

A DECADE OF  
**DREAMS**

ANNUAL  
REPORT  
**2024**

In the quiet rhythm of time, a decade has passed - a decade marked by struggles, triumphs, and the unwavering belief that the seemingly impossible will be made possible. The journey has been long, but each step has been a victory - not just for KDSP, but for every individual with Down syndrome whose life we've touched, and who, in turn, has touched ours with their boundless love and inspiring resilience.

These ten years stand as a testament to the power of the human spirit: the strength of families who never gave up, the strength of parents who put aside their own struggles and fought for their children's rightful place in society, and the strength of individuals who defied limitations. It is the resilience of a community united by love, purpose, and a shared mission.

Our journey isn't just about what we've built, but about the lives we've changed - the young hearts who now stand tall, the parents who proudly advocate, and the world that's beginning to see the potential that was always there. We've broken barriers, rewritten narratives, and sparked a movement that will never be silenced. A decade of advocating for inclusion, producing change, and being the difference.

But this journey is more than just a record of progress. It is the embodiment of dreams made real. Every victory, every step forward, was once an aspiration - a dream planted in the hearts of families, advocates, and individuals with Down syndrome. Those dreams have blossomed into tangible realities, and they continue to fuel our mission forward.

As we look to the future, we don't just see the work that lies ahead. We see the dreams yet to be fulfilled—the lives yet to be touched, the limits yet to be broken. This is a movement of hope, a dream that refuses to stay in the shadows. And we know that the best is yet to come.

Legal Status and Nature of Operations: The Karachi Down Syndrome Program (KDSP) was incorporated in Pakistan as a company limited by guarantee on 5th December 2014 under Section 42 of the Companies Act 2017. The organization is a one-stop solution for individuals with Down syndrome and their families providing services including Early Childhood Intervention (Physical, Occupational and Speech Therapy), Healthcare, Education, Skills Development, Family Support and Awareness. These services are supported by funds received from cross sections (organisations, institutions and individuals) of society within and outside Pakistan. All donations to KDSP are eligible for tax credit under section 2(36)(c) of Income Tax Ordinance 2001. KDSP is certified by the Pakistan Center for Philanthropy (PCP) and licensed by the Sindh Charity Commission under Sindh Charities Registration and Regulation Act 2019.

The registered Head Office of the organisation is situated at House No. 41/E/1, Block 6, PECHS, Karachi.

A young child with brown hair and a surprised expression, wearing a white shirt, leaning on a wooden railing. The child's mouth is open in an 'O' shape, and their eyes are wide. The background is a soft, out-of-focus outdoor setting.

# 10

A DECADE OF DREAMS...  
AND IT'S JUST THE BEGINNING.

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WHAT IS

# DOWN SYNDROME

In every cell in the human body there is a nucleus, where genetic material is stored in genes. Genes carry the codes responsible for all of our inherited traits and are grouped along rod-like structures called chromosomes. Typically, the nucleus of each cell contains 23 pairs of chromosomes, half of which are inherited from each parent. Down syndrome occurs when an individual has a full or partial extra copy of chromosome 21.

This additional genetic material alters the course of development and causes the characteristics associated with Down syndrome. A few of the common physical traits of Down syndrome are low muscle tone, small stature, an upward slant to the eyes, and a single deep crease across the center of the palm – although each person with Down syndrome is a unique individual and may possess these characteristics to different degrees, or not at all.









# ABOUT KDSP

KDSP - A Down Syndrome Organisation, a non-profit which was launched in March 2014 by a group of concerned parents and passionate individuals who due to limited support and resources available locally, realized a need for a platform for those with Down syndrome. KDSP was formed with the mission to advocate the value, acceptance and inclusion of people with Down syndrome and aims to provide them with the opportunity to lead independent and fulfilling lives.

KDSP understands the needs of individuals with Down syndrome and their loved ones and so from the moment a family with a child with Down syndrome is introduced to us, KDSP embarks on a journey with them, until they feel empowered, included and equal members of society. We serve as a KASHTI for our Family Network as they navigate the waters of life; carrying them through with our 6 areas of service.

## VISION

KDSP - A Down Syndrome Organisation envisions a world in which all people with Down syndrome are respected, accepted, included and are given the opportunity to enhance their quality of life, realize their life aspirations and become valued, contributing members of mobilized communities.

## MISSION

The mission of the KDSP - A Down Syndrome Organisation is to be the foremost organization in Pakistan for information, service provision, networking, and advocacy for and about Down syndrome, by people with Down syndrome and their families, educators, health care professionals, and the community-at-large.

## VALUES

Certain core values define and drive the work done by KDSP and its team.

### **Dependability** (انحصار)

To be trustworthy and reliable.

### **Empathy** (احساس)

To be able to understand and share the feelings of another.

### **Compassion** (شفقت)

To be kind and have concern over the misfortune (actual or conceived) of others.

### **Integrity** (سليت)

To be honest and hold strong moral values.

### **Determination** (عزم)

To remain steadfast in your purpose.

### **Equity** (مداقت)

To remain fair and impartial.

KDSP

# KASHTI





### Khandani Sahara - Family Support

Empowering parents and caregivers through informational, emotional and financial support to become best advocates for their loved one with Down syndrome.



### Agaahi - Awareness

Raising awareness through campaigns, distribution of awareness material, public events such as the all-inclusive annual carnival and partnering with relevant stakeholders.



### Sehat - Healthcare

Facilitating individuals with Down syndrome through access to affordable, high quality healthcare services by partnering with leading healthcare organizations.



### Hunar - Skills Development

Organizing vocational skills training and social, physical and intellectual development programs to cater to children and adults with Down syndrome as well as their families.



### Taleem - Education

Working on both ends, with children with Down syndrome and mainstream schools, delivering training and workshops to ensure a seamless integration, because every child has the right to education.



### Ibtidayi Bunyaad - Early Childhood Intervention

Surmounting development milestones with tailor made occupational, physical, and speech therapies to pave the way for independent living.

# OUR FAMILY NETWORK

Since 2014, KDSP offers services to not just individuals and families in Karachi, but also to those in nearby cities. Since the COVID-19 pandemic, KDSP had extended services virtually to those residing in multiple locations across Pakistan.

## INTERNATIONAL REACH

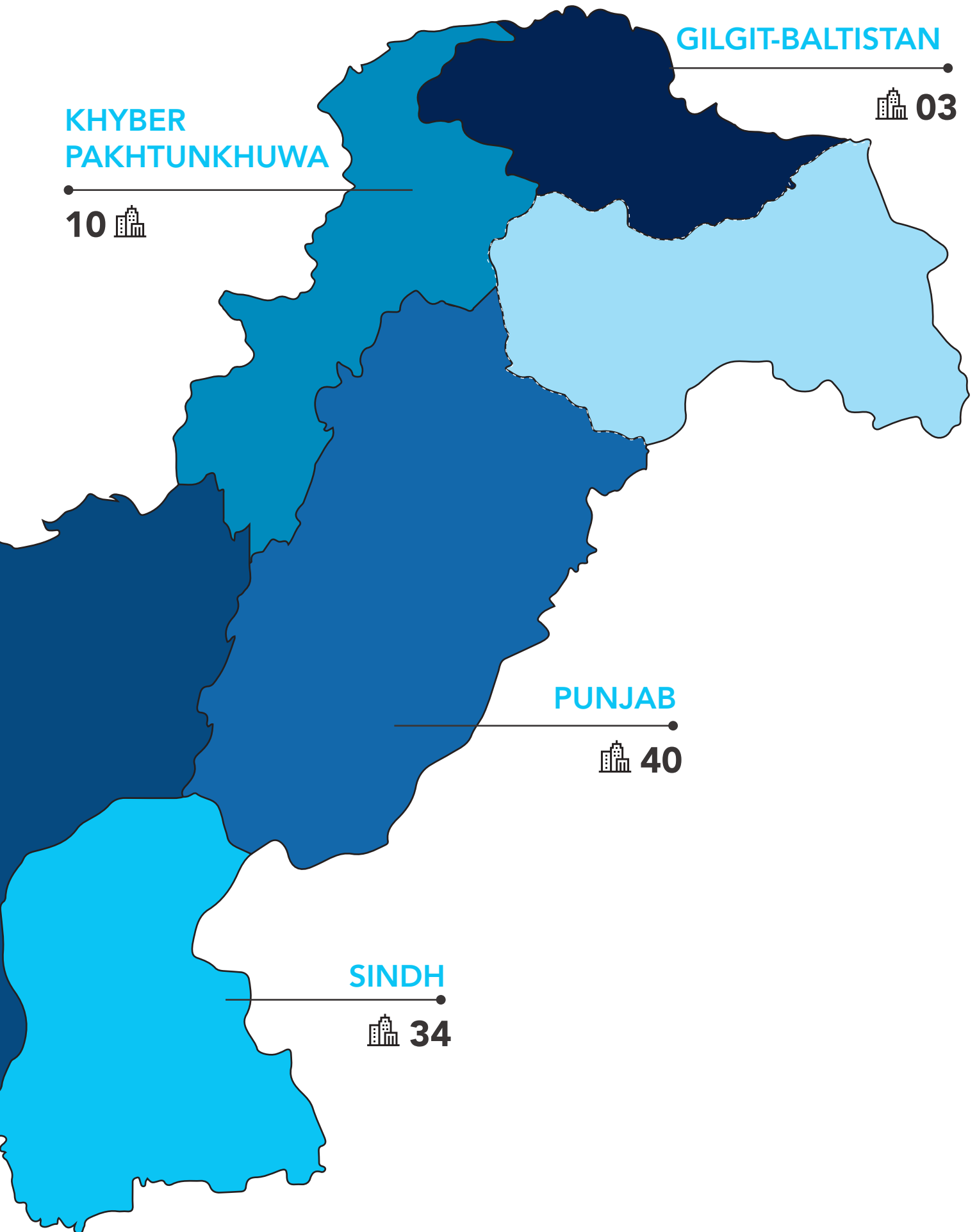
Beirut	Dammam	Houston
Zurich	Al Khurj	Riyadh
London	Dubai	Jeddah
Madinah	Abu Dhabi	

### BALUCHISTAN

06 



No. of Cities



# IMPACT NUMBERS

\* SINCE INCEPTION

**2240+**

individuals with Down  
syndrome in family  
network

**660+**

individuals benefited  
through ECI therapies

**245+**

teachers trained  
for inclusive  
education

**750+**

therapy sessions  
scheduled weekly

**190+**

family support group  
sessions conducted



**15,000+**

people directly made  
aware of Down syndrome

**1740+**

referrals sent for  
Healthcare

**435+**

medical services  
sponsored/facilitated

**105**

kids graduated  
from early  
preschool program

**325+**

individuals benefited  
via skills development  
programs

# KDSP OVER THE YEARS



2014

**KDSP's First Office  
in the Jason Trade Center**



2014

**First Awareness  
campaign through  
billboards around the city**



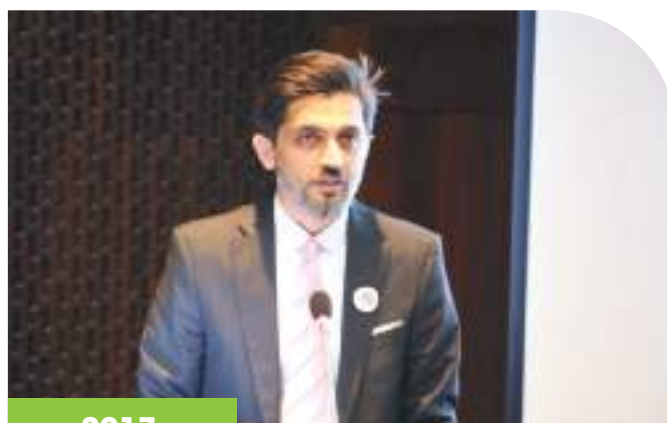
2015

**First KDSP Carnival**



2016

**Program for Inclusive  
Education (PIE)**



2017

**First of its kind Down syndrome clinic  
launched in collaboration with AKU**





2017

Early Preschool Experience Program (EPEP)



2019

Tailored Assistance Program (TAP)



2020

Humrahi Program Launch



2022

KDSP Learning Center Launch



2022

Pyaar Banto - KDSP Anthem Launch



2022

Education for Life (EFL)



2022

Lehr Crafter's Shop Launch



2022

KDSP Development Center Launch



2022

Behavior Therapy Launch



2023

Training Kitchen and KDSP Kafe Launch



2024

KDSP Islamabad Chapter Launch



It all began with a little girl who changed everything. When our daughter Alaiyah was born with Down syndrome, she brought with her a new perspective on love, resilience, and inclusion. Her presence became the light that inspired us to do more—not just for her, but for an entire community.

Recognizing the need for support and awareness, our family founded the Karachi Down Syndrome Program (KDSP), now rebranded as KDSP - A Down Syndrome Organisation, to ensure that every individual with Down syndrome and their families have the resources, acceptance, and opportunities they deserve.

This journey, born from love and a desire to create change, is one we are honored to share with you. Together, we can build a more inclusive Pakistan.

**Ali and Farzeen Allawala**

# MUHAMMAD AZAN



## FIRST STEPS IN THE KDSP ISLAMABAD CHAPTER

KDSP has been nothing less than a blessing for our family. For two years, we struggled to find therapy for our son, Muhammad Azan. There were no facilities near us. It was frustrating and heartbreaking to see him missing out on the support he needed.

When we found out that KDSP was opening a chapter in Islamabad, we were beyond relieved. Finally, there was hope for Azan and for us as parents. It's been less than a year since he started therapies here, and the changes in him are remarkable! Before, he had a hard time walking—he was unable to maintain his balance. Now, he's running around confidently, something we couldn't have imagined a year ago.

The team at KDSP has made such a big difference, not just for Azan but for us as parents too. They've given us guidance, support, and a place where we feel like we're not alone in this journey. The struggles we faced for so long feel manageable now because we know we have their help.

Seeing Azaan's progress has brought so much joy to our lives. It's hard to put into words how grateful we are. For families like ours, KDSP isn't just an organization—it's a lifeline. We can't thank them enough for everything they've done for Azan. We're so happy they came to Islamabad, and we hope they can help many more families like ours.

### **Parents of Muhammad Azan**

**"KDSP Islamabad Chapter has truly been the answer to our prayers."**



DIRECTORS'  
**REPORT**



This past year has been a remarkable journey for KDSP, marked by our unwavering commitment to raising awareness about Down syndrome and expanding our family network, especially with the establishment of the KDSP Islamabad Chapter. We are filled with joy as we witness the trust families place in us as we support individuals with Down syndrome on their paths toward development and independence. Our dedicated team has worked tirelessly, driven by a shared mission to enhance the lives of those we serve and advocate for their rightful place in society through year-round inclusivity campaigns.

KDSP stands strong across six essential areas of service, acting as a KASHTI (boat) that navigates individuals with Down syndrome and their families through turbulent waters, ensuring they reach safe shores through guided support and collective efforts.

### **Khandani Sahara - Family Support**

This year, we hosted informational and emotional support group sessions, benefiting over 450 parents and caregivers. Additionally, our Humrahi peer support program connected more than 200 families, fostering valuable connections among those with children with Down syndrome.

### **Agaahi - Awareness**

Through collaborative awareness sessions with various organizations, corporations, and academic institutions, we directly reached over a 1,000 individuals this year. The highlight was the KDSP Carnival 2024, our largest event yet, which brought together over 6,500 attendees to advocate for a more inclusive society. We also welcomed renowned guests like Ayesha Omer, Erica Robin, Sajid Hassan, and many more who help in enhancing our outreach significantly.

### **Sehat - Healthcare**

KDSP partnered with over ten medical institutions, including prestigious institutions like SIUT and LRBT. We provided behavior therapy to 70 clients and sponsored more than 180 healthcare cases throughout the year. Our partnerships enabled over 500 individuals to receive essential medical services.

### **Hunar - Skills Development**

We introduced 24 programs, benefiting over 200 individuals with Down syndrome. A total of 2,725 sessions were conducted during the year. Through Lehr, our crafters' brand, we generated over PKR 3.5 million in sales, with all proceeds given to the crafters to empower them.

### **Taleem - Education**

We launched a pilot program for inclusive education—the Inclusive School Project—training six resource teachers and placing them in mainstream schools alongside KDSP children. We facilitated over 25 new enrollments in the overall program including the Inclusive School Project and the Program for Inclusive Education (General), covering scholarships of a few students, and welcomed four new partner schools to our mission.

Furthermore, 25 students benefited through the Tailored Assistance Program (TAP) and 31 students completed graduation in the Early Preschool Experience Program (EPEP)

### **Ibtidayi Buniyaad - Early Childhood Intervention**

Our therapy services supported over 280 clients through weekly and bi-monthly sessions. We developed over 345 home plans for parents unable to attend in person and conducted more than 140 guidance calls to assist families. Additionally, we provided travel allowances to ease the financial burden on families accessing therapies.



### **Risk and Uncertainties**

As KDSP has grown, we have adeptly navigated operational challenges, including launching our Islamabad branch while maintaining the high-quality services our children deserve. Employee retention has emerged as a key focus area; we are committed to refining our selection processes and enhancing team-building initiatives to foster a motivated and satisfied workforce. We have also faced several challenges in terms of fundraising for our services. Management actively reaches out to new potential donors to mitigate this risk and ensure adequate funding for our programs. Another challenge has been serving those who have to wait for their turns due to physical capacity constraints. We give one-time guidance and home plans to serve and also make impactful videos leveraging technology.

## Internal financial controls;

The Board of Directors is responsible for establishing and maintaining adequate internal financial controls. In compliance with the relevant regulations and laws, the organization has implemented a robust system of internal financial controls designed to ensure the accuracy and completeness of financial records and the safeguarding of company assets.

1. Design and Implementation: The company's internal financial control systems are designed to provide reasonable assurance regarding the reliability of financial reporting, the preparation of financial statements for external purposes, and compliance with relevant statutory requirements. These controls have been established through various checks, balances, and standardized operating procedures, covering every operational aspect of the business.
2. Evaluation of Controls: The management, under the supervision of the Audit Committee and the Board, regularly reviews the effectiveness of the company's internal financial control systems. During the year, no significant control deficiencies or material weaknesses were identified. Regular audits are conducted to ensure that financial policies and procedures are strictly adhered to across all levels of the organization.

We extend our heartfelt gratitude to all our friends, sponsors, and donors. Your generous contributions have enabled us to achieve significant milestones, with an income of PKR 235 million recognized during the year. The trust you place in KDSP reinforces our commitment to legal compliance and transparent financial management, ensuring that every donation directly benefits individuals with Down syndrome and their families. Your unwavering support is crucial in helping us create a safe, inclusive, and supportive environment for everyone. Thank you for standing with us on this vital journey.

We are filled with immense pride by the work of these exceptional individuals who make up our esteemed Board of Directors. These visionary leaders bring a wealth of experience, diversity, and expertise to our organization, and we are truly honored to work alongside them.

  
\_\_\_\_\_  
**Tabish Shahzad**  
Chief Executive Officer

We extend our heartfelt gratitude to all our friends, sponsors, and donors. Your generous contributions have enabled us to achieve significant milestones.



## Name of Directors

Mr. Syed Fawad Ahmed - Chairman of the Board  
Mr. Ali Ahmed Allawala  
Mr. Ammar Ather Saeed  
Mr. Aref Cheval  
Mr. Chaudhary Adeel Rasheed  
Mr. Danish Aman  
Ms. Farzeen Ali  
Ms. Hamidah Mohammad Walli  
Mr. Salman Naveed Khan  
Dr. Salman Kirmani  
\*Ms. Nasira Faiz  
\*Mr. Muzaffar Ali Shah Bukhari  
Ms. Tabish Shahzad – Chief Executive Officer

\*Ms. Nasira Faiz and Mr. Muzaffar Ali Shah Bukhari both resigned on 8th December 2023 and Mr. Ammar Ather Saeed and Mr. Salman Naveed Khan were appointed to fill the casual vacancies

## Directors and Chief Executive Remuneration

The Directors of the Company do not receive any remuneration or expense reimbursements for attending Board or Committee meetings. The remuneration and benefits provided to the Chief Executive Officer are disclosed in Notes 26.2 and 26.3 of the financial statements.

In the coming year, KDSP aims towards an even brighter future, determined to achieve bigger milestones and success. We eagerly look forward to your continued support and thank you for being an esteemed part of our journey.

Sincerely,

  
\_\_\_\_\_  
**Danish Aman**  
Director



REVIEW REPORT BY

# CHAIRMAN



## Dear Stakeholders,

It is an absolute honor and privilege to serve as the Chairman of KDSP's Board, leading a dedicated and passionate team committed to the cause of inclusion. Being associated with KDSP is a source of immense pride, and witnessing the dedication and resilience of our team reinforces the faith we all share in our mission. I am proud of how KDSP has not only faced and overcome challenges over the past year but has turned them into opportunities for growth and impactful change. Each achievement reflects our collective commitment to creating a world that values and supports individuals with Down syndrome. It has been a remarkable journey, and I am both inspired and motivated by the accomplishments we continue to make in pursuit of a more inclusive future.

This year holds particular significance for KDSP, marking both the launch of our Islamabad chapter and a full decade of our services. What began in 2014 as an initiative with just 7 families has now expanded its reach across Pakistan. Our achievements highlight our dedication to outreach, commitment to continuous growth, and our drive to make the world more accepting of individuals with Down syndrome. Our efforts have led to broader awareness, new avenues for donor engagement, valuable partnerships, and a thriving and ever-growing family network - all reassuring us that we are steadily creating a lasting impact.

## Principal Activities of KDSP

KDSP's principal mission encompasses advocacy, network-building, and dissemination of information on Down syndrome, with a commitment to positioning individuals with Down syndrome at the forefront of these initiatives. In collaboration with their families, educators, healthcare professionals, and the broader community, we strive to foster a more inclusive society. KDSP has been privileged to receive funding through donations and grants from various local and international entities, which has substantially bolstered our operational capacities, allowing us to expand our reach and engage in better and more effective initiatives to support individuals with Down syndrome.

## Operational and Financial Performance

KDSP proudly serves over 2,200+ individuals with Down syndrome and their families through a blend of services provided at our state-of-the-art facilities in Karachi and Islamabad and via online consultations.

Description	2024	2023	Variance
	(PKR in Million)	%	
Donation & Income	236	171	38%
Operating Expenditure	220	161	37%
Programme Expenses	201	147	37%
Programme Administration	19	14	36%
Total Assets	312	219	42%
Net Asset	82	66	24%

The Board of Directors is pleased to report that, thanks to the dedicated efforts of our Resource Mobilization team and the unwavering generosity of our donors and supporters, KDSP successfully raised PKR 236 million in funds this year - a remarkable 38% increase compared to the previous year. These funds were strategically allocated across various initiatives and programs, ensuring maximum effective utilization and efficiency.

KDSP's Zakat system undergoes regular evaluation by our Shariah Advisor, details of which are shared in this annual report. The system is also audited by Alhamd Shariah Advisory Services (Pvt.) Limited to ensure compliance and transparency.

## Board Performance

The KDSP has demonstrated exceptional performance through the effective functioning of its various departments. The HR Committee has focused on optimizing recruitment processes and talent management, ensuring that KDSP attracts and retains dedicated professionals. The Audit Committee has prioritized financial integrity, ensuring rigorous oversight and transparency in all fiscal activities. Our Awareness Committee diligently engaged the community through numerous outreach initiatives, including a highly successful and large-scale KDSP Carnival, striving for a more accepting environment for individuals with Down syndrome. The Education Committee has been instrumental in promoting inclusive education by building and sustaining strong partnerships with various educational institutions. The Healthcare Committee has played a vital role in improving the well-being of individuals with Down syndrome by facilitating access to quality healthcare services. Through collaborations with medical professionals and healthcare institutions the committee ensures that crucial health needs are met promptly and effectively. The Skills Development committee has made strides in ensuring promising vocational opportunities by launching the KDSP Kafe - our in house training kitchen - while also establishing relations and partnerships to ensure steady internship and employment opportunities for individuals with Down syndrome. Finally, our Resource Mobilization

Committee has forged valuable partnerships, working effectively to ensure a steady influx of funds and combat donor fatigue to support our initiatives. These cumulative efforts reflect our achievements and growth over the past year, motivating us for another year of impact, growth, and success.

## Board and its Effectiveness

The KDSP Board plays a crucial role in providing strategic direction, overseeing management, and offering support and counsel across various matters. To ensure accountability and alignment with our organizational objectives, we employ established mechanisms for evaluating the effectiveness and performance of the Board.

### Alignment with Vision, Mission, and Values:

Board members demonstrate a strong understanding of KDSP's vision, mission, and objectives.

### Engagement in Strategic Planning:

The board actively participates in the strategic planning process, advising on critical goals and financial plans.

### Policies and Procedures:

Comprehensive policies and procedures have been approved by the Board to ensure smooth operations.

### Regular Monitoring:

Periodic reviews of KDSP's performance are conducted in terms of the implementation of established plans and policies. Moreover, corrective measures are implemented when needed.

### Financial Resource Management:

Continuous monitoring of financial indicators and taking appropriate action as necessary.

### Budgetary Oversight:

Comprehensive discussions regarding the annual budget are conducted, taking into account recommendations from external auditors.

### Trust and Integrity:

The board diligently ensures the integrity of financial and management controls, extending to staff, contractors, vendors, and stakeholders.

### Positive Public Image:

Implement proactive strategies to enhance KDSP's public image and foster effective communication with stakeholders.

### Management Interaction:

Formal and informal communication channels are

maintained between the Board and executive team, providing valuable advice and counsel.

### Review of CEO's Performance:

Diligent evaluation of the CEO's performance is conducted to ensure alignment with organizational goals and objectives, while offering constructive feedback and guidance.

### Board Structure and Dynamics:

Evaluations are conducted to ensure that the size and composition of the Board are appropriate, thereby facilitating an effective decision-making process and ensuring accountability. In addition, regular meetings are held with the organization's leadership team to ascertain that the organization remains aligned with its strategic objectives.



## Sustaining Financial Stability

We prioritize maintaining financial stability through prudent financial management practices. We conduct thorough budgetary reviews and implement robust resource mobilization strategies, which include diversifying funding sources through grants, donations, and sponsorships. Effective risk management strategies at KDSP involve a systematic approach to identifying, assessing, and mitigating potential risks that could impact our operations and objectives. We begin by conducting regular risk assessments to pinpoint vulnerabilities in our programs and processes. This is complemented by developing contingency plans that outline specific actions to address identified risks.



## Investing in Human Capital

KDSP places a high value on its internal talent,

recognizing that a dedicated and motivated team is essential for achieving our organizational goals. Hence, we implement a range of training programs and workshops designed to enhance the skills, knowledge, and efficiency of our administrative and support staff. These initiatives not only focus on professional development but also aim to instill a sense of purpose and commitment among our team members.

KDSP also recognizes the importance of mental and emotional well-being as integral components of a healthy work environment. To address this, we adopt a structured and supportive approach that prioritizes the psychological health of our team members. We implement various initiatives including regular wellness workshops, employee check-ins, and engagement activities to promote a culture of openness and support and ensure the optimal functioning of our organisation.

## Audit and HR Committee

In our commitment to maintaining the highest standards of management and transparency, the Audit and HR Committee plays a crucial role in overseeing regulatory compliance, financial integrity, and workforce policies. This committee ensures that our organization upholds best practices in financial auditing, risk management, and human resource management, while aligning with our mission and values.

The following are the main risks and uncertainties that the foundation addresses:

Risks	Mitigation Action
<b>Reputational Risk</b>	This is achieved through organizational training and the enforcement of policies and procedures to ascertain that all KDSP employees are well-informed about appropriate behaviors for any situation.
<b>Regulatory Risk</b>	We stay informed about any updated regulatory changes and come up with internal policies to implement them into practice.
<b>Contribution Risk</b>	This is managed by expanding our financial resources in order to have a consistent influx of funds.
<b>Investment Risk</b>	We stay diversified within each category of investment.
<b>Internal Control Risk</b>	This is attained through the audit and HR Committee that directly reports to the Directors with added monitoring measures implemented both at the department and organizational level.
<b>Recruitment and Retention Risk</b>	We aim to bring in, nurture and retain credible and talented individuals t all levels of the organization.
<b>Safeguarding Risk</b>	We have managed this by establishing a comprehensive framework of policies, procedures and practices that cater to the safety, integrity and well-being of the individuals with Down syndrome , their families and other stakeholders while interacting with the organization, its people and its initiatives.

## Statement on Corporate and Financial Reporting Framework:

- The financial reports presented by the management at KDSP accurately reflect the state of affairs, outcome of its initiatives, cash flows and the updated changes in its funds and reserves.
- Book of Accounts have been appropriately and responsibly recorded.
- Adequate accounting policies have been rigorously implemented during the compilation of the financial reports.
- Accounting and Reporting Standards established by Pakistan are diligently followed to prepare the financial statements of KDSP. These consist of:
  - a. The provision of or directives highlighted under the Companies Act 2017.
  - b. International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IAS) as declared under the Companies Act 2017.
  - c. Accounting Standard for Not for Profit Organizations issued by the Institute of Chartered Accountants of Pakistan as mentioned under the Companies Act 2017.
- In case the directives and provisions mentioned under the Companies Act 2017 differ from the ones declared by the IFRS or Accounting Standard for NPOs, the directives notified under the Companies Act 2017 take over.
- The mechanisms set in place internally, have been curated and followed for maximum efficiency. These mechanisms are routinely evaluated by the internal Audit team and other existing monitoring procedures. These processes of evaluation are a continuous process carried out to solidify these controls and bring improvements in the existing system.
  - a. There exist no definitive apprehensions about the organization's ability to continue with its service as of yet.
  - b. The organization has responsibly followed the highest possible standards of corporate governance.

## Board Meeting and Attendance

The Board of Directors at KDSP holds regular meetings to discuss important initiatives and make decisions. These meetings provide an opportunity for board members to review progress and ensure the organization remains focused on its mission. The following is a summary of the attendance details for the board meetings held up to the end of last year,

June 2024.

Board Members attendance

Name of Directors	2024
Mr. Syed Fawad Ahmed - Chairman of the Board	4
Mr. Ali Ahmed Allawala	4
Mr. Ammar Ather Saeed	1
Mr. Aref Cheval	2
Mr. Chaudhary Adeel Rasheed	2
Mr. Danish Aman	2
Ms. Farzeen Ali	4
Ms. Hamidah Mohammad Walli	2
Dr. Salman Kirmani	2
Mr. Salman Naveed Khan	1
*Ms. Nasira Faiz	0
*Mr. Muzaffar Ali Shah Bukhari	0
Ms. Tabish Shahzad – Chief Executive Officer	4

Ms. Nasira Faiz and Mr. Muzaffar Ali Shah Bukhari resigned on 14th December 2023 and Mr. Salman Naveed Khan and Mr. Ammar Ather Saeed were appointed to fill the causal vacancy

## Guidance and Oversight from the Board

The KDSP Board of Directors comprises esteemed, highly qualified individuals with extensive expertise and a profound commitment to our mission. Each board member brings invaluable skills and insights, which are vital in ensuring that KDSP's objectives, impact, and operations remain aligned with our core mission. With dedicated diligence, the Board actively monitors KDSP's progress, growth plans, and strategic direction, meticulously evaluating our initiatives to promote effective outcomes.



The Board members serve without any form of compensation, embodying true dedication to our cause. Additionally, they engage wholeheartedly in all fundraising initiatives and provide essential guidance across the organization, helping to strengthen KDSP's efforts to improve the lives of individuals with Down syndrome and their families.

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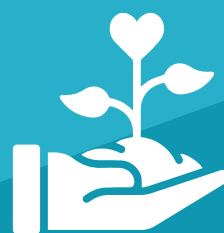
### Committed to a Future of Lasting Change

Last year, at this time, we envisioned expanding our reach by establishing the KDSP Islamabad Chapter. Today, we proudly stand with two thriving facilities in Karachi - the KDSP Development Centre and the KDSP Learning Centre - alongside a fully operational Islamabad Chapter. At the remarkable milestone of a decade, we are filled not only with joy and pride for the achievements and challenges overcome but also with a deepened sense of responsibility. As we fulfill KDSP's goals and aspirations, we remain fully aware of our growing duty to support the community that depends on us.

Our network now serves over 2,200+ families who look to us for guidance, encouragement, and empowerment. This growth symbolizes hope for countless others who await our reach, envisioning the day they, too, will be part of our transformative journey.

With this growing responsibility to Pakistan's Down syndrome community and society at large, we are resolute in our commitment to further growth, strength, and excellence. We plan to expand our facilities to additional cities such as Faisalabad, grow our team of

**Our network now serves over 2,200+ families who look to us for guidance, encouragement, and empowerment. This growth symbolizes hope for countless others who await our reach, envisioning the day they, too, will be part of our transformative journey.**



dedicated professionals, and enhance existing programs while introducing new initiatives. Our aim is to ensure that every family and individual with Down syndrome who embarks on this journey with us gains the skills, knowledge, and confidence to lead fulfilling and independent lives.

As we expand, maintaining the highest standards of service remains paramount. Our priority is to ensure that the quality of our outreach, programs, and services only continues to improve, with each step strengthening our impact and reach.

Of course, none of this would be possible without your continued support. Your unwavering commitment, motivation, and encouragement are the foundations of our progress, and it is with sincere gratitude that I urge you to remain with us on this journey. Together, we are transforming the lives of individuals with Down syndrome and their families.

**Syed Fawad Ahmed**  
Chairman and Director  
KDSP - A Down Syndrome Organisation

CEO'S

# MESSAGE



As we celebrate a decade of KDSP - a journey that has transformed us from Karachi Down Syndrome Program to KDSP - A Down Syndrome Organization - I am filled with pride, gratitude, and immense joy. Working for a cause so deeply rooted in our hearts drives us to give our all, ensuring we actively pursue our mission and vision without losing sight of our purpose.



This transformation reflects our unwavering commitment to individuals with Down syndrome, expanding our reach to assist as many people as possible across Pakistan. Our goal is to bring our KASHTI of support and love to as many families as we can, ensuring that our mission resonates far beyond Karachi.

Looking back on these ten years, I am humbled by the hard work, growth, and dedication that have defined our progress. The expansion of our family network, reflected in the smiling and hopeful faces at our facilities every day, showcases the trust and bond we have cultivated with families of individuals with Down syndrome. Witnessing parents' growing confidence in advocating for their children's rightful inclusion and place in society reassures me that we are indeed making a difference.

This ten-year milestone that KDSP has achieved is not just a reflection of our past; it also marks the establishment of two facilities in Karachi, KDSP Development Center (KDC) and KDSP Learning Center (KLC), and our fully operational center in Islamabad. We are motivated to expand further across Pakistan, ensuring that families navigating Down syndrome can access our support more easily. This ten-year milestone is further enriched by the honor of being recognized as a 2024 Zero Project Awardee for our pioneering inclusive education programs. This global recognition affirms our commitment to breaking barriers and creating inclusive learning pathways for children to thrive alongside their peers.

These achievements inspire us to grow, create a greater impact, and lead the way in fostering inclusion. As part of our commitment to innovation, we have adopted the KDSP Information Management Software (KIMS). By centralizing information and streamlining scheduling, updates, and progress tracking, KIMS has enhanced efficiency and freed up therapists to focus more on direct client care. We are also proud of our

achievement for securing a ranking for our annual report from last year in the Best Corporate Report Awards.

We take pride in our six essential service areas, dedicated to guiding individuals with Down syndrome and their families through life's ups and downs, towards a future that's full of hope and possibilities. Our mission goes beyond supporting families and individuals with Down syndrome alone. It is crucial for us to engage society in this journey, ensuring that the future our individuals with Down syndrome are striving towards is one that embraces, accepts, and supports them.



### **Khandani Sahara - Family Support**

Through our Humrahi Program, we supported 187 new families and caregivers with essential emotional and informational guidance. With 300+ check-in calls with families and workshops on topics like behavior management, routine planning, and health, we're dedicated to being a constant, empowering presence for our family network.



### **Agaahi – Awareness**

This year, we collaborated with numerous corporations, organizations, and educational institutions, raising awareness about Down syndrome and sensitizing individuals. The KDSP Carnival 2024 furthered this effort, uniting attendees from all walks of life to learn about and celebrate Down syndrome in a shared space.



### **Sehat – Healthcare**

Our rigorous healthcare initiatives this year ensured the provision of quality healthcare services to over 1,000 individuals, sponsoring 230 cases, including hospitalizations, equipment, and medications. We also held free medical camps for dental, vision, and eye care, ensuring accessibility for families from all backgrounds.





## Hunar - Skills Development

We supported over 300 individuals through our Skills Development program. Our talented crafters with Down syndrome sold over 2,700 handcrafted products, generating more than Rs. 3 million through Lehr (KDSP's Crafter's brand). Additionally, we facilitated internships and employment opportunities for our students at esteemed organizations, including Habib University, Engro, and Pakistan Kuwait Investment Company.



## Taleem - Education

We launched KDSP's Inclusive School Project, establishing MOUs with four mainstream schools to promote inclusive education for individuals with Down syndrome. Additionally, we conducted several educational awareness sessions across these schools, equipping teachers with essential tools and strategies to foster inclusive classrooms. To further support parents in their children's education, we offered training sessions on various topics, empowering them to teach their children at home.



## Ibtidayi Buniyaad - Early Childhood Intervention

We supported 671 children with therapy services, with 232 currently enrolled and over 400 sessions scheduled weekly. We prioritize providing the best possible care, which is why we hold training workshops such as the recent session on assessing hearing loss led by a specialist from The Indus Hospital. Additionally, our weekly online sessions with a faculty member from Nova Southeastern University have been instrumental

in enhancing our speech therapy practices. Investing in individuals with Down syndrome extends far beyond mere financial commitment; it is an investment in a hopeful future filled with limitless possibilities. Each person with Down syndrome carries unique dreams and aspirations, dreams that are often profound and transformative. It is our responsibility to empower them and their families, ensuring they recognize that the world is brimming with potential waiting to be tapped into.

At KDSP, we believe in the power of possibility. We are exploring innovative ways to leverage technology to reach individuals with Down syndrome who cannot physically come to our facilities. This initiative is part of our broader commitment to inclusivity, aiming to break down barriers and provide access to the resources and support they need. We constantly ask ourselves: What more can we do for them? How else can we extend our reach and impact?

While the journey may present challenges we remain committed to navigating these uncertainties together. We believe that by fostering a strong community of support and collaboration, we can create smoother pathways for individuals with Down syndrome, ensuring they thrive and succeed in every aspect of their lives. Together, we will continue to champion their rights, dreams, and aspirations, paving the way for a more inclusive and compassionate society.

Sincerely,

**Tabish Shahzad**

Chief Executive Officer

KDSP - A Down Syndrome Organisation

**We constantly ask ourselves: What more can we do for them? How else can we extend our reach and impact?**



# ZAHRA

## MUHAMMAD




I'm Zahra Muhammad, a Year 3 student in the Education for Life Program at KDSP. My journey here has been incredible, helping me discover my passions, grow more confident, and dream big.

I've always loved cooking, but my time at KDSP made me realize how much I enjoy baking. From making colorful frostings to decorating the cupcakes and cake I bake, I've learned to do it all independently. Since starting my cooking and baking journey in Year 1, I have become much more independent and can now bake delicious treats all on my own without my teacher's support. Seeing my creations come to life and watching my peers and teachers enjoy the things I make fills me with joy and makes me proud.

One of my biggest achievements has been my internship at Engro Fertilizers, where I worked in the Commercial Department doing data entry on Microsoft Word and Excel. This experience taught me how to work in a professional setting, follow instructions carefully, and complete tasks on time. It made me feel confident and proud of my abilities.

KDSP has helped me believe in myself and dream about the future. I hope to one day become a chef and share my love for baking with the world. With everything I've learned here, I know I can achieve it!

**Zahra Muhammad**



"Baking is my passion, and now I can do it all by myself!"





KHANDANI SAHARA

# FAMILY SUPPORT

## The purpose of our Family Support program is to empower parents and caregivers through informational, emotional and financial support to become best advocates for their loved one with Down syndrome.

This year, KDSP's Family Support services expanded significantly, empowering a total of 2,243 families within the KDSP Family Network, providing a supportive foundation from the moment of first contact through sustained family support programs.

### First Contact & Humrahi Program

KDSP welcomed 373 new families through Family First Contact (FFC) meetings and connected 187 new parents and caregivers through the Humrahi program. This program serves as a lifeline, pairing new families with experienced caregivers who provide emotional and informational support, fostering a stronger, more inclusive community.



### Monthly Informational Support Group (ISG) Sessions

From communication guidance to health screenings and seasonal wellness tips, monthly ISG sessions helped family members grow as advocates and allies in the development of their loved ones with Down syndrome. These sessions covered topics tailored to various developmental stages and concerns:

- Effective communication with schools
- Developmental needs of children with Down syndrome
- Parenting beyond childhood for teens and young adults (EFL exclusive & Family Network-wide)
- Weather-related health concerns
- Importance of health screenings
- Behavior management in children
- Research-based therapy (Islamabad chapter)
- Routine consistency (Head Office)
- Summer learning planning (Head Office) and managing health issues (Islamabad chapter)

### Emotional Support Group (ESG) Sessions

KDSP conducted 34 ESG sessions specifically for Early Preschool Experience Program (EPEP), Tailored Assistance Program (TAP), and Education For Life (EFL) mothers, creating a trusted space for shared experiences, mental wellness, and resilience building. These sessions wrapped up in June 2024, closing on a strong note of reflection and impact evaluation.

### Check-In Calls

KDSP made 353 Check-In calls to families registered for three months or more, ensuring they felt consistently supported and heard. Check-In calls are a means of communication with members of the family network. They are conducted 3 months after their registration to obtain feedback, suggestions and general insight into the family's well-being.



# FAMILY SUPPORT HIGHLIGHTS

## Emotional Support Group Closures

In May 2024, KDSP concluded its Emotional Support Group (ESG) sessions with in-depth evaluations, assessing progress in programs like Education for Life (EFL) and the Tailored Assistance Program (TAP). Conducted in partnership with Ms. Sarah Dawood from TPL, these assessments highlighted participants' growth and the positive impact of the support groups. The final sessions also reinforced family connections, creating a lasting network of support within KDSP's community. This thoughtful closure celebrated the families' achievements while setting the stage for future growth, showcasing KDSP's commitment to providing a nurturing environment for sustained emotional well-being.

to connect over shared experiences and foster unity. The event underscored the essential role of Humrahis in KDSP's community, highlighting their contributions to building a supportive, resilient network. The gathering left Humrahis feeling appreciated, reinforcing their commitment to providing ongoing guidance and empathy within the KDSP family.



## Year-End Humrahi Supervision Session

Humrahi is a peer support program for parents and caregivers of individuals with Down syndrome which aims to offer emotional and informational support to new families. The June 28, 2024, Year-End Humrahi Supervision Session marked a rewarding close to the year for KDSP's Humrahis. This reflective session celebrated Humrahis' achievements, awarding certificates and gift vouchers to top contributors for their invaluable support to families. A shared lunch strengthened bonds among Humrahis, allowing them

## Meet & Greet with CEO

In a warm, interactive session, over 20 parents came together to engage in open dialogue with our CEO. Over tea, parents shared their experiences, concerns, and suggestions regarding KDSP's programs. This session fostered a spirit of collaboration, allowing us to gather valuable feedback and insights into areas for growth. The event underscored KDSP's commitment to listening to the voices of families and continuously refining our offerings to better serve their needs.









AGAHI

**AWARENESS**

**KDSP's primary mission is to raise awareness about Down syndrome amongst the masses to transform their mindsets. The larger aim is to create an inclusive society where people with Down syndrome are included, recognized for their abilities, and are provided access to equal opportunities.**

This year the Awareness department conducted a total of 44 awareness sessions between July of 2023 and June of 2024. These sessions took place in different organizations ranging from schools, hospitals, universities and corporations. These awareness sessions directly made 992 people aware about Down syndrome and the work of KDSP. All these awareness sessions consist of a pre-test and post-test that measures the effect of the session, which helps to ensure that more people in society know about Down syndrome and the challenges people with Down syndrome have to face day in and day out. KDSP takes great pride in making aware various pillars of our society such as from stakeholders in healthcare, corporates, and education sector practice inclusion.

## AWARENESS HIGHLIGHTS



### Panel discussion at Kiva Square Carnival

KDSP collaborated with the Kiva School for their annual wellbeing festival. The festival was organized with the purpose to engage people in conscious thinking about wellbeing. It provided for opportunities to engage in wellbeing sessions, interact with nature, create art, and participate in meditation. A panel session was conducted to create awareness about Autism and Down syndrome titled 'Chooney Se Nahi Lagta' the session addressed the taboos and challenges around individuals with Down syndrome, where KDSP's CEO represented the organisation. The festival was attended by over 1500 people.

### 10 Years of KDSP

This year, KDSP marked a significant milestone by celebrating its 10th anniversary, a decade of growth and accomplishments. To commemorate this achievement, the organization refreshed its logo and updated its collateral, symbolizing both its legacy and future aspirations. The journey over the past ten years has been one of pride and honor, as every conversation and initiative began with the recognition of this remarkable anniversary. KDSP takes great pride in the progress made and looks forward to continuing its success in the years ahead.



## Celebrating Down Syndrome Awareness Month

During Down Syndrome Awareness Month, KDSP proudly launched the "Taleem Sab Ke Liye" campaign, a heartfelt initiative to promote inclusion in schools and ensure education is accessible for all, including individuals with Down syndrome. Education is not just a right but a pathway to empowerment and self-reliance.

Through this campaign, KDSP emphasized the importance of creating an inclusive learning environment where every child, regardless of their abilities, can thrive alongside their peers. By addressing misconceptions, providing resources, and encouraging schools to adopt inclusive practices, "Taleem Sab Ke Liye" aimed to spark a shift in perspectives and policies within the education system.



KDSP believes that inclusive education is not only beneficial for children with Down syndrome but also fosters empathy, understanding, and collaboration among all students. Together, we can build a future where every child has the opportunity to learn, grow, and succeed.

### **KDSP's Participation in the Panel on 'Disability Inclusion: Life Beyond Barriers' at Lincoln Corner's 7th Anniversary:**

KDSP was honored to join a distinguished panel on "Disability Inclusion: Life Beyond Barriers" at Lincoln Corner's 7th Anniversary event. Representing KDSP, co-founder and director Ali Allawala shared the organization's journey, highlighting the achievements and our unwavering commitment to advocating for individuals with Down syndrome. During the session, Ali Allawala underscored KDSP's long-term vision of establishing scalable, inclusive practices that can transform how society perceives and supports people with disabilities. By participating in this panel, KDSP helped raise awareness about the barriers faced by those with disabilities and contributed valuable insights into creating a more inclusive and accessible society for all.



## Celebrating World Down Syndrome Day World Down Syndrome Day

On March 28, 2024, KDSP celebrated World Down Syndrome Day with the Department of Empowerment of Persons with Disabilities (DEPD), engaging 40 children in a memorable event. Highlights included an engaging puppet show, an expressive painting session, and a drum circle, each offering joy and creative exploration. To make the day even more special, each child received a goodie bag, adding to their excitement. This celebration emphasized inclusion, joy, and community, allowing each child to feel recognized and celebrated, while promoting awareness of Down syndrome. The event was a beautiful reminder of KDSP's dedication to joyful inclusivity.

### World Down Syndrome Day

- TV One Show Appearance: Falah Khan, Ifrah Faheem
- United Towel Visit: KDSP Learning Center for painting activity
- Artistic Milliners: Arranged iftaar at Arena



## KDSP Carnival 2024

In January 2024, in celebration of World Down Syndrome Day, KDSP organized its all-inclusive flagship carnival, the biggest festival to celebrate inclusion. The carnival attracted over 6,500 people from within our family network as well as other people who came from different walks of life and came together to celebrate the diversity. The carnival offered games, food stalls, activity stalls, our crafters market and a multiplicity of food options. The KDSP carnival was an opportunity for the people of Karachi to experience that the beauty of diversity is best expressed when embraced by inclusivity.



## Career Fair by Connect Hear



A career fair by Connect Hear was held at IBA, on 8th May where our Education For Life (EFL) students explored suitable job and internship opportunities. It was a great event where many well-known organizations learned about KDSP and offered us employment opportunities.

## CEO Tabish Shahzad's Representation at the HBL Empowering Through Inclusion Conference

At the HBL Empowering Through Inclusion Conference, KDSP's CEO Tabish Shahzad passionately advocated for the inclusion of individuals with disabilities in society.

Tabish emphasized the importance of integrating people with Down syndrome into mainstream communities, enabling them to contribute their unique talents. KDSP also showcased Lehr products, handcrafted by individuals with Down syndrome, which served as meaningful giveaways for conference attendees. The presence of KDSP at this high-profile event underscored its dedication to raising awareness about Down syndrome and its commitment to building inclusive employment and social opportunities. Through this event, KDSP continues to inspire support for disability inclusion across sectors.



## Zakat Campaign

KDSP launched its annual Zakat campaign video, designed to raise awareness about Down syndrome and amplify our efforts to support families in need. This year's campaign, titled "Apki Zakat Laye Khushiyan" was aimed at shedding a spotlight on the unique challenges faced by families of individuals with Down syndrome and to highlight the impact that donors can make by their contributions. The video both created awareness about challenges faced by individuals with Down syndrome and displayed how KDSP's efforts, with contributions of our donors, pave the path for a more inclusive society.

### TV Shows

- Bol – Tabish Shahzad, Faiza Wahab
- Samaa – Falah Khan
- ARY – Ali Allawala, Shafaat Ali, and Tabish Shahzad
- GTV – Zaynab Abedin
- Aaj News – Tabish Shahzad, Haya Yawar Awan



## Guest Speaker Session at LUMS: Enhancing Inclusion: Exploring Autism and Intellectual Disability

We participated in a guest speaker session at LUMS, the session was titled "Enhancing Inclusion: Exploring Autism and Intellectual Disability." The session was engaging and carried forward a nuanced discussion on promoting the importance of inclusive education and the creation of welcoming workspaces for individuals with autism and intellectual disabilities. In the session, we presented on effective strategies that can help foster a more inclusive environment in both educational settings and workplaces. The audience shared their insights and personal experiences, this highlighted the crucial role of understanding and accommodation in supporting individuals with diverse needs. The session provided for an excellent opportunity to raise awareness and advocate for meaningful changes that can enhance accessibility and inclusion. We are grateful to LUMS organizing this important dialogue and to the participants who contributed to the conversation.



## Farah Vohra Receives an Award for PSL Humaray Heroes Campaign

Our dedicated Assistant Skills Facilitator, Farah Vohra, was honored with an award from the HBL PSL Humaray Heros campaign. Farah is a distinguished Special Olympics swimming champion, she carried the torch for the Asia Pacific World Games in 2011. The award was presented to her in recognition of her exceptional contributions to both sports and community service. Farah's commitment to excellence and her role in advocating for individuals with disabilities are a testimony of the spirit of the PSL Humaray Heros campaign. We are proud of her achievements and celebrate her as a beacon of inspiration and dedication.



## Zahra's Guest Speaker Session at Bahria University on 'Inspire Inclusion'

In honor of Women's Day, Zahra Halai, our Teaching Support Associate for the EPEP program, delivered an inspiring talk at Bahria University titled 'Inspire Inclusion.' Zahra's session focused on the importance of fostering inclusivity and the challenges faced by individuals with Down syndrome. She emphasized the need for creating supportive environments and raising awareness to promote inclusiveness. Zahra's message resonated with the audience, highlighting how small changes can make a significant difference in the lives of individuals with disabilities.



## Independent Learning Centre Awareness Webinar

We held an enlightening webinar in collaboration with the Independent Learning Centre, aimed at spreading awareness and promoting inclusivity. The session presented valuable insights into the importance of accessible education and effective learning strategies for diverse learners. Through discussions and expert presentations, we highlighted the role of inclusive practices in educational settings. The webinar also showcased practical tools and resources to support educators and families in creating welcoming environments for all students.



11. Bayview School (2)
12. Salesflo
13. LRBT
14. Solace
15. Denning Law School
16. Martin Dow
17. HBL
18. Reckitt
19. Ziauddin University
20. Roots International School



### Awareness Sessions

1. Tapal
2. ScienceFuse
3. NRQ Dental
4. Engro Fertilizer
5. Habib University
6. Clara International
7. The Ivy School
8. Dawood Public School
9. AMI School
10. Elixir





21. Artes International School
22. Pakistan Montessori Association
23. Durbeen
24. APDSA
25. P&G
26. Nixor College
27. Essa Lab
28. Junior Zone
29. Aspire Grammar School
30. Sambros
31. Enterprise 64
32. Khatoon-e-Pakistan School
33. Ilmesters School
34. 10 Pearls
35. Lincoln Corner
36. Crescent
37. Xloop
38. Imam Clinic
39. DMS School
40. Islamic Horizon School
41. ViVi - The Bear School
42. PKIC
43. Salam Takaful



## Bachaa Party and Mothers' Day Celebration

On Mother's Day, Bachaa Party collaborated with KDSP to create a heartwarming video featuring our students and their mothers. This special initiative beautifully highlighted the bond between mothers and their children, showcasing the joy and love within our community. Bachaa party also featured two of our students in their new clothing line ad campaign.



### Sunridge

Unity Foods – Sunridge featured one of our students in a touching advertisement, further emphasizing the inclusivity and love that KDSP stands for.



### McDonalds

Our student Aflah Ahmad was featured in McDonald's ad campaign promoting inclusion in society. This opportunity highlights the importance of creating a more accepting and diverse community. We are proud to see our students representing such meaningful initiatives.







SEHAT

**HEALTHCARE**

**The objective of our Healthcare program is to ensure that individuals with Down syndrome receive the highest quality healthcare services at an affordable cost.**

Our goal is to ensure that individuals with Down syndrome have access to the medical care they need to achieve their full potential and lead fulfilling lives. Through our partnerships with leading healthcare organisations, we work tirelessly to provide personalised care and support to those who need it most.

# NEW COLLABORATIONS/ PARTNERSHIPS

## Six Free Eye Camps with LRBT

In collaboration with the Layton Rahmatulla Benevolent Trust (LRBT), KDSP organized six eye camps in 2024, including one specifically for EFL (Education for Life) participants. These camps have provided critical vision care to more than 130 individuals, ensuring access to essential eye health support. Through these free services, KDSP and LRBT have helped participants achieve better visual health, which is vital to enhancing the quality of life and independence for those with Down syndrome.



## Three Hearing Camps with Dr. Hina Hearing Institute

The healthcare team conducted three free-of-cost hearing camps in partnership with Dr. Hina Hearing Institute, benefiting over 100 individuals with Down syndrome. Each camp provided crucial hearing assessments and consultation for families in our network, addressing an essential aspect of healthcare. By making these services accessible, KDSP continues to promote early detection and management of hearing health, supporting participants in their journey towards optimal communication and overall well-being.





### **Nourishing Possibilities - Nutrition Session with Essa Labs**

KDSP, in collaboration with Essa Labs, held an informational nutrition session in June 2024 focused on fostering healthy eating habits for individuals with Down syndrome. Parents were given insights into vital nutritional practices, empowering them with knowledge to support balanced diets and better health for their loved ones. This session provided tailored nutritional advice, reinforcing KDSP's commitment to holistic health and the overall development of our beneficiaries.



### **Power Diary for Healthcare Management**

KDSP leverages Power Diary, a robust health practice management system, to optimize healthcare service delivery. This Electronic Medical Record (EMR) solution simplifies appointment scheduling and daily clinic operations, enabling streamlined and effective healthcare management. By ensuring that each health record is meticulously maintained, KDSP can focus on delivering timely and quality care, significantly benefiting individuals with Down syndrome and their families within our network.

## Health Profiling Initiative

KDSP's healthcare department launched a comprehensive health profiling initiative, encouraging parents to prioritize routine screenings for children with Down syndrome, including TSH, CBC, Echo, Hearing, and Vision tests. Over 950 reports were submitted, with 300+ reviewed by our pediatricians. Partnering with Humanity Initiative, a student-led organization, KDSP amplified the program's impact by identifying any anomalies early on. This year's efforts also included an awareness video by Dr. Salman, underlining the importance of these preventive tests for early intervention.

## Dental Camp with APDSA

In collaboration with the Asia Pacific Organization of Dental Students (APDSA), KDSP hosted a dental camp in December 2023 for individuals with Down syndrome. The camp included comprehensive dental checkups for over 30 participants and featured interactive activities. Parents attended an awareness session on dental hygiene, learning strategies to maintain their children's oral health. This event highlighted the importance of dental care and empowered families with knowledge and resources to ensure healthy habits.



## Basic Life Support Training (BLS)

KDSP's healthcare department, led by our in-house Pediatrician, Dr. Razi Rehman, organized a Basic Life Support (BLS) training session for all KDSP employees. This training provided invaluable skills for effective emergency response, equipping staff with the knowledge to handle critical situations confidently. By fostering a safer and more responsive environment, KDSP reinforces its dedication to the health and well-being of all individuals within our network.



## World Hearing Day Health Camp & Awareness Session

To mark World Hearing Day, KDSP collaborated with Dr. Hina Hearing Institute to offer a health camp and awareness session in March 2024. The initiative focused on spreading awareness about hearing health and making care accessible to those in need. The camp directly benefited 45+ individuals, while additional camps in January and February reached over 100 individuals. Through these efforts, KDSP ensures continued hearing care and knowledge dissemination within the community.

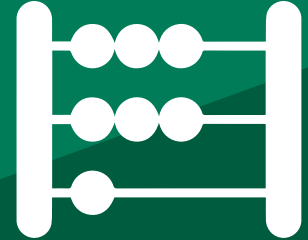
## Essa Labs MoU Renewal

In January 2024, KDSP renewed its Memorandum of Understanding (MOU) with Essa Labs, reaffirming a valuable partnership for diagnostic services. This collaboration has been instrumental in providing affordable healthcare diagnostics for individuals within KDSP's family network. By ensuring access to these critical services, KDSP reinforces its dedication to improving health outcomes for individuals with Down syndrome through sustained support and accessible care options.



# MOOSA

NAQVI



As parents, we couldn't be prouder of how far our son Moosa has come. When we first enrolled him in KDSP, he was unable to walk and wasn't very social. Starting therapies and the Early Preschool Education Program (EPEP) changed everything for him.

Through KDSP's support, Moosa began making incredible progress. He learned to walk, became more active, and started engaging with others. The program taught him social skills and how to interact with his peers, older individuals, and other children his age. Where he was once shy and reserved, Moosa now confidently participates in group activities and enjoys making new friends.

The EPEP also helped Moosa flourish academically. He learned counting, number recognition, and even how to communicate his needs using sign language. This new ability to express himself boosted his confidence and independence, preparing him well for his transition to a mainstream school.

The experience at KDSP was nothing short of transformative, not just for Moosa but for us as parents. The therapies and EPEP program gave him the foundation he needed to succeed, and today, he is thriving in his new school environment.

Seeing Moosa walk, learn, and connect with others has been a heartwarming journey. We are incredibly grateful to KDSP for helping him achieve milestones we once thought were out of reach. Moosa's story is proof of the incredible impact early intervention and inclusive education can have.

## **Parents of Moosa Naqvi**





"I can walk,  
count, and  
make new  
friends now!"





HUNAR

# SKILLS DEVELOPMENT

The Skills Development program at KDSP focuses on organizing vocational skills training and social, physical and intellectual development programs to cater to children and adults with Down syndrome as well as their families.

### MoU Renewal with Rangoonwala Community Center

KDSP had an MoU renewal ceremony with Rangoonwala at the ZVMG Rangoonwala Community Centre to provide various skill training to individuals with Down syndrome in order to socially and economically empower them.



### Internship at Habib University

Danish from the Education for Life batch I started his 6-week internship in the Teaching and Learning department of Habib University. He is responsible for maintaining student data at Habib University. He enjoys going to his workplace every day and has stories to tell about using various facilities at HU including the sports courts and the library.



## Internship Orientation at Engro

Zahra Muhammad, Taha Iftikhar, and Rahim Pirwani had their internship interviews at Engro Fertilizers for a 10-week internship program. They were interviewed by the Commercial and Administration team for their respective roles. Zahra Muhammad and Rahim Pirwani got selected for their 10-week internship at Engro Fertilizers where they were also provided with a stipend and travel allowance. Zahra was made an intern for the Commercial department, handling data and Excel work, while Rahim was selected as a receptionist and greeter for the Administration department. They were given an orientation of Engro Fertilizers and officially started their internship on 7th August, 2023.



## Workshop with Science Fuse

Science Fuse conducted a Science Workshop with students from Education for Life. They planned a bubble activity and explained the concept of bubble-making. They also introduced the concept of states of matter, explaining solids, liquids, and gasses. Students had a lot of fun with all the activities, developing a sense of curiosity about science.



## Education for Life visit to TDF Magnificience

Students from Education for Life visited TDF Magnificience for an informative field trip. They learned about science and related phenomena, taking photographs along with their photography instructor.



## Education for Life Story Time with Ms. Kanwal Saud

Education for Life batch I and II had a storytime session with Ms. Kanwal Saud, founder of the Outload Reading Club, who holds certifications from Karachi University and Harvard University. KDSP was honored to have her visit and conduct fun, interactive sessions with our students.



## Education for Life - Markitt Visit

Education for Life students visited Markitt for experiential learning on money management and body safety, with a hands-on activity buying ingredients for their cooking class. The Markitt staff appreciated KDSP's commitment to creating learning opportunities for adults with Down syndrome.



## Safwan Subzwari - Painting Workshop

Multidisciplinary artist Safwan Sabzwari conducted a painting workshop for Education for Life students, teaching different painting techniques while encouraging students to express their unique styles in their artwork.



## Painting Workshop with Kashmala

Education for Life students attended a painting workshop with Kashmala from Restart Art Studios, an NCA graduate in Communication Design. Students had a great time creating their masterpieces.



## Road Safety Project Exhibition by Education for Life

Education for Life students presented their road safety projects to KDSP employees and guests, showcasing habits for safe driving, walking, and biking. The students received participation certificates, with three awarded top positions.



## Training Kitchen Launch and KDSP Kafe

In honor of International Day for Persons with Disabilities, KDSP launched its first Training Kitchen and KDSP Kafe, with young chefs with Down syndrome preparing treats for guests. Additionally, 15 art pieces created by individuals with Down syndrome were displayed and sold, with proceeds shared with the artists.



## Engagement Session with Nixor College

Education for Life students collaborated with Nixor College students to create block-printed tote bags, enjoying the activity as a fun learning experience.



## Art Therapy Workshop with CFAW

The Centre for Arts-Based Methodologies and Well-being (CFAW) led an Art Therapy Workshop for Education for Life students, exploring the concept of "Joy" through various art mediums.

## Azeem and Unzila's Internship at Martin Dow

Azeem Nadeem and Unzila Shah began internships at Martin Dow in the Admin and Travel department, performing tasks like filing, data entry, and sorting documents. The six-week internship includes a stipend for working four days a week. We take great pride in our students entering the work stream.

## Art Workshop with Talha Kaar

Renowned artist Talha Kaar led a pouring technique workshop with Education for Life students. Fourteen students participated, creating artworks that were displayed at KDSP's Annual Art Exhibition.



## KDSP Carnival

Lehr by KDSP, KDSP Kafe, and the KDSP Activity Station joined the KDSP Carnival. The KDSP Kafe served a menu crafted by Education for Life students, while the Lehr stall showcased KDSP crafters' arts and crafts.



# LEHR STALLS



## Lehr at HBL

Lehr by KDSP participated in HBL's celebration of International Day for Persons with Disabilities, with products receiving appreciation from the audience.



## Lehr at Karachi Women's Festival

Lehr by KDSP participated in the Karachi Women's Festival at Beach Luxury Hotel. The two-day event showcased KDSP products, with customers appreciating the unique style of the crafters' work.



## Lehr at The Crafter's Expo

Lehr by KDSP participated in The Crafter's Expo at Beach Luxury Hotel. The crafters' products were widely appreciated, and the event provided the crafters a chance to interact with customers.



## Lehr Stall at Pakistan Kuwait Investment Company (PKIC)

Students from Education for Life set up a Lehr Stall at KDSP's long-term supporter organization, Pakistan Kuwait Investment Company. PKIC's employees appreciated the students' craftsmanship and KDSP's efforts to empower individuals with Down syndrome.



## Lehr at Polly and Other Stories



Lehr by KDSP held a pop-up launch at Polly and Other Stories in Karachi and Lahore. The event received great feedback, with KDSP crafters presenting assorted keychains, quilling frames, ethnic dolls, and tote bags.

## Lehr at Ivy School

Lehr by KDSP set up a stall at IVY School's fun fair, with Education for Life students helping out and selling products. The students, teachers, and parents at the fair greatly appreciated the craftsmanship.



## Lehr at KDSP Golf Tournament

Lehr by KDSP participated in the KDSP Golf Tournament, where the crafters' products received much appreciation from the audience.



## Lehr at German Market



Lehr by KDSP participated in the Annual German Market, where crafters' products were warmly received and appreciated.

## Lehr by KDSP at Kiva Square

Lehr by KDSP, along with KDSP Kafe and the KDSP Activity Station, participated in Kiva Square, receiving an overwhelming response from attendees.

## Lehr Pop-Up at HBL Plaza

Lehr by KDSP put up a pop-up stall at HBL Plaza. The arts and craft products made by Crafters at KDSP were greatly appreciated by the audience and employees at the plaza.



## Education for Life at Bazil Siddiqui Shaheed Tournament Summer Programs (Painting and Computer)

KDSP started its first-ever 4-week summer painting program for students in KDSP's family network. The Painting and Computer Summer Programs cater to age ranges 10+ years, where students learn different techniques to enhance digital skills in computer classes and improve arts and crafts skills in painting classes.

## Eid ul Fitr Lehr Pop-up Stall at Emaar

On the occasion of Eid Ul Fitr, KDSP celebrated Chand Raat with the residents of Emaar by setting up a Lehr pop-up stall. The event brought joy and festive spirit, allowing residents to engage with and support our cause.



## Rangoon ki Lehr: Vol II

Rangoon ki Lehr: Vol II, an art exhibition by KDSP, launched on April 26, 2024, at VM Art Gallery in a private ceremony. Running until May 4, the exhibition showcased remarkable artwork created by KDSP participants, celebrating their talent and creativity. Visitors were deeply moved, with the event receiving widespread appreciation for both the artists' skills and the gallery's inclusive representation. This second volume of Rangoon ki Lehr not only highlighted the unique perspectives of its artists but also reinforced KDSP's mission to promote awareness and inclusion through art. KDSP's Rangoon ki Lehr: Vol II art exhibition continued its journey at Studio Seven from May 10-14, 2024, showcasing an impressive collection of 55 artworks. Created by 30 talented artists with Down syndrome, each piece reflected their passion and dedication.

The exhibition drew immense admiration from guests, partners, and supporters, who celebrated the creativity and skill of KDSP's artists. This two-venue exhibition underscored KDSP's commitment to raising awareness and promoting inclusivity through art, providing a powerful platform for individuals with Down syndrome to share their unique perspectives and artistic voices.







TALEEM

**EDUCATION**

**The Education program diligently works with children with Down syndrome and mainstream schools to deliver training and workshops to ensure all individuals are able to acquire quality education and can seamlessly integrate into mainstream schools because every child has the right to education.**

### **Annual Resource Teacher Training**

Program for Inclusive Education's (PIE) Inclusive School Project (ISP) organized a comprehensive 10-day training for recruited resource teachers. This training was designed to build their capacity in meeting the academic and social needs of students with Down syndrome. Through interactive sessions, resource teachers, mainstream educators, and special educators received in-depth guidance to enhance their skills in fostering an inclusive learning environment. The focus was on equipping participants to support students effectively, helping them thrive both academically and socially in mainstream schools. The program emphasized strategies for personalized learning and provided tools to create positive, inclusive classrooms.

parental involvement and emphasized building a supportive network to enhance students' success in inclusive settings.

### **Tailored Assistance Program Orientation**

KDSP's Tailored Assistance Program introduced its revised policies to parents during an orientation session. The briefing aimed to provide clarity on the new system and answer questions parents had about the program's updates. This session marked a renewed commitment to fostering strong parent-program partnerships, ensuring families have all the information they need for a smooth, collaborative journey with TAP. The program addressed all policy changes, underscoring TAP's dedication to empowering families through transparency and communication.



### **Effective Communication with Mainstream Schools**

KDSP's Program for Inclusive Education (PIE) facilitated a session on fostering strong communication between parents and teachers in mainstream schools. The event stressed the importance of collaboration for supporting students with Down syndrome. Parents learned techniques for establishing open channels of communication with teachers, ensuring they remain actively involved in their children's education. The session highlighted the significance of consistent

## Parent Observation Session

KDSP's Tailor Assistance Program hosted observation sessions to familiarize parents with recent classroom and syllabus updates. Parents observed their children's learning across different stations, rotating with assigned pairs and interacting with facilitators to understand the teaching methodology better. These sessions allowed parents to see TAP's engaging approach to education firsthand and gain insights into their child's learning journey. This experience not only reassured parents but also provided an opportunity for open dialogue with facilitators, enhancing trust and cooperation.

## Visit to British Consulate

KDSP's Tailor Assistance Program's students were invited to the British Consulate for Pakistan's Independence Day celebrations, where they enjoyed various activities including music, dance, painting, and plantation. This event offered students a platform to experience cultural festivities and engage with a wider community. The students' participation in such a dignified event helped foster pride and a sense of belonging, allowing them to celebrate national heritage while being appreciated for their unique talents and personalities.

## Parent-Led Session: Routine Building and Importance of Home Plans

In this unique KDSP's Tailor Assistance Program's initiative, a parent led a session focused on establishing routines and building effective home plans. This peer-led format allowed parents to share practical insights and strategies that have worked for them, fostering a spirit of collaboration and empowerment. By learning from each other, parents were equipped with actionable advice on supporting their child's development outside of TAP, encouraging consistency and reinforcing skills learned in the program.



## Field Trip to Giggle Town

KDSP's Tailor Assistance Program organized an educational and fun-filled field trip to Giggle Town, where students explored different professions and participated in hands-on activities. With stations such as bubble lab, car wash, and karaoke, students experienced a variety of sensory and motor activities, enhancing their understanding of different vocational roles. This outing blended learning with play, helping students develop curiosity and real-world awareness while sharing a joyful experience with their families.



## Markitt Visit

After achieving their Individualised Education Plan (IEP) goal in money management, TAP students visited Markitt to apply their newly acquired skills in a real-world context. Here, they practiced handling money, identifying currency, purchasing items, and calculating change. This excursion was a practical exercise that reinforced their classroom learning, boosting their confidence and encouraging independence. The experience of managing transactions in a supportive environment prepared students for everyday life skills essential to their personal growth.



## Speech Therapy Session

A speech therapy session was organized to support TAP students, focusing on techniques for improving articulation and communication. Therapists guided parents and facilitators on sign language basics, oral exercises, and other speech-enhancing strategies. Recognizing that speech clarity is essential for self-expression, this session empowered participants with valuable tools to continue practicing at home, ensuring that students' communication abilities could progress in tandem with their broader educational goals.





### Sports Event Participation

KDSP's TAP students proudly represented the organization at a sports event hosted by Elixir School, engaging in relay, flat, and obstacle races. The students' participation celebrated their physical abilities and promoted inclusion, emphasizing the importance of providing children with Down syndrome opportunities to showcase their skills. Competing alongside their peers, they gained invaluable social experiences, built teamwork skills, and embodied the KDSP spirit of integration and empowerment. Such events not only encourage physical fitness but also foster self-confidence and community acceptance, aligning with KDSP's vision of creating inclusive spaces where children with Down syndrome thrive.

### Painting Session

In preparation for an upcoming art exhibition, TAP students participated in a creative painting session. This experience offered students a platform to express themselves artistically, experiment with different painting techniques, and explore their unique talents. Through the medium of art, they developed fine motor skills and cultivated their creativity, working under the guidance of facilitators who encouraged them to

channel their emotions and ideas onto the canvas. Their artwork, later showcased, highlighted the potential within each student, resonating with KDSP's mission to celebrate the artistic talents of individuals with Down syndrome and bring their work to a broader audience.

### Winter Day Celebration

TAP students enjoyed a festive Winter Day event that brought seasonal joy and creativity. Activities included making decorative trees using pistachio shells, crafting cotton penguins, and embellishing beanies and sweaters with vibrant pom-poms. The day's cozy theme was complemented by cups of hot chocolate, which students savored as they worked on their crafts. The celebration provided a sensory-rich experience where students explored various textures and materials while fostering fine motor skills and creativity. Winter Day was more than just a celebration; it was an inclusive space for students to enjoy seasonal fun in a safe, supportive environment.



## Inclusive School Project: ISP Kickoff

KDSP officially launched its Inclusive School Project (ISP) in a collaborative event marking a significant milestone in inclusive education. Partnering with four mainstream schools, KDSP enrolled six EPEP graduates, each accompanied by a dedicated KDSP-hired resource teacher. This project underscores KDSP's commitment to fostering inclusion by integrating students with Down syndrome into mainstream classrooms. The ISP kickoff set the stage to assess how supportive, inclusive environments and dedicated educators can impact the academic and social development of these students. Through ISP, KDSP aims to demonstrate the benefits of inclusive education models and champion equity in learning environments.



## Early Preschool Experience Program (EPEP)



### 14th August Celebration

The EPEP team commemorated Pakistan's Independence Day with a vibrant celebration, inviting students and their families to participate in patriotic activities. Students and facilitators donned white and green attire, creating a visually festive environment. Engaging activities included headband crafting, face painting, and a mothers' singing competition, where winners were awarded with prizes. This celebration nurtured a sense of community and pride, reinforcing the students' connection to their cultural heritage. By involving both students and their families, KDSP emphasized the importance of shared celebrations that enhance familial bonds and build inclusive community support.

### Blue Day Celebration

As part of EPEP's color-themed events, the team celebrated Blue Day, immersing students in an array of blue-themed activities. Students dressed in blue engaged in butterfly crafts, face painting, and sensory exploration activities centered around the color. Blue Day helps students recognize and relate to the color in a tangible, hands-on way, reinforcing learning through play and sensory experiences. These themed days are designed to aid cognitive development by introducing children to colors gradually, ensuring each new concept is fully understood before progressing, all while making learning engaging and enjoyable.



## Yellow Day Celebration

Yellow Day brightened the EPEP classroom as students and facilitators dressed in cheerful yellow attire. Students enjoyed stamp painting on lion faces, face painting, and a variety of sensory activities centered around the color. By focusing on one color at a time, EPEP's theme days support cognitive development in a structured, engaging manner. Through these playful, colorful celebrations, KDSP fosters an enriching learning environment where students feel confident exploring and understanding new concepts within a familiar and enjoyable setting.



## Field Trip to Buzzing Bees

EPEP students and their mothers visited Buzzing Bees, a lively in-house play area. Both EPEP groups joined for an hour of fun-filled activities, where students enjoyed slides, ball pits, and sensory play stations. This outing encouraged bonding and allowed the children to explore in a safe, engaging environment, fostering social connections and motor skill development. The joyful experience brought smiles to everyone, leaving both students and mothers looking forward to more shared moments.



## Parental Involvement Day

KDSP's Parental Involvement Day encouraged parents to experience the classroom from a teaching perspective, guiding students through various activities like art, face painting, bowling, and nail and hair dressing. The day promoted teamwork and understanding, allowing parents to appreciate their children's learning processes while strengthening family bonds. Activities like "passing the cushion" fostered interaction and camaraderie, building a sense of unity and support among the parents. This hands-on approach exemplifies KDSP's commitment to active family engagement, aiming to strengthen connections within the KDSP community.





IBTIDAYI BUNİYAD  
**EARLY CHILDHOOD  
INTERVENTION**

**KDSP's Early Childhood Intervention program thrives through collaborations that expand access to essential health and developmental support. Each partnership allows KDSP to offer medical consultations, diagnostics, and specialized therapies for children with Down syndrome, ensuring they receive the high-quality care necessary for strong developmental foundations.**

### **Renewal of MoU with Essa Labs**

In January 2024, KDSP renewed its MoU with Essa Labs, reinforcing a commitment to accessible healthcare for children with Down syndrome. Essa Labs provides high-quality diagnostics tailored to their needs, supporting KDSP's mission to prioritize early intervention and proactive care for families from the very beginning.



### **Renewal of MoU with College of Speech Language and Hearing Sciences at Ziauddin Hospital**

Renewed in January 2024, KDSP's MoU with Ziauddin's College of Speech Language and Hearing Sciences offers essential speech and hearing services for children with Down syndrome. This partnership empowers children to overcome communication barriers, fostering confidence and supporting meaningful social interaction through specialized therapies and assessments.



### **Collaboration with SIUT Department of Pediatric Cardiology, August 2023**

KDSP collaborated with SIUT's Department of Pediatric Cardiology in August 2023 to address the unique cardiac needs of children with Down syndrome. This partnership provides essential early detection and monitoring, supporting healthy development and offering KDSP families vital cardiac care from specialized pediatric cardiologists.



## Collaboration with Sambros Hospital

KDSP's May 2024 partnership with Sambros Hospital enhances healthcare access for children with Down syndrome, providing vital diagnostic and therapeutic services. With Sambros' support, KDSP ensures that families can access affordable, high-quality care close to home, meeting the unique developmental needs of each child.

## MoU Signing with Sindlab

KDSP signed an MoU with Sindlab in June 2024 to expand its diagnostic capabilities for children with Down syndrome. This partnership provides essential early health monitoring, enabling families to access state-of-the-art diagnostic services for timely, effective management of health risks.

## MoU Signing with Dr. Hina Hearing Institute

The July 2023 MoU with Dr. Hina Hearing Institute strengthens KDSP's auditory services, allowing early detection of hearing issues in children with Down syndrome. Expert support from the institute ensures children receive timely intervention to foster communication development and thrive in social and learning environments.



## MoU Signing with LRBT

The September 2023 MoU with LRBT secures accessible vision care for children with Down syndrome, focusing on early detection and management. Through LRBT's expertise, KDSP provides regular eye assessments, addressing potential vision impairments early to promote overall well-being and positive developmental outcomes.



## Physical Therapy Informational Videos

To support parents in promoting their child's physical health, the Physical Therapy (PT) department launched a series of educational videos. These videos cover essential areas like gross motor skill development, muscular strength, balance, and coordination. Parents receive step-by-step guidance on home exercises tailored for their children, empowering them to actively engage in their child's developmental journey. By making expert insights accessible, the PT team aims to foster healthy, consistent growth for children with Down syndrome.



## E-documentation



In February 2024, the Early Childhood Intervention (ECI) department embraced a fully digital

documentation system, moving away from traditional physical files. With all key information now stored on Google Drive, the department has seen a marked improvement in efficiency and organization. This digital shift allows easy access to real-time updates, streamlines collaboration, and significantly reduces paperwork, all while ensuring the security of children's progress notes and data. E-documentation has enabled KDSP to enhance productivity and focus more on the quality of care.

## KDSP Information Management Software (KIMS)

Transitioning to KDSP Information Management Software (KIMS), has revolutionized our therapy session management. By centralizing client and therapist information, KIMS provides seamless scheduling, real-time updates, and efficient tracking of client progress. This shift from paper-based logs has optimized record-keeping and improved productivity, allowing therapists to focus more on direct client care. This technological upgrade highlights KDSP's commitment to advancing care with efficiency and precision.

## MOU with Ziauddin University

Through a MoU with Ziauddin College of Rehabilitation Sciences, KDSP has taken a significant step towards capacity building in the field of Physical and Occupational Therapy. As part of this collaboration, senior students participate in hands-on training and structured observations at KDSP, guided by our therapists. This partnership creates learning, research, and employment opportunities, equipping future therapists with specialized skills to support individuals with Down syndrome.





## Assessment & Management of Hearing Loss Workshop

Organized in October 2023, this workshop brought Khadija Fatima, an experienced Speech and Language Therapist & Audiologist from The Indus Hospital, to KDSP. Our speech therapists gained essential knowledge and skills in assessing and managing hearing-related challenges in children with Down syndrome. This workshop enriched the therapists' capabilities, ultimately improving the quality of care KDSP offers in supporting children's comprehensive communication needs.



## Assessment and Treatment of Pediatric Feeding Disorders Training

Led by Raquel Garcia, an Assistant Professor at Nova Southeastern University, this specialized training offered valuable insights for our speech therapists. Conducted as weekly online sessions, the training enhanced their expertise in assessing and treating pediatric feeding disorders. With advanced strategies and guidance, our therapists are now better equipped to support children with Down syndrome in overcoming feeding challenges, improving their overall well-being.

## Down Syndrome Resource Foundation Training Session

In collaboration with the Down Syndrome Resource Foundation (Canada), KDSP welcomed doctoral student Zainab Ali, who led a series of training sessions for our occupational therapists. Guided by Zainab and Hina Mahmood, these sessions emphasized evidence-based approaches in supporting children's development. The training empowered our occupational therapists with new skills and knowledge, underscoring KDSP's dedication to continuous learning and professional growth in the care of individuals with Down syndrome.



# AZEEM

## NADEEM KHAN



Azeem’s journey at KDSP has been truly inspiring—it embodies the spirit of KDSP’s commitment to growing and realizing dreams. A story of hard work, growth, and determination. Now in Year 3 of our Education for Life (EFL) program, Azeem has come a long way and has made us all proud.

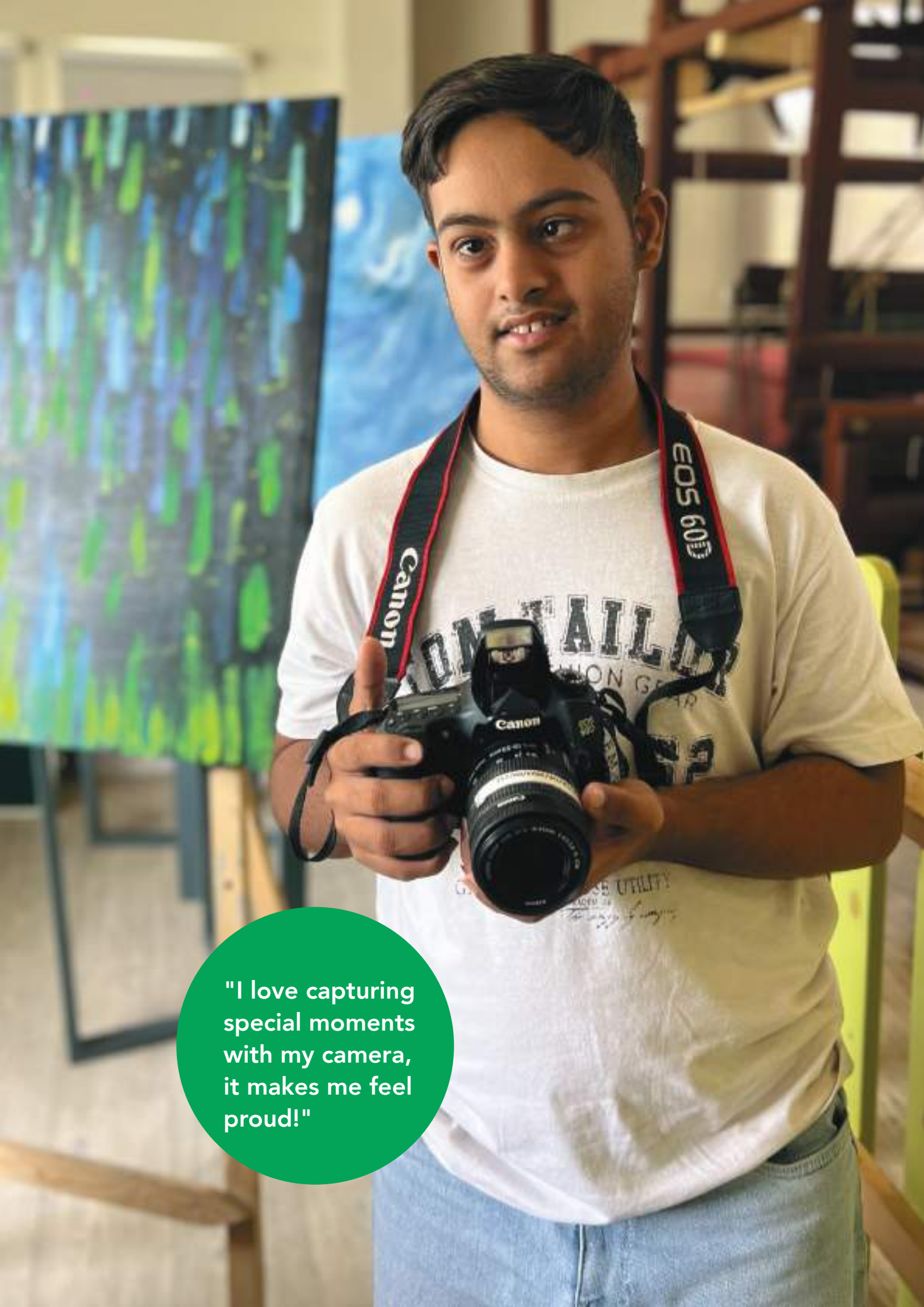
When Azeem joined our Education for Life program, Azeem showed a love for learning, taking classes in cooking, clay modeling, and computers. His teachers and mentors believe him to be excelling at most skills that he has attempted to learn. His passion for photography has led him to take it as his year-III specialization. You’ll often see him at KDSP with his camera, capturing special moments and turning them into memories.

Azeem’s skills and dedication also led him to an internship at Martin Dow, where he successfully handled administrative tasks. This experience gave him confidence and prepared him for more opportunities in the future.

Today, Azeem, still a student in the Education for Life program, has already started giving back to KDSP in many ways. He volunteers to help his juniors in the EFL program and supports his teachers with administrative tasks. He is a role model for everyone, showing that hard work and passion can lead to great achievements.

Azeem’s story reminds us how much potential lies within every individual when they are given the right opportunities. We are so proud of all he has accomplished and excited to see what he will achieve next!

### **Parents of Azeem Nadeem Khan**



"I love capturing special moments with my camera, it makes me feel proud!"

KDSP

# ISLAMABAD CHAPTER



The KDSP Islamabad Chapter officially commenced in the February of 2024, expanding our mission of advocating for the inclusion, development, and independence of individuals with Down syndrome in the capital region. From family engagement to therapy services, the Islamabad Chapter is tailored to meet the unique needs of the community through our six core service areas.

# COLLABORATIONS AND PARTNERSHIPS

KDSP Islamabad formed significant partnerships to bolster our services, enhance accessibility, and deliver quality support:

## Healthcare Partners

KDSP has established strong healthcare partnerships with A V Hearing Aids, Al-Shifa Trust Eye Hospital, Excel Labs, H M Diagnostic Centre, IDC Labs, and Polyclinic Hospital (developmental clinic partnership). Each Memorandum of Understanding (MoU) with these partners is an essential step in building an accessible and affordable healthcare ecosystem tailored to the unique needs of the Down syndrome community. Through these collaborations, KDSP is able to provide specialized diagnostic, therapeutic, and preventive health services. This comprehensive approach ensures that individuals with Down syndrome and their families can access necessary medical support conveniently, fostering their overall health and well-being within an inclusive healthcare network. students with Down syndrome can thrive in mainstream academic settings.



## Education Partners

KDSP has renewed its MoU with Silver Oaks Inclusive School, reinforcing a shared commitment to advancing inclusive education. This partnership allows students with Down syndrome to benefit from a supportive and accessible learning environment alongside their peers, encouraging acceptance and mutual growth.

KDSP's collaboration with Silver Oaks facilitates tailored educational experiences designed to enhance academic, social, and emotional development. By partnering with institutions like Silver Oaks, KDSP underscores the importance of inclusion and strives to break down barriers in traditional education systems, ensuring students with Down syndrome can thrive in mainstream academic settings.



## Orientation Session for Families

This orientation event warmly welcomed new families into the KDSP community, offering them an overview of available services, programs, and policies. By introducing new members to the full scope of KDSP's resources, the session served as an essential bridge between families and the organization, establishing a strong foundation of trust and support. Attendees had the opportunity to meet KDSP staff, learn about program logistics, and connect with other families in similar situations. This inclusive gathering encouraged new families to build relationships, fostering a supportive network that strengthens community bonds and promotes mutual empowerment.

## Commencement of Full Operations

The commencement of KDSP's full operations marked a pivotal moment, with therapy services in speech, occupational, and physical therapy now in full swing. These essential services support individuals with Down syndrome in achieving critical developmental milestones, enhancing their communication abilities, physical coordination, and independence. By offering a range of therapies, KDSP ensures that each individual receives a comprehensive, multi-disciplinary approach to their growth and well-being. The official launch represents KDSP's commitment to empowering individuals with Down syndrome to reach their fullest potential, backed by expert care and a nurturing environment tailored to their needs.

## Soft Launch of the Islamabad Facility

The soft launch of KDSP's Islamabad facility was celebrated with a special gathering, providing key stakeholders with tours and networking opportunities to mark this milestone. This expansion strengthens KDSP's presence in Islamabad, enabling more families to access critical resources closer to home. Through this facility, KDSP aims to extend its inclusive programs, therapeutic services, and educational initiatives to the Down syndrome community in the region. The event signified KDSP's commitment to spreading its mission across Pakistan, enhancing accessibility and support for individuals with Down syndrome and their families on a broader scale.



## Family Informational Support Groups

These informational support sessions provided a space for families to receive expert guidance on therapy, health management, and other essential topics specific to Down syndrome. Each session was designed to equip families with research-based insights on common challenges, such as speech therapy techniques and managing physical health concerns. Beyond the practical knowledge shared, these meetings fostered a sense of community and solidarity among families, allowing them to share personal experiences, learn from one another, and build supportive connections. By addressing both informational and emotional needs, these sessions empowered families to better advocate for and support their loved ones.

## Dental, Vision, and Hearing Screening Camps

In collaboration with the Pakistan Association of Dental Students and A V Hearing Aids, KDSP organized dental, vision, and hearing screening camps that addressed critical health needs. These camps allowed individuals with Down syndrome to access specialized screenings that are essential for their overall well-being. Comprehensive health assessments, preventive care, and early detection of issues were provided, with professionals dedicated to understanding the specific requirements of individuals with Down syndrome. Such initiatives ensure that essential healthcare services are accessible to KDSP families, helping prevent future complications and promoting optimal health from an early age.



## Awareness Sessions

KDSP organized awareness sessions in various healthcare and educational institutions, including Polyclinic Hospital and Bahria Special School, aimed at educating the public, families, and healthcare professionals about Down syndrome. These sessions provided valuable insights into the unique challenges faced by individuals with Down syndrome, as well as information on effective support and intervention strategies. By engaging diverse audiences, KDSP's awareness initiatives help combat stereotypes, increase community understanding, and promote inclusion. Such outreach efforts are crucial for fostering a compassionate society, equipping people with the knowledge needed to create supportive environments for individuals with Down syndrome.





## Skills Lab Art Class

KDSP organized a special art class designed for children aged 6 to 14, providing them an outlet for creative expression while building essential skills. The class was structured to enhance fine motor skills, which are crucial for various daily tasks, and encourage social interaction among peers. Through guided creative activities, children were encouraged to express themselves artistically, boosting their confidence and self-esteem. This one-off art session provided a fun, inclusive environment where children could enjoy the freedom of artistic exploration, while simultaneously benefiting from developmental exercises tailored to their abilities and interests.



## Visit by DG Special Education

The visit from the Director General of Special Education underscored KDSP's collaborative efforts with governmental bodies to enhance support for individuals with Down syndrome. This high-profile visit highlighted mutual goals and provided an opportunity for constructive dialogue on improving services and policies. It also reinforced KDSP's position as a key organization within the special education landscape, working to bridge gaps and advocate for the needs of individuals with Down syndrome. This event exemplified KDSP's dedication to fostering partnerships that drive progress and expand resources for its community, underscoring the importance of collective action for social impact.



# RAHMA

## KHAN



As parents, watching our daughter Rahma grow has been a source of immense pride and joy. When we enrolled her in KDSP's Early Preschool Education Program (EPEP), we hoped it would prepare her for the next step in her journey. Fast forward to her admission in a mainstream school, it is a dream come true.

The EPEP program did wonders in building Rahma's skills and confidence. Over the years, she worked on her communication, motor skills, cognitive abilities, and self-help skills. The structured, school-like routine helped her adjust to the idea of a classroom setting and made the transition to a mainstream school seamless.

One of the biggest changes we noticed was Rahma's growing independence. She began participating in group activities and following instructions with confidence. The program's supportive environment encouraged her to explore her potential and take on challenges with enthusiasm.

We are deeply grateful to KDSP and the EPEP program for giving Rahma a strong foundation and helping her take this significant step towards independence. Rahma's journey shows how inclusive education can unlock the potential of children like her, and we couldn't be happier to see her succeed.

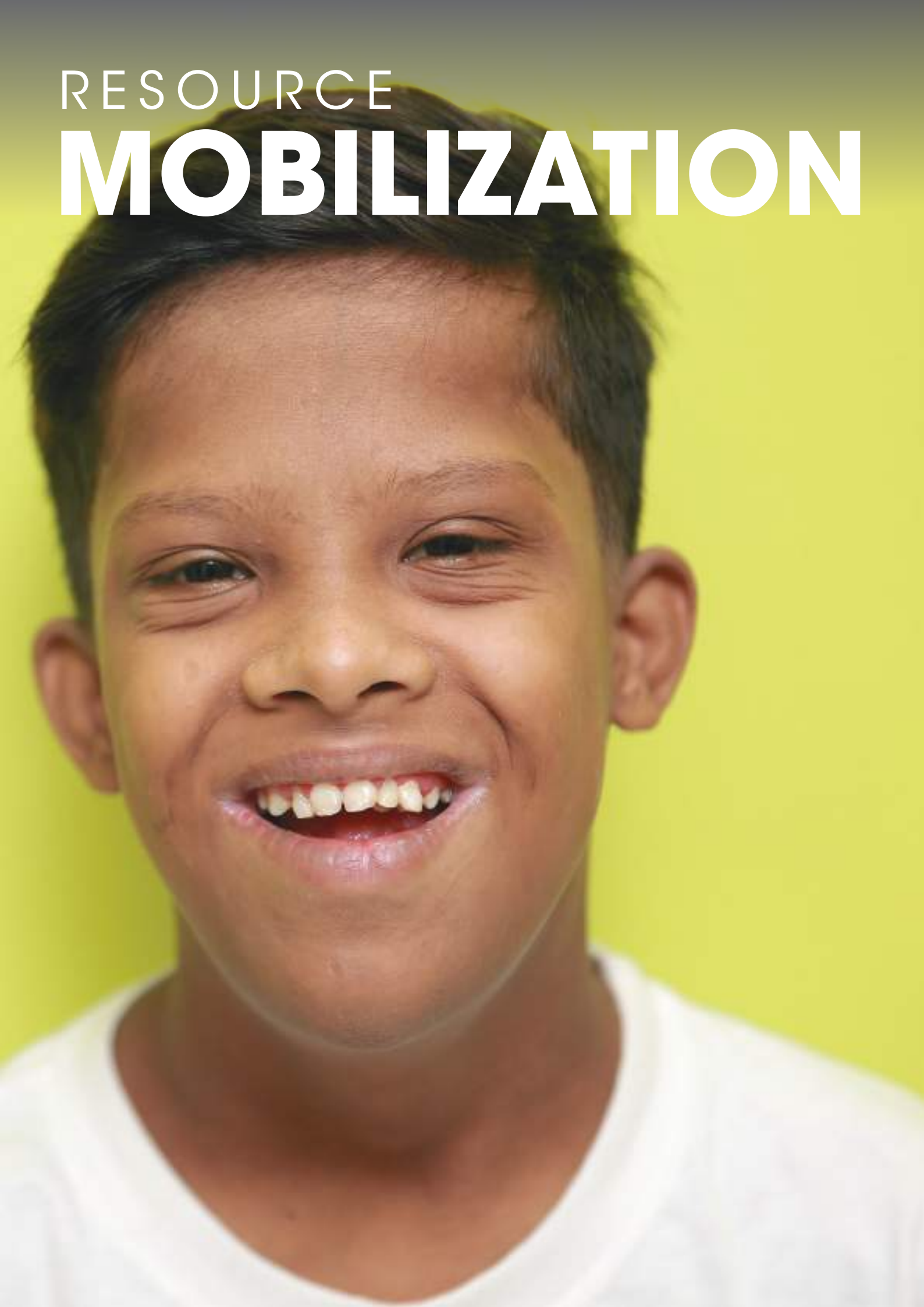
### **Parents of Rahma Khan**



"I love learning new things at my school!"

RESOURCE

# MOBILIZATION



# RECOGNITION AND AWARDS FOR KDSP

## KDSP's Recognition as a 2024 Zero Project Awarded for Inclusive Education Programs

KDSP was celebrated as a 2024 Zero Project Awardee for its pioneering programs, the Early Preschool Experience Program (EPEP) and the Program for Inclusive Education (PIE), which are instrumental in helping children with Down syndrome transition to mainstream schools. This award, selected from over 526 nominations spanning 97 countries, acknowledges KDSP's innovative, impactful, and scalable work in inclusive education. By creating pathways to inclusive learning, KDSP has been recognized internationally for breaking down educational barriers and equipping young individuals with Down syndrome to thrive alongside their peers.



## Appreciation Award for KDSP from Lucky One

Our CEO, Tabish Shahzad, was honored with an appreciation award from Lucky One for KDSP's outstanding work. This recognition is a testament of the dedication of our team in supporting individuals with Down syndrome and promoting inclusion. We extend our heartfelt thanks to Lucky One for this acknowledgment and for their support.



## KDSP Receives Certificate of Recognition

KDSP recently received a prestigious Certificate of Recognition for our impactful work from former President Dr. Arif Alvi and First Lady Mrs. Samina Alvi. Our Co-founder and Director, Mr Ali Allawala had the honor of accepting this award, which acknowledges KDSP's in promoting the rights and well-being of individuals with Down syndrome. The recognition is a testament to the dedication and hard work of our entire team. We are deeply grateful for this honor and take pride in the commitment of our team on the mission of creating a more inclusive and supportive society.



# NOTABLE VISITS AND EVENTS





- Sadiq Ali Memon, Special Assistant to the Chief Minister Sindh, and Tuaha Ahmad Faruqi, Secretary of Department of Empowerment of Persons with Disabilities (DEPD), along with their team.
- Sohail Hanif Baig, CEO of Emaar
- Ahmed Ali Siddiqui, SEVP and Group Head of Shariah Compliance at Meezan Bank
- Crescent Steel
- Silver Oaks
- Sajid Hasan
- This partnership marks a significant step towards inclusion, featuring individuals with Down syndrome in branding campaigns, promotion, social media, and providing support to the Down syndrome community.
- MOU signing with Salaam Takaful. This partnership marks a significant step towards a more inclusive and supportive future for individuals with Down

syndrome. Together, we are committed to empowering lives and making a positive impact in our community.

- We are grateful for our supporters, Faysal Bank, Bacha Party, Dr. June Kuncoro (Consulate General – Indonesia), Former First Lady of Pakistan Mrs. Samina Alvi, and many others who visited the Rangon ki Lehr: Vol II, an art exhibition by KDSP, at VM Art Gallery. We are also thankful for our supporters like Mr. Hattori Masaru (Consulate General – Japan), Mr. Riyaz Chinoy, and others who appreciated the art, and supported our amazing artists and the cause at the Rangon ki Lehr Exhibition – Vol II, Studio Seven.
- Zero Project Conference: KDSP’s CEO and Head of Education represented KDSP educational program at the Zero Conference held in Vienna.
- Turkish Consulate Eidi Program – Iftar attended by Kanooz Siddiqui and Falah Khan

## Faysal Bank Limited’s Support for KDSP and Impact on Families

KDSP is immensely grateful for the steadfast support of Faysal Bank Limited, whose significant contribution helps create brighter futures for families registered with KDSP. Through this partnership, Faysal Bank not only aids in sustaining essential programs for individuals with Down syndrome but also strengthens KDSP’s capacity to offer comprehensive services, from healthcare to education. This support allows KDSP to reach more families, ensuring they receive the resources and assistance needed for their children to thrive. Faysal Bank’s dedication to KDSP’s mission embodies a commitment to social responsibility, reflecting its belief in the value of inclusive communities and brighter futures for all.



## Zakat Campaign

KDSP’s Zakat campaign ran throughout the holy month of Ramzan to collect Zakat for individuals with Down syndrome. We encouraged individuals to give their Zakat to KDSP to help us build an inclusive society in which individuals with Down syndrome have the opportunity to flourish. In addition, we appeared on Ramzan shows and conducted sessions in the corporate sector to spread awareness about the cause and appeal for support.



## English Biscuit Manufacturers (EBM) sponsors Skills Development Wing

KDSP is deeply grateful for EBM's generous support of the Skills Development Wing at the KDSP Learning Center. With this support, KDSP will continue to provide a comprehensive range of learning opportunities, including computer, life, and soft skills for employability. EBM's commitment to our mission ensures not only inclusivity but also a lasting impact, leading to a better and more meaningful life for individuals with Down syndrome.



## EPEP Graduation

KDSP held a graduation ceremony at the Lincoln Corners for its Early Pre-School Experience Program (EPEP) students. We are grateful to our partner Bachaa Party and KDSP Kafe for serving refreshments. Our donors, along with family and staff, joined this celebration to witness our graduates step into mainstream schools and continue their academic journey.



## Engagement with Pakistan Kuwait Investment Company (PKIC)

Pakistan Kuwait Investment Company (PKIC) offered KDSP a platform to represent its cause. This collaboration provided an invaluable opportunity for KDSP to foster deeper connections with PKIC's Board of Directors, strengthening their understanding and support for KDSP's mission. The KDSP team's visit to PKIC was marked by a generous donation that further empowered KDSP's efforts, showcasing PKIC's commitment to supporting individuals with Down syndrome.



## Launch of KDSP's Training Kitchen with Support from Sponsors and Donors

KDSP celebrated the launch of its Training Kitchen, a dedicated space for individuals with Down syndrome to explore their culinary creativity and gain valuable life skills. Supported by sponsors Shan Foods, Chop Chop Wok, Zerritta Flowers, and donor Asif Gigi, and designed by Espresso, the kitchen reflects a collaborative effort to empower KDSP's students. This initiative allows individuals with Down syndrome to engage in meaningful, skill-building activities, from cooking to baking, that foster independence and self-confidence. By supporting the launch of the Training Kitchen, KDSP's sponsors and donors play a crucial role in uplifting the Down syndrome community, showing the power of philanthropy in creating inclusive opportunities.



## KDSP Golf Tournament 2024

The Annual KDSP Golf Tournament presented by Candyland took place on January 7, 2024, uniting seasoned golfers in support of inclusion for individuals with Down syndrome at KDSP. We were deeply honored to host our Guests of Honor, Mr. Humza Tabani, Mr. Nusair Teli, Mr. Ahmed Ismail and Mr. Yaqoob Ahmed. Additionally, former President Mr. Arif Alvi graced the event with his presence and participated in the tournament. Celebrities like Dino Ali, Sajid Hasan, Yumna Zaidi, Ushna Shah and Usama Khan were also there to support the cause. We are grateful to all our partners for their generous support. Our KDSP crafters shop, Lehr, also had a stall, adding to the excitement of the day!



## Winter Soiree with Friends of KDSP

KDSP's supporters gathered for an unforgettable Winter Soiree, an event that brought together generosity, entertainment, and community spirit. The evening featured a delightful fundraising dinner where guests enjoyed a carefully curated menu while contributing to KDSP's mission. Emceed by the talented Faizan Haqqee, the event maintained an upbeat and engaging atmosphere from start to finish. As the evening progressed, guests were treated to an electrifying live concert by the iconic Noori Band, whose performance energized the crowd and ended the night on a high note. This successful gathering highlighted the strength of community support for KDSP's vision.



# FRIENDS OF KDSP



**Friends of KDSP is a U.S.-based 501(c)(3) tax-exempt nonprofit organisation (Federal Tax ID#88-2980325) dedicated to empowering the Down syndrome community in Pakistan. With an active network of chapters across the United States, Friends of KDSP raises funds and collaborates with U.S. partners to support the impactful work of KDSP in Pakistan.**

In this effort, we are grateful to the chapters established in cities across the United States. Friends of KDSP Chapter hosts came together with their sincere support, organising fundraisers and advocating for the cause. Their efforts have become a beacon of hope for individuals with Down syndrome in Pakistan, driving forward our mission with compassion and dedication.

## **Houston Chapter**

Asra & Syed Sameer Ali  
Habib Tai  
Aiman & Jawad Rawra  
Tehmina & Faisal Masud  
Aly Lakhani

## **Los Angeles Chapter**

Huma & Amir Latif  
Farah & Azher Hammed  
Tahira Ali  
Nausheen Khan  
Hina Abidi

## **DC Chapter**

Sofia Qamar & Suhail Kamran

## **Chicago Chapter**

Faiza & Khan Siddiqui  
Bushra & Baber Abbas

## **Seattle Chapter**

Saira Bano  
Fatima Khakwani  
Batool Rabbani  
Sarah Puri  
Dr. Shoaib Haider

## **Atlanta Chapter**

Rabah Masood & Absar Ahmed  
Asma & Tariq Farid  
Asra Mansoor & Irfan Ahmed  
Saadia Memon & Shariq Sayeed  
Sofia & Sohail Iqbal  
Umber & Shuaib Hanief

## **Dallas Chapter**

Shabbir Sawani  
Arif Sawani  
Shaukat Gaziani  
Kiran Sawani & Raheel Suria

## **San Francisco Chapter**

Mariyam & Asim Memon  
Rosheena & Kashif

## **St Louis Chapter**

Zainab Ali





## Year-End Giving Campaign

Friends of KDSP successfully held its Year-End Giving 2023 campaign to support individuals with Down syndrome in Pakistan. Year-end giving allows us to harness the spirit of generosity during the holiday season, ensuring we can continue providing essential programs and services that support individuals with Down syndrome in Pakistan.

Thanks to your generosity, we were able to make a real impact in the lives of those we serve.

## Zakat Campaign

During Ramadan, Friends of KDSP held the Zakat campaign "Aapki Zakat Laye Khushiyan" to support and grow its essential services; Early Childhood Intervention, Education, Skills Development, Healthcare and Family Support.



It brought together a caring community of donors who wanted to make a real difference for individuals with Down syndrome and their families who are Zakat eligible. The kindness and support shown during this special month truly highlighted the strength of compassion and community.

EMPLOYEE

**ENGAGEMENT**



# TRAININGS

## Sign Language Training

Communication is essential at KDSP, and our Sign Language training session was an important step in enhancing the way we interact with the individuals we support, and ensuring that every voice, regardless of how it's expressed, is heard and valued. By learning this valuable skill, our team can communicate more effectively and inclusively, ensuring that every person feels heard and respected.



## Basic Life Saving (BLS) Training

As part of our commitment to safety, our teams underwent Basic Life Saving (BLS) training, equipping them with vital life-saving skills, such as CPR and First Aid. With this training, our team is now ready to respond confidently to emergencies, prioritizing the well-being of everyone in our care.



## Fire Risk Safety Training

The safety of our community is of utmost importance at KDSP. This year's Fire Risk Safety training prepared our team to handle emergency situations calmly and efficiently. From evacuation drills to learning the essentials of emergency kits, this session gave our staff the tools to stay safe and ensure the safety of others in critical situations.

## Shaping Your Minds Training

Mindfulness and compassion are at the heart of KDSP's mission. Through our 'Shaping Your Minds' training, our teams were taught techniques to nurture emotional intelligence and personal well-being, helping them to stay focused and compassionate as they serve our community. This training also served as a reminder of how important it is to stay grounded in our work and maintain empathy for those we serve.



# CHECK-INS

## Celebration Check-In (14th August - Pakistan Independence Day)

On Pakistan's Independence Day, we celebrated not only our country's freedom but also the unity and spirit that drives us as a community. The day was filled with joy, featuring cake cutting, fun activities, and heartfelt moments, all celebrating the shared values that bring us together as a team at KDSP.



## Secret Santa & Breakfast

The winter season at KDSP was brightened by our annual Secret Santa event. Staff members exchanged thoughtful gifts, creating moments of surprise and delight, followed by a cozy breakfast and a very lively 'Ugly Sweater' competition, that turned out to be the hit of the day.



## Women's Day Check-In

Women's Day is a deeply meaningful occasion for us, as a huge portion of our workforce is made up of incredible women. This year, we came together to celebrate their strength, leadership, and dedication. Through an inspiring discussion with our CEO, Ms. Tabish, we reflected on the vital contributions women make in shaping our work and ensuring that we foster an inclusive, empowering environment for all.

## DECIDE – Recalling Our Core Values

Our values are the compass that guides us at KDSP. This year's 'DECIDE' check-in was focused on our core values: Dependability, Empathy, Compassion, Integrity, Determination, and Equity. Through ice-breaking activities, the step-in & step-out thought-provoking game, and deep, open discussions, our team reflected on how these principles inform their daily work and help shape the inclusive, caring environment we strive to create.

# EVENTS

## Annual Beach Retreat

Our Annual Beach Retreat provided an opportunity for our team to step away from the day-to-day and recharge in a beautiful, tranquil setting. Activities centered on team-building, mindfulness, and communication by 'Team Therapause', allowed us to bond, reflect, and rejuvenate, ensuring that we continue our work with renewed energy and dedication the forthcoming week.



## Annual Iftar Party & Award Ceremony

The highlight of the year at KDSP was our Annual Iftar Party, which brought all teams together to celebrate the spirit of giving and gratitude. We also recognized the dedication of our long-serving employees with the 'Long Service Awards', honoring those who have been with us for 3 or more years, while also celebrating KDSP's 10th anniversary, reflecting on our shared journey and celebrating the milestones we've achieved as a community.



## KDSP 10-Year Anniversary Ceremony

This year marked the 10 years of KDSP. We celebrated this milestone with the KDSP 10-Year Anniversary Ceremony, honoring a decade of dedication and progress. This in-house event was an opportunity to recognize the passion, hard work and commitment of our incredible team, who strive daily to further our mission and vision. The celebration reflected on our growth and achievements over the years, particularly in supporting an increasing number of individuals with Down syndrome. It was a heartwarming moment for everyone to come together and express gratitude to our staff, volunteers, and supporters who have been an essential support in our journey.



# OUR PARTNERS

## Training Kitchen



## KDSP Golf Tournament 2024

### Title Partner



### Platinum Partners



### Gold Partners



### Silver Partners



### Hole-in-One Partners



### Lunch Partner



### Beverage Partner



### Coffee Partner



### Tea Partner



### Ice Cream Partner



### Media Partner



### Golfers Lucky Draw



### Gift Partners



### Giveaway Partners



### Giveaway Partners



### Apparel Partner



### Event Partners





# KDSP Carnival 2024

## Title Partner



## Platinum Partners



## Gold Partners



## Silver Partners



## Banner Partners



## Beverage Partners



## Snack Partner



## Ice Cream Partner



## Tea Partner



## Gift Bag Partners



## First Aid Partner



# EPEP Graduation

## Gift Partner



# AYAAN

## IMRAN



Ayaan Imran's journey at KDSP is a story of transformation, perseverance, and growth. As a student in our Tailored Assistance Program (TAP), Ayaan has shown incredible progress since he first joined KDSP.


When Ayaan became part of the KDSP family, he faced significant challenges. He struggled to express his emotions and often found it hard to interact with his peers. Participating in classes and engaging with teachers were equally difficult for him. These challenges affected not only his academic performance but also his confidence and ability to connect with others.

Recognizing his potential, Ayaan was enrolled in TAP, where he began attending classes designed to meet his unique needs. Through consistent support and personalized guidance, Ayaan slowly started to find his way. The nurturing environment at KDSP allowed him to feel safe, seen, and supported, and the results began to show.

Today, Ayaan is a different and better person. He has learned to express his emotions more effectively, helping him build stronger relationships with those around him. His interactions with peers have improved, and he now participates actively in his classes. His teachers are proud of the progress he has made and often speak of how engaged and motivated he has become.

Ayaan's journey reminds us that every child has the potential to overcome challenges when given the right care and opportunities. At KDSP, we celebrate Ayaan's progress and look forward to supporting him as he continues to grow and thrive. He is a shining example of how perseverance, love, and the right support can truly make a difference.

### **Parents of Ayaan Imran**



"Now I can share  
how I feel and  
make new friends  
too!"

A NYC

HERITAGE

SUPER

PREMIUM

DISC

OVER

HERITAGE  
CONTEMPORARY  
FASHION

NYC HERITAGE  
SUPER DUTY  
BEST FACTORY

DISC

OVER

# BOARD OF DIRECTORS

## Syed Fawad Ahmed - Chairman and Director

Syed Fawad Ahmed is a Director for Strategy and Digital Transformations at Unilever Pakistan. He has a strong academic background in Economics and Social Sciences from the Lahore University of Management Sciences (LUMS).



## Ali Allawala - Co-founder and Director

Ali Allawala is a Director at Technopak Industries (TPI) has a Masters of Law from King's College London (KCL), a Masters in Law and Accounting from the London School of Economics (LSE) and a Bachelors in Business Administration from the Institute of Business Administration (IBA).

## Ammar Ather Saeed - Director

Mr. Ammar is a Director serving for the term 2024-2027. He holds an LL.M degree from Cornell University, USA, and is a Partner at Saiduddin & Co. as well as an Advocate of the Supreme Court of Pakistan.



## Aref Cheval - Director

Aref Cheval is the CEO of Empact Activation Limited, a leading activation company launched in 2000. He graduated from the Institute of Business Administration. He has served in multiple notable capacities related to marketing in the United States and in Pakistan, including serving as a Director at C-Virus and Ripple.

## Farzeen Ali - Co-founder and Director

Farzeen Ali has a Masters in Finance and Accounting from Brunel University, London and a Bachelors in Business Administration from Institute of Business Administration (IBA).





### **Chaudhary Adeel Rasheed - Director**

Adeel currently works as a CEO at Resource Linked Pvt. Ltd. and is the co-founder of Snapp Retail. He has done his Bachelors in Business Administration and a Masters in Business Administration from Institute of Business Administration (IBA).

### **Dr. Salman Kirmani - Director**

Dr. Salman Kirmani is a medical Doctor from Dow Medical College. He has worked as a Chairman at the Aga Khan University Hospital, Department of Pediatrics and Child Health since September 2004. Dr. Kirmani has a certification by the American Board of Pediatrics, Medical Genetics and Pediatrics Endocrinology. He has also done a Residency and Fellowship from the Mayo School of Graduate Medical Education, Mayo Clinic, USA.



### **Danish Aman - Director**

Danish Aman holds the position of a partner at Hafiz Tannery – Pakistan and is a board member at Sahil Welfare Association, Green Crescent Trust, and Young Presidents' Organization (YPO). He is also a founder of Saturday Welfare Group and a member of Rotary Club Sunset Millennium Thalassemia Chair since 2019. He has acquired a degree in Business Administration from University of Houston, USA.

### **Hamidah Walli - Director**

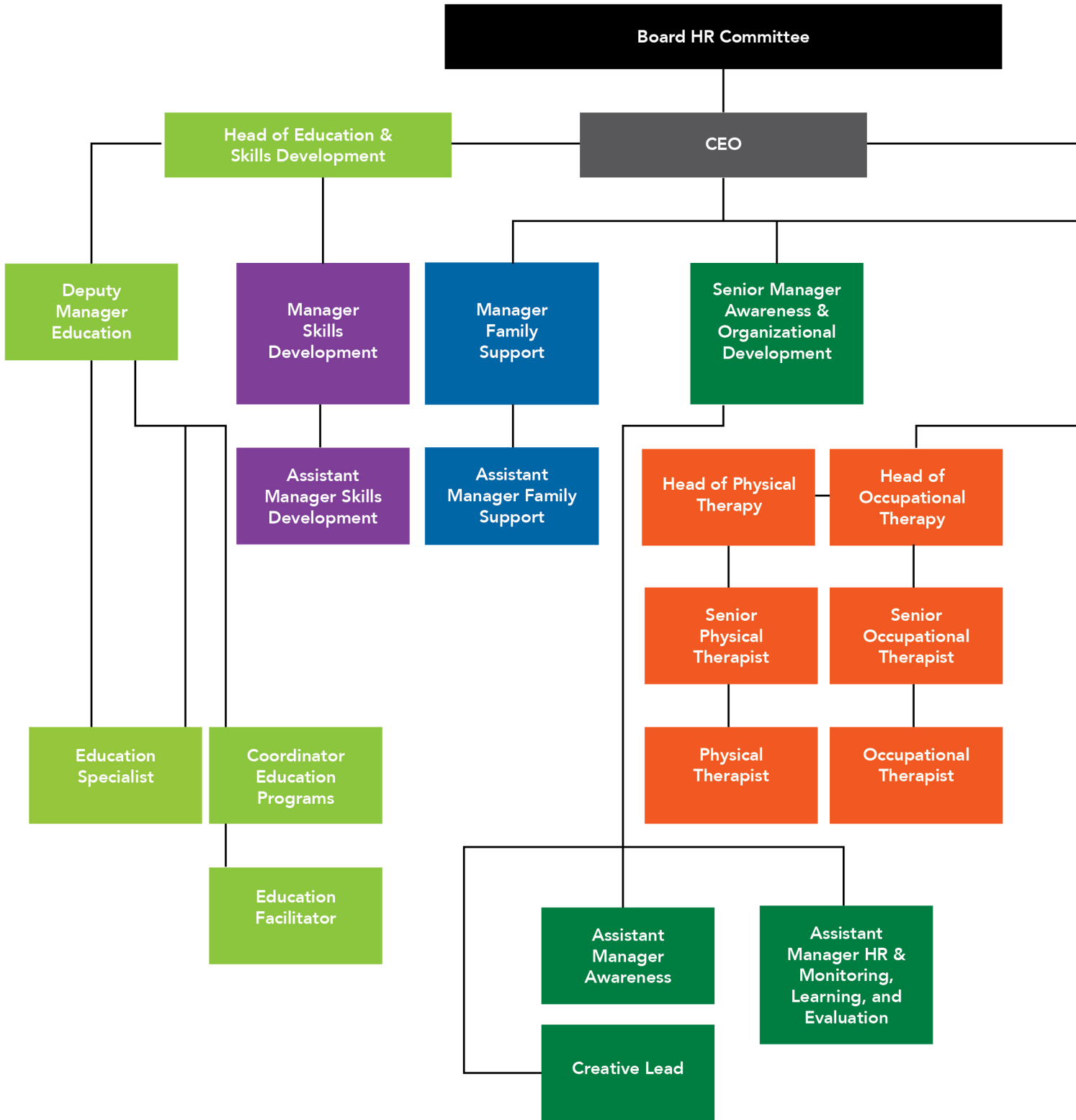
Hamidah currently works at Tapal as a Chief Marketing Officer. Hamidah has done her bachelors in Business Administration from the Institute of Business Administration (IBA), Karachi.

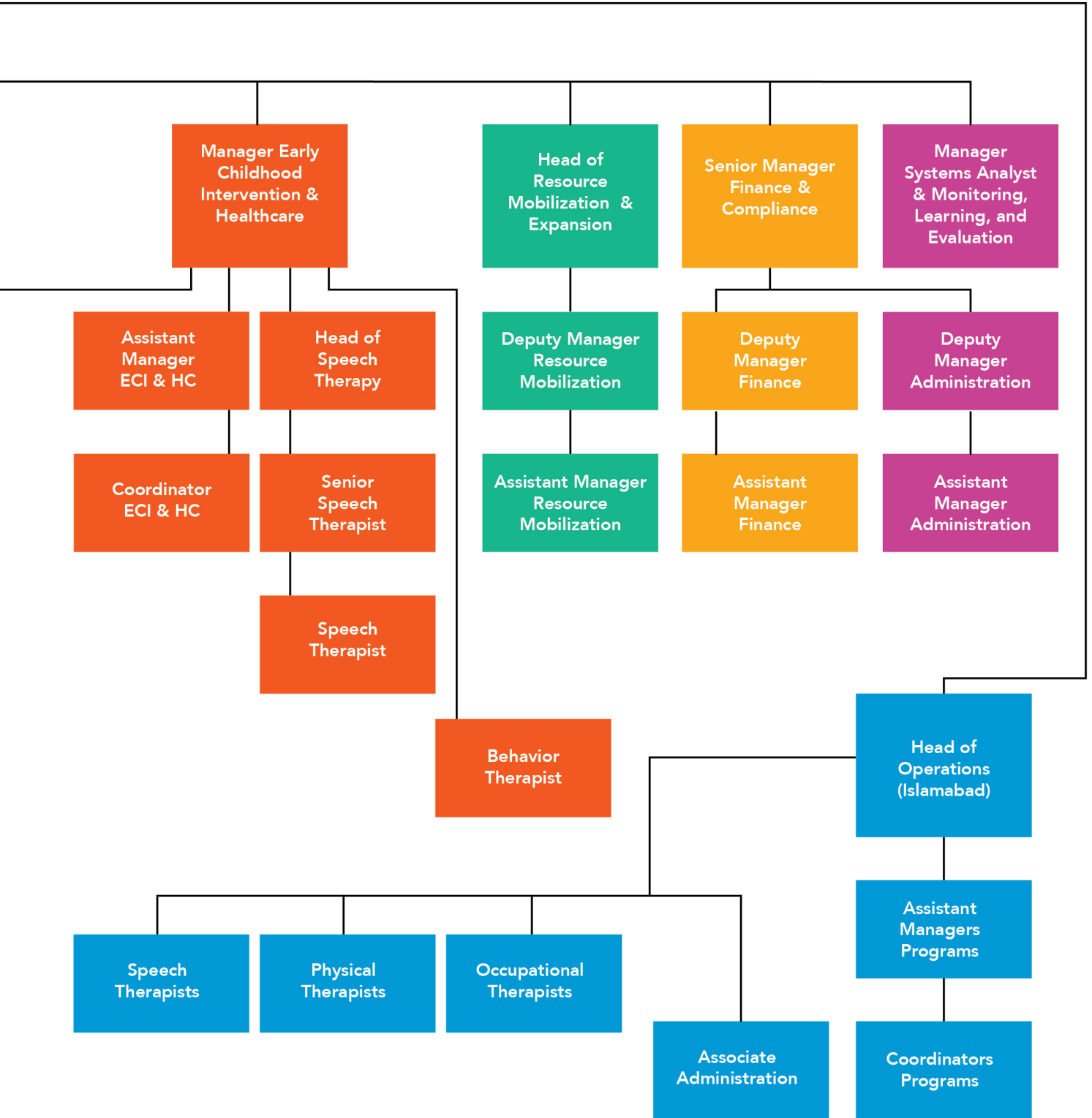


### **Salman Naveed Khan - Director**

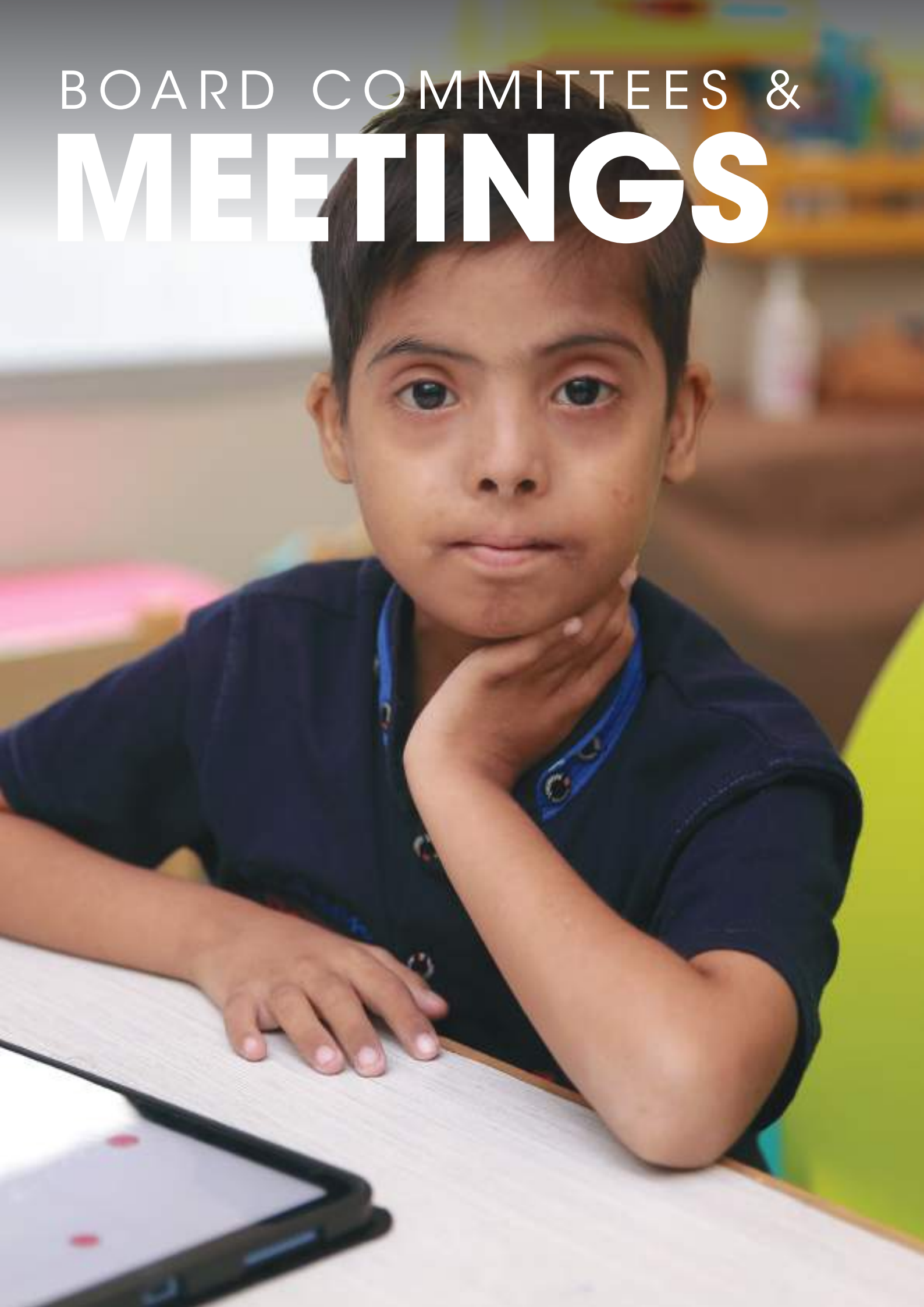
Mr Salman is a Director serving for the term 2024-2027. He holds a Bachelor's degree in Mechanical Engineering from the GIK Institute and is currently pursuing an MSc in Public Policy from SOAS University of London. He is the CEO at the Pak Alliance for Maths and Science.

# ORGANOGRAM





# BOARD COMMITTEES & **MEETINGS**





KDSP's Board comprises 11 Directors, including the CEO, with the Chairman elected from among the Directors. They convene regularly to offer guidance and support to the organization. Throughout the financial year ending on June 30, 2024, the Board of Directors convened for four meetings, and their attendance is presented in the Chairman's report, which is part of the Annual Report.

## Audit and HR Committee

The Board Audit & HR Committee is established to provide independent oversight and assurance related to an organization's financial reporting, internal controls, risk management, and compliance and also provide oversight in HR-related processes. The terms of reference for the committee include the following:

- Review and recommend approval of the organization's annual budget, ensuring alignment with strategic goals and financial sustainability.
- Quarterly, half-yearly, and annual review of financial statements including cash flows and comparison of actuals against budget.
- Monitor the organization's financial performance and financial health.
- To review the external auditor's Audit Report.
- Assess the adequacy and effectiveness of the organization's internal controls and risk management systems.
- Act as the main owner of KDSP's HR policy and provide feedback on any addendum added throughout the year.
- Provide guidance on employee retention strategies, compensation and benefit strategies, and performance appraisal strategies.
- Communicate and interview with any key management staff coming into the organization.
- Approve yearly budgets and provide insight on them.

2 meetings were conducted in the financial year which ended on 30th June 2024

### Members

1. Syed Fawad Ahmed
2. Ali Allawala
3. Farzeen Ali
4. Hamidah Wali
5. CEO KDSP
6. Senior Manager Finance and Compliance

## Resource Committee

The Resource Committee plays a key role in overlooking all fundraising and donor related engagement. The terms of reference for the committee include the following:

- Assess and approve KDSP's Fundraising and Donor Relations plan for the year.
- Offer direction to the Resource Mobilization team in achieving and overseeing the Fundraising and Donor Relations budget and plan for the year.
- Facilitate connections between the Resource Mobilization team and pertinent individuals, organizations, and institutions to enhance fundraising efforts.
- Provide insightful guidance on adopting best practices to consistently enhance KDSP's Fundraising and Donor Relations initiatives.

1 meeting was conducted in the financial year which ended on 30th June 2024

### Members

1. Ali Allawala
2. Chaudhary Adeel Rasheed
3. Adeel Mandviwala
4. Danish Aman
5. Hamidah Wali
6. CEO KDSP
7. Senior Manager Resource Mobilization
8. Deputy Manager Resource Mobilization

## Awareness Committee

The Awareness Committee at KDSP plays a pivotal role in overseeing all awareness initiatives. The terms of reference for the committee include the following: Provide expert advice on all campaigns run by the Awareness department.

- Act as a sounding board for important communication collateral going out of KDSP.
- Offer guidance on new and innovative marketing/outreach tools that can be used by the Awareness department.
- Facilitate connections between the team and individuals who can assist in extending KDSP's outreach.

## Skills Development Committee

The Skills Development Committee at KDSP has a central role in supervising the operations and initiatives of the Skills Development Department. The terms of reference of the committee include the following:

- Contribute to the refinement of the Lehr by KDSP brand by providing feedback that aligns with current market trends.
- Enhance the quality and design of KDSP's handicrafts.
- Offer guidance and support for the technical skill development of individuals with Down syndrome.

- Foster connections with potential employment opportunities for these individuals upon completion of their training.

3 meetings was conducted in the financial year which ended on 30th June 2024

#### Members

1. Farzeen Ali
2. Varah Musavvir
3. Ghazal Pirzada
4. CEO KDSP
5. Senior Manager Skills Development
6. Deputy Manager Skills Development

### Education Committee

The Education Committee at KDSP has a central role in supervising the operations and initiatives of the Education Department. The terms of reference of the committee include the following:

- Providing feedback on recent developments within the Education department.
- Sharing expert recommendations and interventions to address departmental challenges.
- Assessing and offering insights into the potential long-term effects of proposed changes in the Education department's programs.
- Contributing to the planning and introduction of new educational initiatives within the organization.
- Actively engaging in collaborative problem-solving to enhance education-related activities continuously.

### Healthcare Committee

The Healthcare Committee at KDSP has a central role in supervising the operations and initiatives of the Healthcare Department. The terms of reference of the committee include the following:

- Assessing healthcare cases, including life-saving and life-enhancing procedures, and granting approval based on financial and medical criteria.
- Addressing complex healthcare conditions specific to individuals with Down syndrome. Providing advice on expanding and sustaining human, material, and financial resources for the Healthcare program.
- Participating in the formulation of healthcare service policies and offering guidance on challenges encountered during implementation.
- Acting as a forum for exploring potential collaborations with healthcare organizations to enhance services and support.

2 meetings were conducted in the financial year which ended on 30th June 2024

#### Members

1. Ali Allawala
2. Dr Salman Kirmani
3. Dr Sidra Kaleem
4. CEO KDSP
5. Manager Early Childhood Intervention and Healthcare
6. Assistant Early Childhood Intervention and Healthcare



### Zakat Committee

The Board Zakat Committee is established to oversee the collection, distribution, and management of Zakat funds in accordance with Islamic law (Shariah). The Terms of Reference of the committee include the following:

- Facilitate the collection of Zakat funds from eligible donors, which may include individuals, businesses, and organizations.
- Ensure that all activities related to Zakat collection, calculation, and distribution comply with Shariah principles and guidelines.
- To oversee the investment strategy to ensure that it aligns with Islamic finance principles and that any returns are used for charitable purposes.
- Establish governance policies and procedures for the committee's operations.

2 meetings was conducted in the financial year which ended on 30th June 2024

#### Members

1. Danish Aman
2. Ali Allawala
3. Mufti Sohaib Jawed
4. CEO KDSP
5. Senior Manager Finance and Compliance

# CODE OF CONDUCT & GOVERNANCE POLICY

Our code of conduct and governance policies serve as the foundation for our entire operations, establishing a set of behavioral expectations applicable to all KDSP employees, including senior management and directors, without any exemptions. Failure to comply with these guidelines may lead to rigorous disciplinary measures. The Board of Directors has officially endorsed both the code of conduct and governance policies.

## Whistle Blowing Policy

KDSP has established a Whistleblowing Policy, enabling employees to report violations of our code of conduct and policies. This policy outlines the process for reporting concerns, maintaining whistleblower anonymity, and mandates oversight by the HR and Audit Committee to ensure its effectiveness and compliance.

## Operational Continuity Planning and Procedures for Data Protection

To ensure the uninterrupted continuity of operations, KDSP has developed comprehensive standard operating procedures for safeguarding its assets, particularly critical data and information, in the event of operational disruptions resulting from unforeseen incidents or natural disasters

## Mechanism for Providing Information to the Board

The organization has 11 departments. 6 of which include KDSP's service areas while 5 fall under the operational category. Each department is headed by a manager who reports to the CEO. Clear lines of authority run from the top to the bottom of the organizational structure and represent formal communication channels. The CEO is responsible for all formal communication with the Board.

## Employees

To promote a culture of openness and freedom of expression, there are open communication channels for our employees to bring their valuable suggestions and feedback to the management including the CEO.

## Donors

KDSP has provided its contact details and other information to facilitate donors on its website [www.kdsp.org.pk](http://www.kdsp.org.pk). Donors are actively engaged throughout the year through event invitations, campaigns, and various collateral materials.

## Managing Conflict of Interest

This policy acts as a guide for all employees regardless of their position. In order to assure continued public trust in the work of KDSP, all team members must operate in a manner that avoids any conflict of interest between a team member and other organizations.



## Fit and Proper Criteria

An undertaking has been taken from Directors in respect to fit and proper criteria as set out under regulation 10 of Associations with Charitable and Not for Profit Objects Regulations, 2018 issued vide S R O 733(I)/2018 dated 7 June 2018 amended to date.

## Quality Control Measures

Respective Committees (Mentioned in "Board Committees and Meetings") for all departments are responsible for Quality Assurance of the services being provided to KDSP's beneficiaries.

## Procedures Adopted for Stakeholder Engagement

KDSP's Board Members maintain direct communication with donors, conveying their feedback to the CEO and senior management. This ensures a top-down approach to address and accommodate donor needs and feedback, fostering an open understanding.

## Regulators

KDSP maintains ongoing communication with the Government of Pakistan and various regulatory bodies at local, provincial, and national levels regarding matters related to disability and inclusion.

## Media

KDSP engages with the media through press releases and appearances as and when required.

## Other Stakeholder

Additional stakeholders encompass donors, bankers, suppliers, and employees, all of whom KDSP regularly interacts with through meetings and various forms of communication.

# ROLE OF CEO AND CHAIRMAN

## Role of the Chairman

The chairman of the board of directors provides the board with a sense of direction, leadership and growth to ensure that the board is managing their responsibilities effectively and efficiently leading to a success in the alignment of the organization's goals and values. The following are some of the roles taken over by our Chairman:

- to ensure the attendance of the Board in all the relevant meetings and provide them with the space to voice their opinion.
- to act as an intermediary between the Board and the management.
- to objectively counsel and guide the CEO.
- to stay up to date regarding all the activities taking place within the organization and between the management.
- to supervise the smooth flow of all the relevant information required by the Directors to be able to make thorough judgements.
- to ensure that any disagreement arising between the Directors during a meeting is properly documented in the minutes.
- to oblige the Board in the successful completion of their responsibilities as per the regulatory standards.

- to ensure that the sub-factions within the Board are performing all their responsibilities effectively.

## Role of the CEO

The CEO serves the most pivotal role in the organization since he/she is directly responsible for being thoroughly engaged within the organization and its functions. The following are some of the roles this position entails:

- to implement the strategy formulated by the Board.
- to ensure that the organization maintains its brand standing as the most recognized non-profit foundation in the country.
- to efficiently organize and manage the resources as per the long—terms budget goals of the organization.
- to implement efficient mechanisms needed for the regulation of the rapidly growing organization.
- to serve as an intermediary between the Board and the organization's management to ensure both entities are in sync with each other.
- to encourage and administer professional and ethical interactions within the organization.
- to foster a culture of continuous improvement in the quality of services provided to individuals with Down syndrome and their families along with maintaining efficient donor services.

# CEO'S PERFORMANCE REVIEW

The CEO of KDSP is expected to lead, manage and supervise all the strategic and managerial operations pertaining to the organization.

This performance is evaluated intermittently by the Board on the basis of certain factors such as people and employee management, organizational culture, regulation and compliance, operational policies and procedures, financial performance and the effectiveness of implementing values of improvement, integrity, hard work, community service and teamwork within the organization.





### INDEPENDENT SHARIAH AUDIT REPORT KARACHI DOWN SYNDROME PROGRAM (KDSP)

*Fiscal Year July 2023 to June 2024*

#### **Introduction:**

We, Alhamd Shariah Advisory Services (Pvt.) Limited, were appointed by Karachi Down Syndrome Program (KDSP) as the external Shariah auditor to conduct a comprehensive audit of their Zakat funds for the fiscal year spanning July 2023 to June 2024. This audit aimed to assess the organization's compliance with Shariah principles in the collection, investment, and utilization of Zakat funds.

#### **Scope:**

Our audit scope encompassed a thorough examination of all relevant documents, including Zakat assessment forms, bank accounts of Zakat fund, and the procedures for filing Zakat forms. We also reviewed the investment of Zakat funds to ensure Shariah compliance.

#### **Findings:**

##### **1. Collection and Filing of Zakat Forms:**

Our audit confirmed that KDSP maintained proper procedures for collecting Zakat forms and ensured the accuracy of the information provided by applicants. The Zakat forms and Wakalat Nama filing procedures were in line with Shariah principles.

##### **2. Zakat Investments:**

We recommended investments alignments with Shariah. The management promptly adopted the same ensuring alignment with the guidelines.

#### **Recommendations:**

We commend KDSP for its commitment to Shariah compliance. However, we recommend the following measures to further strengthen Zakat fund management:

1. Continuously monitor the entire Zakat system and conduct a monthly review in consultation with the internal Shariah advisor.
2. Regularly train and refresh staff members involved in Zakat collection and management to maintain high standards of compliance and competence.
3. All investments should be prior-approved by the Shariah advisor to ensure alignment with Islamic principles. A formal investment policy should be established, outlining the guidelines and procedures for investment decisions.

#### **Conclusion:**

In conclusion, we, Alhamd Shariah Advisory Services (Pvt.) Limited, are of the view that KDSP has successfully collected and utilized Zakat funds in accordance with Shariah principles for the period July 2023 to June 2024.

For and on behalf of  
Alhamd Shariah Advisory Services (Pvt.) Limited  
13<sup>th</sup> December 2024



Certification No: PCP-R1/2022/596

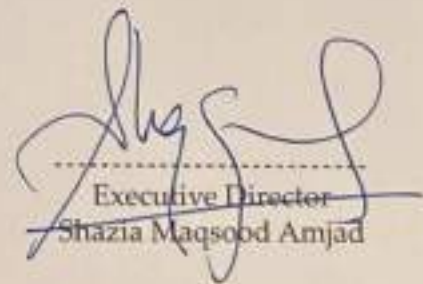


*Certifies*

**KARACHI DOWN SYNDROME PROGRAM**

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For demonstrating excellence and leadership as per NPO evaluation standards notified by FBR

  
Executive Director  
Shazia Maqsood Amjad

**Sindh Charities Registration and Regulation Commission**

Government of Sindh



Registration No. SN-2930784719363228

Registration Date: 04-Jul-2023

Valid From: 04-Jul-2023 To: 03-Jul-2024

## REGISTRATION CERTIFICATE

The Sindh Charities Registration and Regulation Commission confers Provisional Registration in terms of **Section 6 (b)** read with **Section 8 & 9** of the Sindh Charities Registration and Regulation Act, 2019 in favour of **‘Karachi Down Syndrome Program\_Karachi East, Karachi East, 41/E/1 PECHS Block-6 Shahrah-e-Faisal’** as **Category (B)** having operations in Karachi east.

Sindh Charities Registration and Regulation Commission



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# HAFSA

## WAJID



Hafsa Wajid's journey at KDSP is a testament to the power of consistent practice, personalized support, and family involvement. As a student in our Tailored Assistance Program (TAP), Hafsa has made significant progress in her academics and independence. When Hafsa joined KDSP, studying and completing tasks felt overwhelming for her. In class, she struggled to focus, often finding it hard to keep up with her peers.

Everything changed since Hafsa began her journey with KDSP under the TAP program. The program's tailored approach allowed her to practice skills at her own pace, building her confidence one step at a time. With patient guidance from her teachers, Hafsa learned to focus on her tasks and, most impressively, began to read on her own. She also embraced sign language, a transformative step that opened new doors for communication and has become a powerful tool to express her thoughts and feelings.

The TAP program has empowered Hafsa's parents to take a more active role in her learning journey. Through guidance and regular involvement, they became her biggest cheerleaders, practicing lessons with her at home and encouraging her every step of the way.

Today, Hafsa has shown remarkable progress. She completes her classroom tasks with greater focus and independence and is beginning to handle responsibilities at home on her own. Her achievements are a direct result of the consistent practice, patient support, and teamwork between Hafsa, her family, and KDSP.

Hafsa's story highlights the importance of perseverance and collaboration in unlocking a child's potential. With each passing day, she grows more confident in her abilities, proving that with the right support, anything is possible. We are incredibly proud of her hard work and excited to see her continue to excel.

### **Parents of Hafsa Wajid**



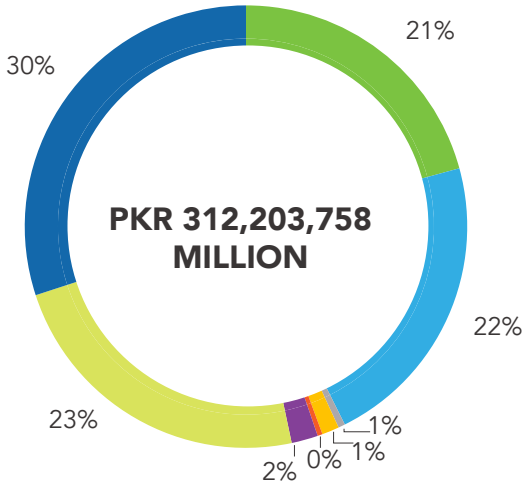
"With the right support, I can do anything."



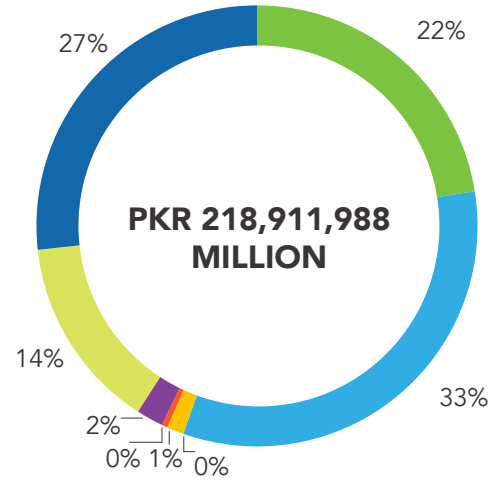
# FINANCIAL HIGHLIGHTS

## Graphical Presentation of Balance Sheet

### Assets 2024

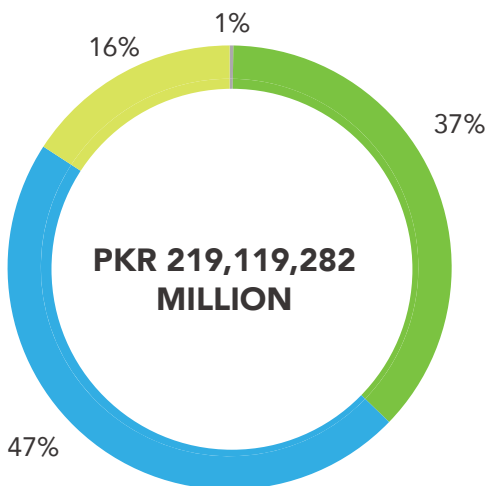


### Assets 2023

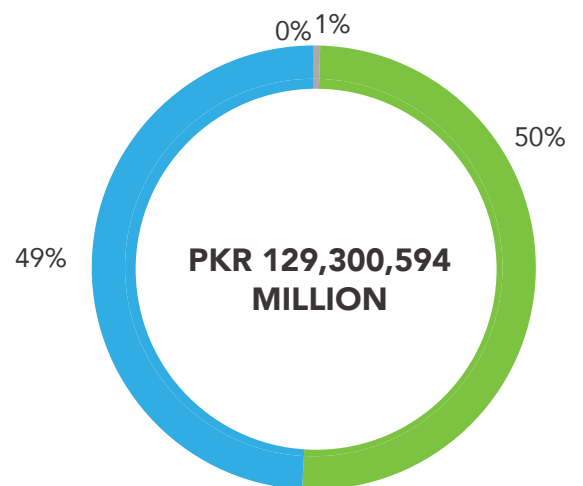


- Property and Equipment
- Right-of-Use Assets
- Intangible Assets
- Long Term Deposits
- Advances and Prepayments
- Other Receivables
- Short Term Investments
- Cash and Bank Balances

### Funds and Reserves 2024



### Funds and Reserves 2023

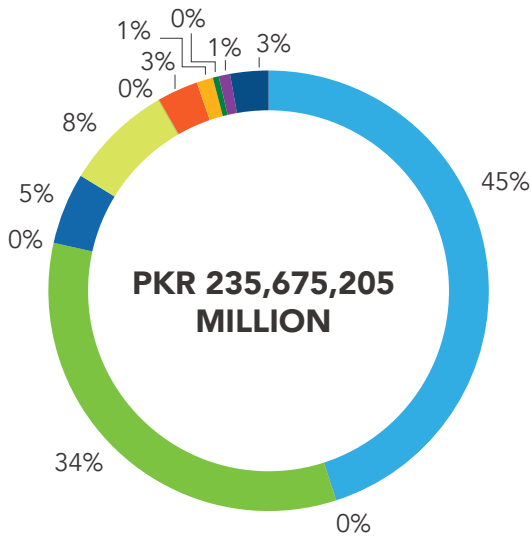


- General Fund
- Revenue Reserve - Accumulated Surplus
- Deferred Income
- Deferred Capital Grant

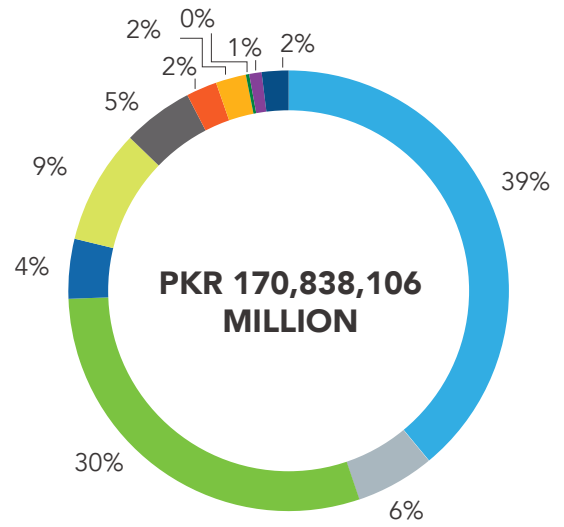
# FINANCIAL HIGHLIGHTS

## Graphical Presentation of Income and Expenditure Account

**Income 2024**

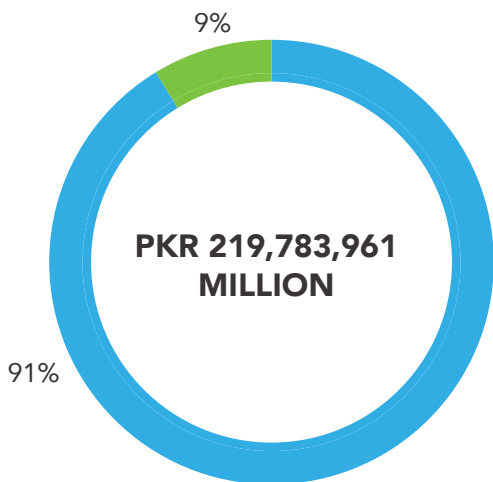


**Income 2023**

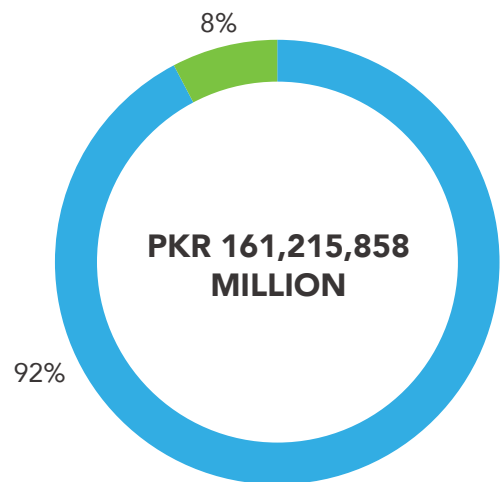


- Donations
- Donate A-Thon
- Deferred Income Utilized
- Deferred Capital Grant Released
- KDSP Golf Event
- KDSP Carnival
- KDSP Concert
- Therapy
- Education & Training
- Handicrafts & Merchandise
- Program & Events
- Other Income

**Expenses 2024**



**Expenses 2023**



- Cost of Operations
- Administrative Expenses

# FINANCIAL HIGHLIGHTS

## Key Financial Indicators and Ratios

Key Financial Indicators	2024	2023	2022
<b>Total Income</b>	235,675,205	170,838,106	119,920,970
<b>Total Expenses</b>	219,783,961	161,215,858	106,448,255
<b>Surplus/(deficit) for the year transferred to general fund</b>	15,891,244	9,622,248	13,472,715
<b>Statement of Financial Position</b>			
Non-Current Assets	138,570,141	124,066,718	82,050,305
Current Assets	173,633,617	94,845,270	60,632,704
<b>Total Assets</b>	<b>312,203,758</b>	<b>218,911,988</b>	<b>142,683,009</b>
Non-Current Liabilities	212,907,740	145,281,377	75,227,052
Current Liabilities	17,677,179	7,903,016	11,350,610
Funds	81,618,839	65,727,595	56,105,347
<b>Total Funds and Liabilities</b>	<b>312,203,758</b>	<b>218,911,988</b>	<b>142,683,009</b>

Key Financial Ratios	2024	2023	2022
<b>Key Financial Ratios</b>			
<b>I. Profitability Ratios</b>			
Net Surplus to Revenue	7%	6%	11%
Administration Expenses to Revenue	8%	7%	12%
Programmatic Expenses to Revenue	85%	87%	77%
Zakat inflow to total Revenue	28%	40%	38%
Donation inflow to total Revenue	66%	45%	49%
<b>II. Liquidity Ratios</b>			
Current Ratio	10.00	12.00	5.34
Quick / Acid test ratio	10.00	12.00	5.34
Cash to Current Liabilities	5.30	7.40	4.84
<b>III. Activity / Turnover Ratios</b>			
Total Assets to Revenue ratio	132%	128%	119%
Fixed Assets to Revenue ratio	59%	73%	68%

# SUMMARY OF CASH FLOW

Description	2024	2023	2022
Cash and cash equivalents at beginning of the year	58,514,484	54,984,969	41,449,117
Net cash generated/utilized from operating activities	82,318,423	65,841,474	40,832,973
Net cash generated/utilized in investing activities	(55,293,255)	(47,480,838)	(19,479,773)
Net cash generated/utilized in financing activities	8,172,653	(14,831,121)	(7,817,348)
Net increase/decrease in cash	35,197,821	3,529,515	13,535,852
Net cash and cash equivalents generated at the end of the year	<u>93,712,305</u>	<u>58,514,484</u>	<u>54,984,969</u>

# CASHFLOW STATEMENT OF ZAKAT FUNDS (DIRECT METHOD)

Description	2024	2023	2022
Opening Balance	59,864,608	30,629,506	13,075,676
Received during the year	86,686,074	67,774,062	45,893,512
Utilized during the year	47,973,062	38,538,960	28,339,681
Ending Balance	<u>98,577,621</u>	<u>59,864,608</u>	<u>30,629,506</u>

# KARACHI DOWN SYNDROME PROGRAM

## Three Years Vertical Analysis

	2024	%	2023	%	2022	%
<b>ASSETS</b>						
<b>Non-current assets</b>						
Property and equipment	64,791,508	21%	49,219,940	22%	38,123,325	27%
Right-of-use assets	68,299,084	22%	72,116,778	33%	41,986,980	29%
Intangible assets	1,549,549	0%	-	0%	-	0%
Long term deposits	3,930,000	1%	2,730,000	1%	1,940,000	1%
<b>Total Non-Current Assets</b>	<b>138,570,141</b>	<b>44%</b>	<b>124,066,718</b>	<b>57%</b>	<b>82,050,305</b>	<b>58%</b>
<b>Current assets</b>						
Advances and prepayments	1,126,461	0%	908,168	0%	713,480	1%
Other receivables	6,059,143	2%	4,350,896	2%	4,934,255	3%
Short term investments	72,735,708	23%	31,071,722	14%	-	0%
Cash and bank balances	93,712,305	30%	58,514,484	27%	54,984,969	39%
<b>Total Current Assets</b>	<b>173,633,617</b>	<b>56%</b>	<b>94,845,270</b>	<b>43%</b>	<b>60,632,704</b>	<b>42%</b>
<b>TOTAL ASSETS</b>	<b>312,203,758</b>	<b>100%</b>	<b>218,911,988</b>	<b>100%</b>	<b>142,683,009</b>	<b>100%</b>

### TOTAL ASSETS

### FUND AND LIABILITIES

<b>Fund</b>						
General fund	600,000	0%	600,000	0%	600,000	0%
Revenue reserve - accumulated surplus	81,018,839	26%	65,127,595	30%	55,505,347	39%
<b>Total Funds</b>	<b>81,618,839</b>	<b>26%</b>	<b>65,727,595</b>	<b>30%</b>	<b>56,105,347</b>	<b>39%</b>
<b>Liabilities</b>						
<b>Non-current liabilities</b>						
Deferred income	102,796,706	33%	63,572,999	29%	30,629,506	21%
Deferred capital grant	34,703,737	11%	-	0%	-	0%
Lease liabilities	75,407,297	24%	81,708,378	37%	44,597,546	31%
<b>Total Non-Current Liabilities</b>	<b>212,907,740</b>	<b>68%</b>	<b>145,281,377</b>	<b>66%</b>	<b>75,227,052</b>	<b>53%</b>
<b>Current liabilities</b>						
Current portion of lease liabilities	15,155,160	5%	5,686,385	3%	3,564,282	2%
Trade and other payables	2,522,019	1%	2,216,631	1%	7,786,328	5%
<b>Total Current Liabilities</b>	<b>17,677,179</b>	<b>6%</b>	<b>7,903,016</b>	<b>4%</b>	<b>11,350,610</b>	<b>8%</b>
<b>TOTAL FUND AND LIABILITIES</b>	<b>312,203,758</b>	<b>100%</b>	<b>218,911,988</b>	<b>100%</b>	<b>142,683,009</b>	<b>100%</b>

### INCOME AND EXPENDITURE STATEMENT

<b>Income</b>						
Donations	105,790,388	45%	66,622,210	39%	42,217,218	35%
Donate A-Thon	-	0%	9,899,821	6%	16,738,880	14%
Deferred income utilized	78,561,639	33%	50,607,873	30%	32,311,535	27%
Deferred capital grant released	813,084	0%	-	-	-	-
Income from KDSP Golf event	12,328,253	5%	7,484,001	4%	6,451,069	5%
Income from KDSP Carnival	18,705,580	8%	14,375,833	8%	14,260,099	12%
Income from KDSP Concert	-	0%	8,854,000	5%	-	0%
Therapy income	7,072,135	3%	3,863,126	2%	2,891,055	2%
Education and training	2,827,500	1%	3,808,589	2%	2,348,850	2%
Handicrafts and merchandise	1,030,760	0%	419,500	0%	224,710	0%
Program and events income	1,961,155	1%	1,551,197	1%	541,609	0%
Other income	6,584,711	3%	3,351,956	2%	1,935,945	2%
<b>Total Income for the Year</b>	<b>235,675,205</b>	<b>100%</b>	<b>170,838,106</b>	<b>100%</b>	<b>119,920,970</b>	<b>100%</b>
<b>Expenditure</b>						
Cost of operations	200,654,321	91%	148,802,026	92%	92,305,511	87%
Administrative expenses	19,129,640	9%	12,413,832	8%	14,142,744	13%
<b>Total Expenditure for the year</b>	<b>219,783,961</b>	<b>100%</b>	<b>161,215,858</b>	<b>100%</b>	<b>106,448,255</b>	<b>100%</b>
<b>Surplus for the year</b>	<b>15,891,244</b>	<b>-</b>	<b>9,622,248</b>	<b>-</b>	<b>13,472,715</b>	<b>-</b>

# KARACHI DOWN SYNDROME PROGRAM

## Three Year's Horizontal Analysis

Statement of Financial Position	2024	24Vs23 %	2023	23Vs22 %	2022	22Vs21 %	2021
<b>ASSETS</b>							
<b>Non-current assets</b>							
Property and equipment	64,791,508	32%	49,219,940	29%	38,123,325	1394%	2,552,098
Right-of-use assets	68,299,084	-5%	72,116,778	72%	41,986,980	4%	40,321,983
Intangible assets	1,549,549	100%	-	0%	-	0%	-
Long term deposits	3,930,000	44%	2,730,000	41%	1,940,000	4%	1,870,000
<b>Total Non-Current Assets</b>	<b>138,570,141</b>	<b>12%</b>	<b>124,066,718</b>	<b>51%</b>	<b>82,050,305</b>	<b>83%</b>	<b>44,744,081</b>
<b>Current assets</b>							
Advances and prepayments	1,126,461	24%	908,168	27%	713,480	448%	130,162
Other receivables	6,059,143	39%	4,350,896	-12%	4,934,255	313%	1,195,191
Short term investments	72,735,708	134%	31,071,722	-	-	-100%	16,503,041
Cash and bank balances	93,712,305	60%	58,514,484	6%	54,984,969	33%	41,449,117
<b>Total Current Assets</b>	<b>173,633,617</b>	<b>83%</b>	<b>94,845,270</b>	<b>56%</b>	<b>60,632,704</b>	<b>2%</b>	<b>59,277,511</b>
<b>TOTAL ASSETS</b>	<b>312,203,758</b>	<b>43%</b>	<b>218,911,988</b>	<b>53%</b>	<b>142,683,009</b>	<b>37%</b>	<b>104,021,592</b>
<b>TOTAL ASSETS</b>							
<b>FUND AND LIABILITIES</b>							
<b>Fund</b>							
General fund	600,000	0%	600,000	0%	600,000	0%	600,000
Revenue reserve - accumulated surplus	81,018,839	24%	65,127,595	17%	55,505,347	32%	42,032,632
<b>Total Funds</b>	<b>81,618,839</b>	<b>24%</b>	<b>65,727,595</b>	<b>17%</b>	<b>56,105,347</b>	<b>32%</b>	<b>42,632,632</b>
<b>Liabilities</b>							
<b>Non-current liabilities</b>							
Deferred income	102,796,706	62%	63,572,999	108%	30,629,506	80%	17,047,529
Deferred capital grant	34,703,737	100%	-	0%	-	0%	-
Lease liabilities	75,407,297	-8%	81,708,378	83%	44,597,546	16%	38,555,879
<b>Total Non-Current Liabilities</b>	<b>212,907,740</b>	<b>47%</b>	<b>145,281,377</b>	<b>93%</b>	<b>75,227,052</b>	<b>35%</b>	<b>55,603,408</b>
<b>Current liabilities</b>							
Current portion of lease liabilities	15,155,160	167%	5,686,385	60%	3,564,282	49%	2,397,014
Trade and other payables	2,522,019	14%	2,216,631	-72%	7,786,328	130%	3,388,538
<b>Total Current Liabilities</b>	<b>17,677,179</b>	<b>124%</b>	<b>7,903,016</b>	<b>-30%</b>	<b>11,350,610</b>	<b>96%</b>	<b>5,785,552</b>
<b>TOTAL FUND AND LIABILITIES</b>	<b>312,203,758</b>	<b>43%</b>	<b>218,911,988</b>	<b>53%</b>	<b>142,683,009</b>	<b>37%</b>	<b>104,021,592</b>
<b>INCOME AND EXPENDITURE STATEMENT</b>							
<b>Income</b>							
Donations	105,790,388	59%	66,622,210	58%	42,217,218	25%	33,898,014
Donate A-Thon	-	-100%	9,899,821	-41%	16,738,880	8%	15,545,000
Deferred income utilized	78,561,639	55%	50,607,873	57%	32,311,535	154%	12,717,714
Deferred capital grant released	813,084	100%	-	-	-	-	-
Income from KDSP Golf event	12,328,253	65%	7,484,001	16%	6,451,069	-	-
Income from KDSP Carnival	18,705,580	30%	14,375,833	1%	14,260,099	-	-
Income from KDSP Concert	-	-100%	8,854,000	-	-	-	-
Therapy income	7,072,135	83%	3,863,126	34%	2,891,055	35%	2,143,530
Education and training	2,827,500	-26%	3,808,589	62%	2,348,850	76%	1,335,737
Handicrafts and merchandise	1,030,760	146%	419,500	87%	224,710	-28%	310,770
Program and events income	1,961,155	26%	1,551,197	186%	541,609	132%	233,266
Other income	6,584,711	96%	3,351,956	73%	1,935,945	10%	1,766,643
<b>Total Income for the Year</b>	<b>235,675,205</b>	<b>38%</b>	<b>170,838,106</b>	<b>42%</b>	<b>119,920,970</b>	<b>76%</b>	<b>67,950,674</b>
<b>Expenditure</b>							
Cost of operations	200,654,321	35%	148,802,026	61%	92,305,511	91%	48,434,334
Administrative expenses	19,129,640	54%	12,413,832	-12%	14,142,744	90%	7,432,721
<b>Total Expenditure for the year</b>	<b>219,783,961</b>	<b>36%</b>	<b>161,215,858</b>	<b>51%</b>	<b>106,448,255</b>	<b>91%</b>	<b>55,867,055</b>
<b>Surplus for the year</b>	<b>15,891,244</b>	<b>65%</b>	<b>9,622,248</b>	<b>-29%</b>	<b>13,472,715</b>	<b>11%</b>	<b>12,083,619</b>

**INDEPENDENT AUDITOR'S REPORT****To the members of Karachi Down Syndrome Program****Report on the Audit of the Financial Statements****Opinion**

We have audited the annexed financial statements of Karachi Down Syndrome Program (the Company), which comprise the statement of financial position as at June 30, 2024, and the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2024 and of the surplus and other comprehensive income, the changes in fund balance and its cash flows for the year then ended.

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Statements and Auditor's Report Thereon**

Management is responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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**A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network**  
**State Life Building No. 1-C, I.I. Chundrigar Road, P.O. Box 4716, Karachi-74000, Pakistan**  
**Tel: +92 (21) 32426682-6/32426711-5; Fax: +92(21) 32415007/32427938/32424740; <www.pwc.com/pk>**



## **Responsibilities of Management and Board of Directors for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of directors are responsible for overseeing the Company's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal and Regulatory Requirements**

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditor's report is Osama Kapadia.



**A. F. Ferguson & Co.**  
**Chartered Accountants**  
**Karachi**

**Date: October 7, 2024**

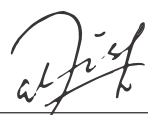
**UDIN: AR2O241008OLefaJxy5G**

# STATEMENT OF FINANCIAL POSITION

As At June 30, 2024

	Note	2024	2023
		Rupees	
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property and equipment	4	64,791,508	49,219,940
Right-of-use assets	5	68,299,084	72,116,778
Intangible assets	6	1,549,549	-
Long term deposits	7	3,930,000	2,730,000
		<u>138,570,141</u>	<u>124,066,718</u>
<b>Current assets</b>			
Advances and prepayments	8	1,126,461	908,168
Other receivables	9	6,059,143	4,350,896
Short term investments	10	72,735,708	31,071,722
Cash and bank balances	11	93,712,305	58,514,484
		<u>173,633,617</u>	<u>94,845,270</u>
<b>TOTAL ASSETS</b>		<u><u>312,203,758</u></u>	<u><u>218,911,988</u></u>
<b>FUND AND LIABILITIES</b>			
<b>Fund</b>			
General fund	12	600,000	600,000
Revenue reserve - accumulated surplus		81,018,839	65,127,595
		<u>81,618,839</u>	<u>65,727,595</u>
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
Deferred income	13	102,796,706	63,572,999
Deferred capital grant	14	34,703,737	-
Lease liabilities	15	75,407,297	81,708,378
		<u>212,907,740</u>	<u>145,281,377</u>
<b>Current liabilities</b>			
Current portion of lease liabilities	15	15,155,160	5,686,385
Trade and other payables	16	2,522,019	2,216,631
		<u>17,677,179</u>	<u>7,903,016</u>
<b>Contingencies and commitments</b>	17		
<b>TOTAL FUND AND LIABILITIES</b>		<u><u>312,203,758</u></u>	<u><u>218,911,988</u></u>

The annexed notes 1 to 34 form an integral part of these financial statements.



Chief Executive Officer




Director

# INCOME AND EXPENDITURE STATEMENT

For The Year Ended June 30, 2024

	Note	2024	2023
		Rupees	
<b>Income</b>			
Donations		105,790,388	66,622,210
Donate A-Thon		-	9,899,821
Deferred income utilized	13	78,561,639	50,607,873
Deferred capital grant released	14	813,084	-
Income from KDSP Golf event	18	12,328,253	7,484,001
Income from KDSP Carnival	19	18,705,580	14,375,833
Income from KDSP Concert	20	-	8,854,000
Therapy income	21	7,072,135	3,863,126
Education and training	22	2,827,500	3,808,589
Handicrafts and merchandise		1,030,760	419,500
Program and events income		1,961,155	1,551,197
Other income	23	6,584,711	3,351,956
		<b>235,675,205</b>	<b>170,838,106</b>
<b>Expenditure</b>			
Cost of operations	24	200,654,321	148,802,026
Administrative expenses	25	19,129,640	12,413,832
		<b>219,783,961</b>	<b>161,215,858</b>
Surplus for the year		<b>15,891,244</b>	<b>9,622,248</b>

The annexed notes 1 to 34 form an integral part of these financial statements.



Chief Executive Officer




Director

# STATEMENT OF COMPREHENSIVE INCOME

For The Year Ended June 30, 2024

	2024	2023
	Rupees	Rupees
Surplus for the year	15,891,244	9,622,248
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>15,891,244</b>	<b>9,622,248</b>

The annexed notes 1 to 34 form an integral part of these financial statements.



Chief Executive Officer




Director

# STATEMENT OF CHANGES IN FUND BALANCE

For The Year Ended June 30, 2024

	General fund	Revenue reserve - Accumulated surplus	Total
	————— Rupees —————		
Balance as at July 1, 2022	600,000	55,505,347	56,105,347
Total comprehensive income for the year	-	9,622,248	9,622,248
Balance as at June 30, 2023	<u>600,000</u>	<u>65,127,595</u>	<u>65,727,595</u>
Total comprehensive income for the year	-	15,891,244	15,891,244
Balance as at June 30, 2024	<u><u>600,000</u></u>	<u><u>81,018,839</u></u>	<u><u>81,618,839</u></u>

The annexed notes 1 to 34 form an integral part of these financial statements.



Chief Executive Officer



Director

# STATEMENT OF CASH FLOWS

For The Year Ended June 30, 2024

	Note	2024	2023
		Rupees	
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Surplus for the year		15,891,244	9,622,248
Adjustment for non-cash items:			
- Depreciation on property and equipment	4.2	13,244,917	8,311,169
- Depreciation on right-of-use assets	5.2	15,807,174	12,346,325
- Amortization of intangible assets	6	32,951	-
- Profit on savings bank account	23	(4,617,529)	(2,866,511)
- Interest on short term investments	23	(100,000)	(485,445)
- Deferred income utilized	13	(78,561,639)	(50,607,873)
- Interest on lease liability	15	14,119,464	11,842,169
- Other receivables written off	9.2	-	56,000
- Deferred capital grant released	14	(813,084)	-
- Write-off of property and equipment	24	360,204	-
- Gain on disposal of property and equipment	23	(1,867,182)	-
- Bank charges	25	86,097	99,052
		<b>(26,417,383)</b>	<b>(11,682,866)</b>
<b>Working capital changes:</b>			
(Increase) / Decrease in current assets:			
- Advances and prepayments		(218,293)	(194,688)
- Other receivables		(1,708,247)	527,359
		<b>(1,926,540)</b>	<b>332,671</b>
(Decrease) / Increase in current liabilities:			
- Trade and other payables		305,388	(5,569,697)
		<b>(1,621,152)</b>	<b>(5,237,026)</b>
Restricted donations received	13	111,556,958	83,551,366
Cash generated from operations		83,518,423	66,631,474
Increase in long term deposits		(1,200,000)	(790,000)
Net cash generated from operating activities		82,318,423	65,841,474
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from sale of investments - net		-	10,000,000
Proceeds from sale of property and equipment		3,250,000	-
Purchases of short term investments		(41,663,986)	(41,071,722)
Profit received on savings bank account		9,698,753	2,866,511
Dividends on mutual funds received		6,663,985	-
Profit received on short term investments		100,000	485,445
Payment for acquisition of right of use asset		(1,200,000)	(2,017,500)
Capital expenditure incurred		(32,142,007)	(17,743,572)
Net cash utilized in investing activities		(55,293,255)	(47,480,838)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Lease rentals paid	15	(21,741,250)	(13,486,730)
Payment on lease settlement / termination		-	(1,245,339)
Deferred capital grant received		30,000,000	-
Bank charges paid		(86,097)	(99,052)
Net cash generated from / (utilized) in financing activities		8,172,653	(14,831,121)
Net cash and cash equivalents generated during the year		35,197,821	3,529,515
Cash and cash equivalents at beginning of the year		58,514,484	54,984,969
Cash and cash equivalents at end of the year	11	93,712,305	58,514,484

The annexed notes 1 to 34 form an integral part of these financial statements.

  
 Chief Executive Officer

  
 Director

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended June 30, 2024

## 1. STATUS AND NATURE OF ACTIVITIES

1.1 Karachi Down Syndrome Program (KDSP) (the Company) was incorporated on December 05, 2014 under section 42 of the Companies Ordinance, 1984 (now the Companies Act, 2017) as a public company limited by guarantee. The Company's business units include the following:

Business Unit	Geographical Location
Head / Registered Office	House No. 41-E/1, Block-6, P.E.C.H.S., Shahrah-e-Faisal, Karachi, Pakistan.
Development Centre	House No. 40/J-A, Block-6, P.E.C.H.S., Shahrah-e-Faisal, Karachi, Pakistan.
Islamabad Chapter	Plot No. 2H, Street 26, Bazar No-1, Class III Market, G-9/1, Islamabad, Pakistan.

1.2 The principal activities of the Company are to establish, develop, maintain, manage and run all-inclusive centers and institutions for any person, family or party affected by down syndrome and to provide them with the opportunity to live full and independent lives.

## 2. MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### 2.1 Basis of preparation

These financial statements have been prepared under the historical cost convention, unless otherwise specifically stated.

### 2.2 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable on the Company comprise of:

- International Financial Reporting Standards (IFRSs) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017 (the Act);
- Accounting Standard for Not for Profit Organizations (Accounting Standard for NPOs) issued by the Institute of Chartered Accountants of Pakistan (ICAP) as notified under the Act; and
- Provisions of and directives issued under the Act.

Where provisions of and directives issued under the Act differ from the IFRS or the Accounting Standard for NPOs, the provisions of and directives issued under the Act have been followed.



## **2.3 Standards, interpretations and amendments to published approved accounting and reporting standards**

### **2.3.1 Standards, interpretations and amendments to published approved accounting and reporting standards adopted by the company**

There are certain amendments and improvements to approved accounting and reporting standards that are applicable to the company for the financial year beginning on July 1, 2023; however these are considered not to have any material impact on the Company's financial and operations, and therefore have not been presented in these financial statements, except for the following:

#### **Amendments to IAS 1 "Presentation of financial statements" (IAS 1) and IFRS Practice Statement 2:**

This amendment aims to help entities in providing accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their significant accounting policies with a requirement to disclose their "material" accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about the accounting policy disclosures. The amendment has had an impact on the Company's disclosure of accounting policies, but not on the measurement, recognition or presentation of any item in these financial statements

### **2.3.2 Standards, interpretation and amendments to published approved accounting and reporting standards that are not yet effective**

There are standards and certain amendments or improvements to approved accounting and reporting standards that are not yet effective and have not been early adopted by the Company for the financial year beginning on July 1, 2023. These are not expected to have any material impact on the Company's financial reporting and operations and therefore, have not been disclosed in these financial statements.

## **2.4 Property and equipment**

These are stated at historical cost less accumulated depreciation and impairment, if any.

Depreciation is calculated on cost of property and equipment less their estimated residual values using the straight line method over their useful lives and is recognized in the income and expenditure statement. The rates over which property and equipment are depreciated are disclosed in note 4 to the financial statements. Depreciation on additions to property and equipment is charged from the month the assets is available for use and up to the month of disposal.

Assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to income and expenditure statement during the year in which these are incurred.

Gain or loss on disposal or retirement of an asset represented by the difference between the sale proceeds and the carrying amount of an asset is recognized in income and expenditure statement.

## **2.5 Intangible assets**

An Intangible asset is recognized if it is probable that the future economic benefits that are attributable to the asset will flow to the Company and the cost of the asset can also be measured reliably. Intangible assets are carried at cost less accumulated amortization and accumulated impairment, if any.

Generally, costs associated with maintaining computer software programmes are recognized as an expense as incurred. However, costs that are directly associated with identifiable software and have probable economic benefits exceeding the cost beyond one year, are recognized as an intangible asset

Expenditure which enhances or extends the performance of computer software beyond its original specification and useful life recognized as a capital improvement and added to the original cost of the software.

Computer software cost treated as intangible asset is amortized from the date the software is put to use on straight-line basis over a period of 5 years.

## **2.6 Lease liabilities and right-of-use assets**

At inception of a contract, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. Leases are recognized as a right-of-use assets and a corresponding liability at the date at which the leased asset is available for use by the Company.

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease, or if that rate cannot be readily determined, the Company's incremental borrowing rate.

Lease payments include fixed payments less any lease incentives received, variable lease payments that are based on an index or a rate which are initially measured using the index or a rate as at the commencement date, amounts expected to be payable by the Company under residual value guarantees, the exercise price of a purchase option, if any, and if the Company is reasonably certain to exercise that option and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option, less any lease incentives receivable. The extension and termination options are incorporated in determination of lease term only when the Company is reasonably certain to exercise these options.

The lease liability is subsequently measured at amortized cost using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in fixed lease payments or an index or rate, change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. The corresponding adjustment is made to the carrying amount of the right-to-use asset, and is recorded in the income and expenditure statement if the carrying amount of right-to-use asset has been reduced to zero.

A change in scope of a lease, or the consideration for a lease, that was not part of the original terms and conditions of the lease is accounted for as a lease modification. The lease modification is accounted for as a separate lease if modification increases the scope of lease by adding the right to use one or more underlying assets and the consideration for lease increases by an amount that is commensurate with the stand-alone price for the increase in scope adjusted to reflect the circumstances of the particular contracts, if any. When the lease modification is not accounted for as a separate lease, the lease liability is remeasured and corresponding adjustment is made to right-of-use asset.

The right-of-use asset is initially measured based on the initial amount of initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to be incurred to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received. The right-of-use asset is depreciated on a straight line method over the lease term as this method most closely reflects the expected pattern of consumption of future economic benefits. The right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

## **2.7 Financial assets**

### **2.7.1 Classification**

The Company classifies its financial assets in the following measurement categories based on the Company's business model for managing the financial assets and the contractual terms of the cash flows:

#### **(a) At amortized cost**

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest on principal outstanding are measured at amortized cost. Interest income from these financial assets, impairment losses, foreign exchange gains and losses, and gain or loss arising on derecognition are recognized directly in income and expenditure statement.

#### **(b) At fair value through other comprehensive income**

Financial assets at fair value through other comprehensive income are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

### **(c) At fair value through profit or loss**

Financial assets that do not meet the criteria for amortized cost or fair value through other comprehensive income or financial assets that are designated at fair value through profit or loss using fair value option, are measured at fair value through profit or loss.

#### **2.7.2 Recognition and measurement**

All financial assets are recognized at the time when the Company becomes a party to the contractual provisions of the instrument. Regular purchases and sales of financial assets are recognized on the trade-date i.e. the date on which the Company commits to purchase or sell the asset.

Financial assets are initially recognized at fair value plus transaction costs except for financial assets carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value and transaction costs are expensed out in the income and expenditure statement.

Financial assets at fair value through other comprehensive income and financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of financial assets at fair value through profit or loss category, together with interest thereon (if any), are recognized in the income and expenditure statement. Financial assets at amortized cost are carried as such using the effective interest rate method.

Interest on financial assets at fair value through other comprehensive income is calculated using the effective interest rate method and is recognized in the income and expenditure statement. Dividends on financial assets at fair value through other comprehensive income and at fair value through profit or loss are recognized in the income and expenditure statement when the Company's right to receive payments is established.

For financial assets at fair value through other comprehensive income, impairment gains or losses and foreign exchange gains and losses are recognized in the income and expenditure statement. The fair value changes are recognized in other comprehensive income.

Financial assets are derecognised when the rights to receive cash flows from the investments have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership.

#### **2.7.3 Financial liabilities**

All financial liabilities are recognized initially at fair value plus directly attributable transaction costs, if any, and subsequently measured at amortized cost using effective interest rate method. These are classified as current liabilities if payment is due within one year. If not, they are presented as non current liabilities.

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in the income and expenditure statement.

## **2.8 Offsetting of financial assets and liabilities**

Financial assets and liabilities are offset and the net amount is recognized in the statement of the financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle either on a net basis, or realize the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future event and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the foundation or the counterparty.

## **2.9 Impairment**

### **a) Financial assets**

For financial assets, the Company recognizes lifetime Expected Credit Loss (ECL) when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial asset has not increased significantly since initial recognition, the Company measures the loss allowance for that financial asset at an amount equal to 12-month ECL.

The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial asset.

### **b) Non-financial assets**

The carrying amount of the Company's assets is reviewed at each reporting date to determine whether there is any objective evidence that an asset or group of assets may be impaired. If any such evidence exists, the asset or group of assets' recoverable amount is estimated. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognized in the income and expenditure statement.

## **2.10 General fund**

Funds generated by the Company through contribution from the promoters of the Company without any restriction and specific purpose or activity are classified as general fund.

## **2.11 Deferred income**

Restricted Donations / Zakat by donors are initially recognized as deferred income on receipt. Subsequently, they are recorded in the income and expenditure statement based on predetermined rates less subsidy where available, and based on actual costs for other expenditures.

## **2.12 Taxation**

Under section 100C of the Income Tax Ordinance, 2001, the Company is allowed a tax credit equal to one hundred percent of the tax payable including minimum tax and final taxes payable under any of the provisions thereof.

### **2.13 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, balances with banks on current and savings accounts and short term investments with original maturity of three months or less.

### **2.14 Trade and other payables**

Trade and other payables are recognized initially at fair value plus directly attributable cost, if any, and subsequently measured at amortized cost.

### **2.15 Provisions, contingent assets and contingent liabilities**

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events, and it is probable that the outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provision are reviewed at each reporting date and adjusted to reflect the current best estimate.

Contingent assets are not recognized and are also not disclosed unless an inflow of economic benefits is probable. Contingent liabilities are not recognized and are disclosed unless the probability of an outflow of resources embodying economic benefits is remote.

### **2.16 Income**

The Company recognizes its income on the following basis:

- Donations which are unrestricted are accounted for on receipt basis. Donations in kind are recognized at fair value determined at the time when the donations are received;
- Dividend income from mutual funds is recognized when the Company's right to receive dividend has been established;
- Income from welfare services are recognized when the services are rendered and performance obligations are fulfilled;
- Income from sale of tickets / handicrafts is recognized when performance obligation of delivering the ticket / handicraft is fulfilled;
- Sponsorship income is recognized when performance obligation of promoting the sponsors at events is fulfilled;
- Income on term deposit receipts are recognized on accrual basis;
- Income on bank deposits is recognized on accrual basis; and
- Income in respect of restricted donations are initially recognized as deferred income on receipt. Subsequently, they are recorded in the income and expenditure statement based on predetermined rates less subsidy where available, and based on actual costs for other expenditures.

### **2.17 Deferred capital grant**

Grants restricted for capital expenditure and donations in kind are recognized as deferred capital grant at fair value when received. Any income on investments made from aforementioned restricted contributions is also accounted for on deferral method.

### **2.18 Expenses**

All expenses are recognized in the income and expenditure statement on accrual basis.

### **2.19 Functional currency and foreign currency transactions and translation**

The financial statements are presented in Pakistan Rupees which is the Company's functional currency. Foreign currency transactions are translated into the functional currency using the exchange rate prevailing at the dates of transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the income and expenditure statement.

## **3. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

### **3.1 Property and equipment**

The Company reviews the appropriateness of the rate of depreciation, useful life and residual values used for recording the depreciation on an annual basis. Further, where applicable, an estimate of recoverable amount of assets is made for possible impairment on an annual basis.

### **3.2 Right of use assets and lease liabilities**

The implementation process to identify and process all relevant data associated with the leases is complex and the measurement of the right-of-use assets and lease liabilities is based on assumptions such as discount rates and the lease terms, including termination and renewal options. Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability. The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Company, the Company's incremental borrowing rate is used, being the rate the Company would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

#### 4. PROPERTY AND EQUIPMENT

4.1 The following is a summary of the Company's owned operating fixed assets.

	Lease hold improvements	Furniture & Fixtures	Office Equipment	Vehicles	Total
	Rupees				
<b>As at July 1, 2022</b>					
Cost	25,842,244	3,725,648	12,031,127	1,432,500	43,031,519
Accumulated depreciation	(694,291)	(635,863)	(3,495,805)	(82,235)	(4,908,194)
Net book value	<u>25,147,953</u>	<u>3,089,785</u>	<u>8,535,322</u>	<u>1,350,265</u>	<u>38,123,325</u>
<b>Year ended June 30, 2023</b>					
Opening net book value	25,147,953	3,089,785	8,535,322	1,350,265	38,123,325
Additions	9,827,875	1,462,923	6,452,774	1,664,212	19,407,784
Depreciation charge - note 4.2	(4,805,299)	(455,523)	(2,753,324)	(297,023)	(8,311,169)
Closing net book value	<u>30,170,529</u>	<u>4,097,185</u>	<u>12,234,772</u>	<u>2,717,454</u>	<u>49,219,940</u>
<b>As at June 30, 2023</b>					
Cost	35,670,119	5,188,571	18,483,901	3,096,712	62,439,303
Accumulated depreciation	(5,499,590)	(1,091,386)	(6,249,129)	(379,258)	(13,219,363)
Net book value	<u>30,170,529</u>	<u>4,097,185</u>	<u>12,234,772</u>	<u>2,717,454</u>	<u>49,219,940</u>
<b>Year ended June 30, 2024</b>					
Opening net book value	30,170,529	4,097,185	12,234,772	2,717,454	49,219,940
Additions	7,469,612	3,892,040	15,227,855	3,970,000	30,559,507
Disposals					
Cost	-	-	-	(1,664,212)	(1,664,212)
Accumulated depreciation	-	-	-	281,394	281,394
	-	-	-	(1,382,818)	(1,382,818)
Write-offs					
Cost	-	(402,343)	(1,331,727)	-	(1,734,070)
Accumulated depreciation	-	321,528	1,052,338	-	1,373,866
	-	(80,815)	(279,389)	-	(360,204)
Depreciation charge - note 4.2	(7,133,506)	(779,042)	(4,547,536)	(784,833)	(13,244,917)
Closing net book value	<u>30,506,635</u>	<u>7,129,368</u>	<u>22,635,702</u>	<u>4,519,803</u>	<u>64,791,508</u>
<b>As at June 30, 2024</b>					
Cost	43,139,731	8,678,268	32,380,029	5,402,500	89,600,528
Accumulated depreciation	(12,633,096)	(1,548,900)	(9,744,327)	(882,697)	(24,809,020)
Net book value	<u>30,506,635</u>	<u>7,129,368</u>	<u>22,635,702</u>	<u>4,519,803</u>	<u>64,791,508</u>
<b>Annual rate of depreciation (%)</b>	<u>16%-57%</u>	<u>10%</u>	<u>20%</u>	<u>20%</u>	



	Note	2024	2023
		Rupees	
<b>4.2 Depreciation charge for the year has been allocated as follows:</b>			
Cost of operations	24	11,787,976	1,792,625
Administrative expenses	25	1,456,941	95,507
		<u>13,244,917</u>	<u>1,888,132</u>

## 5. RIGHT-OF-USE ASSETS

	Properties	Vehicle	Total
	Rupees		
<b>Year ended June 30, 2023</b>			
<b>Net carrying value</b>			
Opening net book value	39,894,158	2,092,822	41,986,980
Additions	44,124,571	-	44,124,571
Lease settlement/ termination Cost	-	(2,297,000)	(2,297,000)
Accumulated depreciation	-	648,552	648,552
Depreciation	(11,901,951)	(1,648,448)	(1,648,448)
Closing net book value	<u>72,116,778</u>	<u>(444,374)</u>	<u>(12,346,325)</u>
			<u>72,116,778</u>
<b>Gross carrying value</b>			
Cost	95,481,931	-	95,481,931
Accumulated depreciation	(23,365,153)	-	(23,365,153)
Net book value	<u>72,116,778</u>	<u>-</u>	<u>72,116,778</u>
<b>Year ended June 30, 2024</b>			
<b>Net carrying value</b>			
Opening net book value	72,116,778	-	72,116,778
Additions (note 5.1)	11,989,480	-	11,989,480
Writeoffs Cost	4,814,176	-	4,814,176
Accumulated depreciation	(4,814,176)	-	(4,814,176)
Depreciation	(15,807,174)	-	(15,807,174)
Closing net book value	<u>68,299,084</u>	<u>-</u>	<u>68,299,084</u>
<b>Gross carrying value</b>			
Cost	102,657,235	-	107,471,411
Accumulated depreciation	(34,358,151)	-	(39,172,327)
Net book value	<u>68,299,084</u>	<u>-</u>	<u>68,299,084</u>
Annual rate of depreciation (%)	<u>14.29% - 57%</u>	<u>20%</u>	

5.1 This represents right-of-use asset recognized in relation to the building acquired on rental basis for Islamabad Chapter.

	Note	2024	2023
		Rupees	
<b>5.2 Depreciation charge for the year has been allocated as follows:</b>			
Cost of operations	24	14,068,385	11,742,239
Administrative expenses	25	1,738,789	604,086
		<u>15,807,174</u>	<u>12,346,325</u>

5.3 The Company has recognized right-of-use asset in relation to the Company's offices as disclosed in note 1.

	Note	2024	2023
		Rupees	
<b>6. INTANGIBLE ASSETS</b>			
<b>- Computer software</b>			
<b>Net carrying value</b>			
Balance at beginning of the year		-	-
Add: Additions		1,582,500	-
Less: Amortization charge	23	(32,951)	-
Balance at end of the year		<u>1,549,549</u>	<u>-</u>
<b>Gross carrying value</b>			
Cost		1,582,500	-
Accumulated amortization		(32,951)	-
Balance at end of the year		<u>1,549,549</u>	<u>-</u>

6.1 The cost is being amortized over a period of 5 years.

## 7. LONG TERM DEPOSITS

Security deposits	7.1	<u>3,930,000</u>	<u>2,730,000</u>
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7.1 This includes security deposits given against leased premises.

	Note	2024	2023
		Rupees	
<b>8. ADVANCES AND PREPAYMENTS</b>			
<b>Advances - Considered good (unsecured)</b>			
- Advance to supplier		702,744	697,850
<b>Prepayments</b>			
- Insurance		299,417	181,943
- Generator maintenance		124,300	-
- Website fee		-	28,375
		<u>423,717</u>	<u>210,318</u>
		<u>1,126,461</u>	<u>908,168</u>
<b>9. OTHER RECEIVABLES</b>			
Sponsorship receivable	9.1	-	550,000
Less: provision for impairment	9.2	-	-
		-	550,000
Income tax recoverable	9.3	5,562,996	3,515,841
Others		496,147	285,055
		<u>6,059,143</u>	<u>4,350,896</u>

9.1 This includes sponsorship receivables in respect of KDSP Carnival amounting to Nil (2023: Rs. 550,000).

	2024	2023
		Rupees
<b>9.2 The movement in provision during the year is as follows:</b>		
Provision at beginning of the year	-	1,800,000
Amount written off	-	(56,000)
Reversed during the year on account of recoveries	-	(1,744,000)
Provision at the end of the year	<u>-</u>	<u>-</u>

9.3 This represents tax deducted / collected at source mainly on bank profits, utility bills and cash withdrawal.

	Note	2024	2023
		Rupees	
<b>10. SHORT TERM INVESTMENTS</b>			
- At fair value through profit or loss			
- Investment in units of mutual fund	10.1	62,735,708	31,071,722
- At amortized cost			
- Term Deposit Receipt	10.2	10,000,000	-
		<u>72,735,708</u>	<u>31,071,722</u>

**10.1** This represents investment in 1,254,714 units (2023: 621,434 units) of mutual fund having cost amounting to Rs. 62,735,708 (2023: Rs. 31,071,722).

**10.2** This represents investment in Term Deposit Receipt maturing on June 09, 2025 at a fixed rate of 18.25% (2023: Nil).

	Note	2024	2023
		Rupees	
<b>11. CASH AND BANK BALANCES</b>			
Balances with banks in:			
- Savings accounts	11.1 & 11.2	80,563,830	56,863,635
- Current accounts		13,118,246	1,597,794
		<u>93,682,076</u>	<u>58,461,429</u>
Cash in hand		30,229	53,055
		<u>93,712,305</u>	<u>58,514,484</u>

**11.1** These carry profit at rates ranging from 11.01% to 20.50% (2023: 6.50% to 19.50%) per annum.

**11.2** Saving accounts balance also includes Rs. 52,741,489 (2023: Rs. 29,091,582) in respect of zakat kept in savings accounts. Out of which Rs. 18,022,534 (2023: Rs. 8,656,438) has been utilized as at June 30, 2024 for programs and will be transferred to operational account after approval of Zakat Committee.

## 12. GENERAL FUND

This represents start-up donation of Rs. 600,000 (2023: Rs. 600,000) contributed by the promoters of the Company for setting up the Company and starting the operations, which is not restricted to any specific project of the Company.

### 13. DEFERRED INCOME

	2024						
	Enrichment program (Note 13.1)	Zakat fund (Note 13.4)	Health care (Note 13.5)	Early childhood intervention (Note 13.2)	Education and training (Note 13.3)	Others (Note 13.6)	Total
<b>Balance at the beginning of the year</b>	3,108,391	59,864,608	-	-	-	600,000	63,572,999
Funds / Donations received during the year	7,956,300	75,660,273	169,000	1,335,385	1,386,000	50,000	86,556,958
Grant from government of Sindh	-	-	-	25,000,000	-	-	25,000,000
Profit on short term investments	-	6,663,985	-	-	-	-	6,663,985
Profit on bank deposits	525,281	4,361,816	11,158	88,163	91,505	3,301	5,081,224
	8,481,581	86,686,074	180,158	26,423,548	1,477,505	53,301	123,302,167
Funds utilized during the year	(7,565,013)	(42,456,241)	(169,000)	(26,335,385)	(1,386,000)	(650,000)	(78,561,639)
Funds transferred to deferred capital grant during the year	-	(5,516,821)	-	-	-	-	(5,516,821)
<b>Balance at the end of the year</b>	<b>4,024,959</b>	<b>98,577,620</b>	<b>11,158</b>	<b>88,163</b>	<b>91,505</b>	<b>3,301</b>	<b>102,796,706</b>
	2023						
	Enrichment program	Zakat fund	Health care	Early childhood intervention	Education and training	Others	Total
<b>Balance at the beginning of the year</b>	-	30,629,506	-	-	-	-	30,629,506
Funds / Donations received during the year	6,351,600	63,845,034	1,030,000	6,160,000	1,635,704	600,000	79,622,338
Profit on short term investments	-	1,304,934	-	-	-	-	1,304,934
Profit on bank deposits	-	2,624,094	-	-	-	-	2,624,094
	6,351,600	67,774,062	1,030,000	6,160,000	1,635,704	600,000	83,551,366
Funds utilized during the year	(3,243,209)	(38,538,960)	(1,030,000)	(6,160,000)	(1,635,704)	-	(50,607,873)
<b>Balance at the end of the year</b>	<b>3,108,391</b>	<b>59,864,608</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>600,000</b>	<b>63,572,999</b>

- 13.1** The utilization of Enrichment program fund is in respect of various recreational program costs which include painting, art and craft materials, instructors fee and making of a Training Kitchen at KDSP Learning Center amounting to Rs. 7,565,013 (2023: Rs. 3,243,209).
- 13.2** The utilization of Early Childhood Intervention Program fund is in respect of subsidy amounting to Rs. 26,335,385 (2023: Rs. 6,160,000). This includes grant received and utilized grant received by our Company from Government of Sindh amounting to Rs. 25,000,000.
- 13.3** The utilization of Education and Training fund is in respect of education, training and therapy goods amounting to Rs. 1,386,000 (2023: Rs. 1,635,704).
- 13.4** Zakat funds are restricted for expenditure for the benefit of down syndrome individuals who are entitled to receive Zakat benefit under the Islamic shariah.
- 13.5** The utilization of Healthcare is in respect of medical facilities provided to individuals with down syndrome in partner hospitals. These include medical surgeries, consultant clinics and blood tests amounting to Rs.169,000 (2023: Rs. 1,030,000).
- 13.6** This includes utilization of funds received for Islamabad Chapter amounting to Rs. 600,000. Further, this also includes receipt and utilization of funds received for awareness amounting to Rs. 50,000.

	Note	2024	2023
		Rupees	
<b>14. DEFERRED CAPITAL GRANT</b>			
Movement in the balance is also follows			
Balance at the beginning of the year		-	-
Add: Grant received	14.1	30,000,000	-
Add: Grant transferred from deferred income		5,516,821	-
Less: Grant released		(813,084)	-
Balance at the end of the year		<u>34,703,737</u>	<u>-</u>

- 14.1** This amount pertains to donations received from English Biscuits Manufacturers of Rs. 25,000,000 and Faysal Bank Limited of Rs. 5,000,000. These funds are restricted for the purchase of KDSP Learning Centre (KLC) building as decided by the Board of Directors.

	Note	2024	2023
		Rupees	
<b>15. LEASE LIABILITIES</b>			
Opening balance		87,394,763	48,161,828
Additions during the year		10,789,480	42,107,071
Impact of lease settlement / termination		-	(1,229,575)
Interest charged during the year		14,119,464	11,842,169
Lease rentals paid		(21,741,250)	(13,486,730)
Closing balance		<u>90,562,457</u>	<u>87,394,763</u>
Less: Current portion of lease liability		<u>(15,155,160)</u>	<u>(5,686,385)</u>
		<u>75,407,297</u>	<u>81,708,378</u>

**16. TRADE AND OTHER PAYABLES**

Creditors		1,935,969	1,768,481
Accrued and other liabilities		200,000	-
Security deposit payable		108,000	162,500
Others	16.1	278,050	285,650
		<u>2,522,019</u>	<u>2,216,631</u>

**16.1** Includes security deposit received from the children of Early Pre-School Experience Program (EPEP) amounting to Nil (2023: Rs. 81,500) in accordance with the terms of admission, refundable at the time of leaving the school. This also includes security deposit of Rs. 108,000 (2023: Rs. 81,000) received from students on Tailored Assistance Program (TAP) which is refunded after the end of session. The amount is not utilizable for the Company's business.

## 17. CONTINGENCIES AND COMMITMENTS

**17.1** There are no contingencies involving the Company as at June 30, 2024 and June 30, 2023.

**17.2** Commitments in respect of capital expenditure amounting to Nil (2023: Rs. 1,600,000).

	Note	2024	2023
		Rupees	
<b>18. INCOME FROM KDSP GOLF EVENT</b>			
Sponsorship fees for golf event		<b>9,328,253</b>	3,884,001
Team registrations		<b>3,000,000</b>	3,600,000
		<b>12,328,253</b>	7,484,001
<b>19. INCOME FROM KDSP CARNIVAL</b>			
Sponsorship fees for carnival		<b>16,496,580</b>	12,251,583
Sale of entry tickets		<b>965,500</b>	1,164,500
Others	19.1	<b>1,243,500</b>	959,750
		<b>18,705,580</b>	14,375,833
<b>19.1</b> This represents income from various stalls placed at the carnival for arts and craft, food, indoor games and other recreational activities.			
		2024	2023
		Rupees	
<b>20. INCOME FROM KDSP CONCERT</b>			
Sponsorship fees for concert		-	4,900,000
Sale of entry tickets		-	3,870,000
Others		-	84,000
		-	8,854,000
<b>21. THERAPY INCOME</b>			
This is net of subsidy amounting to Rs. 10,993,120 (2023: Rs. 9,947,919).			
<b>22. EDUCATION AND TRAINING</b>			
This is net of subsidy amounting to Rs. 12,266,000 (2023: Rs. 3,867,350).			
		2024	2023
		Rupees	
<b>23. OTHER INCOME</b>			
<b>Income from financial assets</b>			
		<b>4,617,529</b>	2,866,511
Profit on bank deposits		<b>100,000</b>	485,445
Profit on term deposit receipt		<b>4,717,529</b>	3,351,956
<b>Income from non-financial assets</b>		<b>1,867,182</b>	-
Gain on disposal of property and equipment		<b>6,584,711</b>	3,351,956

	Note	2024	2023
		Rupees	
<b>24. COST OF OPERATIONS</b>			
Salaries and allowances		81,641,496	52,876,930
KDSP carnival and other events		20,713,813	23,685,778
Repair and maintenance		4,784,158	2,367,361
Utilities		6,743,770	4,056,498
Travelling, accommodation and vehicle maintenance	24.1	12,242,750	8,518,221
Printing and stationery		2,787,117	1,260,810
Education, training and therapy goods		12,765,677	7,870,531
Workshop and consulting fee		2,010,315	2,164,572
Software and website maintenance		70,727	492,336
Fees and subscription		4,702,635	1,786,207
Insurance		768,123	631,722
Rent		-	585,240
Depreciation on property and equipment	4.2	11,787,976	7,455,356
Refreshment, entertainment and office supplies		7,550,023	5,219,204
Depreciation on right of use assets	5.2	14,068,385	11,742,239
Amortization on intangible assets		32,951	-
Interest on lease liabilities		12,566,323	11,056,414
Security		1,364,335	809,492
Family support		-	2,635,000
Healthcare		3,693,543	3,324,081
Write-off of property and equipment	4.1	360,204	-
Others		-	264,034
		<b>200,654,321</b>	<b>148,802,026</b>

24.1 Includes travel allowance paid to families to whom services are rendered amounting to Rs. 6,968,958 (2023: Rs. 7,207,772).

	Note	2024	2023
		Rupees	
<b>25. ADMINISTRATIVE EXPENSES</b>			
Salaries and allowances		10,090,522	6,871,013
Repair and maintenance		591,300	307,624
Travelling, conveyance and vehicle maintenance		153,730	203,160
Printing and stationery		617,633	552,976
Refreshment, entertainment and office supplies		1,129,709	680,625
Fees and subscription		579,635	501,299
Depreciation on property and equipment	4.2	1,456,941	855,813
Bank charges		86,097	99,052
Rent		-	76,048
Security		168,626	105,188
Utilities		833,500	527,254
Software and website maintenance		8,741	151,851
Insurance		94,937	82,088
Depreciation on right of use assets	5.2	1,738,789	604,086
Interest on lease liabilities		1,553,141	785,755
Others		26,339	10,000
		<b>19,129,640</b>	<b>12,413,832</b>

25.1 The auditor's remuneration pertaining to the audit the financial statements for the year ended June 30, 2024 is Nil (2023: Nil), as the audit is carried out on pro bono basis.



## 26. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

- 26.1 No remuneration is paid to the directors of the Company.
- 26.2 Managerial remuneration paid to Chief Executive Officer and executives amounts to Rs. 8,889,917 (2023: Rs. 6,183,710) and Rs. 18,279,090 (2023: Rs.11,446,343) respectively.
- 26.3 The Chief Executive Officer is provided with free use of Company maintained car in accordance with the prescribed limits.
- 26.4 The number of directors who worked for part or whole of the year was 13 (2023: 11).
- 26.5 The number of executives who worked for part or whole of the year was 6 (2023: 5).

## 27. TRANSACTIONS WITH RELATED PARTIES

- 27.1 Related parties comprise associated companies, directors of the Company, Companies with common directorship and key management personnel. Following are the related parties with whom the Company had entered into transactions or had agreements and / or arrangements in place during the year.

Name of Related Party	Shareholding in the Company	Relationship
Tecno Pack Industries (Private) Limited	N/A	Common Directorship
VIS Credit Rating Company Ltd	N/A	Common Directorship
Hafiz Tannery	N/A	Common Directorship
Resource Linked	N/A	Common Directorship
SnappRetail	N/A	Common Directorship
Tabish Shahzad	N/A	Chief Executive Officer
Chaudhary Adeel Rasheed	N/A	Director
Farzeen Ali	N/A	Director
Syed Fawad Ahmed	N/A	Director
Danish Aman	N/A	Director
Hamidah Mohammad Wali	N/A	Director
Dr. Salman Kirmani	N/A	Director
Aref Cheval	N/A	Director
Ali Ahmed Allawala	N/A	Director
Muzaffar Ali Shah Bukhari	N/A	Director
Nasira Faiz	N/A	Director
Salman Naveed Khan	N/A	Director
Ammar Ather Saeed	N/A	Director
Tayyaba Khan	N/A	Key management personnel
Karim Navroz Ali	N/A	Key management personnel
Maha Rauf	N/A	Key management personnel
Saba Mumtaz	N/A	Key management personnel
Haya Yawar Awan	N/A	Key management personnel
Shayan Zafar	N/A	Key management personnel
Zaynab Abeddin	N/A	Key management personnel
Adeel Iqbal	N/A	Key management personnel

27.2 Details of transactions with related parties, other than those which have been specifically disclosed elsewhere in these financial statements, are as follows:

		2024	2023
		Rupees	
Nature of relationship	Nature of transaction		
<b>Key management personnel</b>	- Remuneration	27,169,007	20,602,306
	- Donation	1,000	-
	- Zakat	500,000	-
<b>Directors</b>	- Donation	174,525	1,237,000
	- Zakat	575,236	895,000
	- Membership Fees	100,000	175,000
<b>Common Directorship</b>			
Tecno Pack Industries (Private) Limited	- Donation	1,000,000	454,000
VIS Credit Rating Company Ltd	- Zakat	375,000	367,500
Hafiz Tannery	- Zakat	-	2,000,000
Hafiz Tannery	- Donation	-	550,000
Resource Linked	- Donation	-	100,000
SnappRetail	- Donation	-	150,000

2024	2023
Rupees	

## 28. FINANCIAL INSTRUMENTS BY CATEGORY

### 28.1 Financial assets as per statement of financial position

#### At amortized cost

- Long term deposit	3,930,000	2,730,000
- Cash and bank balances	93,712,305	58,514,484
- Other receivable	496,147	835,055
- Investment in term deposit receipt	10,000,000	-
	<u>108,138,452</u>	<u>62,079,539</u>

#### At fair value through profit or loss

- Investments in mutual funds	<u>62,735,708</u>	<u>31,071,722</u>
	<u>170,874,160</u>	<u>93,151,261</u>

### 28.2 Financial liabilities as per statement of financial position

#### At amortized cost

- Trade and other payables	2,522,019	2,216,631
- Lease liabilities	90,562,457	87,394,763
	<u>93,084,476</u>	<u>89,611,394</u>

## 29. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's activities expose it to a variety of financial risks including market risk (currency risk, interest rate risk and other price risk), credit risk and liquidity risk. The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board of Directors is also responsible for developing and monitoring the Company's risk management policies.

### a) Market risk

Market risk is the risk that the value of the financial instrument may fluctuate as a result of changes in market interest rates, foreign exchange rates or the equity prices due to a change in credit rating of the issuer or the instrument, change in market sentiments, speculative activities, supply and demand of securities and liquidity in the market. There has been no change to the Company's exposure to market risk or the manner in which these risks are managed and measured.

#### i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company has no currency risk on assets and obligations therefore, the Company's income and operating cash flows are substantially independent of changes in foreign exchange rates.

#### ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company analyses its interest rates exposures on a regular basis by monitoring existing return on investment against prevailing market interest rate and taking into account various other investing options available. As at June 30, 2024, if interest rates had been 1% higher / lower with all other variables held constant, surplus for the year would have been higher / lower by Rs. 805,638 (2023: Rs. 568,636).

#### iii) Other price risk

Other price risk represents the risk that the fair value of future cash flows of financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual financial instruments or its issuers or factors affecting all similar investments in financial instruments traded in the market. The Company is exposed to price risk on its mutual funds.

As at June 30, 2024, if net asset value had been 1% higher / lower with all other variables held constant, surplus for the year would have been higher / lower by Rs. 627,357 (2023: Rs. 310,717)

### b) Credit risk

Credit risk represents the risk of financial loss being caused if counter party fails to discharge an obligation.

Credit risk arises from receivables, deposits with banks and financial institutions. The credit risk on liquid funds is limited because the counter parties are banks with reasonably high credit ratings. The maximum exposure to credit risk is equal to the carrying amount of financial assets. The Company considers event of default if amount is not recovered within contractual terms.

The Company monitors the credit quality of its financial assets with reference to historical performance of such assets and available external credit ratings. The carrying values of financial assets which are neither past due nor impaired are as under:

	2024	2023
	Rupees	
- Long term deposits	3,930,000	2,730,000
- Bank balances	93,682,076	58,461,429
- Short term investments	72,735,708	31,071,722
	<u>170,347,784</u>	<u>92,263,151</u>

The carrying values of financial assets which are past due but not impaired are as under:

	2024	2023
	Rupees	
- Other receivables	<u>496,147</u>	<u>835,055</u>

The credit quality of receivables can be assessed with reference to their historical performance with no or negligible defaults in recent history. The credit quality of Company's bank balances can be assessed with reference to external credit ratings as follows:

Bank	Rating agency	Rating	
		Short term	Long term
Habib Bank Limited	VIS	A-1+	AAA
Bank Al-Habib Limited	PACRA	A-1+	AAA
Meezan Bank Limited	VIS	A-1+	AAA
Habib Metropolitan Bank Limited	PACRA	A-1+	AA+
Telenor Microfinance bank	PACRA	A1	A
Sindh Bank Limited	VIS	A-1+	AA-

### c) Liquidity risk

Liquidity risk represents the risk that the Company will encounter difficulties in meeting obligations associated with financial liabilities. The Company's liquidity management involves maintaining sufficient cash, projecting cash flows and considering the level of liquid assets necessary to meet these.

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows:

	June 30, 2024			June 30, 2023		
	Maturity upto 1 year	Maturity after 1 year	Total	Maturity upto 1 year	Maturity after 1 year	Total
	Rupees					
Trade and other payables	2,522,019	-	2,522,019	2,216,631	-	2,216,631
Lease liabilities	28,036,438	100,364,868	128,401,306	18,141,250	108,398,418	126,539,668
	<u>30,558,457</u>	<u>100,364,868</u>	<u>130,923,325</u>	<u>20,357,881</u>	<u>108,398,418</u>	<u>128,756,299</u>

### 30. CAPITAL RISK MANAGEMENT

The objective of the Company when managing capital is to safeguard its ability to continue as a going concern. The Company manages its capital structure and makes adjustment to it in the light of changes in economic conditions.

### 31. FAIR VALUE ESTIMATION

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

As at June 30, 2024, all financial assets and financial liabilities, except for investment in units of mutual funds, are carried at amortized cost. Investment in mutual funds is measured at fair value using the fair value measurement method in accordance with IFRS 13 - Fair Value Measurement.

The carrying value of all financial assets and liabilities reflected in the financial statements approximate their fair values. The Company classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices) (level 2); and
- Inputs for the asset or liability that are not based on observable market data (level 3).

The table below analyses financial instruments carried at fair value by valuation method.

	Level 1	Level 2	Level 3	Total
As at June 30, 2024				
Fair value through profit or loss	<u>-</u>	<u>62,735,708</u>	<u>-</u>	<u>62,735,708</u>
As at June 30, 2023				
Fair value through profit or loss	<u>-</u>	<u>31,071,722</u>	<u>-</u>	<u>31,071,722</u>

Level 2 fair value have been determined using Net Asset Values. There were no transfers amongst the levels during the year. Further, there were no changes in the valuation techniques during the year.

### 32. NUMBER OF EMPLOYEES

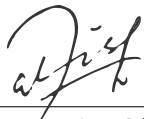
	2024	2023
Number of employees as at June 30	<u>104</u>	<u>89</u>
Average number of employees during the year	<u>99</u>	<u>81</u>

**33. ROUNDING OFF**

Figures have been rounded off to the nearest Rupees unless otherwise stated.

**34. DATE OF AUTHORIZATION**

These financial statements were authorized for issue on 4th October 2024 by the Board of Directors of the Company.



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**Chief Executive Officer**



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**Director**

# GET INVOLVED

YOUR SUPPORT WILL KEEP THE KDSP KASHTI AFLOAT!

## Volunteer Program

Throughout the year, KDSP needs volunteers to lend their time and energy to promote its mission through various projects and events. The volunteering program at KDSP will allow participants the opportunity to contribute to activities of their interest. To be an advocate with KDSP please fill out the form below to stay informed on any upcoming events, seminars, workshops, fundraising activities and other ways to help out and make a difference in the lives of people with Down syndrome.

To sign-up, please fill the Volunteer Form on the KDSP website:  
[www.kdsp.org.pk/getinvolved/volunteer-form.php](http://www.kdsp.org.pk/getinvolved/volunteer-form.php)

## Internship Program

During summers and winters, KDSP requires interns to dedicate their time and energy to promote its mission through various projects and events. The internship program will give participants the opportunity to contribute in areas of their interest. To intern at KDSP, please keep an eye out for applications for both internship seasons to send an email at [info@kdsp.org.pk](mailto:info@kdsp.org.pk) for more information.

## Careers

KDSP is guided by the leadership of a competent and dedicated group of professionals. KDSP is an equal opportunity employer. All applicants, irrespective of their gender, religion, ethnicity or disability are encouraged to apply at KDSP.

## Sponsorships/Partnerships

KDSP offers the opportunity to sponsor/partner several of its programs and provides avenues to increase the visibility of other companies. KDSP offers a range of sponsorship/partnership packages, including visibility in its publications, events and disseminating promotional material and recognition on its social media.

If you are interested in knowing more about sponsorship/partnership opportunities at KDSP, write at [resourcemobilization@kdsp.org.pk](mailto:resourcemobilization@kdsp.org.pk) or contact us at 0315-3300033

## Donations and Zakat Contributions

KDSP offers its services to individuals with Down syndrome and their families at highly subsidized rates whereas the financial resources required to provide high quality services stand much higher. Please consider donating generously via your donations/sadqa and Zakat contributions.

**Support individuals with Down syndrome for a year (Rs. 25,000/\$80 per month):**

**1 individual = Rs. 300,000  
(\$960)**

**5 individuals = Rs. 1,500,000  
(\$4800)**

**10 individuals = Rs. 3,000,000  
(\$9600)**

**50 individuals = Rs. 15,000,000  
(\$48,000)**

**100 individuals = Rs. 30,000,000  
(\$96,000)**

## Ways to give Donations and Zakat contributions in Pakistan:

### Cheque

Crossed Cheque for Donations and Zakat contributions can be developed in the name of "Karachi Down Syndrome Program" and dispatched to the KDSP office (addressed to Resource Mobilization team) or picked up from the desired location within Karachi.

Donations and Zakat contributions in the form of Cash or Cash Cheque can be handed over to our Resource Mobilization team at the KDSP office.

### Direct Bank Transfer - Pakistan

Transfer your Donations and Zakat contributions to the relevant KDSP Bank Accounts:

Donations Bank Account	Zakat Bank Account
Account Title Karachi Down Syndrome Program	Account Title Karachi Down Syndrome Program
Bank Name Bank Al Habib Limited	Bank Name Meezan Bank Limited
Bank Branch Citi Tower Branch	Bank Branch Al Tijarah Branch
Account Number 1088-0081-003932-01-6	Account Number 0159-0105548977
IBAN PK53 BAML 1088 0081 0039 3201	IBAN PK71 MEZN 0001590105548977
Swift Code BAML PKKA XXX	Swift Code MEZN PKKA

### Online Transfer

Give your Donations and Zakat contributions with your Debit/Credit Card (Visa or Mastercard) using the HBL Secure Payment Portal on the KDSP Website. Please visit: [www.kdsp.org.pk/get-involved/donation/online-donation](http://www.kdsp.org.pk/get-involved/donation/online-donation)

## Ways to give Donations and Zakat contributions internationally

### In USA

Donors based in USA can contribute to Friends of KDSP at <https://friendsofkdsp.kindful.com/> Friends of KDSP is a U.S. based 501(c)(3) tax-exempt, nonprofit organization (Federal Tax ID/EIN # 88-2980325) that supports the Down syndrome community of Pakistan.



### In other countries

Give your Donations and Zakat contributions with your Debit/Credit Card (Visa or Mastercard) using the HBL Secure Payment Portal on the KDSP Website. Please visit: [www.kdsp.org.pk/get-involved/donation/online-donation](http://www.kdsp.org.pk/get-involved/donation/online-donation)

### Please note

- Donations and Zakat contributions can be made in full or partial form/installments (frequency as per Donor's wish)
- Donations are exempt from Income Tax (please visit our website for KDSP's Tax Exemption Certificate)
- Please visit our website to view KDSP's Shariah Certificate
- For Direct Bank and Online Transfer, please notify the Resource Mobilization team by sending ascreenshot via WhatsApp to 0315-3300033 or emailing at [resourcemobilization@kdsp.org.pk](mailto:resourcemobilization@kdsp.org.pk)
- An official receipt will be issued for every Donation and Zakat contribution made.
- Please contact the Resource Mobilization team for Corporate Donation packages.







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**KDSP Learning Center** - Plot no 41/ E/ 1, Block 6, PECHS, Karachi  
**KDSP Development Center** - Plot no 40/ J/ A, Block 6, PECHS, Karachi  
**KDSP Islamabad Chapter** - Plot No. 2H, Street 26, Bazar No-1, Class III \*Market, G-9/1 Islamabad  
021-34315377 | 021-34395377 | 0334-3355377 | [www.kdsp.org.pk](http://www.kdsp.org.pk) | [info@kdsp.org.pk](mailto:info@kdsp.org.pk)

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"A company set up under section 42 of the Companies Act, 2017."