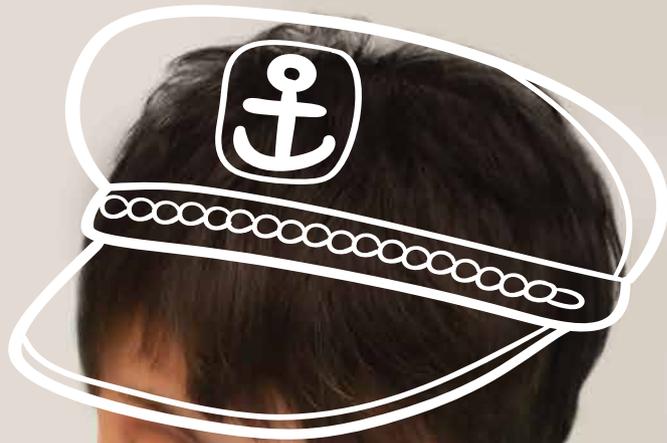
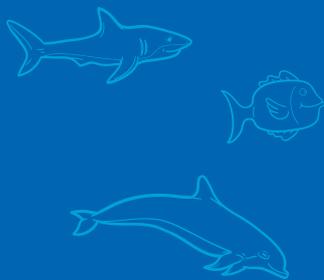




A Down Syndrome Organisation



ANNUAL  
REPORT  
**2025**



WHERE HOPE  
**GROWS**  
WITH EVERY  
**WAVE**



## Disclaimer

Legal Status and Nature of Operations: The Karachi Down Syndrome Program (KDSP) was incorporated in Pakistan as a company limited by guarantee on 5th December 2014 under Section 42 of the Companies Act 2017. The organization is a one-stop solution for individuals with Down syndrome and their families providing services including Early Childhood Intervention (Physical, Occupational and Speech Therapy), Healthcare, Education, Skills Development, Family Support and Awareness. These services are supported by funds received from cross sections (organisations, institutions and individuals) of society within and outside Pakistan. All donations to KDSP are eligible for tax credit under section 2(36)(c) of Income Tax Ordinance 2001. KDSP is certified by the Pakistan Center for Philanthropy (PCP) and licensed by the Sindh Charity Commission under Sindh Charities Registration and Regulation Act 2019. The registered Head Office of the organisation is situated at House No. 41/E/1, Block 6, PECHS, Karachi.

# ACROSS CITIES, ACROSS HEARTS



## Expanding the Hand of Inclusion

This year at KDSP has been one of growth — not just in numbers or programs, but in geography, reach, and impact. What began in Karachi as a local initiative driven by love and conviction has evolved into a national movement. Our mission to empower individuals with Down syndrome and their families is no longer confined to one city. It is echoing across Pakistan.

From new cities to new communities, KDSP has stepped beyond familiar borders to ensure that every individual with Down syndrome, no matter where they live, has access to support, opportunity, and acceptance. With each expansion, we've planted seeds of change, creating new partnerships, training local teams, and adapting our model to meet the unique needs of diverse populations.

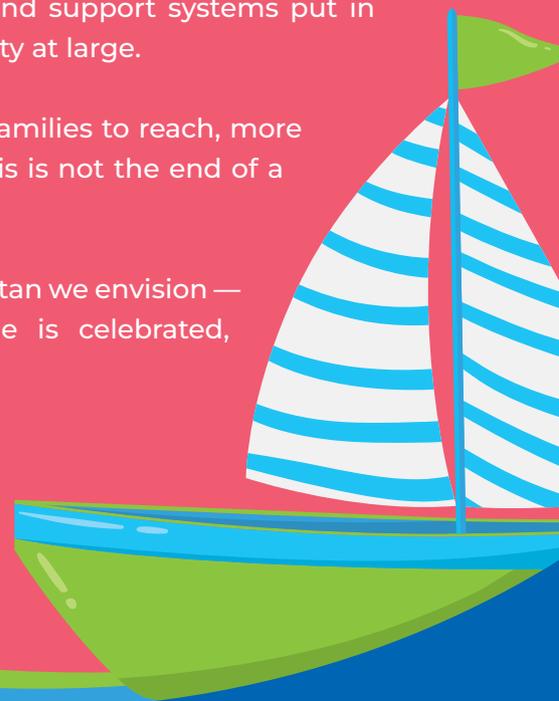
This journey of scaling is more than a strategic shift; it's a reflection of a deeper belief: that inclusion should never be a privilege reserved for a few — it should be a right, accessible to all.

Throughout the year, we've seen firsts. The first parent support session in a new city, or the first smiles from families who finally felt seen. These milestones are not checkboxes, rather they are turning points in lives that have long awaited recognition and resources.

Our work this year has reaffirmed something we've always known: the potential of individuals with Down syndrome knows no bounds. When barriers are removed and support systems put in place, extraordinary things happen in classrooms, in homes, in society at large.

As we look ahead, KDSP's map is still unfolding. There are more families to reach, more communities to empower, and more dreams to help realize. This is not the end of a chapter but the beginning of a bold new phase.

And with every city we reach, we come closer to the Pakistan we envision — one where every individual with Down syndrome is celebrated, supported, and given the space to thrive.



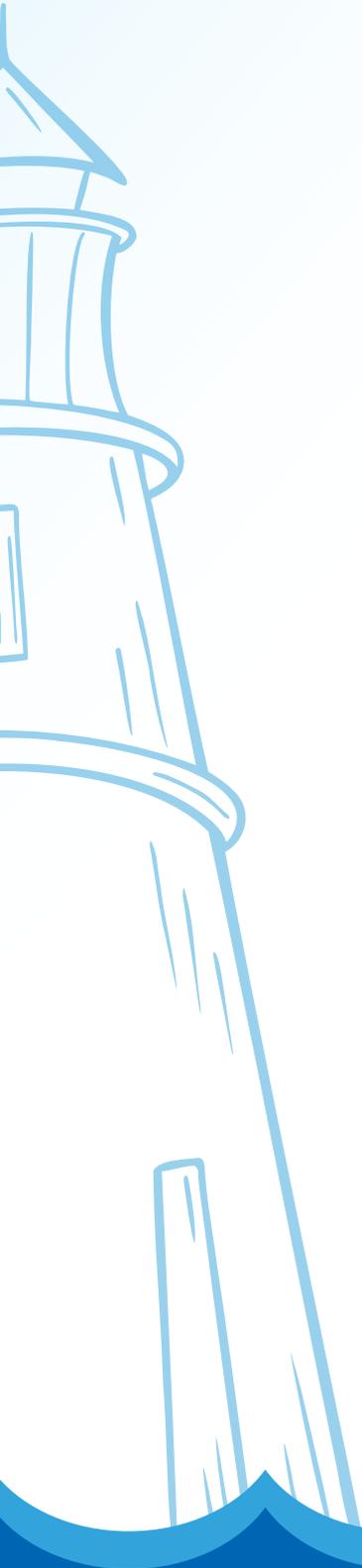




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# WHAT IS DOWN SYNDROME?

In every cell in the human body there is a nucleus, where genetic material is stored in genes. Genes carry the codes responsible for all of our inherited traits and are grouped along rod-like structures called chromosomes. Typically, the nucleus of each cell contains 23 pairs of chromosomes, half of which are inherited from each parent. Down syndrome occurs when an individual has a full or partial extra copy of chromosome 21.

This additional genetic material alters the course of development and causes the characteristics associated with Down syndrome. A few of the common physical traits of Down syndrome are low muscle tone, small stature, an upward slant to the eyes, and a single deep crease across the center of the palm – although each person with Down syndrome is a unique individual and may possess these characteristics to different degrees, or not at all.



# ABOUT KDSP



KDSP - A Down Syndrome Organisation, a non-profit which was launched in March 2014 by a group of concerned parents and passionate individuals who due to limited support and resources available locally, realized a need for a platform for those with Down syndrome. KDSP was formed with the mission to advocate the value, acceptance and inclusion of people with Down syndrome and aims to provide them with the opportunity to lead independent and fulfilling lives.

KDSP understands the needs of individuals with Down syndrome and their loved ones, and so from the moment a family with a child with Down syndrome is introduced to us, KDSP embarks on a journey with them, until they feel empowered, included and equal members of society. We serve as a KASHTI for our Family Network as they navigate the waters of life; carrying them through with our 6 areas of service.

## VISION



KDSP - A Down Syndrome Organisation envisions a world in which all people with Down syndrome are respected, accepted, included and are given the opportunity to enhance their quality of life, realize their life aspirations and become valued, contributing members of mobilized communities.

## MISSION



The mission of KDSP - A Down Syndrome Organisation is to be the foremost organisation in Pakistan for information, service provision, networking, and advocacy for and about Down syndrome, by people with Down syndrome and their families, educators, health care professionals, and the community-at-large

## VALUES



Certain core values define and drive the work done by KDSP and its team.

**Dependability:** (انحصار)  
To be trustworthy and reliable.

**Empathy:** (احساس)  
To be able to understand and share the feelings of another.

**Compassion:** (شفقت)  
To be kind and have concern over the misfortune (actual or conceived) of others.

**Integrity:** (سليت)  
To be honest and hold strong moral values.

**Determination:** (مزم)  
To remain steadfast in your purpose.

**Equity:** (مداقت)  
To remain fair and impartial.





# KDSP KASHTI

## **KHANDANI SAHARA - FAMILY SUPPORT**

Empowering parents and caregivers through informational, emotional and financial support to become best advocates for their loved one with Down syndrome.

## **AGAAHI - AWARENESS**

Raising awareness through campaigns, distribution of awareness material, public events such as the all-inclusive annual carnival and partnering with relevant stakeholders.

## **SEHAT - HEALTHCARE**

Facilitating individuals with Down syndrome through access to affordable, high quality healthcare services by partnering with leading healthcare organizations.

## **HUNAR - SKILLS DEVELOPMENT**

Organizing vocational skills training and social, physical and intellectual development programs to cater to children and adults with Down syndrome as well as their families.

## **TALEEM - EDUCATION**

Working on both ends, with children with Down syndrome and mainstream schools, delivering training and workshops to ensure a seamless integration, because every child has the right to education.

## **IBTIDAYI BUNYAAD - EARLY CHILDHOOD INTERVENTION**

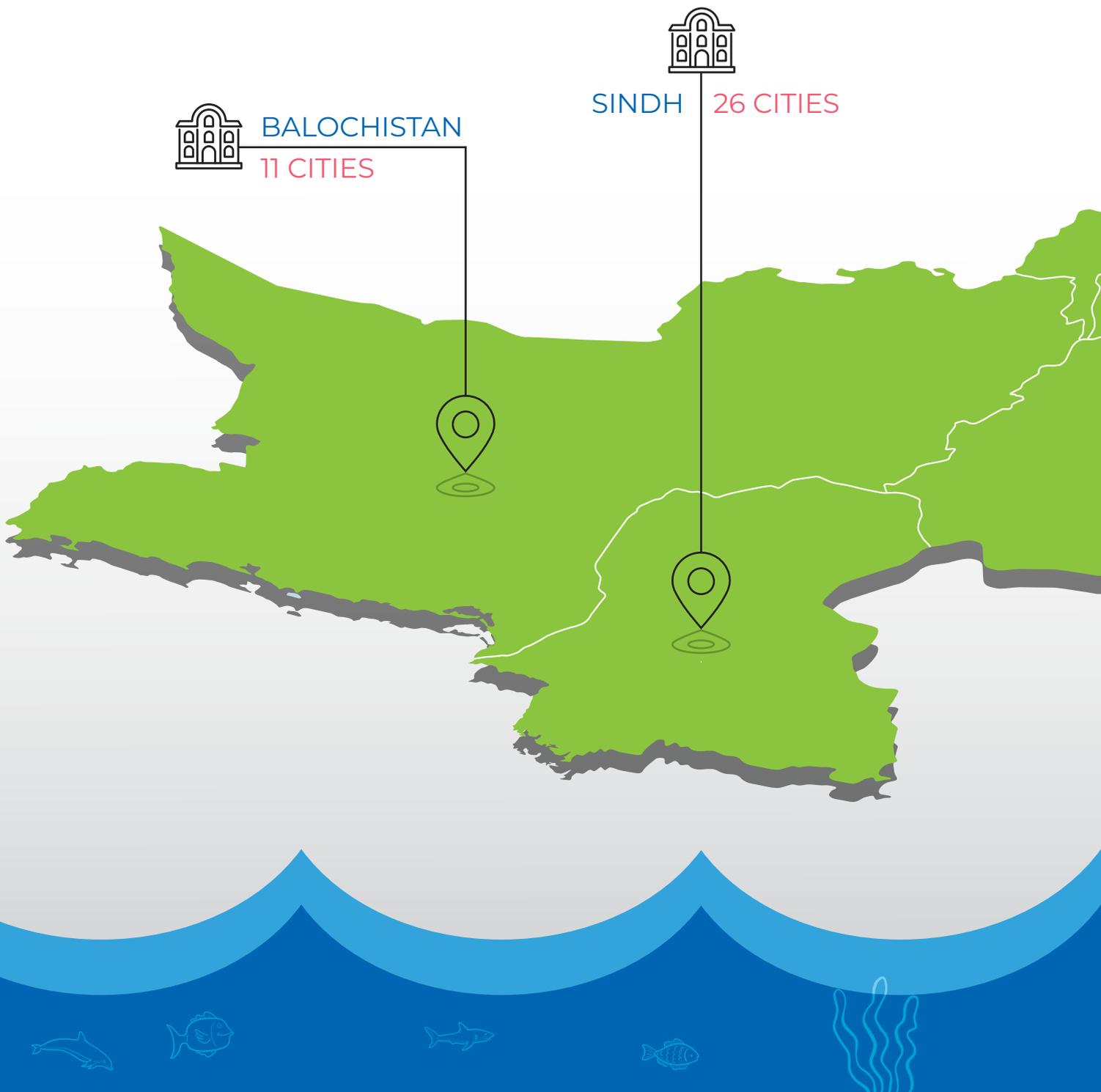
Surmounting development milestones with tailor made occupational, physical, and speech therapies to pave the way for independent living.

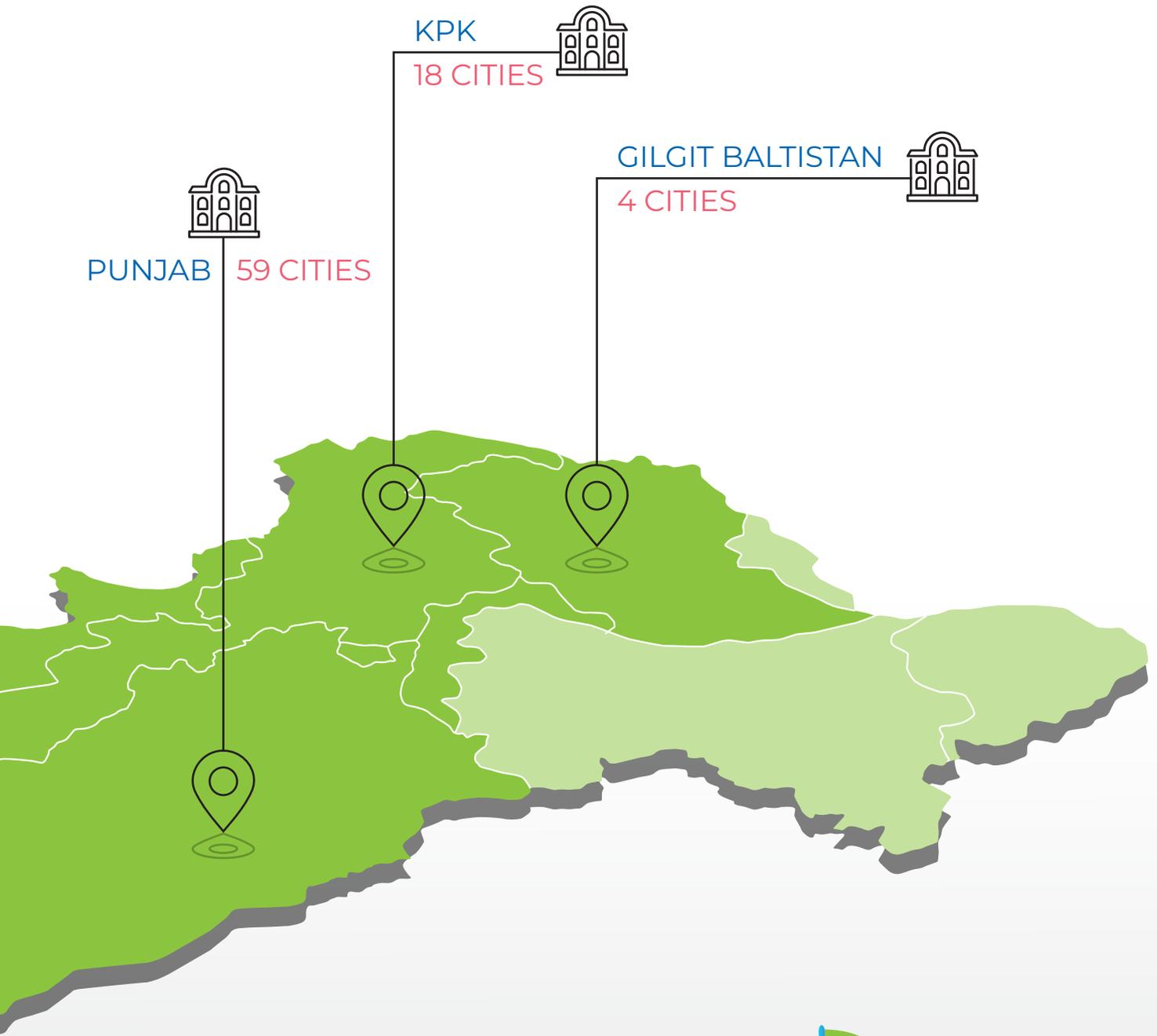


# OUR FAMILY NETWORK

Since 2014, KDSP offers services to not just individuals and families in Karachi, but also to those in nearby cities. KDSP has extended services virtually to those residing in multiple locations across Pakistan.

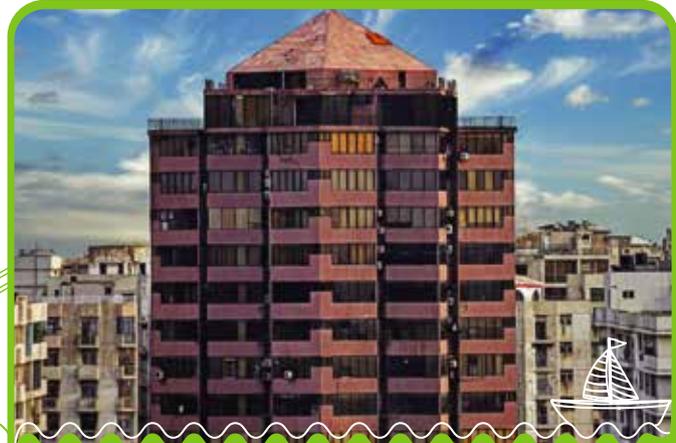
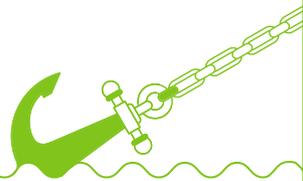
## OUT OF PAKISTAN - 19 CITIES





# KDSP OVER THE YEARS

2014



KDSP's First Office in the Jason Trade Center

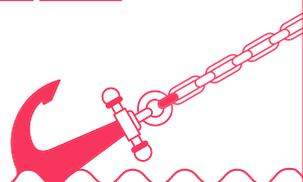


KDSP Learning Center Launch

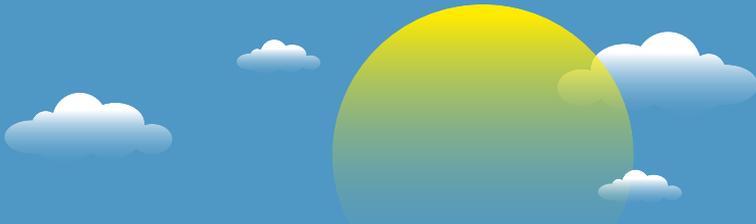
2022



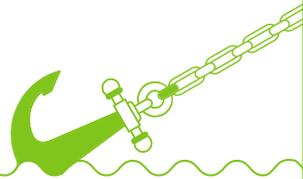
2022



KDSP Development Center Launch

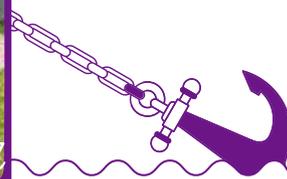


2024



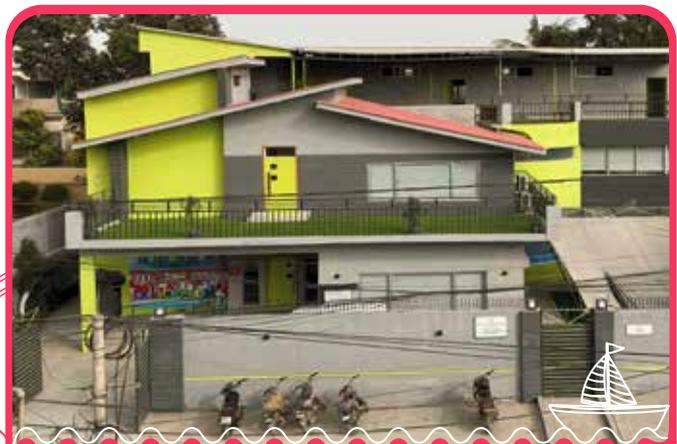
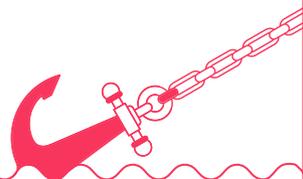
KDSP Islamabad Chapter Launch

2025



KDSP Faisalabad Chapter Launch

2025



KDSP North Nazimabad Chapter Launch

# IMPACT NUMBERS



# Annual Stats



Individuals in Family Network  
**2640+**

Informational & Emotional Family Support Groups Conducted  
**260+**



Hearts Touched through Awareness Sessions  
**15000+**



Overall Education Beneficiaries  
**260+**



Teachers Trained  
**265+**



Early Preschool Program Graduates  
**135+**



Therapy Sessions Scheduled Weekly  
**600**



Therapy Beneficiaries - nearly  
**900**

Healthcare Cases Facilitated  
**850+**

Health Referrals Sent to Partner Institutions  
**4000+**



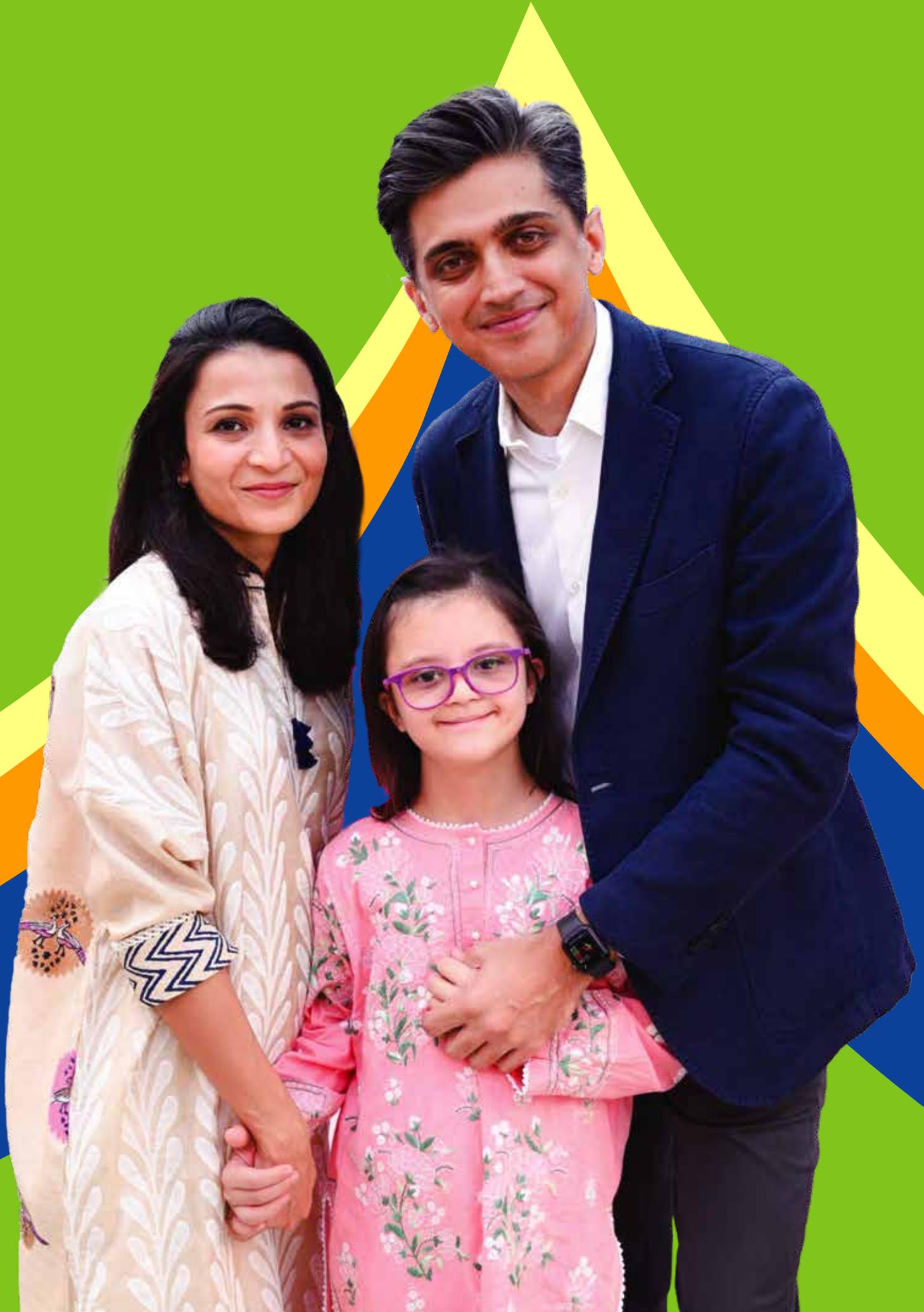
Individuals Benefitted via Skills Development Programs  
**410+**



# FOUNDER'S STORY

It all began with a little girl who changed everything. When our daughter Alaiyah was born with Down syndrome, she brought with her a new perspective on love, resilience, and inclusion. Her presence became the light that inspired us to do more—not just for her, but for an entire community. Recognizing the need for support and awareness, our family founded the Karachi Down Syndrome Program (KDSP), now rebranded as KDSP - A Down Syndrome Organisation, to ensure that every individual with Down syndrome and their families have the resources, acceptance, and opportunities they deserve. This journey, born from love and a desire to create change, is one we are honored to share with you. Together, we can build a more inclusive Pakistan.

**Ali and Farzeen Allawala**





# DIRECTORS REPORT



**The Directors are pleased to present this report, accompanied by the company's audited financial statements for the fiscal year ending June 30, 2025.**

The past year has been a transformative and inspiring journey for KDSP - A Down Syndrome Organisation. We remained steadfast in our commitment to raising awareness about Down syndrome and strengthening the community of families we serve. Building on the success of our Islamabad Chapter, we expanded our footprint by launching a new chapter in Faisalabad—in collaboration with Interloop Limited, a leading textile manufacturer based in Faisalabad—and a chapter in North Nazimabad, Karachi, with the valued support of the Government of Sindh through the Department of Empowerment of Persons with Disabilities (DEPD).

A true milestone was achieved this year with the purchase of the KDSP Learning Center, a long-envisioned goal that reflects our commitment to establishing a lasting foundation for the empowerment and development of individuals with Down syndrome. This permanent space now serves as a beacon of inclusion, safety, and opportunity for our growing community.

We are heartened by the growing trust families place in KDSP as we walk alongside individuals with Down syndrome in their journeys toward growth, development, and independence. Our passionate team remains deeply committed to our mission—advocating year-round for inclusion and striving to ensure that every individual with Down syndrome is recognized, empowered, and embraced as a valued member of society.

KDSP delivers services across six essential domains, collectively forming our KASHTI (boat) model—a symbol of safe passage for individuals with Down syndrome and their families through guided support and community collaboration.





## Khandani Sahara – Family Support

- Over 75 informational and emotional support group sessions were conducted benefiting our family network.
- The Humrahi peer support program connected with over 130 new individuals, fostering a sense of belonging and solidarity among caregivers.

## Agaahi – Awareness

- Awareness sessions conducted in collaboration with corporates, educational institutions, and civil society reached 2,500+ individuals.
- KDSP Carnival 2025, our largest event to date, welcomed 7000 attendees, promoting inclusion on a massive scale.
- The first-ever KDSP Conference provided a national platform to discuss disability inclusion and awareness around Down syndrome.

## Sehat – Healthcare

- Partnered with 8+ medical institutions.
- Behavior therapy supported nearly 100 clients, and nearly 40 surgeries and hospitalizations were sponsored.
- Over 300 clients benefited via KDSP in-house clinics, which includes developmental and general pediatric clinics
- Nearly 450 individuals accessed essential medical services through our partnerships.
- 19 health camps were conducted (eye, cardiac, hearing, and dental).
- On March 21st, we launched the SIUT DS Arena Clinic, a multidisciplinary clinic offering pediatric, cardiology, nutrition, and physical therapy services on a monthly basis.

## Hunar – Skills Development

- Introduced 25 skill-based programs, benefitting nearly 220 unique individuals with Down syndrome.
- Conducted 3,800+ vocational training sessions throughout the year.
- Through Lehr, our crafters created and sold handcrafted items, with 100% of proceeds directly benefiting the crafters.
- Through the KDSP Kafe, our Education for Life students were able to explore the art of

culinary, giving them the opportunity to serve at various corporate offices and local exhibitions.

## Taleem – Education

- 34 students were supported through the Tailored Assistance Program (TAP).
- 32 students graduated from the Early Preschool Experience Program (EPEP).
- 7 new partner schools joined the Program for Inclusive Education, helping promote inclusive learning environments.

## Ibtidayi Buniyaad – Early Childhood Intervention

- Therapy services reached 440+ clients, with weekly and bi-monthly sessions.
- Nearly 18,000 therapy sessions were delivered, and 600 home plans and remote guidance calls supported families unable to attend in person.

## Risks and Uncertainties

As KDSP continues to grow, we have successfully navigated several operational and strategic challenges, including:

- **Employee Retention:** Focused efforts are underway to refine recruitment, strengthen team culture, and improve retention across the organization. Provident fund was also introduced as part of the employee retention strategy to provide monetary support to KDSP employees.
- **Fundraising:** The cost of delivering wide-ranging services continues to rise. We are actively cultivating relationships with new donors and partners to secure long-term sustainability. A regular grant from the Government of Sindh was secured through inclusion of the KDSP name in the Provincial Budget documents. Grants were also secured from the Dorothea Ross Foundation, etc.
- **High Service Demand vs. Capacity:** Due to physical limitations, some services maintain waiting lists. Interim support is provided through customized home plans, one-time guidance, and virtual instructional resources.

## Compliance with SECP S.R.O. 240(1)/2024 – Zakat Disclosure

In accordance with the Securities and Exchange Commission of Pakistan (SECP) S.R.O. 240(1)/2024, KDSP has fully complied with the mandatory disclosure of Zakat received by the organization. Comprehensive systems have been implemented to ensure accurate accounting, transparent reporting, and ethical utilization of all Zakat funds in accordance with Islamic principles and regulatory requirements.

## Internal Financial Controls

### 1. Design & Implementation

The Board of Directors is responsible for maintaining a sound internal control framework, which ensures:

- The reliability of financial reporting
- The preparation of financial statements in compliance with legal and statutory obligations
- The safeguarding of organizational assets
- This is achieved through a well-established system of checks and balances, internal policies, and operational procedures.

### 2. Evaluation & Oversight

Regular reviews are conducted under the supervision of the Board Audit Committee and the Board of Directors to assess the effectiveness of internal controls. We are pleased to report that no significant deficiencies or material weaknesses were identified during the year. Independent internal and external audits help ensure continued adherence to our financial protocols.

## Financial Highlights and Acknowledgments

We express our deepest gratitude to our donors, sponsors, and supporters, whose generosity has empowered us to scale our impact. In the current year, PKR 359 million was recognized in income, enabling us to deliver comprehensive services to hundreds of individuals with Down syndrome and their families.

KDSP remains firmly committed to:

- Transparent financial practices
- Regulatory compliance
- Maximizing the impact of every rupee entrusted to us

Your continued support is the foundation upon which we build a more inclusive and empowered society.

S.No.	Name of Directors
1	Mr. Syed Fawad Ahmed - Chairman of the Board
2	Mr. Ali Ahmed Allawala
3	Mr. Ammar Ather Saeed
4	Mr. Aref Cheval
5	Mr. Danish Aman
6	Ms. Farzeen Ali
7	Ms. Hamidah Mohammad Walli
8	Mr. Irfan Hussain Halai*
9	Mr. Muhammad Asif Iqbal
10	Ms. Rasheeda Faheem
11	Mr. Salman Naveed Khan
12	Dr. Salman Kirmani
13	Mr. Chaudhary Adeel Rasheed*
14	Ms. Tabish Shahzad – Chief Executive Officer

**Note: Mr. Chaudhary Adeel Rasheed resigned on 27th November 2024. Mr. Irfan Hussain Halai joined the Board on 30th June 2025 to fill the resulting vacancy.**

The Board Elections for the period 2024–2027 were held on July 27, 2024. Subsequently, 12 Board Members were elected to represent the Board for a tenure of three years.

**As disclosed in Notes 26.2 and 26.3 of the financial statements.**

## Directors and CEO Remuneration

All Directors serve on a voluntary basis and do not receive any remuneration or reimbursement of expenses for attending Board or Committee meetings. The Chief Executive Officer's remuneration and benefits are disclosed in Notes 28.2 and 28.4 of the financial statements.

# LOOKING AHEAD

KDSP enters the coming year with renewed ambition, strategic vision, and a strengthened foundation. With the milestone acquisition of the KDSP Learning Center, our growing national presence, and a dedicated team, we are well-positioned to deepen our impact.

Key initiatives planned for the upcoming year include:

- **Geographic Expansion:** We are preparing to launch new chapters in Hyderabad and Lahore, reaching more families across Pakistan and fostering inclusive communities in regions with limited access to support services. This will also be done through support group sessions to be held throughout the year at locations we cannot have our physical facilities set up. These mobile hubs will facilitate families through camps including doctor check up, therapy guidance, and other support required.
- **Digital Transformation:** We are actively developing a comprehensive digital application to extend our support to families we cannot reach physically. This platform will provide:
  - Remote consultations and expert advice.
  - Customized home plans and therapy guidance.
  - Video tutorials and learning content.
  - Access to peer support and resource materials.

This tool will play a crucial role in bridging accessibility gaps and ensuring every family, regardless of location, receives the support they need.

- **Capacity Building and Sustainability:** We will continue to invest in team development, service quality, and resource mobilization to meet the rising demand and scale sustainably.

Together, with the support of our community, partners, and donors, we look forward to achieving new milestones and advancing our vision of a more inclusive, empowered, and compassionate society for individuals with Down syndrome and their families.

Sincerely,



**Tabish Shahzad**  
Chief Executive Officer



**Muhammad Asif Iqbal**  
Director

**REVIEW REPORT**  
**BY**  
**CHAIRMAN**



## Dear Stakeholders,

It is a true privilege to serve as the Chairman of KDSP's Board, leading a team that is both passionate and deeply dedicated to the cause of inclusion. Being part of KDSP fills me with immense pride, and every day I am inspired by the unwavering commitment and resilience of our team. Their efforts continue to strengthen the shared belief we all hold in our mission. Over the past year, KDSP has not only met challenges head-on but has transformed them into opportunities for meaningful growth and positive change. Each milestone we reach is a testament to our collective dedication to building a society that respects and uplifts individuals with Down syndrome. This journey has been nothing short of remarkable, and I remain both proud and driven by the progress we are making toward a more inclusive tomorrow.

This year is especially meaningful for KDSP as we celebrate both the opening of our Faisalabad and North Nazimabad chapters. What started in 2014 with just seven families has grown into a nationwide movement. Our progress reflects our unwavering commitment to outreach, our focus on continuous growth, and our mission to foster greater acceptance for individuals with Down syndrome. Through our efforts, we've expanded awareness, built new opportunities for donor engagement, established meaningful partnerships, and nurtured a vibrant, ever-expanding family network—all of which reaffirm that we are making a lasting and meaningful impact.

## Operational and Financial Performance

KDSP is proud to serve over 2,600 individuals with Down syndrome and their families through a comprehensive range of services offered at our cutting-edge facilities in Karachi, Islamabad, and Faisalabad, as well as through online consultations.

Description	2025	2024	Variance
	(PKR IN MILLION)		%
Donation & Income	359	236	52%
Operating Expenditure	305	220	39%
Programme Expenses	280	201	39%
Administration	25	19	32%
Total Assets	728	312	133%
Net Assets	135	82	65%

The Board of Directors is pleased to share that, through the tireless efforts of our Resource Mobilization team and the continued generosity of our donors and supporters, KDSP recognized PKR 359 million this year—marking an impressive 52% increase from the previous year. These funds were thoughtfully distributed across our programs and initiatives to ensure optimal impact and operational efficiency.

KDSP's Zakat system is regularly reviewed by our Shariah Advisor, with details provided in this annual report. In addition, the system is audited by Alhamd Shariah Advisory Services (Pvt.) Limited to uphold standards of compliance and transparency.

## Board Performance

The KDSP has shown remarkable performance through the efficient operation of its diverse departments.

The HR Committee has concentrated on refining recruitment strategies and enhancing talent management, ensuring the organization attracts and retains committed professionals. The Audit Committee has emphasized financial accountability, maintaining strict oversight and transparency in all financial operations.

Our Awareness Committee has actively involved the community through various outreach efforts, including the widely successful and large-scale KDSP Carnival, promoting a more inclusive society for individuals with Down syndrome.

The Education Committee has played a key role in advancing inclusive education by forming and nurturing solid collaborations with numerous educational institutions.

The Healthcare Committee has been essential in enhancing the health outcomes of individuals with Down syndrome by facilitating access to quality medical services. Through close cooperation with healthcare providers and institutions, the committee ensures that critical health requirements are addressed efficiently and in a timely manner.

The Skills Development Committee has achieved significant progress in providing meaningful vocational pathways by launching the KDSP Kafe – our internal training kitchen – and building partnerships to secure consistent internship and employment prospects for individuals with Down syndrome.

Lastly, our Resource Mobilization Committee has established strong alliances and worked diligently to ensure a sustainable flow of funding, addressing donor fatigue and securing resources to support our programs. Together, these combined efforts highlight our progress and accomplishments over the past year,

inspiring us as we look ahead to another year of positive impact, advancement, and success.

## Board and Its Effectiveness

The KDSP Board continues to play a vital role in setting the strategic direction, overseeing management, and offering guidance and support across various aspects of the organization. To uphold accountability and ensure alignment with our mission, established systems are in place to regularly evaluate the Board's performance and effectiveness.

### **Alignment with Vision, Mission, and Values:**

Board members consistently demonstrate a deep understanding of KDSP's vision, mission, and core objectives.

### **Engagement in Strategic Planning:**

The Board remains actively engaged in the strategic planning process, offering valuable input on key priorities and financial planning.

### **Policies and Procedures:**

Well-defined policies and procedures, approved by the Board, guide KDSP's daily operations and support smooth organizational functioning.

### **Regular Monitoring:**

The Board conducts periodic reviews to assess performance against set plans and policies, and implements corrective actions when necessary.

### **Financial Resource Management:**

Ongoing monitoring of key financial indicators ensures timely and appropriate action is taken to maintain financial health.

### **Budgetary Oversight:**

Detailed discussions on the annual budget are carried out, incorporating insights and recommendations from external auditors.

### **Trust and Integrity:**

The Board remains committed to upholding the integrity of KDSP's financial and management systems, extending oversight to staff, vendors, contractors, and stakeholders.

### **Positive Public Image:**

Proactive efforts are made to strengthen KDSP's public image and ensure effective communication with all stakeholders.

### **Management Interaction:**

Both formal and informal communication channels are maintained between the Board and executive leadership, allowing for ongoing support and strategic counsel.

### **Review of CEO's Performance:**

The Board conducts a thorough evaluation of the CEO's performance, ensuring alignment with KDSP's goals and offering constructive feedback and direction.

### **Board Structure and Dynamics:**

Regular assessments are carried out to ensure the Board's size and composition remain suitable for effective decision-making and accountability. Additionally, consistent engagement with the leadership team helps ensure the organization stays on course with its strategic vision.

## **Sustaining Financial Stability**

At KDSP, maintaining financial stability remains a top priority, achieved through disciplined financial management practices. We conduct comprehensive budget reviews and implement strong resource mobilization strategies that focus on diversifying funding streams—through grants, donations, and sponsorships. Our risk management approach is systematic, aimed at identifying, evaluating, and addressing potential risks that may impact our operations or hinder the achievement of our goals. This includes regular risk assessments to identify vulnerabilities in our programs and processes, followed by the development of contingency plans with clearly defined responses to mitigate those risks.

## **Investing in Human Capital**

We believe that a committed and capable team is central to realizing KDSP's mission. To that

end, we invest heavily in the development of our internal talent. Through ongoing training programs and workshops, we aim to enhance the skills, knowledge, and productivity of our administrative and support teams. These efforts are not only directed at professional growth but also at fostering a sense of purpose and deep commitment within our workforce.

We also understand that emotional and mental well-being are essential to maintaining a healthy and productive work environment. To support this, KDSP has adopted a structured approach that prioritizes psychological health, including regular wellness sessions, employee check-ins, and team engagement activities. These initiatives help build a supportive workplace culture and ensure the smooth and effective functioning of the organization.

## **Audit and HR Committee**

To uphold the highest standards of transparency and good governance, KDSP's Audit and HR Committee plays a pivotal role. This committee ensures compliance with regulatory requirements, safeguards financial integrity, and oversees human resource policies. It is tasked with aligning these areas with KDSP's mission, values, and operational needs, while also promoting best practices in financial audits, risk assessment, and workforce management.



## Risks and Mitigation Measures

KDSP proactively addresses key risks and uncertainties through well-defined mitigation strategies, as outlined below:

Risk	Mitigation Action
<b>Reputational Risk</b>	Conducting regular organizational training and enforcing clear policies to ensure all KDSP employees uphold appropriate standards of behavior in every situation.
<b>Regulatory Risk</b>	Staying up to date with regulatory changes and translating them into actionable internal policies and procedures.
<b>Contribution Risk</b>	Expanding and diversifying funding channels to ensure a stable and consistent flow of resources.
<b>Investment Risk</b>	Maintaining diversification across all investment categories to minimize financial exposure.
<b>Internal Control Risk</b>	Oversight by the Audit and HR Committee, which reports directly to the Board, along with enhanced monitoring at both departmental and organizational levels.
<b>Recruitment and Retention Risk</b>	Attracting, developing, and retaining skilled and credible professionals across all tiers of the organization.
<b>Safeguarding Risk</b>	Establishing a robust framework of policies and procedures to ensure the safety, dignity, and well-being of individuals with Down syndrome, their families, and all others engaging with KDSP's people and programs.



## Statement on Corporate and Financial Reporting Framework

- The financial statements prepared and presented by KDSP's management accurately represent the organization's financial position, the outcomes of its initiatives, cash flows, and the most recent changes in its funds and reserves.
- The accounting records have been maintained with due diligence and responsibility.
- Sound accounting policies have been consistently and effectively applied in the preparation of the financial reports.
- KDSP's financial statements are prepared in full compliance with the applicable Accounting and Reporting Standards in Pakistan, which include:
  - a. Provisions and directives outlined in the Companies Act, 2017
  - b. International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB), as adopted under the Companies Act, 2017
  - c. Accounting Standards for Not-for-Profit Organizations, issued by the Institute of Chartered Accountants of Pakistan (ICAP), also as referenced under the Companies Act, 2017
- In cases where any discrepancy arises between the provisions of the Companies Act, 2017 and the IFRS or the NPO Accounting Standards, the directives of the Companies Act, 2017 take precedence.
- Internal control mechanisms have been carefully developed and are actively implemented to ensure operational efficiency. These controls are regularly reviewed and strengthened through evaluations carried out by the internal audit

function and other monitoring systems. This is an ongoing process aimed at reinforcing controls and driving continuous improvement.

- a. As of the reporting period, there are no concerns regarding KDSP's ability to continue its operations.
- b. The organization remains committed to upholding the highest standards of corporate governance.

## Board Meetings and Attendance

Throughout the year, KDSP's Board of Directors has continued to convene regularly to deliberate on key initiatives and make strategic decisions. These meetings serve as a platform for board members to assess organizational progress and reaffirm KDSP's alignment with its mission. Below is a summary of board meeting attendance recorded up to the end of June 2025.

S.No.	Name of Directors	2025
1.	Chaudhary Adeel Rasheed*	4
2.	Mr. Ali Ahmed Allawala	3
3.	Mr. Ammar Ather Saeed	1
4.	Mr. Aref Cheval	2
5.	Mr. Muhammad Asif Iqbal	4
6.	Mr. Danish Aman	3
7.	Ms. Farzeen Ali	2
8.	Mr. Syed Fawad Ahmed (Chairman)	1
9.	Ms. Hamidah Mohammad Walli	2
10.	Mr. Irfan Hussain Halai*	4
11.	Ms. Rasheeda Faheem	1
12.	Dr. Salman Kirmani	4
13.	Mr. Salman Naveed Khan	0
14.	Mr. Tabish Shahzad (CEO)	4

\*Chaudhary Adeel Rasheed resigned on 27th November 2024 and Mr. Irfan Hussain Halai joined the Board on 30th June 2025 to replace the casual vacancy

## Guidance and Oversight from the Board

KDSP's Board of Directors is composed of distinguished and highly qualified individuals who bring a wealth of expertise and a deep-rooted commitment to our mission. Each member contributes unique skills and perspectives that play a crucial role in ensuring KDSP's goals, impact, and operations remain firmly aligned with our core values.

The Board maintains active oversight of the organization's progress, growth trajectory, and strategic direction, carefully evaluating our initiatives to drive meaningful and effective outcomes. Their involvement is both hands-on and heartfelt.

Serving entirely in a voluntary capacity, Board members receive no compensation—reflecting their genuine dedication to the cause. They also take an active role in fundraising efforts and provide valuable guidance across all areas of the organization, reinforcing KDSP's mission to enhance the lives of individuals with Down syndrome and their families.

## Committed to a Future of Lasting Change

A year ago, we set out with the vision of expanding our footprint and launched the KDSP Islamabad Chapter. Today, we proudly reflect on that vision expanding and growing—with two successful launches in 2025—the KDSP Faisalabad Chapter and the KDSP North Nazimabad Chapter. As we celebrate 11+ years of impact, we feel not only pride and gratitude for how far we've come, but also a renewed sense of responsibility. With every milestone we achieve, our commitment to the community we serve only deepens.

Our network now supports over 2,600 families who rely on us for guidance, encouragement, and empowerment. This growing community is a beacon of hope for many more who await the opportunity to become part of our journey—one that is creating meaningful, transformative change.

With this expanding responsibility to individuals with Down syndrome and society at large, our commitment to continued growth and excellence remains unwavering. We are actively planning to broaden our presence in new cities such as Hyderabad and Lahore, strengthen our team of dedicated professionals, and enhance our existing programs while developing new initiatives. Our goal is to ensure that every individual and family who joins us gains the tools, skills, and confidence to lead empowered, fulfilling, and independent lives.

As we grow, maintaining the highest standards of care and service remains our top priority. We are committed to continually improving the quality and reach of our outreach, programs, and services, ensuring each step forward deepens our impact.

None of this progress would be possible without your continued belief in our mission. Your support, encouragement, and dedication form the foundation of our work. As we look ahead, I extend my heartfelt gratitude and invite you to continue this journey with us. Together, we are shaping a more inclusive and hopeful future for individuals with Down syndrome and their families.

### **Syed Fawad Ahmed**

Chairman and Director

KDSP - A Down Syndrome Organisation

# CEO'S MESSAGE



## CEO's Message

*As we celebrate over 11+ years of KDSP, I am filled with pride and gratitude. What began with just two facilities in Karachi has now grown into a network of five centers across Pakistan—including our latest milestone: stepping into Faisalabad. Today, more than 2,600 families trust us—not just as a service provider, but as an extension of their own family. They rely on us to walk alongside them in their journey, and we take that responsibility to heart. I am deeply proud of the dedicated team that powers this mission every single day. It is their passion and commitment that keeps this KASHTI moving forward—with purpose, compassion, and unwavering belief in every child we serve.*

This evolution is a testament to our steadfast commitment to individuals with Down syndrome, as we continue to expand our reach and impact across Pakistan. Our aim is to carry our KASHTI — filled with compassion, support, and hope to as many families as possible, ensuring that our message extends far beyond the boundaries of Karachi.

Reflecting on this past decade, I feel humbled by the dedication, growth, and tireless effort that have shaped our journey. The ever-growing network of families we serve, visible in the joyful and hopeful faces we see every day at our centers, is a reflection of the trust we've earned. Most heartening of all is seeing parents grow more confident in championing their children's right to inclusion and belonging as a powerful reminder that we are, without a doubt, creating meaningful change.

This eleven-year milestone is not only a celebration of KDSP's journey so far but also a testament to our continued growth — now marked by the establishment of three facilities in Karachi, including the KDSP Development Center (KDC), the KDSP Learning Center (KLC), and the KDSP North Nazimabad Chapter; along with a fully operational chapter in Islamabad, and Faisalabad. With this strong foundation, we remain committed to expanding further across Pakistan, making our support more accessible

to families navigating Down syndrome.

The milestone is made even more meaningful by our recognition as a 2025 Zero Project Awardee for pioneering inclusive education programs, the only organization representing Pakistan. This global honor reinforces our commitment to breaking barriers and creating inclusive learning environments where children with Down syndrome can thrive alongside their peers.

These accomplishments inspire us to continue growing, creating a deeper impact, and leading the way toward inclusion. At the heart of our work are six essential service areas, each dedicated to supporting individuals with Down syndrome and their families through life's challenges, guiding them toward a future of hope and opportunity. Our mission extends beyond direct support, it is equally about engaging society in this journey, ensuring that the future our individuals strive for is one that embraces, accepts, and uplifts them.

## Khandani Sahara - Family Support

Through our Humrahi Program, we supported new families and caregivers by providing vital emotional and informational guidance. With over 260+ informational & emotional support groups and workshops held on topics such as behavior management, routine planning, and health, we remain committed to being a consistent and empowering presence for our family network. The Annual Survey was run for our registered family network, with findings revealing out empowerment rate at 76%.

## Agaahi – Awareness

This year, we partnered with a wide range of corporations, organizations, and educational institutions to raise awareness about Down syndrome and promote sensitivity among individuals. The KDSP Carnival 2025 further strengthened this effort by bringing together people from all walks of life to learn about and celebrate Down syndrome in an inclusive space.

KDSP also proudly executed the first ever KDSP Conference, where attendees from the education sector, healthcare sector, and the corporate world gathered together to engage in meaningful dialogue on critical challenges when it comes to promoting inclusion in all these areas. Panelists and speakers stepped forward to share profound reflections that deepened our understanding of the issues at hand. Touch Math App development with Habib University students.

## Sehat – Healthcare

This year, our extensive healthcare initiatives provided quality healthcare services to over 850+ individuals, with cases sponsored, including hospitalizations, medical equipment, and medications. We also organized free medical camps for dental, vision, and eye care, ensuring that families from all backgrounds had access to essential services. The SIUT Arena Clinic was also established in 2025, on World Down Syndrome Day.

## Hunar - Skills Development

Through our Skills Development program, we supported over 410+ individuals. Our skilled crafters with Down syndrome created and sold handcrafted products under Lehr (KDSP's crafters' brand). In addition, we facilitated internships and employment opportunities for our students at leading organizations, including Aga Khan University, Soorty Foundation, and Pakistan Kuwait Investment Company. This year held profound significance for us, as it marked the graduation of the very first batch of our Education for Life (EFL) students — a deeply personal and emotional milestone. These young individuals took their first steps toward independence, equipped with the strength, skills, and spirit to navigate life on their own terms.

## Taleem - Education

We conducted multiple awareness sessions across various schools, providing teachers with practical tools and strategies to create inclusive classrooms. To further support parents in their children's learning journey, we organized

training sessions on various topics, empowering them to effectively teach and support their children at home. The Ross Grant was actively implemented this year, with the team initiating efforts to build school engagement, provide training for mainstream teachers, and design resources to enhance effective communication.

## Ibtidayi Buniyaad - Early Childhood Intervention

We supported 900+ children through therapies services, with more than 600+ sessions scheduled each week. To ensure the highest quality of care, we conduct training workshops such as DMI Trainings and Occupational and Physical Therapy internal trainings.

At KDSP, investing in individuals with Down syndrome goes beyond financial support—it is an investment in a future full of hope and possibilities. Each individual carries unique dreams and aspirations, often profound and transformative. It is our responsibility to empower them and their families, helping them see that the world is full of opportunities waiting to be embraced.

At KDSP, we believe in the power of possibility. We are actively exploring innovative ways to use technology to reach individuals with Down syndrome who are unable to physically access our facilities. This initiative reflects our broader commitment to inclusivity breaking down barriers and ensuring access to the resources and support they deserve. We continually challenge ourselves by asking: What more can we do? How can we further extend our reach and impact?

Though the journey brings its share of challenges, we remain steadfast in navigating these uncertainties together. By fostering a strong community of support and collaboration, we aim to create smoother pathways for individuals with Down syndrome, enabling them to thrive and succeed in every area of life. Together, we will continue to champion their rights, dreams, and aspirations, building a more inclusive and compassionate society.

## Growing Beyond Boundaries

This year, we proudly expanded into new cities, launching our presence in Faisalabad, and opened the doors to our third facility in Karachi, located in North Nazimabad. These milestones are more than just geographic markers, they are a reflection of our commitment to bring support closer to families who have long been underserved.

Each new center represents a safe space, a learning hub, and a community anchor where families find guidance, children receive quality services, and inclusion is not just promised, but practiced.

This year also marked another moment of pride and KDSP secured grants: the K-Electric Grant Award for the purpose of free electricity, and the Ross Foundation Grant for the purpose of training mainstream teachers, further validating the impact of our inclusive efforts on both local and global platforms.



Expansion, to us, isn't just physical growth. It is a deepening of our impact. It's about ensuring that every family, regardless of geography or background, has access to the tools, support, and community they need.

We are not only expanding across cities, we are expanding minds and hearts, and building a future where individuals with Down syndrome are seen not through the lens of limitations, but through the promise of their unique potential. As we move forward, we remain committed to asking ourselves the hard questions:

**What more can we do?**

**Who else can we reach?**

**How can we serve better?**

The journey ahead will have its challenges, but with the continued support of our families, partners, and community, we are confident that KDSP will continue to grow stronger and shine brighter.

Here's to reaching higher, dreaming bigger, and expanding our circle of inclusion slowly but surely.

With deepest gratitude and renewed resolve,

Sincerely,

**Tabish Shahzad**

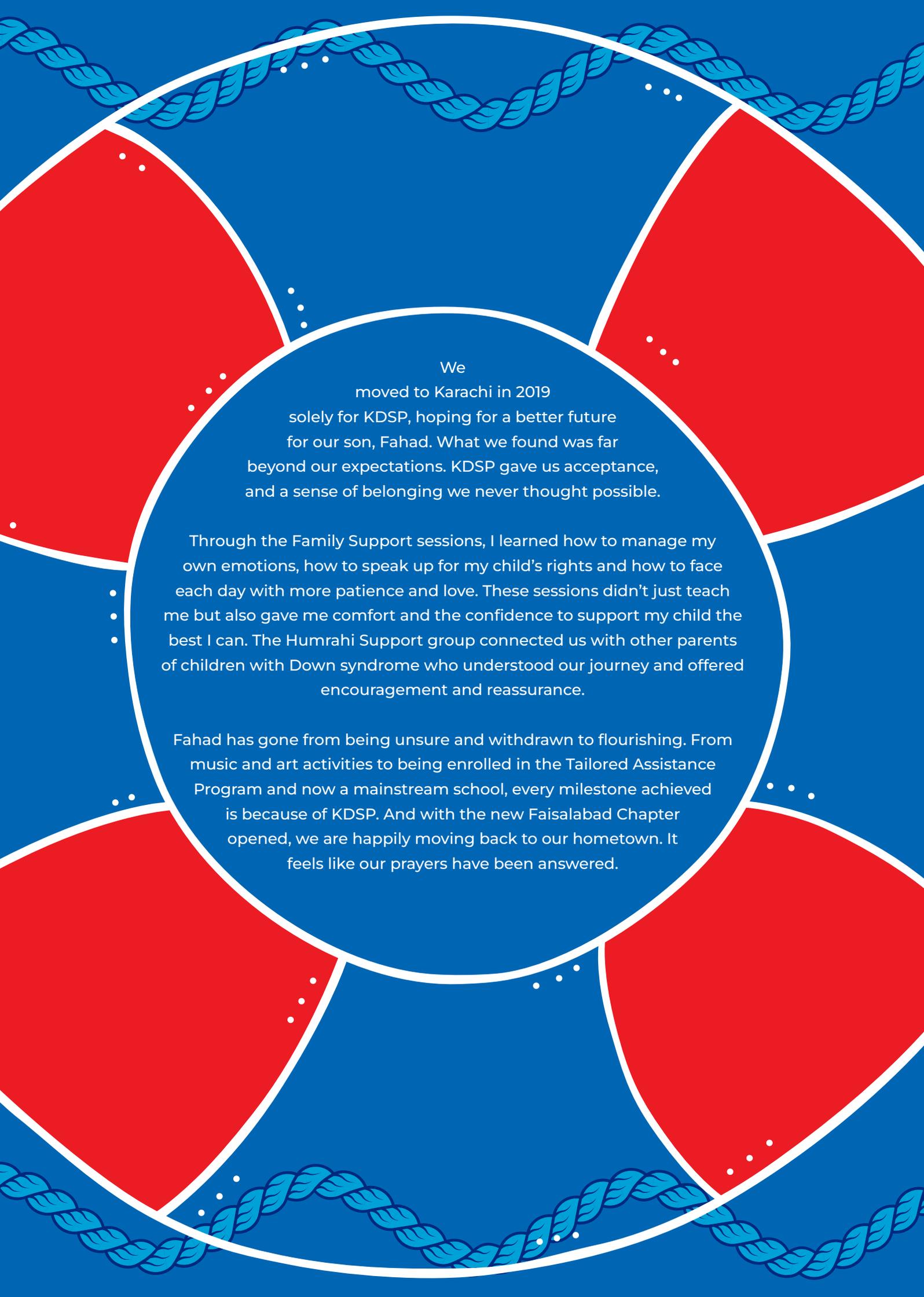
Chief Executive Officer

KDSP – A Down Syndrome Organisation

# SAEED ANJUM

Father of Fahad Saeed





We  
moved to Karachi in 2019  
solely for KDSP, hoping for a better future  
for our son, Fahad. What we found was far  
beyond our expectations. KDSP gave us acceptance,  
and a sense of belonging we never thought possible.

- Through the Family Support sessions, I learned how to manage my own emotions, how to speak up for my child's rights and how to face each day with more patience and love. These sessions didn't just teach me but also gave me comfort and the confidence to support my child the best I can. The Humrahi Support group connected us with other parents of children with Down syndrome who understood our journey and offered encouragement and reassurance.
- 
- 

Fahad has gone from being unsure and withdrawn to flourishing. From music and art activities to being enrolled in the Tailored Assistance Program and now a mainstream school, every milestone achieved is because of KDSP. And with the new Faisalabad Chapter opened, we are happily moving back to our hometown. It feels like our prayers have been answered.



# KHANDANI SAHARA FAMILY SUPPORT

The Family Support Department is the first point of contact for families reaching out to KDSP. It serves as the central hub for all registered families, guiding them through their journey, offering family, parent, and caregiver focused programs, and helping them overcome challenges to ensure well-rounded and holistic support. As the voice of families, the department plays a vital role in fostering inclusion and creating meaningful opportunities for individuals with Down syndrome.





## Emotional Support Groups (ESGs)



Throughout the year, Emotional Support Groups (ESGs) were conducted to provide parents and caregivers with safe, healing spaces where they could share their experiences, express their emotions, and find comfort in a supportive community. These sessions were designed to help families navigate the emotional challenges that often come with raising a child with Down syndrome. Guided by trained facilitators, the ESGs created an environment where parents could engage in open conversations, release emotional burdens, and receive mutual encouragement. They also gained practical tools and coping strategies to manage stress and build resilience. Over time, these groups have helped parents and caregivers feel more supported, empowered, and confident in caring for both their children and themselves.

## Growth of the Family Network

KDSP's Family Network continued to expand, welcoming 390 new families this year and bringing the total to 2,603 families by June 2025. A total of 582 requests for support were received and addressed, ensuring that families received timely guidance and assistance based on their individual needs. To strengthen connections and ensure ongoing support, 407 three-month check-in calls were conducted with newly registered families. These calls not only helped assess their well-being but also provided an opportunity to gather feedback and ensure that their voices are reflected in the services and programs offered by KDSP.



## Humrahi Program

The Humrahi Program continued to grow this year, expanding its network of trained peers who provide guidance and emotional support to families in their journey of raising a child with Down syndrome. Fifteen new Humrahis were inducted, equipping them with the skills and knowledge needed to offer meaningful support and companionship to parents and caregivers. Through these efforts, 169 new families were connected with a Humrahi, extending the program's reach to a total of 560 families. This program continues to serve as a lifeline for many, offering a trusted and experienced friend who understands their challenges, celebrates their milestones, and helps them navigate their unique journey with confidence and hope.



## Informational Support Groups (ISGs)



Over the year, a total of 19 Informational Support Groups (ISGs) were conducted, engaging 423 participants from the KDSP community. These sessions serve as an informative space where families, parents, and caregivers can come together to learn, and access expert guidance tailored to their needs.

The ISGs covered a wide range of topics designed to address the most common concerns of families and to empower them with practical knowledge and strategies. These included:

- Therapy and mental health support to help families understand and manage emotional and developmental needs
- Summer learning strategies to keep children engaged and progressing during school breaks
- Medical topics such as heart screening, led by Dr. Saleem Akhtar, Pediatric Cardiologist, to promote early detection and care
- Specialized nutrition support provided by SIUT nutritionists to address individual dietary needs

By creating an environment of support, knowledge-sharing, and expert-led discussions, the ISGs continue to strengthen families' confidence and ability to navigate the unique journey of raising individuals with Down syndrome.

## Collaborations

- The Humrahi Annual Meet-up was successfully conducted, with the induction of new Humrahis into the network.



- The Inspiring Women Workshop was conducted to empower the mothers of KDSP crafters by teaching them valuable skills that could help them establish independent businesses, achieve financial independence, and become truly empowered.
- A families' engagement was conducted in collaboration with KDSP's Monitoring & Evaluation Department



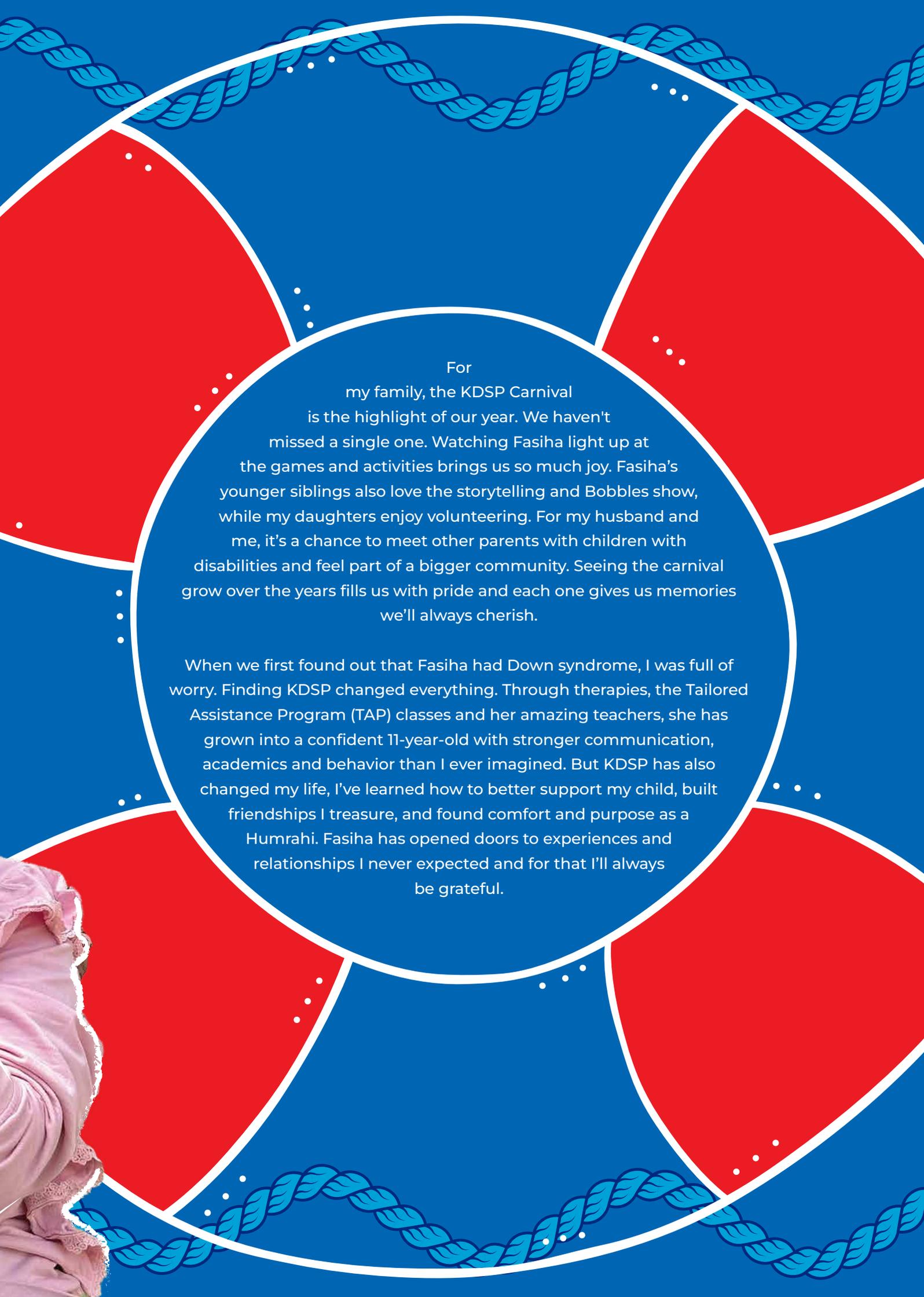
- A collaboration with Rah-e-Amal was formed to provide first aid training for parents



# SHUMAILA FARHAN

Mother of Fasiha





For my family, the KDSP Carnival is the highlight of our year. We haven't missed a single one. Watching Fasiha light up at the games and activities brings us so much joy. Fasiha's younger siblings also love the storytelling and Bobbles show, while my daughters enjoy volunteering. For my husband and me, it's a chance to meet other parents with children with disabilities and feel part of a bigger community. Seeing the carnival grow over the years fills us with pride and each one gives us memories we'll always cherish.

When we first found out that Fasiha had Down syndrome, I was full of worry. Finding KDSP changed everything. Through therapies, the Tailored Assistance Program (TAP) classes and her amazing teachers, she has grown into a confident 11-year-old with stronger communication, academics and behavior than I ever imagined. But KDSP has also changed my life, I've learned how to better support my child, built friendships I treasure, and found comfort and purpose as a Humrahi. Fasiha has opened doors to experiences and relationships I never expected and for that I'll always be grateful.



# AWARENESS

KDSP's core mission is to raise widespread awareness about Down syndrome in order to shift societal mindsets. At its heart, the organization envisions a truly inclusive society where individuals with Down syndrome are accepted, celebrated for their unique abilities, and granted equal access to opportunities that empower them to thrive.





**DON'T PUSH IT**

## Inaugural KDSP Conference

October 2024



KDSP hosted its first-ever conference in October 2024, a historic milestone that brought together advocates, experts, families, and policymakers. Attended by Honorable Chief Minister Sindh, Syed Murad Ali Shah, who reinforced the government's commitment to inclusion.

- Panel discussions explored:
  - Strengthening early childhood interventions
  - Implementing inclusive education practices
  - Creating pathways for workforce integration
- A sincere thank you to Sharmeen Obaid Chinoy films for taking out time to shoot our 10-year anniversary video.
- It marked a turning point in the national dialogue, positioning KDSP as a leader in inclusion advocacy.
- We were equally thankful to our valued sponsors whose contributions brought this vision to life: Habitt as our Venue Partner, Pie in the Sky and Tapal as our Tea Partners, and Chop Chop Wok as our Food Partner. Their support was instrumental in making KDSP's inaugural conference a resounding success.



## KDSP Carnival – February 2025



On 9th February 2025, KDSP hosted the country's largest inclusive event, the KDSP Carnival.

- Nearly 7,000 attendees participated.
- Families, partners, students, and the wider community came together to celebrate diversity.
- The Carnival featured inclusive games, performances, and community engagement activities.



- The KDSP team actively engaged in KDSP's annual carnival through a sensory stall, sensory safari.
- The KDSP team displayed crafters by Lehr and KDSP Kafe, promoting the work of individuals with Down syndrome.
- Served as a vibrant example of how inclusion thrives when communities unite.

## Zakat Campaign – Ramzan 2025



KDSP's Ramzan campaign focused on awareness and fundraising to support individuals with Down syndrome.

- A huge thank you to the following media platforms for putting KDSP's message across.
  - Jahan-e-Ramzan (365 News)
  - Shan-e-Ramzan (ARY)
  - Irfan-e-Ramzan (GTV)
  - Zara Hat Kay (Dawn News)
  - G Utha Pakistan (GTV)
  - Aaj Pakistan and Eid Transmission (Aaj News)

- Billboard campaigns across Karachi
- One of our Education for Life students joined Food Fusion to bake brownies, an incredible opportunity to showcase the talents of individuals with Down syndrome and challenge common expectations.
- Enhanced KDSP's visibility and reinforced its role as a trusted voice for inclusion



## World Down Syndrome Day – March 2025



KDSP celebrated World Down Syndrome Day through impactful initiatives.

- Joint school activities with Rahi Montessori and Illmesters alongside EPEP students.
- Special newsletter This Is Me launched, highlighting students' unique strengths and interests.
- Community engagement activity with Soneri Bank.
- Celebrations emphasized individuality, healthcare, and corporate partnerships for inclusion.



Down syndrome clinics launched in partnership with SIUT.



## Awareness and Engagement Sessions

Between July 2023 and June 2025, KDSP conducted 91 awareness sessions, directly reaching 2,490 individuals. These sessions built understanding, challenged stereotypes, and promoted inclusion across sectors.

### Corporate Sector:



Rajby Textiles, Vital Pakistan Trust, Crescent Steel, Amreli Steels, Engro Fertilizer, Artistic Milliners, Soneri Bank, Dawlance, Cookie House, Giordano, Mac Corp, United Towel, SPAR, PBL, TPL, Inspiring Women, Afroze Textiles, Rangoonwala, Shield, Hilal Foods, Naveenaa Group, YOLO.

### Healthcare Sector:



Aga Khan University Hospital (AKUH), SIUT, South City Hospital, Ziauddin Hospital, Altamash General Hospital, Alvi Dental Hospital, SIEHS, NCVID, Fatmiyah Hospital.



### Academic Institutions:

Dow University, iCare Foundation, Institute of Business Administration (IBA), AKU-IED, Bahria University, Habib Education App, AMI School, Nowpdp, RAST Schooling System, Civilizations Public School, Karachi Institute of Physiotherapy and Rehabilitation Services, Beaconhouse (Lahore, Multan, Clifton), Beaconhouse Discovery Centre, River Oaks Academy, The Stream School, Rahi's Montessori, Happy Days Montessori, My Cambridge Academy, Karachi Grammar School.

# OTHER HIGHLIGHTS

Beyond its major events, KDSP continued to strengthen visibility and partnerships through:

- Rangon ki Lehr Lahore edition at Ejaz Art Gallery
- International Day of Persons with Disabilities:



- KDSP heroes honored as cabinet members for a day at the Chief Minister House Sindh.
- Education for Life student becomes Chief Minister for a day.



- Student participation in exhibitions at the State Bank of Pakistan Museum and the Department of Empowerment for Persons with Disabilities.



- International recognition as KDSP students were displayed on Times Square during the NDSS Buddy Walk in New York.



- The Occupational Therapy Head of Department represented KDSP on a TV show, creating awareness about pediatric therapy and the importance of early intervention.
- Inclusive advertisement campaigns featuring our students with Down syndrome were



launched in collaboration with Junaid Jamshed and Bachaa Party.

- Sonya Hussain was appointed as the new Goodwill Ambassador, a role through which she will help spread awareness, increase community engagement, and promote greater inclusion for individuals with Down syndrome.



With the combined strength of flagship events, media visibility, on-ground awareness sessions, and international recognition, KDSP's Awareness initiatives continue to play a pivotal role in shaping a more inclusive Pakistan. The past year has amplified the voices of individuals with Down syndrome and strengthened partnerships across communities, institutions, and policymakers. As KDSP moves forward, it remains committed to celebrating diversity, dismantling stereotypes, and building a society where every individual with Down syndrome is empowered to thrive.

# SAIMA

Mother of Muhammad Arhaam





Muhammad Arhaam joined KDSP at 2 years old. Like many parents, we learned about his diagnosis a bit late and didn't know where to begin. But from the moment we arrived at KDSP, everything started to change. Arhaam began occupational, speech, and physical therapies and his progress has been remarkable.

One of his biggest challenges was hearing impairment. KDSP helped identify it early and even sponsored his hearing aids. That made all the difference. His speech blossomed, he started making eye contact, responding to his name, and expressing his needs, things we never thought possible.

KDSP didn't just help my child they gave him a voice and the ability to connect with the world. And they gave me hope

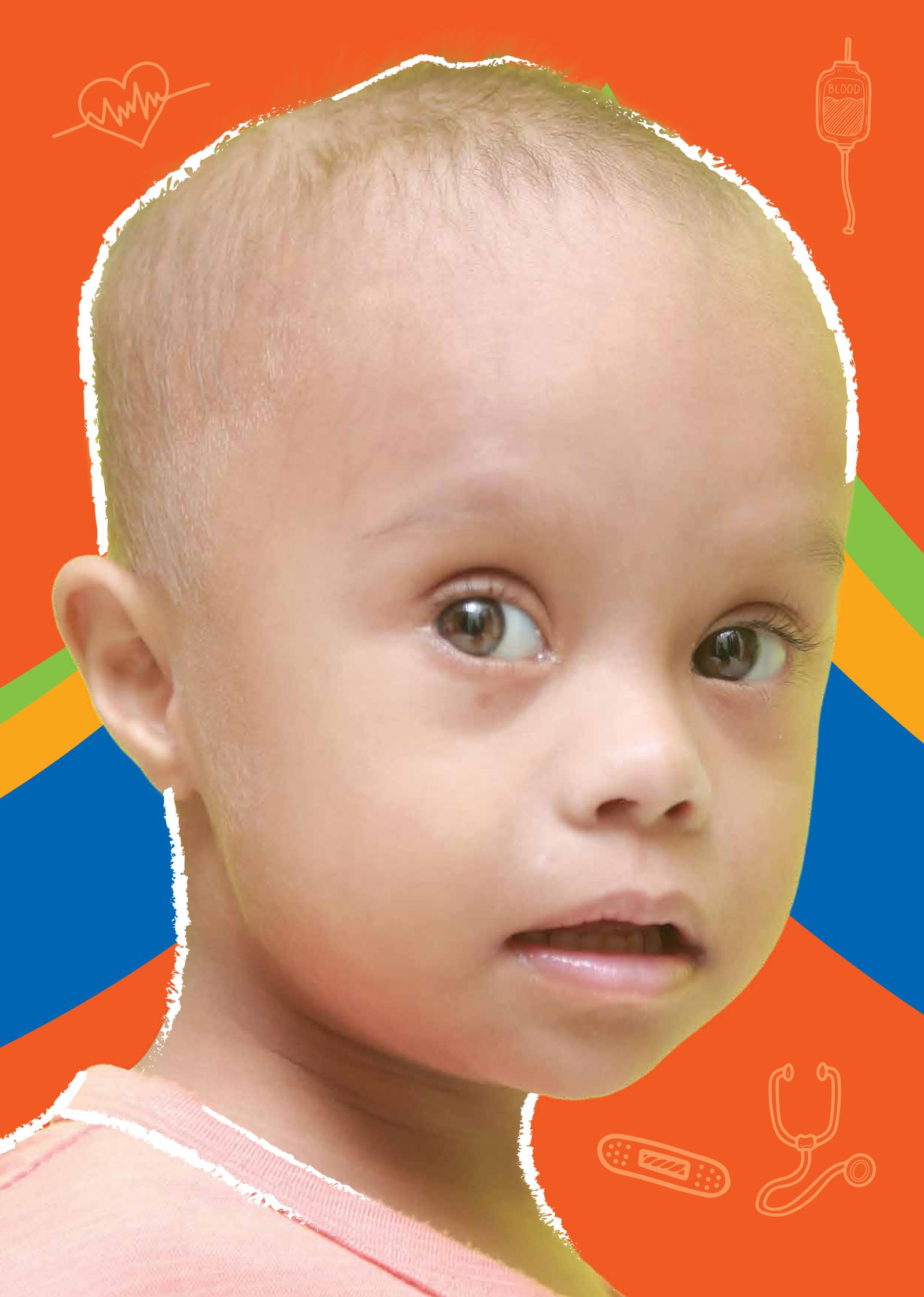


# HEALTHCARE

The Healthcare Department at KDSP is committed to delivering accessible, affordable, and specialized medical care for individuals with Down syndrome. Its efforts focus on supporting families through life-saving and life-enhancing procedures, access to essential medicines and equipment, and regular medical camps organized in collaboration with leading hospitals and specialists.

By bridging the gap between families and healthcare providers, the department ensures that every individual receives the care they need. At the same time, it works to build sustainable partnerships and raise awareness within the wider medical community, fostering a more informed and inclusive approach to healthcare for individuals with Down syndrome.





# IMPACT NUMBERS

AS OF 2024-25

**700+**

medical consultation appointments successfully scheduled across partner hospitals and clinics.

**645**

requests were successfully catered.

**169+**

equipment units (including hearing aids, SMOs, and others) were provided to support patients in need.

**480+**

sessions of behavior therapy successfully scheduled.

**23+**

individuals with Down syndrome were provided with medicines to ensure uninterrupted treatment and care.

**16**

healthcare cases (including dental procedures, surgeries, and hospitalizations) were sponsored/facilitated.

**220+**

consultations were conducted at the KDSP in-house clinics. These included developmental, neurological, and behavioral concerns by Developmental Pediatrician (Dr Sidra Kaleem) and routine medical and health check-ups by General Physician (Dr Reema Sajjad).



# CAMPS CONDUCTED

## Eye Camps:

Five camps were conducted in collaboration with LRBT, providing eye care services to over 90 individuals



## Hearing Camps:

Two camps were organized in partnership with Dr. Hina Hearing Institute, benefiting 49 individuals



## Cardiac Camps:

Three camps were facilitated by Dr. Saleem Akhtar at KDSP, complemented by the ongoing review of more than two echocardiogram reports daily via WhatsApp to ensure timely medical guidance



# OTHER HIGHLIGHTS

## Clinical Initiatives

The Down Syndrome Arena Clinic at SIUT was launched on March 21, 2025, to provide specialized and comprehensive medical care for individuals with Down syndrome under one location, serving as a one-stop clinic. The clinic offers four specialty services, including General Pediatrics, Cardiology, Physical Therapy, and Nutrition, ensuring that families can access coordinated care in one place. Conducted on a monthly basis, the clinic continues to see growing demand and participation, reflecting the trust families place in its quality care and holistic approach.



across partner hospitals including AKUH, SIUT, Indus, LRBT, and Fatimiyah, ensuring timely access to quality healthcare. Collaboration with welfare departments at AKUH and Ziauddin University was strengthened to provide financial relief and maximize family support.



## Collaborations and Recognition

This year, KDSP strengthened its partnerships to broaden access to specialized healthcare services for individuals with Down syndrome. In Karachi, collaborations were expanded with Altamash General Hospital, Fatimiyah Hospital, Chest Clinic, Electromed Corporation, and Dr. Hina Hearing Institute for hearing aid support. In Islamabad, partnerships were developed with Shifa Dentistry College, KRL Hospital, Fauji Foundation Hospital, and Shifa Falahi Clinic. Additionally, pro bono services by Dr. Saleem Akhtar supported cardiac camps, informational support groups, and ongoing virtual consultations for families. The government's approval of a grant for CPAP devices further enhanced access to respiratory care.



## Awareness and Capacity Building

Awareness efforts reached new heights through active engagement sessions with AKUH, SIUT, NICVD, and professional psychology institutions, helping bridge gaps between families and the medical community. Referral and follow-up systems were also streamlined

## Systems Strengthening and Service Expansion

Significant strides were made in improving internal systems and expanding healthcare offerings. A systematic waitlist tracking and prioritization mechanism was implemented to ensure that urgent cases, such as seizures, cardiac complications, and hematology crises, were addressed without delay. The scope of healthcare services was expanded to include a wider range of tests and specialist consultations in cardiology, neurology, ophthalmology, ENT, psychiatry, and allied health services. Closer collaboration with the Family Support, Education, Skills, and Early Childhood Intervention departments ensured that medical referrals aligned seamlessly with developmental and therapeutic needs.



## Quality and Specialized Sleep Clinics

KDSP registered with the Sindh Healthcare Commission to strengthen compliance and quality standards. Additionally, the Sleep Clinic, launched in December 2025, advanced respiratory care support with the completion of 11 sleep tests, facilitation of 5 CPAP trials, and provision of 2 CPAP devices to EFL students. The government's approval for the grant of CPAP devices marked another milestone in ensuring better care and accessibility for families.



# AZMEENA TANWEER

Mother of Mustafa





When  
Mustafa joined KDSP's  
Education for Life (EFL) program, he had  
only attended local schools briefly and lacked the  
support he needed. In just a year, the change has been  
remarkable; his confidence, communication, routine and  
independence have all grown.

He now walks into class on his own, talks with classmates and even gives the drivers directions! He loves painting and cooking, making coasters to sell and preparing egg toast, shakes and lassi at home. Through KDSP events, he's learned to handle money, interact with customers and present his work.

As a parent, KDSP's support has extended to me as well offering emotional encouragement. Their dedicated teachers have nurtured Mustafa into a confident, expressive and independent young adult.



# SKILLS DEVELOPMENT

At KDSP, we believe every individual with Down syndrome deserves the opportunity to live a productive, independent, and empowered life. Our Skills Development program is designed to help participants discover their strengths, build practical and job-ready skills, and gain the confidence needed to engage meaningfully with the world of work and everyday life. Through tailored vocational training and holistic social, physical, and intellectual development activities, the program supports both children and adults with Down syndrome, while also engaging their families in the journey toward greater independence and inclusion.





# LEHR BY KDSP

Lehr by KDSP is a platform where individuals with Down syndrome transform their creativity into handcrafted products, ranging from tote bags and home décor items to plushies and accessories. Participants develop practical skills, confidence, and financial independence through profits from product sales. Lehr by KDSP celebrates their talent and creativity while promoting inclusion and showcasing the meaningful contributions individuals with Down syndrome can make.



Lehr at HBL



Lehr at Bachaa Party



Lehr at KDSP Conference



Lehr at KGS



Lehr at the Crafter's Guild



Lehr at Habitt for Children's Day Celebration



Lehr at SBP State Bank



Lehr at Dawlance for Person's with Disabilities Day



Lehr at DEPD



Lehr at PKIC Carnival



Lehr at Soul Fest



Lehr at Habitt



Lehr at KDSP Golf Tournament



Lehr at IBA Huroof Festival



Lehr at Farmer's Market



Lehr Launch at Triggy



Lehr at Carnival



Lehr at Toyota Motors Women's Day Celebration



Lehr at Artistic Women's Day Celebration



Lehr at The Local Pop-up

- Lehr at Xloop
- Lehr at Zafrah's Birthday Fundraiser
- Lehr at Cedar Carnival
- Lehr at Serena Exhibition

# KDSP KAFE

KDSP Kafe is an initiative by KDSP that provides individuals with Down syndrome the opportunity to learn and apply practical culinary and service skills in a real-world setting. Through hands-on training in baking, food preparation, and customer interaction, participants build confidence, independence, and workplace readiness. KDSP Kafe also serves as a platform to highlight their abilities, challenge misconceptions, and promote inclusion by showing what is possible when individuals with Down syndrome are given the right opportunities and support.



KDSP Kafe at KDSP Conference



KDSP Kafe at Habitt for Children's Day Celebration



KDSP Kafe at KDSP Carnival



KDSP Kafe at KDSP Golf



KDSP Kafe at Soul Fest

- Pop up for KDSP Leads
- KDSP Kafe at KE
- KDSP Kafe at Zafirah's Birthday Fundraiser
- KDSP Kafe at Habitt
- KDSP Kafe at PKIC



KDSP Kafe at PKIC Carnival

# EDUCATION FOR LIFE (EFL)

The Education for Life (EFL) Program is designed for adults aged 14 and above with Down syndrome, supporting them on their journey toward independence. The program offers classes focused on life skills, academics, vocational training, and physical fitness. Its primary goal is to provide adults, especially those no longer in school, with a structured routine that allows them to engage in productive daily activities and develop maximum functional independence. A secondary goal is to help these adults become economically empowered and socially self-reliant.

## Education for Life – Markitt Visit



Students practiced money management, reading labels, and identifying healthy food options during their guided visit to Markitt. This practical experience helped students apply classroom learning to real-life situations, building confidence and independence.

## Education for Life at Habitt Puppet Show



Year 2 and Year 3 students attended a puppet show organized by the Italian Consulate at Habitt. The event was a mix of entertainment and cultural enrichment, sparking creativity and imagination among students.

## Parental Involvement Sessions



Students from the second and third year of Education for Life (EFL) celebrated their annual party with a day full of fun and joy. They dressed up, played musical chairs, decorated cupcakes, and enjoyed a lively music-and-dance session, strengthening friendships and building memories that will last a lifetime.

## Parent Involvement Session on Nutrition and Sleep



An informative session on nutrition and sleep, led by Ms. Dhanak Aijaz, equipped parents with practical knowledge about maintaining healthy routines for their children, ensuring balanced lifestyles that support overall well-being.

## Annual Party



Students from the second and third year of Education for Life (EFL) celebrated their annual party with a day full of fun and joy. They dressed up, played musical chairs, decorated cupcakes, and enjoyed a lively music-and-dance session, strengthening friendships and building memories that will last a lifetime.

## Hygiene and Menstruation Awareness



Comprehensive sessions on hygiene and menstruation awareness were conducted for all three years of EFL. Delivered in a respectful and age-appropriate way, these sessions created a safe space for open dialogue, empowering students—especially girls—to manage personal care with confidence and dignity.

## Education for Life Mid-Year Project Showcase



Year 3 students proudly presented their mid-year projects, sharing the knowledge and skills they had developed. The showcase highlighted their creativity, teamwork, and growing independence, making it a proud moment for teachers and families.

## Cookie House Visit



Year 3 students visited Cookie House for hands-on experience in a professional kitchen. They explored baking techniques, observed production processes, and participated in simple tasks, helping bridge the gap between classroom learning and real-world practice.

## Cooking Session with Chef Rabia



An interactive lasagna-making class with Chef Rabia introduced students to new ingredients, techniques, and teamwork in the kitchen. The session built their confidence in following instructions and understanding culinary processes while enjoying the results of their efforts.

## Sports and Fitness Achievements



Students proudly represented KDSP at the Taekwondo Championship of the Sindh Special Games and the Special Olympics Marathon. These achievements highlighted their discipline, determination, and sportsmanship, earning pride and applause from the KDSP community.

## Graduation – Year 3



The Year 3 Graduation Ceremony was a joyful celebration of growth, perseverance, and achievement. Surrounded by family, teachers, and peers, students were recognized for their hard work and were encouraged as they prepared for the next phase of their journeys.

## Career Expos



Participation in career expos (Connect Hear and Reverse Career Expo) allowed students to interact with professionals from diverse fields, explore career paths, and showcase their talents. These platforms built communication skills, boosted confidence, and inspired students to dream bigger about their futures.

# TRAININGS AND DEVELOPMENT

## Business and Marketing Training



Year 3 students and parents involved in product development participated in training sessions led by professionals. These sessions covered marketing strategies, customer engagement, and product presentation, equipping participants with entrepreneurial skills to take their work forward.

## Team Building and Instructor Training



Comprehensive training sessions were organized for Skills instructors, focusing on understanding the Down syndrome profile, increasing student functionality, and improving teaching methods. These sessions enhanced collaboration, reflective practice, and overall quality of instruction.

## Rangon Ki Lehr – Art Exhibition at Ejaz Gallery

KDSP's "Rangon Ki Lehr" art exhibition debuted in Lahore, featuring over 40 pieces of art created by students. The event celebrated their creativity and individuality, receiving immense appreciation from attendees.



# SKILLS LAB

Skills Lab is a dynamic learning space where students engage in weekly, hands-on activities designed to support holistic growth. Through structured sessions, students develop daily life skills, fine and gross motor abilities, social interaction, cognitive skills, and hobby-based vocational interests. These activities strengthen physical coordination, boost confidence in social settings, and promote greater independence in everyday life. Skills Lab also serves as a creative and therapeutic outlet, encouraging self-expression and helping students discover their abilities in a supportive, inclusive environment.

## Summer and Winter Camps



Seasonal camps offered engaging sessions blending education with recreation. Students enjoyed life skills training, arts and crafts, sports, and fitness activities that encouraged independence, confidence, and teamwork while providing a fun and supportive environment.

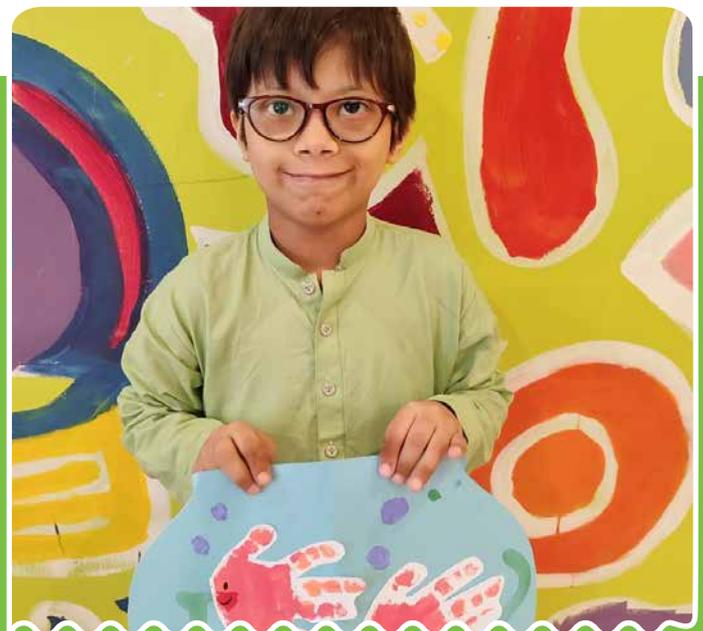
## Cooking and Computer Basics



Skills Lab introduced structured courses on cooking and basic and advanced computer literacy. These programs taught practical skills—such as meal preparation, safe kitchen practices, and foundational computer use—helping students build everyday independence.

## Creative Arts and Painting Courses

Students explored their artistic potential through courses on painting and creative arts. These programs taught color blending, brushwork, and freestyle techniques, giving students the tools to express themselves while developing confidence and focus.



## Playhouse Programs

Playhouse programs in Karachi and Islamabad created safe, engaging spaces for younger students to build literacy, numeracy, and life skills. Parent orientations ensured families understood the objectives and could actively support their children's progress.



## Sports and Fitness Initiatives

Innovative sessions, including paddle sports workshops and swimming lessons in collaboration with Aga Khan University, encouraged students to stay active, develop coordination, and build confidence through physical activity.



# INTERNSHIPS AND EMPLOYMENT

## Artistic Milliners Internship



Hassan and Hadiya began a three-month paid internship at Artistic Milliners, learning to manage workplace responsibilities while gaining confidence in professional settings.

## Employment Workshop Series



A seven-week training equipped students with job-readiness skills, including CV writing, interview preparation, time management, and workplace communication, setting the stage for successful employment placements.

## Engro Internship 2.0

Two students, Unzila and Hamza, participated in Engro's paid summer internship program, gaining valuable workplace experience in marketing and administration. These roles allowed them to build professional skills while navigating real-world work environments.

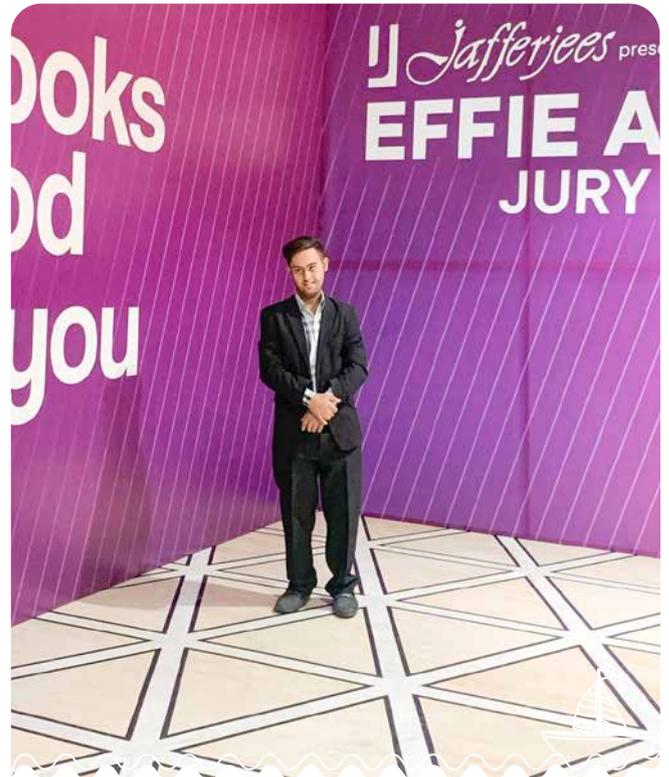


## Pakistan - Kuwait Investment Company Internship



Danish joined PKIC as an intern, where he is learning data entry and basic design tasks, developing digital skills and workplace discipline.

## Photography Coverage Effie Awards



Azeem proudly showcased his photography skills at the Effie Awards Jury event, a significant milestone that highlighted the talents and potential of students when provided the right platforms.

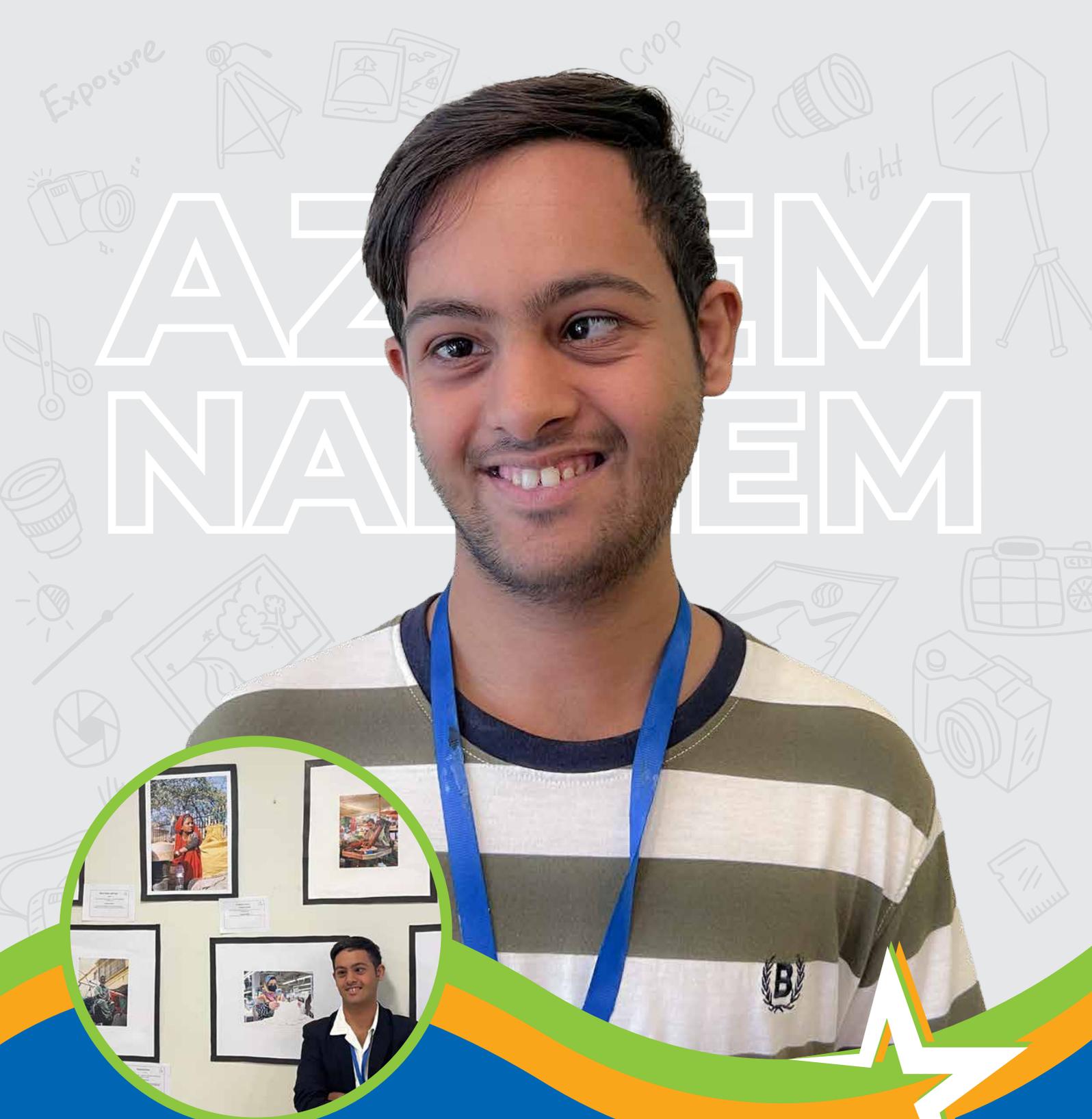
## Soorty Internship – Photography

Azeem completed an internship at Soorty, where he honed his product photography skills under expert guidance. His work demonstrated creativity and technical growth, opening doors to future opportunities in the creative industry.









## Azeem Nadeem

Hi, I am Azeem, a photographer who loves capturing faces and emotions. Every picture I take tells a story of a smile, a thought, or a feeling frozen in time. Through my lens, I try to show the beauty in everyday moments and the emotions that make each person unique.



@AzeemKhan32114



# LAMIA RABBANI



## Lamia Rabbani

Hi, I am Lamia, an artist who loves creating cards for every occasion using a unique balloon painting technique. Each card I make is filled with vibrant colors and playful patterns, turning simple moments into lasting memories. Through my art, I hope to bring joy and a personal touch to every celebration.



@creations\_by\_lamiyah



# ZIKRA IBRAHIM



## Zikra Ibrahim

Hi, I am Zikra, an artist who loves creating beautiful scarves using the traditional art of block printing. Each design is carefully handcrafted, combining intricate patterns and rich colors to make every piece unique. Through my work, I aim to share the elegance of this timeless craft and bring beauty to everyday wear.



@artistrybyzikraibrahim 🔍

# DANISH WALI



## Danish Wali

Hi, I am Danish, an artist who loves weaving stories into denim, tapestries, and customizead jackets and jeans. Every piece I create is a blend of creativity and craftsmanship, designed to reflect individuality and style. I love experimenting with textures and details to transform simple fabrics into something truly unique and full of character.



@diywithdanishh



# EMAN ARIF



## Eman Arif

Hi, I am Eman, an artist who loves using the balloon painting technique to create unique bookmarks. Each piece is made with care for book lovers who want to keep their favorite pages marked with something as special as the stories they hold.



# AMATULLAH SAIFUDDIN



## Amatullah Saifuddin

Hi, I am Amatullah, a weaver of colors and patterns. In every mat and coaster I create, I weave patience, joy, and a piece of my heart to bring smiles to people's faces. I hope you can see my love for colors and weaving reflected in my work.



@coastwithkindness 🔍

# MUHAMMAD TAHA IFTIKHAR



## Muhammad Taha Iftikhar

Hi, I am Taha, an artist who loves using screen and block printing techniques to create tote bags. I love the process of bringing an idea to life and turning a simple bag into something meaningful and full of character.



@impressions21\_taha



# ZAHRA MUHAMMAD



## Zahra Muhammad

Hi, I am Zahra, an artist who loves exploring the magic of the pour technique to create paintings. I let the colors flow and dance across the canvas, forming shapes and patterns that even surprise me sometimes. Each painting holds a piece of my imagination, waiting to spark joy and wonder in whoever sees it!



@art.with.hearts



# SHABNAM

Mother of Muawiz Faisal





Muawiz Faisal joined KDSP when he was just 3 months old. At 5 years old, looking back, it feels like we've come so far. Through Early Childhood Intervention, he received all therapies; all which helped build a strong base for his growth. But it was the Early Preschool Experience Program (EPEP) that really changed our lives.

- As a mother, I was anxious especially about Muawiz's sitting tolerance and how he would manage in a classroom. But through EPEP's structured routine and nurturing environment, he was taught to sit patiently, follow instructions and engage in group activities. From mealtime etiquette to communication, from social manners to self-help skills. He was prepared for everything.

I also grew with him. KDSP empowered me with tools, awareness, and guidance to better support my child. I never felt alone on this journey. Muawiz is now in a mainstream school, something I only dreamed of when we first started. I thank God for KDSP and feel so proud of how far he's come.





# TAP

(Tailored Assistance Program)

## Sign Language Training



To support communication access, parents received basic training in sign language, empowering them to connect more effectively with their children.

## IEP Training

An Education Specialist conducted training sessions for TAP facilitators on crafting effective Student Learning Objectives (SLOs) as part of individualized education planning.

## Parent Involvement Day



A motivational session for parents focused on key themes: empowering children, addressing challenges, parental unity, and balancing emotional, physical, and financial well-being.

## Facilitator-Led Session: Reflect and Recharge

Parents and facilitators took time to reflect on the program's progress, renew partnerships, and plan for continued growth—with mindfulness at the core.



# PIE

(Program for Inclusive Education)

## Happy Days Montessori



KDSP's awareness and education team delivered an insightful session for Montessori teachers—covering what Down syndrome is and highlighting the strengths of individuals with it.

## PIE Parent Focus Group Sessions

These qualitative sessions gathered perspectives from parents of EPEP participants on inclusive education, exploring their openness toward diversity and inclusion and offering deeper insights into parental readiness to embrace inclusive practices.

## Involvement Session Building Blocks: Summer Learning Plan

Parents of both PIE and EPEP learned how to maintain their child's engagement during summer using home-friendly activities and IEPs to prevent regression.

## Involvement Session Building Blocks: Early Literacy and Numeracy



In collaboration with Family Support, parents attended a session demonstrating methods and activities to build foundational literacy and numeracy skills at home.

# HIGHLIGHTS

## 14th August Celebration



Aligned with their second day of school, EPEP students celebrated Independence Day alongside their mothers through engaging art activities, creating cherished memories while strengthening family and community bonds. At the same time, TAP students marked the occasion by learning key facts about Pakistan's history — from its founder and provinces, to the colors of the flag — before proudly crafting their own national flags and performing a patriotic song. The day was filled with creativity, learning, and national pride, leaving lasting impressions on both students and families.

## Blue Day



A joyful classroom event where mothers participated alongside their children in fun, color-themed activities. Through play, exploration, and interactive learning, the children celebrated the concept of blue—making the day exciting and memorable.

## Yellow Day (EPEP)

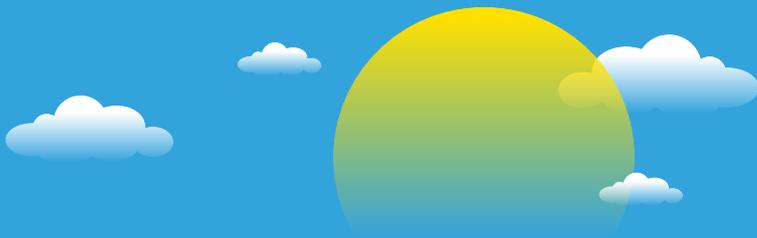


Children explored the vibrant color yellow through a variety of engaging activities, including sensory play, creative art stations, and interactive circle time. The day was filled with smiles, laughter, and meaningful learning as the students deepened their recognition of colors.

## Red Day (EPEP)



Students celebrated the color red through sensory exploration, creative art, and lively classroom activities. This interactive approach helped reinforce early learning concepts in a fun and engaging way.



### World Children's Day (EPEP)



A day full of joy and creativity, where parents prepared 'crazy hats' for their children to wear. Students walked the ramp with pride, while face painting, games, and art stations kept them engaged throughout the celebration. The event highlighted the importance of fun, expression, and community.

### Eid Milan Party (TAP)



The festive joy of Eid was celebrated with laughter, games, and community spirit. Students engaged in fun activities that brought the magic of Eid to life, strengthening friendships and shared happiness.

### Winter Day (TAP)



Students enjoyed a winter-themed celebration with marshmallows and hot chocolate, alongside a variety of hands-on activities such as making trees from pistachio shells, crafting paper-cup snowmen, creating snow globes, decorating sweaters with pom-poms, and playing games like hopscotch and penguin relay races. The day blended creativity with play, making it an unforgettable experience.

### Fun Gala Day (TAP)



Students enjoyed a delightful event packed with games such as bowling, "find the nib," pin the tail, and photo booth experiences—encouraging fun, creativity, and social interaction.

# EPEP

(Early Preschool Experience Program)

## Orientation



An orientation was held for the parents of 31 students, featuring a presentation on EPEP's policies and protocols, followed by refreshments and a guided tour of classrooms—allowing parents to become familiar with the learning environment and daily routines.

## Speech Therapy Training

Led by Ms. Faiza, the Head of Speech Therapy, this session equipped parents with insight into speech challenges faced by children with Down syndrome—and strategies to support their communication development at home.

## First Day of School



Students kicked off the academic year with engaging art activities, creating special artwork that they proudly took home as a keepsake from their first day.

## Literacy and Numeracy

This session introduced parents to EPEP's literacy and numeracy methods, including the "match, select, and naming" strategy, an effective approach used with learners with Down syndrome.

## Home Plan Empowerment

Parents attended two facilitator-led sessions to understand the importance of home plans for reinforcing their child's learning. Practical steps and strategies were shared to help parents continue skill development at home.





# MoUs Signing

KDSP strengthened its commitment to inclusive education by signing several Memorandums of Understanding (MoUs) with leading educational institutes. These partnerships mark an important step toward creating learning environments where students with Down syndrome are welcomed, supported, and celebrated. Through these MoUs, KDSP and its partner institutes will work together to promote inclusive practices and ensure that classrooms reflect the values of equity and belonging. This initiative lays the groundwork for lasting change in education, opening doors for students with Down syndrome to learn, grow, and thrive alongside their peers.

## Civilizations Public School



- **Illmesters**
- **Riveroaks**
- **Rast School**
- **Beaconhouse School System**

## Rahi Montessori



# KDSP Graduation

The KDSP Graduation Ceremony was a joyful celebration of growth, perseverance, and achievement. We came together with families, teachers, and friends to honor our students as they marked important milestones in their journeys. This year, we proudly celebrated the graduations of our Tailored Assistance Program, Early Preschool Experience Program, and Education for Life students. Each student's accomplishment is a reflection of their hard work, dedication, and unique spirit.

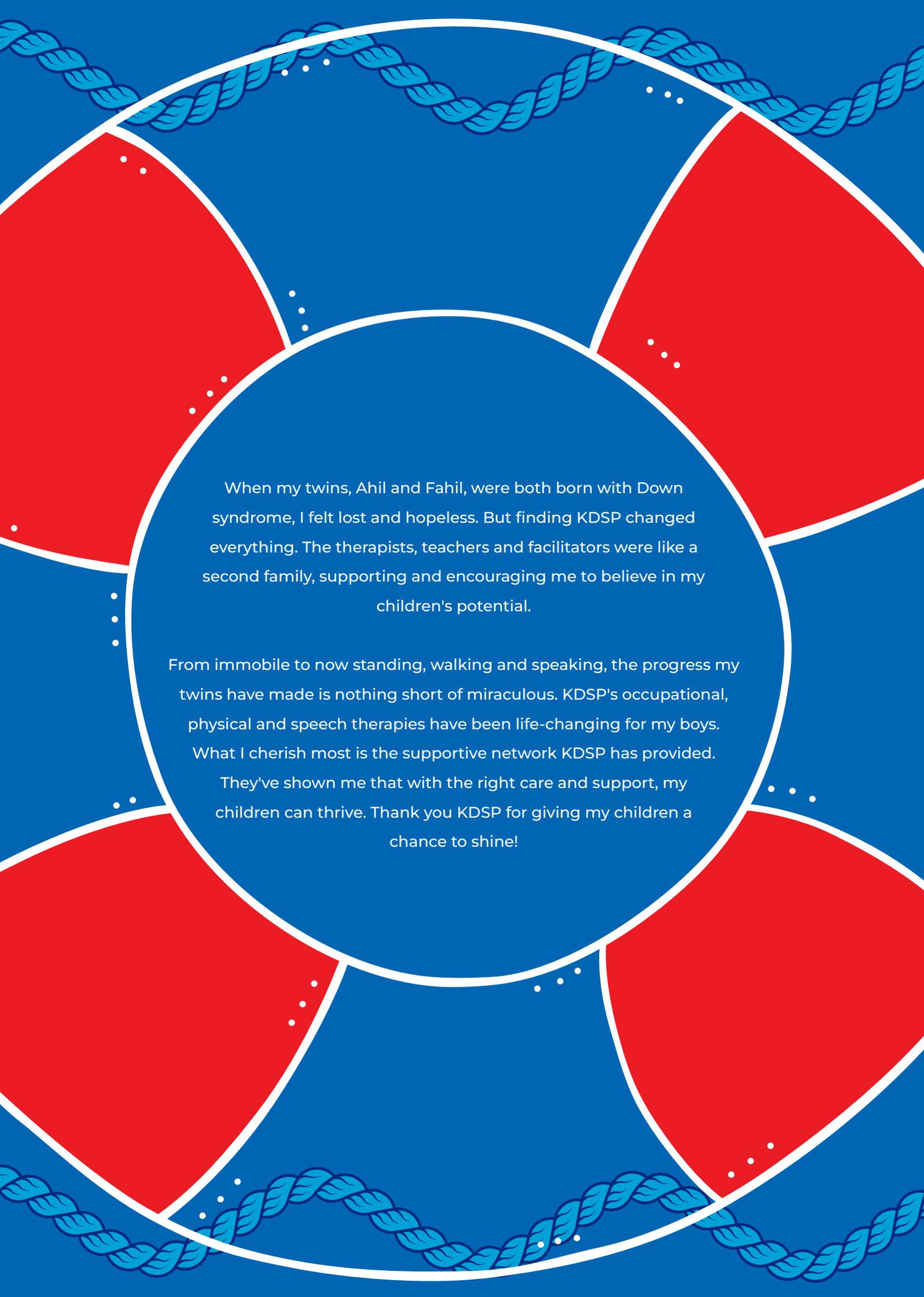
A special thanks goes out to our wonderful teachers, whose patience, passion, and commitment made these achievements possible. Their guidance not only shaped our students' learning but also inspired confidence and joy along the way. The day was filled with smiles, cheers, and pride as we looked forward to the exciting next chapters awaiting our graduates.



# KAINAT

Mother of Ahil and Fahil





When my twins, Ahil and Fahil, were both born with Down syndrome, I felt lost and hopeless. But finding KDSP changed everything. The therapists, teachers and facilitators were like a second family, supporting and encouraging me to believe in my children's potential.

From immobile to now standing, walking and speaking, the progress my twins have made is nothing short of miraculous. KDSP's occupational, physical and speech therapies have been life-changing for my boys. What I cherish most is the supportive network KDSP has provided.

They've shown me that with the right care and support, my children can thrive. Thank you KDSP for giving my children a chance to shine!



# EARLY CHILDHOOD INTERVENTION

The Early Childhood Intervention department at KDSP is dedicated to supporting children with Down syndrome between the ages of 0 and 7 years through specialized early intervention therapies that promote holistic development and independence. To meet the diverse developmental needs of children, we provide weekly Speech Therapy, Physical Therapy, and Occupational Therapy sessions, focusing on communication, motor skills, and daily living abilities.

For families on our waitlist, we extend in-person home plan sessions, where therapists equip parents with practical strategies and targeted activities they can carry out at home until a regular therapy slot becomes available.

In addition, we offer one-time guidance calls for families living outside Karachi, Islamabad, and Faisalabad, as well as for children above the age of 7. These remote consultations ensure that families, regardless of their location or age eligibility, continue to receive personalized recommendations and professional support tailored to their child's needs.





# IMPACT NUMBERS

To support families on the waitlist, **450+ home plan sessions** were conducted during the year. These sessions ensured that **100% of eligible children** received monthly guidance, helping families stay engaged while waiting for regular therapy.

There was a consistent increase in the number of children enrolled throughout the year. With **185+ new enrollments**, the department saw steady growth in demand, and enrollment slots were filled almost every month.

Nearly **18,000 therapy sessions** were conducted across Occupational Therapy, Physical Therapy, and Speech Therapy during the year.

**One-Time Guidance (OTG) calls** were facilitated for families outside Karachi, and Islamabad, with **90% of requests** responded to within two weeks.

To support families with limited access to regular services, especially those on the waitlist, multiple videos were developed and shared in both English and Urdu.

The department conducted **20 parent training sessions** and several **professional development opportunities** for therapists, reinforcing skill-building for both caregivers and the team.



# HIGHLIGHTS AND RECOGNITION

Throughout the year, the Early Childhood Intervention department actively engaged in various initiatives aimed at enhancing staff capacity, raising awareness, and strengthening professional collaboration. Key highlights included:

## Staff Capacity Building

### July 2024

Excel Training and Sign Language Training were conducted to enhance therapists' digital proficiency and improve communication with children.

### November 2024

Occupational Therapy - Handwriting Training was carried out to support fine motor development practices.



### December 2024



A series of specialized training sessions were conducted, including Research, Dynamic Movement Intervention (DMI), and Hearing Rehabilitation, further building clinical knowledge across departments.

### February 2025



Neuro-Developmental Treatment Training was organized for the Occupational Therapy team.

### April 2025



The Speech Therapy department benefited from external training facilitated by Ziauddin Hospital.

January & May 2025



Additional DMI Trainings were held for the Physical Therapy team.

June 2025



Basic Life Support (BLS) Training was completed, ensuring emergency preparedness among therapists and the education team.

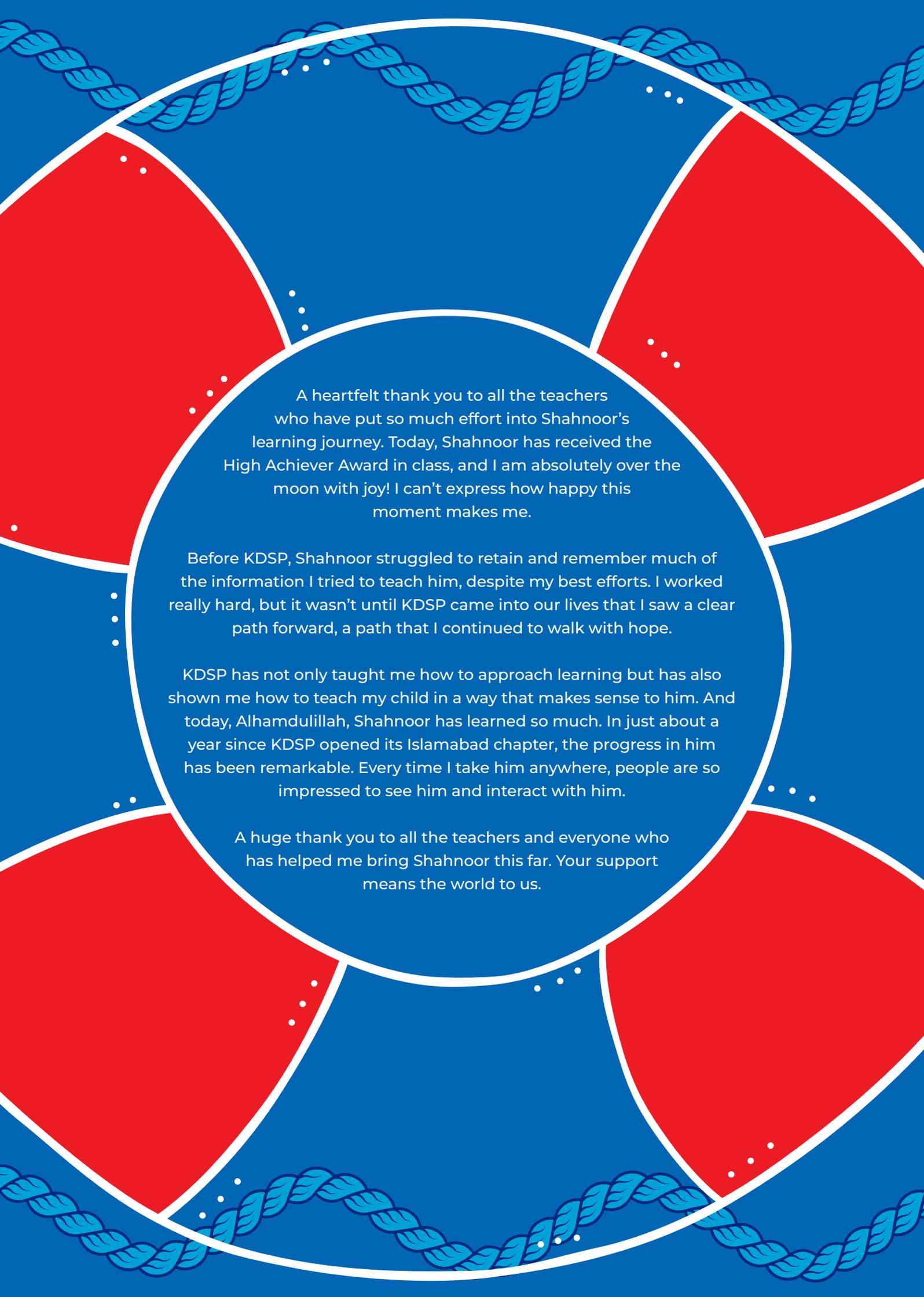




# RIZWANA

Mother of Shahnour



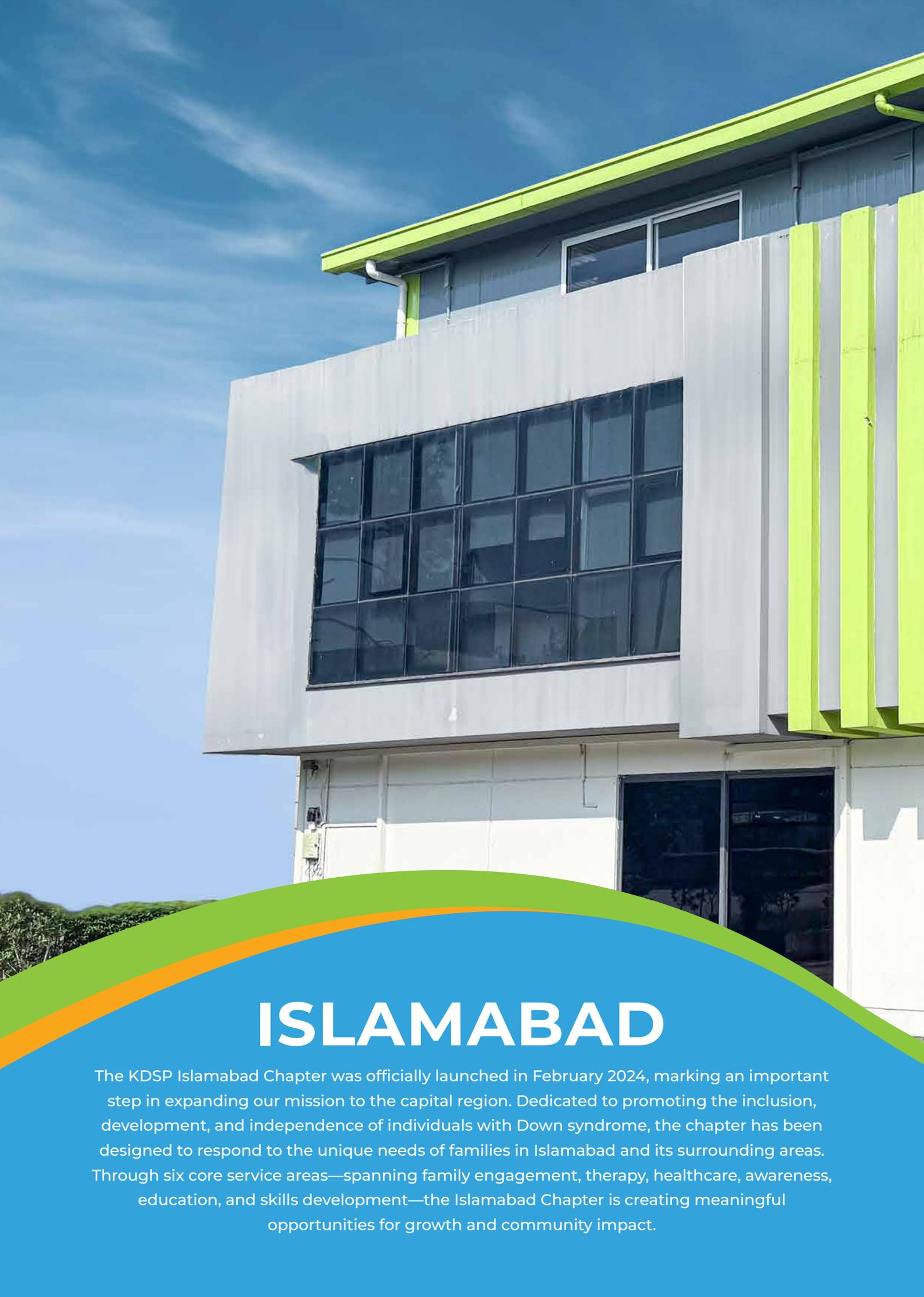


A heartfelt thank you to all the teachers who have put so much effort into Shahnoor's learning journey. Today, Shahnoor has received the High Achiever Award in class, and I am absolutely over the moon with joy! I can't express how happy this moment makes me.

Before KDSP, Shahnoor struggled to retain and remember much of the information I tried to teach him, despite my best efforts. I worked really hard, but it wasn't until KDSP came into our lives that I saw a clear path forward, a path that I continued to walk with hope.

KDSP has not only taught me how to approach learning but has also shown me how to teach my child in a way that makes sense to him. And today, Alhamdulillah, Shahnoor has learned so much. In just about a year since KDSP opened its Islamabad chapter, the progress in him has been remarkable. Every time I take him anywhere, people are so impressed to see him and interact with him.

A huge thank you to all the teachers and everyone who has helped me bring Shahnoor this far. Your support means the world to us.



# ISLAMABAD

The KDSP Islamabad Chapter was officially launched in February 2024, marking an important step in expanding our mission to the capital region. Dedicated to promoting the inclusion, development, and independence of individuals with Down syndrome, the chapter has been designed to respond to the unique needs of families in Islamabad and its surrounding areas. Through six core service areas—spanning family engagement, therapy, healthcare, awareness, education, and skills development—the Islamabad Chapter is creating meaningful opportunities for growth and community impact.



**kdsp**  
A Down Syndrome Organisation

## Family Support



The Family Support team in Islamabad remained the first point of contact for families. A total of 154 new families were welcomed into the KDSP Family Network during the year, bringing the Islamabad network to 176 families by June 2025. To maintain strong engagement, 140 follow-up check-in calls were made at three months post-registration, addressing concerns and strengthening relationships.

The Family Support Group, Informational Support Groups (ISGs) hosted seven sessions focused on healthcare, therapy, and parenting, engaging 107 participants and creating valuable opportunities for knowledge-sharing. In October 2024, Emotional Support Groups (ESGs) were launched, providing mothers with a safe space to share experiences and strategies; seven sessions were held with positive feedback from participants, who reported significant improvement in their emotional well-being.

The Humrahi Program also expanded, inducting five new Humrahis and matching them with 48 new beneficiaries. Peer-to-peer guidance was further strengthened through supervision sessions, ensuring quality support for parents and caregivers. Families were also provided with referrals to external resources, including hospitals, schools, and community partners, while Humrahis were trained with dedicated manuals to enhance consistency and impact.

## Early Childhood Intervention (ECI)

The Early Childhood Intervention department in Islamabad experienced steady growth in demand throughout the year. With 75+ new enrollments, therapy slots were filled almost every month. In total, more than 3,200 therapy sessions were delivered across Speech Therapy, Physical Therapy, and Occupational Therapy.

To ensure that families on the waitlist remained supported, over 86 home plan sessions were conducted, giving parents personalized strategies to continue skill-building at home. One-time guidance calls were also facilitated for families outside Islamabad, with a strong response rate within two weeks. In total, 137 children benefited from Early Childhood Intervention services in the city.

A key milestone was the signing of an MoU with the Department of Rehabilitation Sciences at Shifa Tameer-e-Millat University, marking an important step in building collaborative academic and clinical partnerships.



## Awareness

Between July 2023 and June 2025, KDSP Islamabad conducted 28 awareness sessions, reaching over 1,200 individuals directly. These sessions were aimed at breaking stereotypes and fostering inclusion across education, healthcare, corporate, and community spaces.



**Corporate/Organizations:** Engagements were held with Tele Taleem, NISE, Zong, Fauji Foundation Head Office, and JazzCash.



**Healthcare Sector:** Sessions were conducted at Al-Shifa Eye Trust Hospital, CMH, CDA Hospital, Fauji Foundation Hospital, Shifa Falahi Clinic, BBH, KRL Hospital, Rawal Hospital, Akbar Khan Niazi Hospital, Shifa Dental College, and IDC F-8 Lab. 1.5



**Academic Institutions:** Teachers and students were engaged through sessions at Silver Oaks School, Learning Sprouts, Asas International School, NUST, SZABIST, Friends School, Pak Turk Maarif, and multiple Beaconhouse campuses (Newlands, E-11, I-9, F-8, and Civil Lines).

These interactions built understanding and created ripple effects of awareness in both professional and educational circles.

## Education



Through the Tailored Assistance Program (TAP), 24 students benefited from individualized support, with five enrolled in regular programming. TAP continued to guide teachers and schools in adapting Student Learning Objectives (SLOs) to meet each child's unique needs.

The Program for Inclusive Education (PIE) initiative built three new collaborations during the year, marking the start of important relationships with schools committed to inclusive education.

## Healthcare



Healthcare services in Islamabad responded to more than 268 requests for consultations, treatments, and tests. Families received support for over 114 medical appointments, while 151 referrals were made for specialized tests. Critical care was facilitated, including two surgeries and one hospitalization, ensuring that families had timely access to essential procedures.

Cardiac care was prioritized with 101 echo reports reviewed within a week of submission, ensuring swift medical guidance for children. Four health camps were organized during the year, bringing specialized consultations and screenings closer to families.

The department also conducted awareness sessions across eight hospitals in Islamabad, sensitizing medical professionals to the needs of individuals with Down syndrome and strengthening inclusion within the healthcare sector. Strong collaborations were built with Shifa Foundation Community Health Centre, Munafs Dental Practice, Shifa International Hospital, and Shifa Dentistry College, further broadening the network of care available to families.

## Skills Development

The Skills program in Islamabad provided unique opportunities for young individuals with Down syndrome to explore their talents and interests. Since September 2025, 32 Skills Lab sessions have been conducted, engaging participants in hobby-building activities with an impressive 73% attendance rate.

The program featured diverse classes such as Music, Painting, Yoga, and Quilling, catering to individual interests and fostering confidence. Alongside regular labs, students also participated in 57 sessions through Playhouse and creative classes, benefiting 69 participants overall.

The Summer Camp welcomed 12 students who explored activities like planting, pebble painting, and paper crafts. With an average of six to seven students per class, facilitators were able to provide personalized support while encouraging creativity, focus, and relaxation.



# HIGHLIGHTS

## One-Year Celebration (January 2025)



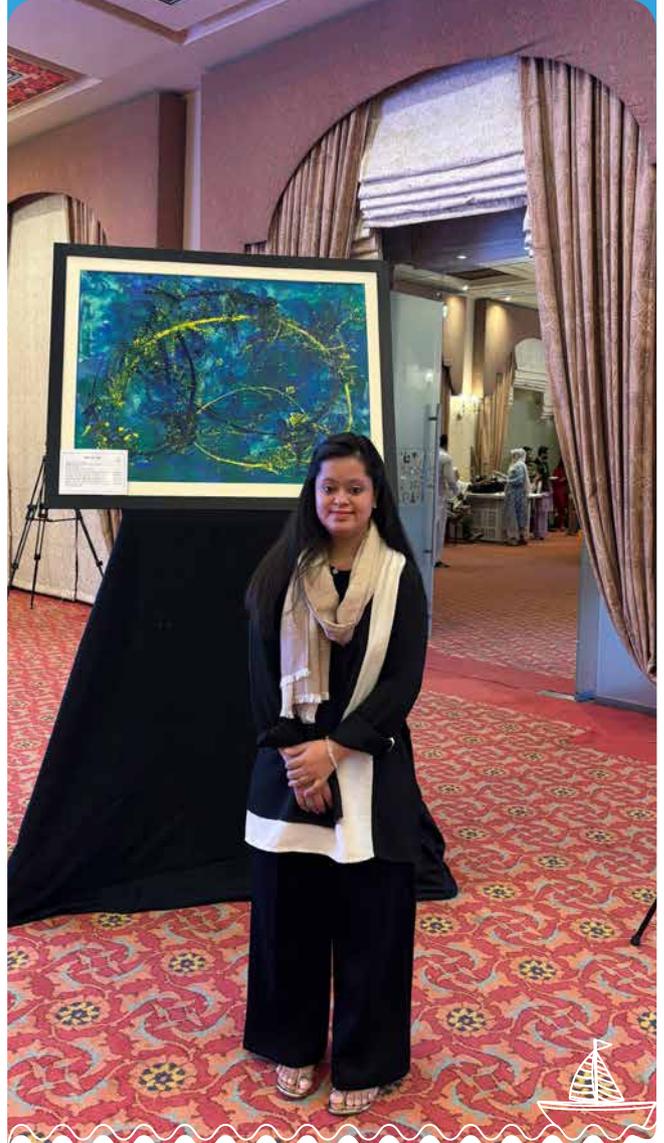
Over 160 participants came together to celebrate KDSP Islamabad's first anniversary with families, partners, and community members. The event was made possible by the generous support of Cheezious, Korneez, and Pivrifine - water partner.

## Summer Camp (July 2025)



Concluded with a celebratory lunch sponsored by Cheezious, making the last day extra memorable for students.

## Rangon Ki Lehr – Volume 3 (April 2025)



KDSP showcased 21 vibrant artworks by individuals with Down syndrome at the Serena Hotel. The creativity and individuality expressed through these paintings received wide appreciation from attendees.

## Family Enrichment Activity (October 2025)

Families enjoyed a day of bonding at Fun City, with free access to the play area and rides, supported by our partners Fun City and Howdy.

# TAYYEBA

Mother of Azlan





When we first found out that Azlan had Down Syndrome, it was after his birth when he developed a jaundice problem. We took him to a clinic where the doctor informed us. We had no idea what Down Syndrome was, and it was incredibly difficult for us to understand.

A hospital in Faisalabad reassured us that there was nothing “wrong” with him; he was simply born with a condition that wasn't a disability, but rather meant he would be a slower learner. Our hearts broke. How would I handle this? I was so young when I gave birth, and I found myself facing this situation with a very young perspective. And then there was the pressure from society – what would people say? Even our closest relatives pointed fingers, saying that Azlan was born this way because of me.

At first, I stayed quiet. I told myself, “It's okay, this child is a gift from Allah, and at the end of the day, he's my responsibility.” I took solace in that thought, but the emotional toll was immense.

I started seeking help through social media, and that's when I discovered KDSP. I joined every group, read every post, and did whatever I could to learn about Down Syndrome. One thing I've learned through this journey is how incredibly important it is to be your child's number one supporter, friend, and presence. I've kept Azlan close to me and done my best to teach him about the world around him.

I am truly grateful to have found KDSP Faisalabad. They gave me the strength, motivation, and power to push through the criticism and continue working with my child. Since joining, I've realized that all the strength I've invested hasn't gone to waste.

A heartfelt thank you to everyone who has helped us along this journey.



# FAISALABAD

The establishment of the KDSP Faisalabad Chapter marks a major milestone in expanding essential services for individuals with Down syndrome across Punjab—a region where specialized support has long been limited. Recognizing the critical gap in services available to families in Faisalabad and its neighboring cities, this chapter was envisioned as a dedicated regional hub to bridge those unmet needs. By extending KDSP's holistic service model, the Faisalabad Chapter aims to empower more families through integrated programs in early childhood intervention, healthcare, inclusive education, skills development, family support, and awareness—creating pathways for inclusion, growth, and independence.



# IMPACT NUMBERS

## Early Childhood Intervention and Healthcare:

- Physical Therapy commemorated in the Faisalabad Chapter in the last month of the fiscal year.
- The team carried out home plan sessions, providing families with practical strategies to continue developmental activities at home. Furthermore, 18 one-time guidance calls were scheduled, ensuring families received professional support and guidance remotely.

## Family Support



In June 2025, the KDSP Faisalabad Family Support Department responded to 18 First Family Contact (FFC) requests, ensuring that new families were welcomed and guided into the network.

## Education



The Education Program held trainings for the team, alongside specialized workshops on Behavior Management in Class, Learning About Down Syndrome, and Occupational Therapy. These trainings strengthened staff capacity by enhancing classroom management skills, promoting observational learning, and equipping them with strategies to effectively cater to the diverse needs of children with Down syndrome.

## Skills Development

The Skills Development Program introduced demo sessions of the Skills Lab, with students enrolled in painting class. Each session was tailored to address individual needs, focusing on basic shapes and practicing painting within boundaries. In addition, parents were engaged in meaningful conversations, creating opportunities to connect, share support, and better understand their child's unique strengths and challenges.



# HIGHLIGHTS

- The KDSP Faisalabad Chapter was officially inaugurated on 29th May 2025 in a landmark event that celebrated a new chapter of support and inclusion for individuals with Down syndrome in Punjab. The ceremony was graced by families and parents, alongside esteemed guests including Chief Guest Mr. Musadaq Zulqarnain, Chairman of Interloop, and Ms. Tabish Shahzad, CEO of KDSP. The occasion also saw the presence of dedicated team members from KDSP Karachi and Islamabad, as well as prominent healthcare professionals and activists from the region, making it a truly collaborative and memorable gathering..



- The inauguration of the KDSP Faisalabad Unit was prominently featured in Interloop's Half-Yearly Newsletter. The coverage celebrated the successful launch of the unit while also underscoring Interloop's continued commitment to supporting KDSP's mission of empowering individuals with Down syndrome and their families.





# RESOURCE MOBILISATION





## Donor Plaques



KDSP continues this year with the generous, a milestone made possible by the generous contributions and steadfast support of our donors. To honor their dedication and express our heartfelt gratitude, we presented each donor with a token of appreciation, recognizing the meaningful impact they have made on the Down syndrome community in Pakistan. The following donors were awarded plaques in recognition of their exceptional support and commitment, and we thank them immensely for their support:

1. Nusair Teli - Pakistan Beverage Limited
2. Ahmed Ismail - Ismail Industries Limited
3. Humza Tabani
4. Riyaz Chinoy
5. Century Insurance Company Limited
6. Pakistan Mortgage Refinance Company
7. Meezan Bank
8. Cowasjee Foundation
9. Engro Foundation
10. Danish Aman
11. Faisal Baghpati
12. Asif Gigi
13. Farhat Rasheed
14. Umair Yousuf
15. Tecno Pack Industries Pvt. Ltd.
16. Mohammed Afzal
17. Irfan and Shirin Halai
18. Sohail Rajput
19. Tuaha Ahmad Faruqui
20. Haider Zamin
21. Redbull
22. Martin Dow
23. Feroze1888 Mills Limited
24. Ismail Mapara
25. Ali Hamza
26. Samina Dada
27. Shaaf Mehbood
28. Nuruddin Abjani
29. Saeed Allawala

## Donor Visits

KDSP deeply values the opportunity to host donor visits, providing a chance to personally express our gratitude and demonstrate the tangible impact of their generous contributions. The following donor visits were conducted:

1. Mussadaq Zulqarnain
2. Salaam Takaful
3. K - Electric
4. Pakistan Mortgage Refinance Company
5. Junaid Jamshed Pvt. Ltd.
6. VIS Credit rating
7. Habitt
8. Knittex garments – Mr. Saad P. Sattar | Director
9. Al-Meezan Investments
10. Midas Safety – Mr. Abdul Ghani  
Programme Manager
11. Dreamworld – Mr. Irfan Hilal (CEO)  
& Mr. Khurram Shah (Group Head)
12. Mitsubishi
13. Infaq Foundation
14. Trading Company – Salman Pervez
15. United Bank Limited - Mr. Karim Bukhsh  
Branch Manager
16. Bank Al-Habib
17. PEL - Mishal | Assistant of Director
18. Zindagi by JS Bank - Mr. Noman



## Awards and Recognitions:

### KE Awards

KDSP was honored to secure First Place in the Livelihoods and Vocational Training category and received recognition in the Inclusion category at the KE KHI Awards 2025. Being acknowledged in not just one, but two categories was a proud moment for us and a testament to the impact of our work in empowering individuals with Down syndrome. We extend our heartfelt gratitude to K-Electric and the esteemed jury for this recognition, which reinforced our commitment to champion inclusion and expand opportunities for all.



### Dorothea Haus Ross Foundation

KDSP was awarded the Ross Grant to implement a transformative year-long project on Inclusive Education Training. Through this initiative, teachers will gain the knowledge, skills, and practical tools needed to effectively support children with intellectual disabilities. The program is designed to create inclusive, supportive, and impactful learning environments, ensuring that every child has the opportunity to thrive in the classroom.

### Hilton Pharma's Support towards KDSP Learning Center

KDSP was deeply grateful for the unwavering support of Hilton Pharma, whose generous contributions played a pivotal role in sustaining the KDSP Learning Center. Their support directly translated into brighter futures for individuals with Down syndrome by ensuring continued access to essential services that nurtured growth, independence, and inclusion. Hilton Pharma's commitment to KDSP's mission was a shining example of true social responsibility-championing equity, opportunity, and the creation of an inclusive society.



## Faysal Bank Limited's Support for KDSP's Lehr Shop:



KDSP was profoundly grateful for the unwavering support of Faysal Bank Limited, whose generous contribution helped shape brighter futures for families registered with KDSP. Through their commitment, Faysal Bank not only ensured the sustainability of a vital component of our Skills Program—the Lehr Shop—but also strengthened KDSP's capacity to deliver services that promoted financial independence for individuals with Down syndrome. Faysal Bank's steadfast dedication to KDSP's mission was a powerful reflection of their commitment to social responsibility and their belief in building inclusive communities where every individual has the opportunity to thrive.

## English Biscuit Manufacturers (EBM) sponsors Skills Development Wing:

KDSP extended its deepest gratitude to EBM for their generous support of the Skills Development Wing at the KDSP Learning Center. Thanks to EBM's invaluable contribution, KDSP continued to offer a diverse range of programs, including vocational training, hobby-building, employability-focused soft skills, and essential life skills that fostered

independence. EBM's steadfast commitment to our mission not only championed inclusivity but also created a lasting and meaningful impact—empowering individuals with Down syndrome to build confidence, realize their potential, and lead fulfilling lives.

## KDSP Golf Tournament 2025

The Annual KDSP Golf Tournament presented by Candyland was held on January 5, 2025, uniting seasoned golfers in support of inclusion for individuals with Down syndrome. We were honored to host our Guests of Honor—Mr. Atif Bajwa, Mr. Nusair Teli, Mr. Ahmed Ismail, and Mr. Yaqoob Ahmed—and especially privileged to welcome former President Mr. Arif Alvi, who graced the tournament with his presence and participation. The event was hosted by our Goodwill Ambassador, Mr. Shafaat Ali, whose energy uplifted the spirit of the day. Adding to the celebration, our Lehr stall showcased the creativity of KDSP's crafters, while KDSP Kafe treated guests to delicious desserts.



## Zakat Campaign 2025

### Description:

KDSP's Zakat Campaign ran throughout the holy month of Ramzan, encouraging individuals to contribute their Zakat in support of people with Down syndrome. The campaign aimed to inspire generosity and solidarity, reminding the community that their contributions could help create a more inclusive society—one where individuals with Down syndrome are empowered to flourish and thrive.

We are especially grateful to Unity Towel Exporters, Pakistan Kuwait Investment Company, Scents N Stories, and Baachaa Party for their generous support of KDSP's mission of inclusivity. Additional collateral support was extended by Jubilee Insurance, Unilever, Naheed, Spar, Image, Chop Chop Wok, Espresso, EFU Life Insurance, Karachi Golf Club, Karachi Gymkhana, and Karachi Club. Their contributions helped amplify the campaign's reach and strengthen its impact.



**Apki Zakat, Inkey Khwaboun Ki Tabeer**  
This Ramadan, turn dreams into reality by giving your Zakat to  
KDSP - A Down Syndrome Organisation

KDSP - A Down Syndrome Organisation providing holistic services to individuals with Down syndrome and their families

Scan to Donate

**To Donate:**  
Call: +92 21 34315377, +92 315 3300033  
Email: [resourcemobilization@kdsp.org.pk](mailto:resourcemobilization@kdsp.org.pk) and visit website [www.kdsp.org.pk](http://www.kdsp.org.pk)

A company set up under Section-42 of the Companies Act, 2017 and certified by the Pakistan Center for Philanthropy (PCPF).

## Graduation Ceremony

We extend our heartfelt gratitude to Mr. Nusair Teli for his generous support of KDSP Graduation 2025, and to Mrs. Mehak for the thoughtful gifts for KDSP's students. A special thank you also goes to our wonderful supporters — Bachaa Party, YOLO, and Knittex — whose contributions made this celebration even more meaningful for our students and their families.



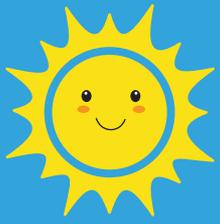
## Support from Department of Empowerment of Person with Disabilities (DEPD)

We extend our heartfelt thanks to DEPDP for their generous donation of CPAP (Continuous Positive Airway Pressure) devices supporting 100 beneficiaries, and for their continued General Generous Support across our ongoing programs. Your partnership is making a meaningful difference in the lives of those we serve.

## Recycle For Charity

We extend our heartfelt gratitude to Recycle for Charity for their generous in-kind contribution, which included split air conditioners and laptops. These donations have significantly enhanced the learning and working environments at KDSP, supporting our commitment to provide quality services in comfortable, well-equipped spaces. Their thoughtful support plays a meaningful role in helping individuals with Down syndrome thrive in a more inclusive and resource-rich setting.

CEO: The visit included a comprehensive tour of our programs and initiatives, along with engaging conversations with our team and students. He also visited the three speech therapy rooms generously donated by Peximp, which will greatly enhance our capacity to support individuals with communication challenges.



# FRIENDS OF KDSP



Friends of KDSP is a U.S.-based 501(c)(3) non-profit (Federal Tax ID #88-2980325) supporting the Down syndrome community in Pakistan through programs of the Karachi Down Syndrome Program (KDSP). Founded in 2014, KDSP is Pakistan's only one-stop solution for individuals with Down syndrome and their families, serving a global network of 2,700+ families through two purpose-built facilities.



Friends of KDSP had the privilege of deepening our international advocacy network as Ali Allawala met with Heather Avis, Founder of the Lucky Few Foundation.

In an inspiring exchange, they shared stories, reflected on the highs and lows of the journey, and bonded over a mutual passion for creating a more inclusive world for individuals with Down syndrome. From moments of success to the challenges that continue to shape our work, the conversation underscored the universal hopes we hold for our children: dignity, opportunity, and belonging.

This connection reaffirmed our commitment to advocacy and reminded us that, across continents, we are united in our mission.



As part of the 77th Independence Day celebrations hosted by PAAS-APPNA STL in the United States, Friends of KDSP's dedicated Friend and St. Louis Chapter Champion, Dr. Zainab Ali, proudly represented the Down syndrome community in Pakistan through a Lehr by KDSP pop-up stall.

We are deeply grateful to Zainab for amplifying the voices of our community on an international platform.

Friends of KDSP ran a Giving Tuesday campaign to rally support and raise funds for individuals with Down syndrome in Pakistan. Giving is an act of love and on this global day of generosity, we invited our community to show theirs.

Every donation made helped create more opportunities, more smiles, and more inclusion for children and adults with Down syndrome. Thank you to everyone who gave from the heart.



## ATLANTA CHAPTER

Rabah Masood & Absar Ahmed  
Asma & Tariq Farid  
Asra Mansoor & Irfan Ahmed  
Saadia Memon & Shariq Sayeed  
Sofia & Sohail Iqbal  
Umber & Shuaib Hanief



## HOUSTON CHAPTER

Asra & Dr. Syed Sameer Ali  
Habib Tai  
Aiman & Jawad Rawra  
Tehmina & Faisal Masud  
Aly Lakhani



## DALLAS CHAPTER

Shabbir Sawani  
Arif Sawani  
Shaukat Gaziani  
Kiran Sawani & Raheel Suria



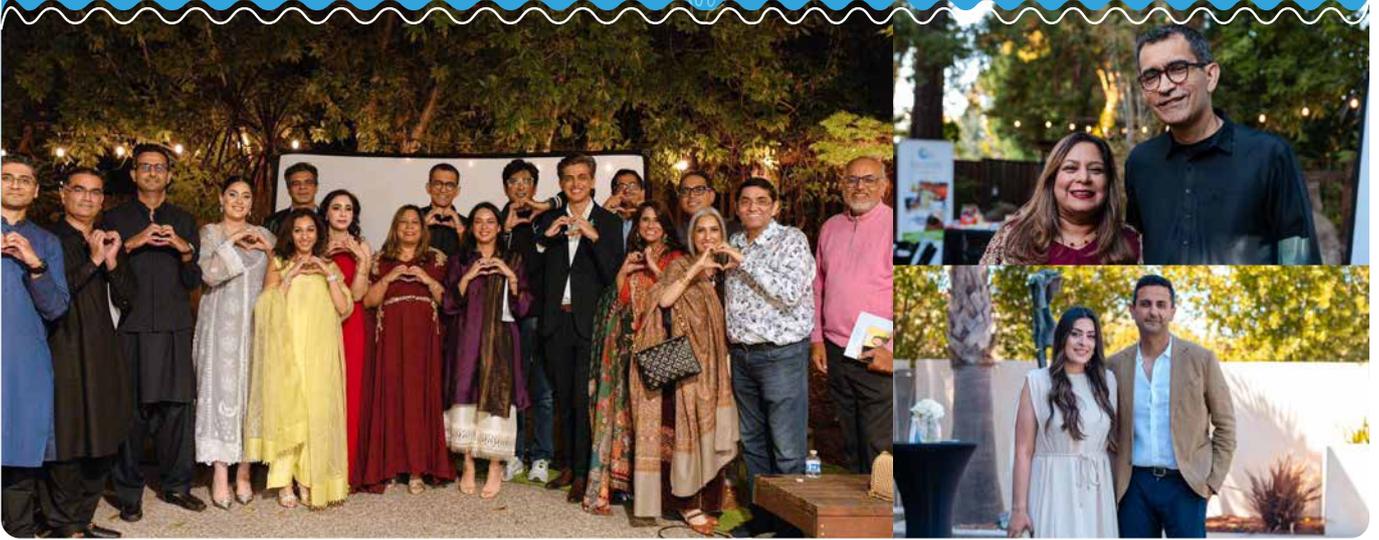
## SEATTLE CHAPTER

Saira Bano  
Fatima Khakwani  
Batool Rabbani  
Sarah Puri  
Abeera  
Dr. Shoab Haider



## SAN FRANCISCO CHAPTER

Mariyam & Asim Memon  
Rosheena & Kashif



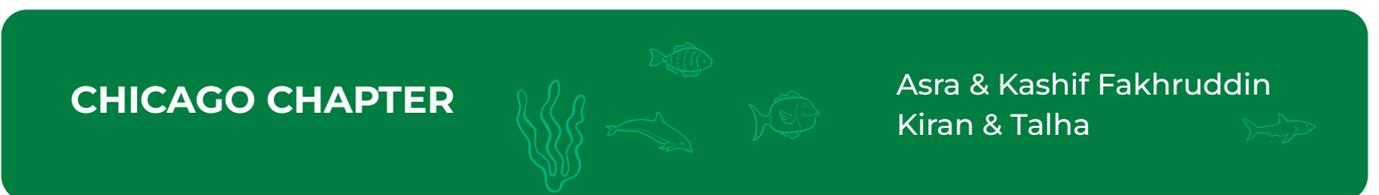
## ST LOUIS CHAPTER

Dr. Zainab Ali  
Lubna Ali & Abid Ali



## CHICAGO CHAPTER

Asra & Kashif Fakhruddin  
Kiran & Talha



# EMPLOYEE ENGAGEMENT





Independence Day celebration and PT department check-in.



Mother's Day celebration appreciating strong mothers at KDSP and Funtastic check-in with Ali Hamza, filled with music and good food.



Independence Day celebration.



Annual Beach Party with Lunch and Throwball

Mental Health Session highlighting its importance with fun activities.

Women's Day panel discussion featuring leading women of KDSP and Annual Iftar party.

OT check-in "Are you in your senses?" featuring Sensory Safari.

# OUR PARTNERS

## KDSP GOLF TOURNAMENT 2025

### Title Partner



### Platinum Partners



### Gold Partners



### Giveaway Partners



### Media Partner



### Lunch Partners



### Event Partners



### Hole in One Partners



### Tea Partner



### Gift Partners



### Apparel Partner



### Caddies and Marshals LuckyDraw Partner



### Golfers' Lucky Draw Partner



## KDSP CARNIVAL 2025

### Title Partner



### Platinum Partners



### Gold Partners



### Silver Partners



### Banner Partners



### Gift Bag Item Partners



### Gift Bag Partner



### Snack Partner



### Beverage Partner



### Ride Partner



### Tea Partner



### Volunteer Bibs Partner



### Banking Partner



### Fitness Partner



## KDSP MAJOR DONORS 2025



# BOARD OF DIRECTORS

## Syed Fawad Ahmed - Director and Chairman

BSc (Hons), Economics and Social Sciences, Lahore University of Management Sciences Currently works as a Sales Director at Unilever Pakistan



## Ali Allawala - Co-Founder and Director

Ali has a Masters of Law from Kings College London (KCL), a Masters in Law and Accounting from the London School of Economics (LSE) and a Bachelors in Business Administration from the Institute of Business Administration (IBA).

## Farzeen Ali - Co-Founder and Director

BBA, Institute of Business Administration, Karachi  
MSc Finance and Accounting, Brunel University, London



## Aref Cheval - Director

Cheval graduated from IBA and served in multiple notable capacities related to marketing in the United States and in Pakistan, including serving as a Director at C-Virus and Ripple. He is currently the CEO of Empact Activation Ltd, a leading activation company he launched in 2006.  
Residency & Fellowship, Mayo School of Graduate Medical Education, Mayo Clinic, USA

## Ammar Ather Saeed - Director

He earned his BA-LLB from LUMS in 2009 and pursued his LLM from Cornell University, USA in 2011. He is a practicing advocate admitted to the Supreme Courts of Pakistan, excelling in advisory and legislative drafting. With eight years of experience, Ammar specializes in corporate law, banking regulations, and international compliance, advising multinational corporations and financial institutions. He actively contributes to legal associations, currently serving as Joint Secretary at the Karachi Tax Bar Association (KTBA).



## Hamidah Walli - Director

BBA, Institute of Business Administration, Karachi  
Currently works as a Marketing Manager at Unilever Pakistan



### Danish Aman - Director

Business Administration, University of Houston, United States of America  
Currently holds the position of a Partner at Hafiz Tannery - Pakistan and is a Board Member at Sahil Welfare Association, Green Crescent Trust, and Young Presidents Organization (YPO). He is also the founder of Saturday Welfare Group and a Member of Rotary Club Sunset Millennium Thalassaemia Chair since 2019.

### Muhammad Asif Iqbal - Director

Bachelors in Computer Science



### Rashida Faheem - Director

Masters in Political Science from Karachi University

### Dr. Salman Kirmani - Director

Certified by the American Boards of Pediatrics, Medical Genetics and Pediatrics Endocrinology Residency & Fellowship, Mayo School of Graduate Medical Education, Mayo Clinic, USA MBBS, Dow Medical College Currently works as a Chairman at the Aga Khan University Hospital, Department of Pediatrics & Child Health, since September 2014



### Salman Naveed Khan - Director

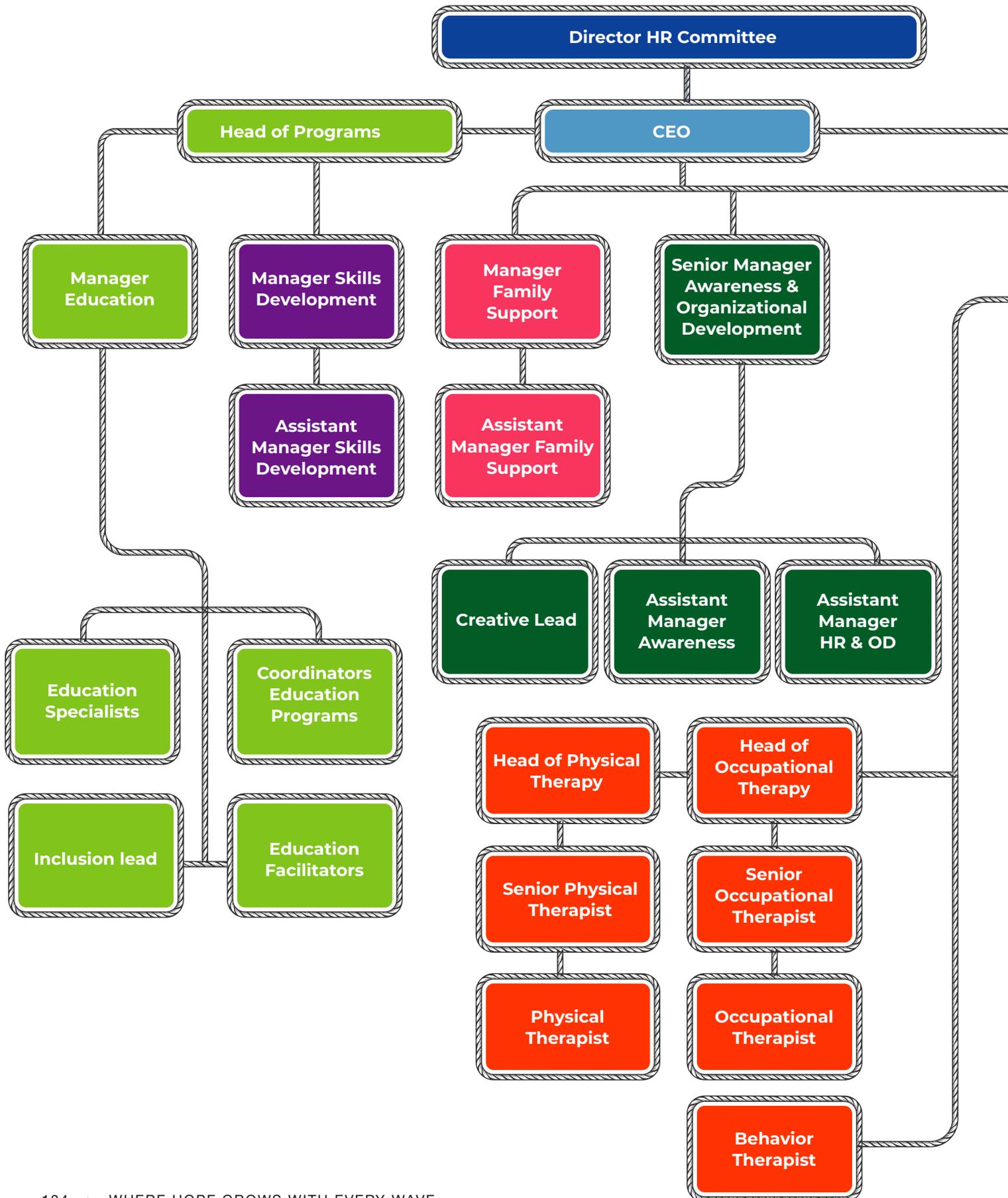
He currently serves as the CEO of the Pak Alliance for Maths and Science (PAMS) and as the Team Lead of the STEAM Pakistan program, supported by the Malala Fund. Previously, he led the policy and political engagement team at Alif Ailaan, a national education campaign. With nearly two decades of experience in corporate and development sectors across Pakistan and the Middle East, Salman brings extensive expertise to his roles. He holds a degree in Mechanical Engineering from the GIK Institute and is currently pursuing an MSc in Public Policy from SOAS University of London. Salman also sits on the Advisory Board of NOWPDP, an organization advocating for disability-inclusion in Pakistan.

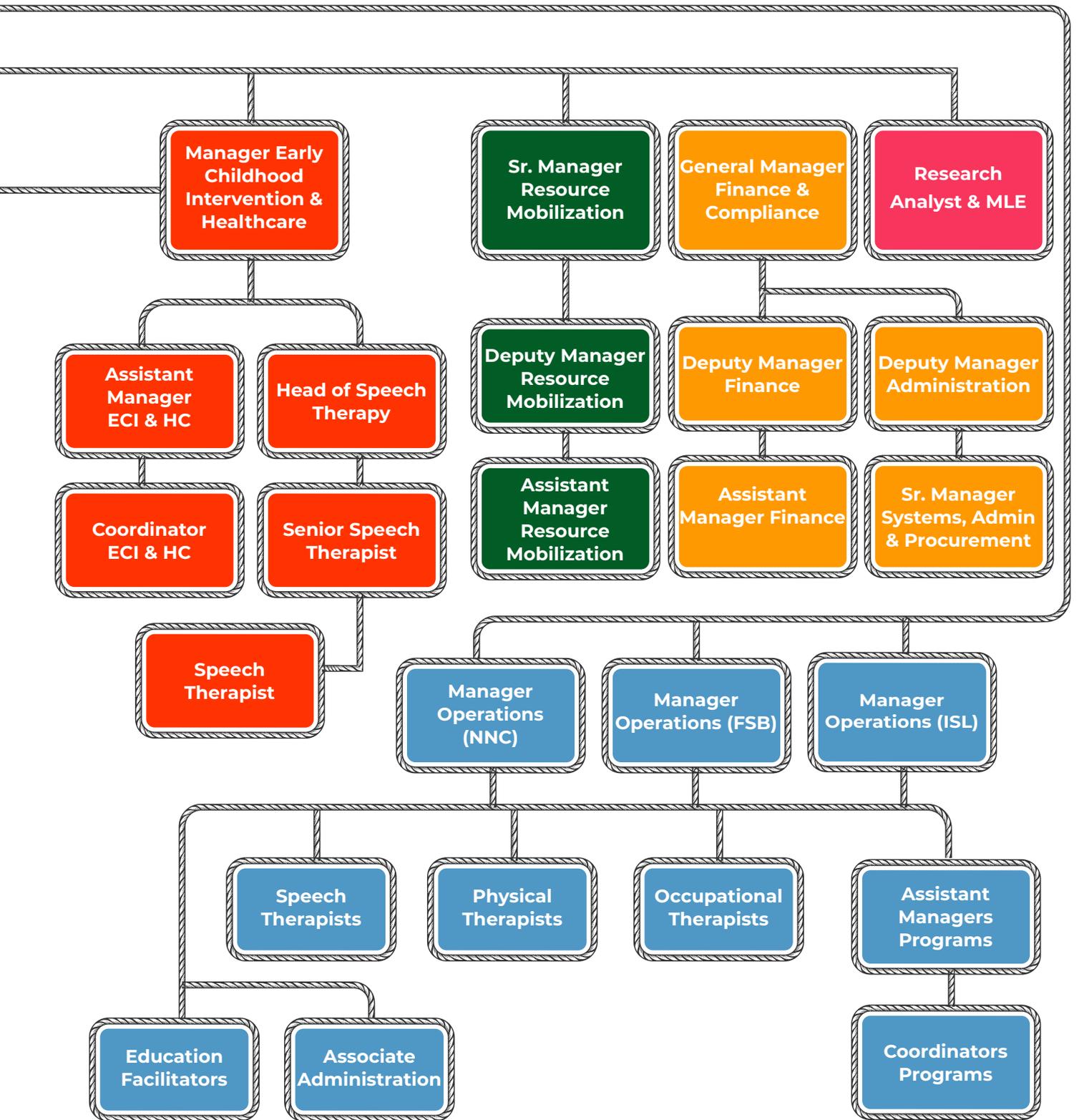
### Irfan Hussain Halai - Director

Irfan Hussain Halai holds a Masters of Science Degree in Management from Boston University and currently serves on the Board of Directors of Horizon Graphics Pvt Ltd and Espresso Coffee Houses Pvt Ltd. He has been associated with KDSP since its inception and has previously served on the board of Society for Children in Need of Special Attention (SCINOSA) for over 15 years.



# ORGANOGRAM





# BOARD COMMITTEES AND MEETINGS

KDSP's Board consists of 11 Directors, including the CEO, with the Chairman selected from among them. The Board meets regularly to provide guidance and support to the organization. During the financial year ending June 30, 2025, the Board held four meetings, and details of attendance are included in the Chairman's report, which forms part of the Annual Report.

## Audit, Investment & Zakat Committee:

The Audit Committee is responsible for overseeing the organization's financial reporting, internal controls, and risk management processes. During the financial year ending June 30, 2025, the Committee held four meetings. Its key responsibilities include:

- Reviewing and recommending approval of the organization's annual budget to ensure alignment with strategic objectives and financial sustainability.
- Conducting quarterly, half-yearly, and annual reviews of financial statements, including cash flows and variance analysis against the approved budget.
- Monitoring the organization's overall financial performance and financial health.
- Reviewing the external auditor's Audit Report.
- Evaluating the adequacy and effectiveness of internal controls and risk management systems.
- Supervising HR-related financial processes where relevant.

## Members

1. Ali Allawala
2. Ammar Athar Syed
3. Muhammad Asif Iqbal
4. Tabish Shahzad - CEO KDSP

## HR Committee

The HR Committee focuses on people management, policies, and organizational culture, ensuring effective governance of human capital. Its responsibilities include:

- Serving as the primary custodian of KDSP's HR policies and providing feedback on any amendments introduced during the year.
- Offering guidance on employee retention, compensation, benefits, and performance appraisal strategies.
- Engaging with and interviewing key management personnel to support leadership development and organizational effectiveness.

## Members

1. Syed Fawad Ahmed
2. Ali Allawala
3. Farzeen Allawala
4. Hamidah Walli
5. Tabish Shahzad - CEO KDSP



## Resource Committee

The Resource Committee plays a vital role in overseeing all fundraising activities and donor-related engagement. The committee's terms of reference include the following:

- Review and approve KDSP's annual Fundraising and Donor Relations plan.
- Provide strategic direction to the Resource Mobilization team in executing and managing the annual fundraising and donor relations budget and plan.
- Support the Resource Mobilization team by fostering connections with relevant individuals, organizations, and institutions to strengthen fundraising efforts.
- Offer guidance on Implementing best practices to continuously improve KDSP's Fundraising and Donor Relations initiatives.

In the financial year ending June 30, 2025, the Committee held one meeting.

### Members

1. Danish Aman
2. Arif Cheval
3. Ali Allawala
4. Hamidah Walli
5. Tabish Shahzad - CEO KDSP



## Skills Development and Education Committee

The Skills Development and Education Committee at KDSP plays a vital role in overseeing the initiatives and operations of both the Skills Development and Education Departments. The Committee provides strategic guidance to strengthen program quality, relevance, and long-term impact across vocational and educational offerings. Its terms of reference include the following:

- Provide feedback to strengthen Lehr by KDSP, ensuring alignment with current market trends and supporting improvements in the quality and design of KDSP's handicrafts.
- Offer guidance and assistance for the technical skill development of individuals with Down syndrome and support pathways toward employability.
- Facilitate connections with potential employers to create meaningful opportunities

for individuals upon completion of training programs.

- Review recent developments within the Education Department and share expert recommendations to address programmatic challenges.
- Evaluate the potential long-term impact of proposed changes to educational programs and contribute to the planning and launch of new initiatives.



- Actively engage in collaborative problem-solving to continuously strengthen education and skills-based activities across the organization.

During the financial year ending June 30, 2025, the Committee held three meetings

### Members

1. Salman Naveed
2. Dr. Faisal Bari
3. Naila Jamal
4. Tabish Shahzad - CEO KDSP

## Healthcare Committee

The Healthcare Committee at KDSP plays a key role in overseeing the operations and initiatives of the Healthcare Department. Its terms of reference include the following:

- Review healthcare cases, including life-saving and life-enhancing procedures, and approve them based on financial and medical considerations.



- Address complex healthcare conditions affecting individuals with Down syndrome and provide advice on expanding and sustaining human, material, and financial resources for the Healthcare program.

- Contribute to the development of healthcare service policies and offer guidance on challenges faced during implementation.

- Serve as a platform for exploring potential collaborations with healthcare organizations to strengthen services and support.

During the financial year ending June 30, 2025, the Committee held two meetings.

### Members

1. Dr. Salman Kirmani
2. Ali Allawala
3. Dr. Sidra Kaleem
4. Dr. Sumaira
5. Tabish Shahzad - CEO KDSP



# CODE OF CONDUCT AND GOVERNANCE POLICY

Our code of conduct and governance policies form the foundation of all our operations, setting clear behavioral expectations for every KDSP employee, including senior management and directors, with no exceptions. Non-compliance with these guidelines may result in strict disciplinary action. Both the code of conduct and governance policies have been formally approved by the Board of Directors.

## Whistle Blowing Policy

KDSP has implemented a Whistleblowing Policy that allows employees to report any violations of the organization's code of conduct or policies. The policy defines clear procedures for raising concerns, ensures the confidentiality and anonymity of whistleblowers, and requires oversight by the HR and Audit Committee to maintain its effectiveness and compliance.

## Operational Continuity Planning and Procedures for Data Protection

To safeguard its assets, especially critical data and information KDSP has established comprehensive standard operating procedures designed to ensure uninterrupted business continuity in the event of unforeseen incidents or natural disasters.

## Mechanism for Providing Information to the Board

The organization comprises 11 departments, 6 dedicated to KDSP's service areas and 5 categorized as operational. Each department is led by a manager who reports directly to the CEO. Clear lines of authority flow throughout the organizational structure, establishing formal channels of communication. All official communication with the Board is the responsibility of the CEO.

## Employees

To foster a culture of openness and free expression, employees are provided with communication channels to share their valuable suggestions and feedback directly with the management, including the CEO.

## Donors

KDSP has made its contact details and other relevant information available on its website, [www.kdsp.org.pk](http://www.kdsp.org.pk), to facilitate donors. Throughout the year, donors are actively engaged through event invitations, campaigns, and a variety of collateral materials.

## Managing Conflict of Interest

This policy serves as a guide for all employees, regardless of their role. To maintain public trust in KDSP's work, every team member is required to act in a manner that prevents any conflict of interest between themselves and other organizations.

## Fit and Proper Criteria

All Directors have provided an undertaking confirming compliance with the fit and proper criteria outlined in Regulation 10 of the Associations with Charitable and Not-for-Profit Objects Regulations, 2018, issued via S.R.O. 733(I)/2018 dated June 7, 2018, as amended to date.

## Quality Control Measures

The respective Committees (as outlined in "Board Committees and Meetings") for each department are responsible for ensuring quality assurance in the services provided to KDSP's beneficiaries.

## Procedures for Stakeholder Engagement

KDSP's Board Members maintain direct communication with donors and relay their feedback to the CEO and senior management. This enables a top-down approach to address donor needs and feedback, fostering transparency and mutual understanding.

## Regulators

KDSP maintains regular communication with the Government of Pakistan and relevant

regulatory bodies at local, provincial, and national levels on matters concerning disability and inclusion.

## Media

KDSP engages with the media through press releases and appearances as needed.

## Other Stakeholders

Additional stakeholders include donors, bankers, suppliers, and employees, with whom KDSP maintains regular interaction through meetings and various communication channels.



# ROLE OF CEO AND CHAIRMAN

## Role of the Chairman

The Chairman of the Board of Directors provides direction, leadership, and vision to ensure the Board fulfills its responsibilities effectively and efficiently, aligning with the organization's goals and values. Key responsibilities of the Chairman include:

- Ensuring the attendance of Board members at all relevant meetings and providing them the opportunity to express their views.
- Acting as a bridge between the Board and the management.
- Offering objective counsel and guidance to the CEO.
- Remaining well-informed about organizational activities and management matters.
- Overseeing the smooth flow of information required by Directors to make well-informed decisions.
- Ensuring that any disagreements among Directors during meetings are properly recorded in the minutes.
- Supporting the Board in fulfilling its responsibilities in line with regulatory standards.
- Ensuring that all sub-committees within the Board are carrying out their responsibilities effectively.

## Role of the CEO

The CEO holds a pivotal position in the organization, being directly responsible for active engagement across all functions. Key responsibilities of the CEO include:

- Implementing the strategy set by the Board.
- Safeguarding and strengthening the organization's brand as the leading non-profit foundation in the country.
- Efficiently managing and allocating resources in line with the organization's long-term budgetary goals.
- Establishing effective mechanisms to regulate and support the organization's rapid growth.
- Acting as a liaison between the Board and the management to ensure alignment and coordination.
- Promoting professional and ethical conduct within the organization.
- Fostering a culture of continuous improvement in the quality of services offered to individuals with Down syndrome and their families, while also ensuring effective donor engagement and services.

# CEO'S PERFORMANCE REVIEW

The CEO of KDSP is responsible for leading, managing, and overseeing all strategic and operational aspects of the organization.

The Board periodically evaluates the CEO's performance based on several factors, including people and employee management, organizational culture, compliance with regulations, adherence to operational policies and procedures, financial performance, and the ability to uphold and implement the organization's core values of improvement, integrity, hard work, community service, and teamwork.



# ALHAMD SHARIAH ADVISORY SERVICES

(PVT) LIMITED

## INDEPENDENT SHARIAH AUDIT REPORT KARACHI DOWN SYNDROME PROGRAM (KDSP)

*Fiscal Year July 2024 to June 2025*

### **INTRODUCTION:**

We, Alhamd Shariah Advisory Services (Pvt.) Limited, were appointed by Karachi Down Syndrome Program (KDSP) as the external Shariah auditor to conduct a comprehensive audit of their Zakat funds for the fiscal year ended July 2024 to June 2025. This audit aimed to assess the organization's compliance with Shariah principles in the collection, investment, and utilization of Zakat funds.

### **SCOPE:**

Our audit scope encompassed a thorough examination of all relevant documents, including Zakat assessment forms, bank accounts of Zakat fund, and the procedures for filing Zakat forms. We also reviewed the investment of Zakat funds to ensure Shariah compliance.

### **KEY FINDINGS**

#### **1. Zakat Assessment Forms**

Our review confirmed that Zakat assessment and Wakalah forms were appropriately completed by the Welfare Officers. We conducted interviews with the relevant staff and found their understanding of Zakat eligibility criteria, Wakalah requirements, and documentation procedures to be satisfactory.

#### **2. Zakat-Related Investments**

All investments relating to Zakat funds reviewed during the audit period were found to be Shariah compliant.

#### **3. Zakat Collection Limit – Shariah Observation**

During the course of our review, we observed that at a particular point during the year, the total Zakat received temporarily exceeded the Shariah-permissible collection limit calculated on the basis of the number of active and valid Wakalah forms. To ensure that the Zakat is fully and properly utilized, a portion of the Zakat received require review and adjustment.

The matter has been discussed with the management in detail. Appropriate corrective measures have been advised, and management has been guided to undertake the necessary rectification in consultation with the internal Shariah Advisor, as well as to strengthen controls to avoid recurrence of such situations in future periods.

### **CONCLUSION**

In conclusion, we, Alhamd Shariah Advisory Services (Pvt.) Limited, are of the view that Karachi Down Syndrome Program (KDSP) has generally collected and utilized Zakat funds in accordance with Shariah principles for the period July 2024 to June 2025, subject to the rectification of the observation highlighted above.

Mufti Ubaid ur Rahman Zubairi

For and on behalf of Alhamd Shariah Advisory Services (Pvt.) Limited

23<sup>rd</sup> December 2025



For any query you may contact at [ubaid.zubairi@alhamdshariahadvisory.com](mailto:ubaid.zubairi@alhamdshariahadvisory.com) or 03333200943

PCP-R2/2025/596

Certification No: .....



*Certifies*

**KARACHI DOWN SYNDROME PROGRAM**

For demonstrating excellence and leadership as per NPO evaluation standards notified by FBR

A handwritten signature in blue ink, appearing to read "Shazia Maqsood Amjad".

Executive Director  
Shazia Maqsood Amjad

**Sindh Charities Registration and Regulation Commission**

Government of Sindh



Registration No. SN-2930784719363228

Registration Date: 04-Jul-2023

Valid From: 04-Jul-2023 To: 03-Jul-2024

## REGISTRATION CERTIFICATE

The Sindh Charities Registration and Regulation Commission confers Provisional Registration in terms of **Section 6 (b)** read with **Section 8 & 9** of the Sindh Charities Registration and Regulation Act, 2019 in favour of **"Karachi Down Syndrome Program, Karachi East, Karachi East, 41/E/1 PECHS Block-6 Shahrah-e-Faisal"** as **Category (B)** having operations in Karachi east.

Sindh Charities Registration and Regulation Commission



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A004981

SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN  
COMPANY REGISTRATION OFFICE, KARACHI

**CERTIFICATE OF INCORPORATION**

[Under section 32 of the Companies Ordinance, 1984 (XLVII of 1984)]

Corporate Universal Identification No. 0090950

I hereby certify that **KARACHI DOWN SYNDROME PROGRAM** is this day incorporated under the Companies Ordinance, 1984 (XLVII of 1984) and that the company is **limited by guarantee.**

Given under my hand at **Karachi** this **Fifth** day of **December,** Two **Thousand** and **Fourteen.**

Incorporation fee Rs. 50,000/= only

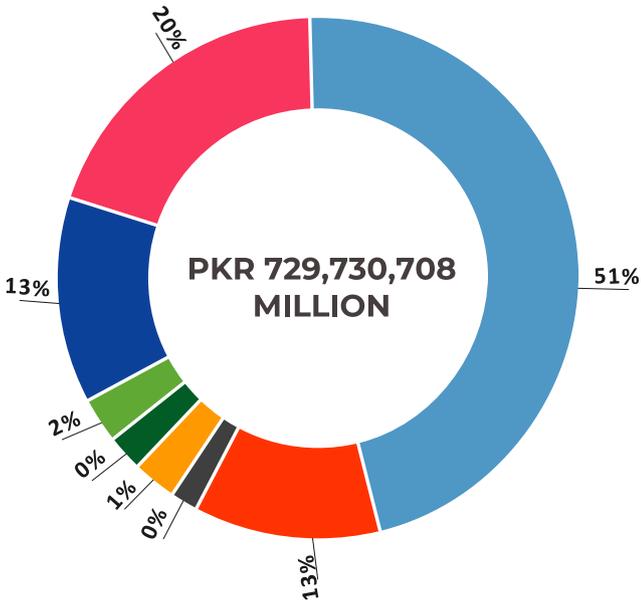


  
(Sidney Custodio Pereira)  
Joint Registrar of Companies  
Karachi

# FINANCIAL HIGHLIGHTS

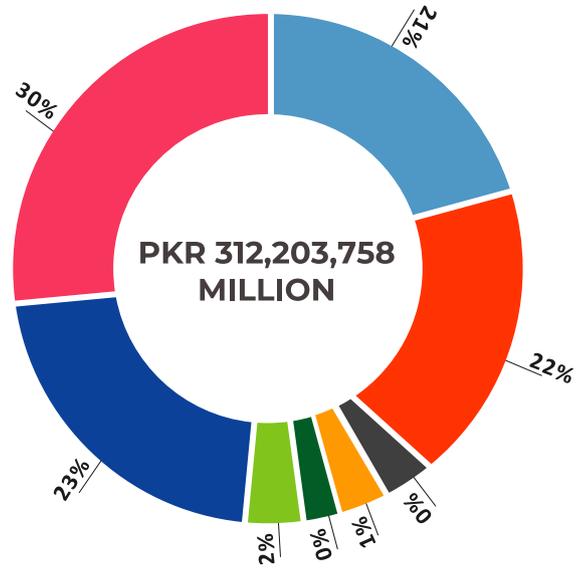
## GRAPHICAL PRESENTATION OF BALANCE SHEET

### Assets 2025



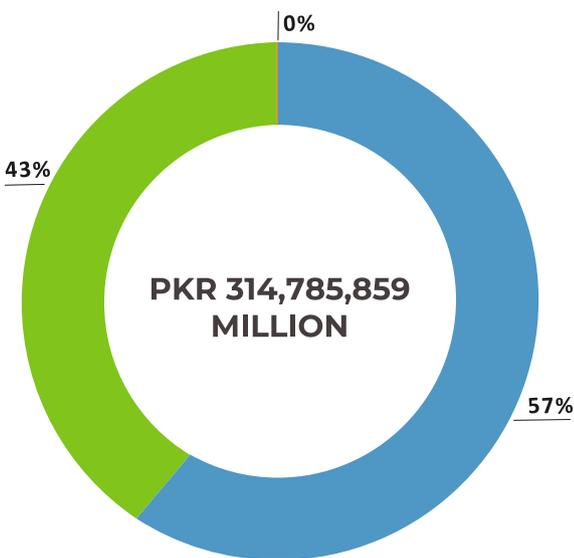
- Property and equipment
- Right-of-use assets
- Advances and prepayments
- Other receivables
- Intangible assets
- Long term deposits
- Short term investments
- Cash and bank balances

### Assets 2024



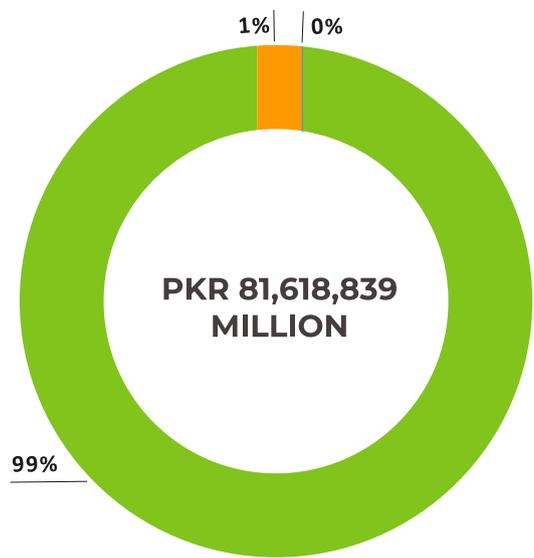
- Property and equipment
- Right-of-use assets
- Advances and prepayments
- Other receivables
- Intangible assets
- Long term deposits
- Short term investments
- Cash and bank balances

### Funds and Reserves 2025



- General fund
- Fund for acquisition of land
- Revenue reserve - accumulated surplus

### Funds and Reserves 2024

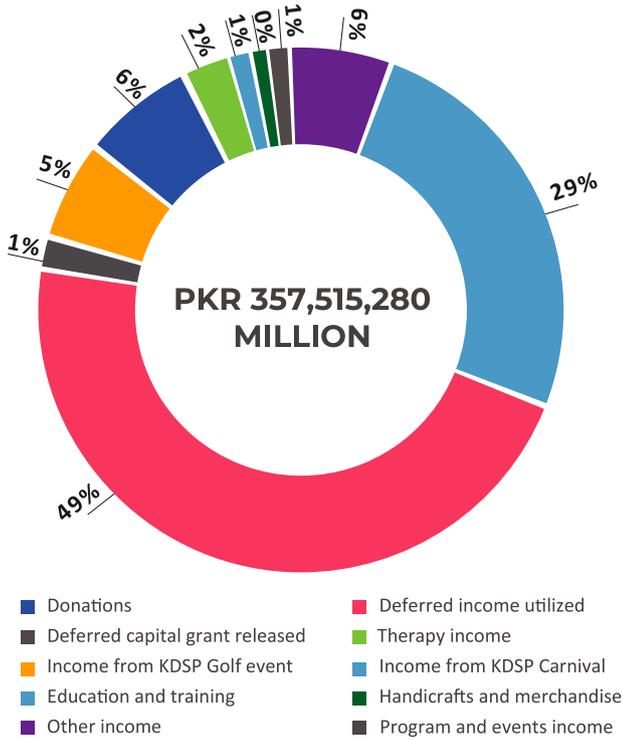


- General fund
- Fund for acquisition of land
- Revenue reserve - accumulated surplus

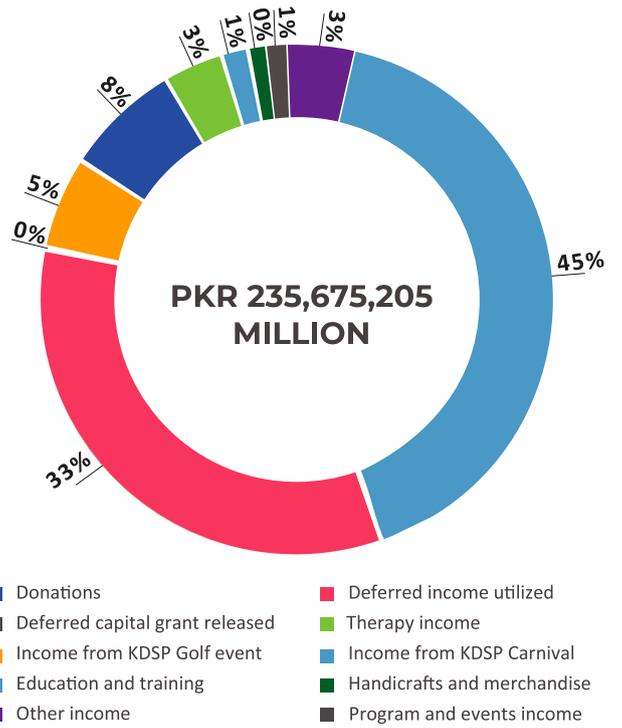
# FINANCIAL HIGHLIGHTS

## GRAPHICAL PRESENTATION OF INCOME AND EXPENDITURE STATEMENT

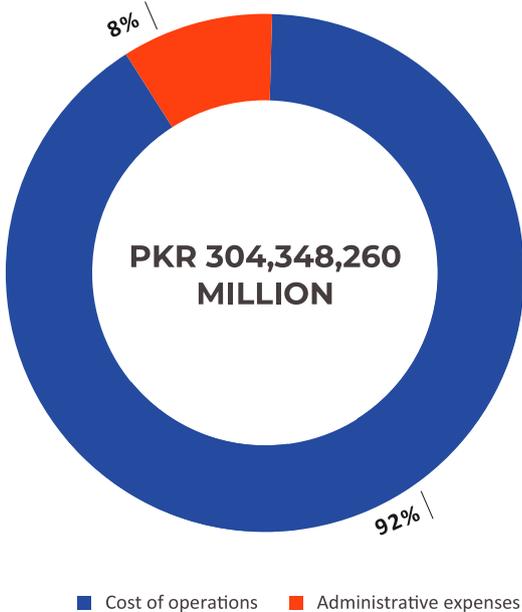
### Income 2025



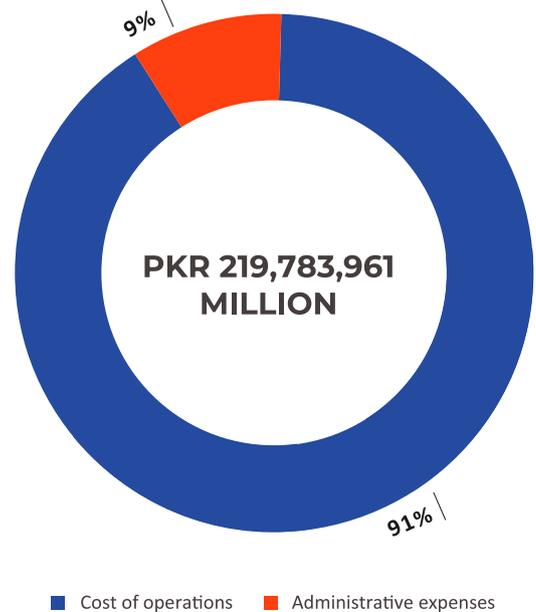
### Income 2024



### Expenses 2025



### Expenses 2024



### Receipts Pattern

This receipts pattern includes income recognized during the year

Growth	52%	38%	43%	76%	31%	11%
Amount in PKR Million	358	236	171	120	68	52
Year	2025	2024	2023	2022	2021	2020

# FINANCIAL HIGHLIGHTS

## KEY FINANCIAL INDICATORS AND RATIOS

Key Financial Indicators	2025	2024	2023
<b>Total Income</b>	<b>357,515,280</b>	<b>235,675,205</b>	<b>170,838,106</b>
<b>Total Expenses</b>	<b>304,348,260</b>	<b>219,783,961</b>	<b>161,215,858</b>
<b>Surplus/Deficit for the year</b>	<b>53,167,020</b>	<b>15,891,244</b>	<b>9,622,248</b>

Statement of Financial Position			
Non-Current Assets	477,760,468	138,570,141	124,066,718
Current Assets	251,970,239	173,633,617	94,845,270
<b>Total Assets</b>	<b>729,730,707</b>	<b>312,203,758</b>	<b>218,911,988</b>
Non-Current Liabilities	370,230,467	212,907,740	145,281,377
Current Liabilities	44,714,381	17,677,179	7,903,016
Funds	314,785,859	81,618,839	65,727,595
<b>Total Funds and Liabilities</b>	<b>729,730,707</b>	<b>312,203,758</b>	<b>218,911,988</b>

Key Financial Ratios			
<b>I. Profitability Ratios</b>			
Net Surplus to Revenue	15%	7%	6%
Administration Expenses to Revenue	7%	8%	7%
Programmatic Expenses to Revenue	78%	85%	87%
Zakat Utilized to total Revenue	33%	18%	23%
Donation inflow to total Revenue	58%	74%	70%
<b>II. Liquidity Ratios</b>			
Current Ratio	6.00	10.00	12.00
Quick / Acid test ratio	6.00	10.00	12.00
Cash to Current Liabilities	3.00	5.30	7.40
Cash Flow from Operations to Revenue	0.39	0.35	0.42
<b>III. Activity / Turnover Ratios</b>			
Total Assets to Revenue ratio	2.04	1.32	1.28
Fixed Assets to Revenue ratio	1.04	0.59	0.73
<b>IV. Capital Structure / Financial Stability</b>			
Debt to Fund Ratio	1.32	2.83	2.48
Net Assets Worth in PKR Million	315	82	62

## SUMMARY OF CASH FLOW

Description	2025	2024	2023
Cash and cash equivalents at beginning of the year	93,712,305	58,514,484	54,984,969
Net cash generated/utilized from operating activities	140,822,813	82,318,423	65,841,474
Net cash generated/utilized in investing activities	(324,381,618)	(55,293,255)	(47,480,838)
Net cash generated/utilized in financing activities	238,424,655	8,172,653	(14,831,121)
Net increase/decrease in cash	54,865,850	35,197,821	3,529,515
<b>Net cash and cash equivalents generated at the end of the year</b>	<b>148,578,155</b>	<b>93,712,305</b>	<b>58,514,484</b>

## CASH FLOW STATEMENT OF ZAKAT FUNDS (DIRECT METHOD)

Description	2025	2024	2023
Opening Balance	98,577,621	59,864,608	30,629,506
Received during the year including profit	159,237,574	86,686,074	67,774,062
Utilized during the year	(117,865,376)	(47,973,062)	(38,538,960)
<b>Ending Balance</b>	<b>139,949,819</b>	<b>98,577,621</b>	<b>59,864,608</b>

# THREE YEAR'S VERTICAL ANALYSIS

## STATEMENT OF FINANCIAL POSITION

	2025	%	2024	%	2023	%
<b>ASSETS</b>						
<b>Non-current assets</b>						
Property and equipment	371,130,825	51%	64,791,508	21%	49,219,940	22%
Right-of-use assets	96,365,040	13%	68,299,084	22%	72,116,778	33%
Intangible assets	2,670,438	0%	1,549,549	0%	-	0%
Long term deposits	7,594,165	1%	3,930,000	1%	2,730,000	1%
<b>Total Non-Current Assets</b>	<b>477,760,469</b>	<b>65%</b>	<b>138,570,141</b>	<b>44%</b>	<b>124,066,718</b>	<b>57%</b>
<b>Current assets</b>						
Advances and prepayments	1,160,097	0%	1,126,461	0%	908,168	0%
Other receivables	11,106,010	2%	6,059,143	2%	4,350,896	2%
Short term investments	91,125,977	12%	72,735,708	23%	31,071,722	14%
Cash and bank balances	148,578,155	20%	93,712,305	30%	58,514,484	27%
<b>Total Current Assets</b>	<b>251,970,239</b>	<b>35%</b>	<b>173,633,617</b>	<b>56%</b>	<b>94,845,270</b>	<b>43%</b>
<b>TOTAL ASSETS</b>	<b>729,730,708</b>	<b>100%</b>	<b>312,203,758</b>	<b>100%</b>	<b>218,911,988</b>	<b>100%</b>

## FUND AND LIABILITIES

<b>Fund</b>						
General fund	600,000	0%	600,000	0%	600,000	0%
Fund for acquisition of land	180,000,000	25%				
Revenue reserve - accumulated surplus	134,185,859	18%	81,018,839	26%	65,127,595	30%
<b>Total Funds</b>	<b>314,785,859</b>	<b>43%</b>	<b>81,618,839</b>	<b>26%</b>	<b>65,727,595</b>	<b>30%</b>
<b>Liabilities</b>						
<b>Non-current liabilities</b>						
Deferred income	155,001,928	21%	102,796,706	33%	63,572,999	29%
Deferred capital grant	118,511,872	16%	34,703,737	11%	-	0%
Lease liabilities	96,716,667	13%	75,407,297	24%	81,708,378	37%
<b>Total Non-Current Liabilities</b>	<b>370,230,467</b>	<b>51%</b>	<b>212,907,740</b>	<b>68%</b>	<b>145,281,377</b>	<b>66%</b>
<b>Current liabilities</b>						
Current portion of lease liabilities	15,046,982	2%	15,155,160	5%	5,686,385	3%
Trade and other payables	29,667,399	4%	2,522,019	1%	2,216,631	1%
<b>Total Current Liabilities</b>	<b>44,714,381</b>	<b>6%</b>	<b>17,677,179</b>	<b>6%</b>	<b>7,903,016</b>	<b>4%</b>
<b>TOTAL FUND AND LIABILITIES</b>	<b>729,730,707</b>	<b>100%</b>	<b>312,203,758</b>	<b>100%</b>	<b>218,911,988</b>	<b>100%</b>

## INCOME AND EXPENDITURE STATEMENT

<b>Income</b>						
Donations	105,159,601	29%	105,790,388	45%	66,622,210	39%
Donate A-Thon	-	0%	-	0%	9,899,821	6%
Deferred income utilized	175,841,834	49%	78,561,639	33%	50,607,873	30%
Deferred capital grant released	3,523,565	1%	813,084	0%		
Income from KDSP Golf event	18,534,049	5%	12,328,253	5%	7,484,001	4%
Income from KDSP Carnival	20,617,467	6%	18,705,580	8%	14,375,833	8%
Income from KDSP Concert	-	0%	-	0%	8,854,000	5%
Therapy income	7,861,465	2%	7,072,135	3%	3,863,126	2%
Education and training	2,859,400	1%	2,827,500	1%	3,808,589	2%
Handicrafts and merchandise	617,260	0%	1,030,760	0%	419,500	0%
Program and events income	3,081,338	1%	1,961,155	1%	1,551,197	1%
Other income	19,419,301	5%	6,584,711	3%	3,351,956	2%
<b>Total Income for the Year</b>	<b>357,515,280</b>	<b>100%</b>	<b>235,675,205</b>	<b>100%</b>	<b>170,838,106</b>	<b>100%</b>
<b>Expenditure</b>						
Cost of operations	279,431,468	92%	200,654,321	91%	148,802,026	92%
Administrative expenses	24,916,792	8%	19,129,640	9%	12,413,832	8%
<b>Total Expenditure for the year</b>	<b>304,348,260</b>	<b>100%</b>	<b>219,783,961</b>	<b>100%</b>	<b>161,215,858</b>	<b>100%</b>
<b>Surplus for the year</b>	<b>53,167,020</b>	<b>-</b>	<b>15,891,244</b>	<b>-</b>	<b>9,622,248</b>	<b>-</b>

# THREE YEAR'S HORIZONTAL ANALYSIS

## STATEMENT OF FINANCIAL POSITION

	2025	25Vs24	2024	24Vs23	2023	23Vs22	2022
		%		%		%	
<b>ASSETS</b>							
<b>Non-current assets</b>							
Property and equipment	371,130,825	473%	64,791,508	32%	49,219,940	29%	38,123,325
Right-of-use assets	96,365,040	41%	68,299,084	-5%	72,116,778	72%	41,986,980
Intangible assets	2,670,438	72%	1,549,549	100%	-	0%	-
Long term deposits	7,594,165	93%	3,930,000	44%	2,730,000	41%	1,940,000
<b>Total Non-Current Assets</b>	<b>477,760,469</b>	<b>245%</b>	<b>138,570,141</b>	<b>12%</b>	<b>124,066,718</b>	<b>51%</b>	<b>82,050,305</b>
<b>Current assets</b>							
Advances and prepayments	1,160,097	3%	1,126,461	24%	908,168	27%	713,480
Other receivables	11,106,010	83%	6,059,143	39%	4,350,896	-12%	4,934,255
Short term investments	91,125,977	25%	72,735,708	134%	31,071,722	-	-
Cash and bank balances	148,578,155	59%	93,712,305	60%	58,514,484	6%	54,984,969
<b>Total Current Assets</b>	<b>251,970,239</b>	<b>45%</b>	<b>173,633,617</b>	<b>83%</b>	<b>94,845,270</b>	<b>56%</b>	<b>60,632,704</b>
<b>TOTAL ASSETS</b>	<b>729,730,708</b>	<b>134%</b>	<b>312,203,758</b>	<b>43%</b>	<b>218,911,988</b>	<b>53%</b>	<b>142,683,009</b>

## FUND AND LIABILITIES

<b>Fund</b>							
General fund	600,000	0%	600,000	0%	600,000	0%	600,000
Fund for acquisition of land	180,000,000	100%	-	0%	-	0%	-
Revenue reserve - accumulated surplus	134,185,859	66%	81,018,839	24%	65,127,595	17%	55,505,347
<b>Total Funds</b>	<b>314,785,859</b>	<b>286%</b>	<b>81,618,839</b>	<b>24%</b>	<b>65,727,595</b>	<b>17%</b>	<b>56,105,347</b>
<b>Liabilities</b>							
<b>Non-current liabilities</b>							
Deferred income	155,001,928	51%	102,796,706	62%	63,572,999	108%	30,629,506
Deferred capital grant	118,511,872	241%	34,703,737	100%	-	0%	-
Lease liabilities	96,716,667	28%	75,407,297	-8%	81,708,378	83%	44,597,546
<b>Total Non-Current Liabilities</b>	<b>370,230,467</b>	<b>74%</b>	<b>212,907,740</b>	<b>47%</b>	<b>145,281,377</b>	<b>93%</b>	<b>75,227,052</b>
<b>Current liabilities</b>							
Current portion of lease liabilities	15,046,982	-1%	15,155,160	167%	5,686,385	60%	3,564,282
Trade and other payables	29,667,399	1076%	2,522,019	14%	2,216,631	-72%	7,786,328
<b>Total Current Liabilities</b>	<b>44,714,381</b>	<b>153%</b>	<b>17,677,179</b>	<b>124%</b>	<b>7,903,016</b>	<b>-30%</b>	<b>11,350,610</b>
<b>TOTAL FUND AND LIABILITIES</b>	<b>729,730,707</b>	<b>134%</b>	<b>312,203,758</b>	<b>43%</b>	<b>218,911,988</b>	<b>53%</b>	<b>142,683,009</b>

## INCOME AND EXPENDITURE STATEMENT

<b>Income</b>							
Donations	105,159,601	-1%	105,790,388	59%	66,622,210	58%	42,217,218
Donate A-Thon	-	-	-	-100%	9,899,821	-41%	16,738,880
Deferred income utilized	175,841,834	124%	78,561,639	55%	50,607,873	57%	32,311,535
Deferred capital grant released	3,523,565	333%	813,084	100%	-	-	-
Income from KDSP Golf event	18,534,049	50%	12,328,253	65%	7,484,001	16%	6,451,069
Income from KDSP Carnival	20,617,467	10%	18,705,580	30%	14,375,833	1%	14,260,099
Income from KDSP Concert	-	-	-	-100%	8,854,000	-	-
Therapy income	7,861,465	11%	7,072,135	83%	3,863,126	34%	2,891,055
Education and training	2,859,400	1%	2,827,500	-26%	3,808,589	62%	2,348,850
Handicrafts and merchandise	617,260	-40%	1,030,760	146%	419,500	87%	224,710
Program and events income	3,081,338	57%	1,961,155	26%	1,551,197	186%	541,609
Other income	19,419,301	195%	6,584,711	96%	3,351,956	73%	1,935,945
<b>Total Income for the Year</b>	<b>357,515,280</b>	<b>52%</b>	<b>235,675,205</b>	<b>38%</b>	<b>170,838,106</b>	<b>42%</b>	<b>119,920,970</b>
<b>Expenditure</b>							
Cost of operations	279,431,468	39%	200,654,321	35%	148,802,026	61%	92,305,511
Administrative expenses	24,916,792	30%	19,129,640	54%	12,413,832	-12%	14,142,744
<b>Total Expenditure for the year</b>	<b>304,348,260</b>	<b>38%</b>	<b>219,783,961</b>	<b>36%</b>	<b>161,215,858</b>	<b>51%</b>	<b>106,448,255</b>
<b>Surplus for the year</b>	<b>53,167,020</b>	<b>235%</b>	<b>15,891,244</b>	<b>65%</b>	<b>9,622,248</b>	<b>-29%</b>	<b>13,472,715</b>

**INDEPENDENT AUDITOR'S REPORT****To the members of Karachi Down Syndrome Program****Report on the Audit of the Financial Statements****Opinion**

We have audited the annexed financial statements of Karachi Down Syndrome Program (the Company), which comprise the statement of financial position as at June 30, 2025, and the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2025 and of the surplus and other comprehensive income, the changes in fund balance and its cash flows for the year then ended.

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

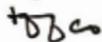
**Information Other than the Financial Statements and Auditor's Report Thereon**

Management is responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



### **Responsibilities of Management and Board of Directors for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

*to be*



We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal and Regulatory Requirements**

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, the income and expenditure statement, the statement of comprehensive income, the statement of changes in fund balance and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditor's report is Osama Kapadia.

A handwritten signature in black ink, appearing to be 'Osama Kapadia', written over a horizontal line.

**A. F. Ferguson & Co.**  
**Chartered Accountants**  
**Karachi**

**Date: October 7, 2025**

**UDIN: AR202510080hg90WMjFy**

# KARACHI DOWN SYNDROME PROGRAM

## STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2025

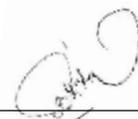
	Note	2025	2024
		_____Rupees_____	
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property and equipment	5	371,130,825	64,791,508
Right-of-use assets	6	96,365,040	68,299,084
Intangible assets	7	2,670,438	1,549,549
Long term deposits	8	7,594,165	3,930,000
		477,760,468	138,570,141
<b>Current assets</b>			
Advances and prepayments	9	1,160,097	1,126,461
Other receivables	10	11,106,010	6,059,143
Short term investments	11	91,125,977	72,735,708
Cash and bank balances	12	148,578,155	93,712,305
		251,970,239	173,633,617
<b>TOTAL ASSETS</b>		<b>729,730,707</b>	<b>312,203,758</b>
<b>FUND AND LIABILITIES</b>			
<b>Fund</b>			
General fund	13	600,000	600,000
Fund for acquisition of land	14	180,000,000	-
Revenue reserve - accumulated surplus		134,185,859	81,018,839
		314,785,859	81,618,839
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
Deferred income	15	155,001,928	102,796,706
Deferred capital grant	16	118,511,872	34,703,737
Lease liabilities	17	96,716,667	75,407,297
		370,230,467	212,907,740
<b>Current liabilities</b>			
Current portion of lease liabilities	17	15,046,982	15,155,160
Trade and other payables	18	29,667,399	2,522,019
		44,714,381	17,677,179
<b>Contingencies and commitments</b>			
	19		
<b>TOTAL FUND AND LIABILITIES</b>		<b>729,730,707</b>	<b>312,203,758</b>

The annexed notes 1 to 36 form an integral part of these financial statements.

Chief Executive Officer



Director



# KARACHI DOWN SYNDROME PROGRAM

## INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED JUNE 30, 2025

	Note	2025	2024
_____Rupees_____			
<b>INCOME</b>			
Donations	20	105,159,601	105,790,388
Deferred income utilized	15	175,841,834	78,561,639
Deferred capital grant released	16	3,523,565	813,084
Income from KDSP Golf event	21	18,534,049	12,328,253
Income from KDSP Carnival	22	20,617,467	18,705,580
Therapy income	23	7,861,465	7,072,135
Education and training	24	2,859,400	2,827,500
Handicrafts and merchandise		617,260	1,030,760
Program and events income		3,081,338	1,961,155
Other income	25	19,419,301	6,584,711
		<b>357,515,280</b>	<b>235,675,205</b>
<b>EXPENDITURE</b>			
Cost of operations	26	279,431,468	200,654,321
Administrative expenses	27	24,916,792	19,129,640
		<b>304,348,260</b>	<b>219,783,961</b>
<b>Surplus for the year</b>		<b>53,167,020</b>	<b>15,891,244</b>

The annexed notes 1 to 36 form an integral part of these financial statements.



Chief Executive Officer



Director

# KARACHI DOWN SYNDROME PROGRAM

## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2025

	2025	2024
	_____Rupees_____	
<b>Surplus for the year</b>	53,167,020	15,891,244
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	53,167,020	15,891,244

The annexed notes 1 to 36 form an integral part of these financial statements.



Chief Executive Officer



Director

# KARACHI DOWN SYNDROME PROGRAM

## STATEMENT OF CHANGES IN FUND BALANCE FOR THE YEAR ENDED JUNE 30, 2025

	"General fund"	Fund for acquisition of land	"Revenue reserve - Accumulated surplus"	Total
	Rupees			
Balance as at July 1, 2023	600,000	-	65,127,595	65,727,595
Total comprehensive income for the year	-	-	15,891,244	15,891,244
Balance as at June 30, 2024	600,000	-	81,018,839	81,618,839
Transferred from deferred capital grant (note 16.2)	-	180,000,000	-	180,000,000
Total comprehensive income for the year	-	-	53,167,020	53,167,020
Balance as at June 30, 2025	600,000	180,000,000	134,185,859	314,785,859

The annexed notes 1 to 36 form an integral part of these financial statements



Chief Executive Officer



Director

# KARACHI DOWN SYNDROME PROGRAM

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2025

	Note	2025	2024
		Rupees	
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Surplus for the year		53,167,020	15,891,244
<b>Adjustment for non-cash items:</b>			
- Depreciation on property and equipment	5.2	18,669,217	13,244,917
- Depreciation on right-of-use assets	6.2	22,229,893	15,807,174
- Amortization of intangible assets	7	404,811	32,951
- Profit on savings bank account	25	(6,132,134)	(4,617,529)
- Interest on short term investments	25	(57,534)	(100,000)
- Deferred income utilized	15	(175,841,834)	(78,561,639)
- Interest on lease liability	17	15,301,235	14,119,464
- Deferred capital grant released	16	(3,523,565)	(813,084)
- Write-off of property and equipment	26	-	360,204
- Gain on disposal of property and equipment	25	-	(1,867,182)
- Gain on termination of lease	25	(13,229,633)	-
- Bank charges	27	110,786	86,097
		(88,901,738)	(26,417,383)
<b>Working capital changes:</b>			
<b>Increase in current assets:</b>			
- Advances and prepayments		(33,636)	(218,293)
- Other receivables		(5,046,867)	(1,708,247)
		(5,080,503)	(1,926,540)
<b>Increase in current liabilities:</b>			
- Trade and other payables		27,145,380	305,388
		22,064,877	(1,621,152)
Restricted donations received - net		211,323,839	111,556,958
Cash generated from operations		144,486,978	83,518,423
Increase in long term deposits		(3,664,165)	(1,200,000)
Net cash generated from operating activities		140,822,813	82,318,423
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from sale of property and equipment		-	3,250,000
Purchases of short term investments		(18,390,269)	(41,663,986)
Profit received on savings bank account		13,906,031	9,698,753
Dividends on mutual funds received		8,949,320	6,663,985
Profit received on short term investments		57,534	100,000
Payment for acquisition of right of use asset		(2,370,000)	(1,200,000)
Capital expenditure incurred		(326,534,234)	(32,142,007)
Net cash utilized in investing activities		(324,381,618)	(55,293,255)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Lease rentals paid	17	(28,796,259)	(21,741,250)
Deferred capital grant received	16	267,331,700	30,000,000
Bank charges paid		(110,786)	(86,097)
Net cash generated from financing activities		238,424,655	8,172,653
Net cash and cash equivalents generated during the year		54,865,850	35,197,821
Cash and cash equivalents at beginning of the year		93,712,305	58,514,484
Cash and cash equivalents at end of the year	12	<b>148,578,155</b>	<b>93,712,305</b>

The annexed notes 1 to 36 form an integral part of these financial statements.

# KARACHI DOWN SYNDROME PROGRAM

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2025

### 1. STATUS AND NATURE OF ACTIVITIES

- 1.1 Karachi Down Syndrome Program (KDSP) (the Company) was incorporated on December 05, 2014 under section 42 of the Companies Ordinance, 1984 (now the Companies Act, 2017) as a public company limited by guarantee. The Company's business units include the following:

Business Unit	Geographical Location
Head / Registered Office (note 5.3)	House No. 41-E/1, Block-6, P.E.C.H.S., Shahrah-e-Faisal, Karachi, Pakistan.
Development Centre	House No. 40/J-A, Block-6, P.E.C.H.S., Shahrah-e-Faisal, Karachi, Pakistan.
Islamabad Chapter	"Plot No. 2H, Street 26, Bazar No-1, Class III Market, G-9/1, Islamabad, Pakistan."
Faisalabad Chapter	
Karachi North Nazimabar Chapter	House No. 40-A, Peoples Colony, Faisalabad, Pakistan. House No. D-36, Block- L, North Nazimabad, Karachi, Pakistan.

- 1.2 The principal activities of the Company are to establish, develop, maintain, manage and run all-inclusive centers and institutions for any person, family or party affected by down syndrome and to provide them with the opportunity to live full and independent lives.

### 2. BASIS OF PREPARATION

#### 2.1 Basis of measurement

These financial statements have been prepared under the historical cost convention, unless otherwise specifically stated.

#### 2.2 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable on the Company comprise of:

- International Financial Reporting Standards (IFRSs) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017 (the Act);
- Accounting Standard for Not for Profit Organizations (Accounting Standard for NPOs) issued by the Institute of Chartered Accountants of Pakistan (ICAP) as notified under the Act; and
- Provisions of and directives issued under the Act.

Where provisions of and directives issued under the Act differ from the IFRS or the Accounting Standard for NPOs, the provisions of and directives issued under the Act have been followed.

## 2.3 Standards, interpretations and amendments to published approved accounting and reporting standards

### 2.3.1 Standards, interpretations and amendments to published approved accounting and reporting standards adopted by the company

There are certain amendments and improvements to approved accounting and reporting standards that are applicable to the company for the financial year beginning on July 1, 2024; however these are considered not to have any material impact on the Company's financial and operations, and therefore have not been presented in these financial statements.

### 2.3.2 Standards or amendments to approved accounting and reporting standards that are not yet effective and have not been early adopted by the Company

There are standards and certain amendments or improvements to approved accounting and reporting standards that are not yet effective and have not been early adopted by the Company for the financial year beginning on July 1, 2024. These are not expected to have any material impact on the Company's financial reporting and operations, and therefore have not been presented in these financial statements except for the following:

#### a. Amendment to IFRS 9 and IFRS 7 - Classification and Measurement of Financial Instruments

"These Amendments:"

a- clarify the requirements for the timing of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system;

- clarify and add further guidance for assessing whether a financial asset meets the solely payments of principal and interest (SPPI) criterion;
- add new disclosures for certain instruments with contractual terms that can change cash flows (such as some instruments with features linked to the achievement of environment, social and governance (ESG) targets); and
- make updates to the disclosures for equity instruments designated at Fair Value through Other Comprehensive Income (FVOCI).

An important clarification brought about in these amendments is that a payment instruction (e.g. a cheque) that is prepared for a future payment will generally not meet the requirements for the financial liability to be discharged and hence derecognized. The previous practice of financial liabilities being derecognized upon issuance of cheques would need to be reconsidered.

#### b. IFRS 18 - Presentation and Disclosure in Financial Statements

This is the new standard on presentation and disclosure in financial statements, with a focus on updates to the statement of profit or loss. The key new concepts introduced in IFRS 18 relate to:

- the structure of the statement of profit or loss;
- required disclosures in the financial statements for certain profit or loss performance measures that are reported outside an entity's financial statements (that is, management-defined performance measures); and
- enhanced principles on aggregation and disaggregation which apply to the primary financial statements and notes in general.

### 3. MATERIAL ACCOUNTING POLICY INFORMATION

The material accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 3.1 Property and equipment

These are stated at historical cost less accumulated depreciation and impairment, if any.

Depreciation is calculated on cost of property and equipment less their estimated residual values using the straight line method over their useful lives and is recognized in the income and expenditure statement. The rates over which property and equipment are depreciated are disclosed in note 4 to the financial statements. Depreciation on additions to property and equipment is charged from the month the assets is available for use and up to the month of disposal.

Assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to income and expenditure statement during the year in which these are incurred.

Gain or loss on disposal or retirement of an asset represented by the difference between the sale proceeds and the carrying amount of an asset is recognized in income and expenditure statement.

#### 3.2 Intangible assets

An Intangible asset is recognized if it is probable that the future economic benefits that are attributable to the asset will flow to the Company and the cost of the asset can also be measured reliably. Intangible assets are carried at cost less accumulated amortization and accumulated impairment, if any.

Generally, costs associated with maintaining computer software programmes are recognized as an expense as incurred. However, costs that are directly associated with identifiable software and have probable economic benefits exceeding the cost beyond one year, are recognized as an intangible asset.

Expenditure which enhances or extends the performance of computer software beyond its original specification and useful life recognized as a capital improvement and added to the original cost of the software.

Computer software cost treated as intangible asset is amortized from the date the software is put to use on straight-line basis over a period of 5 years.

#### 3.3 Lease liabilities and right-of-use assets

At inception of a contract, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. Leases are recognized as a right-of-use assets and a corresponding liability at the date at which the leased asset is available for use by the Company.

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease, or if that rate cannot be readily determined, the Company's incremental borrowing rate.

Lease payments include fixed payments less any lease incentives received, variable lease payments that are based on an index or a rate which are initially measured using the index or a rate as at the commencement date, amounts expected to be payable by the Company under residual value guarantees, the exercise price of a purchase option, if any, and if the Company is reasonably certain to exercise that option and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option, less any lease incentives receivable. The extension and termination options are incorporated in determination of lease term only when the Company is reasonably certain to exercise these options. Any gain or loss on lease termination is recognized in income and expenditure statement.

The lease liability is subsequently measured at amortized cost using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in fixed lease payments or an index or rate, change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. The corresponding adjustment is made to the carrying amount of the right-to-use asset, and is recorded in the income and expenditure statement if the carrying amount of right-to-use asset has been reduced to zero.

A change in scope of a lease, or the consideration for a lease, that was not part of the original terms and conditions of the lease is accounted for as a lease modification. The lease modification is accounted for as a separate lease if modification increases the scope of lease by adding the right to use one or more underlying assets and the consideration for lease increases by an amount that is commensurate with the stand-alone price for the increase in scope adjusted to reflect the circumstances of the particular contracts, if any. When the lease modification is not accounted for as a separate lease, the lease liability is remeasured and corresponding adjustment is made to right-of-use asset.

The right-of-use asset is initially measured based on the initial amount of initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to be incurred to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received. The right-of-use asset is depreciated on a straight line method over the lease term as this method most closely reflects the expected pattern of consumption of future economic benefits. The right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

## 3.4 Financial assets

### 3.4.1 Classification

The Company classifies its financial assets in the following measurement categories based on the Company's business model for managing the financial assets and the contractual terms of the cash flows:

#### (a) At amortized cost

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest on principal outstanding are measured at amortized cost. Interest income from these financial assets, impairment losses, foreign exchange gains and losses, and gain or loss arising on derecognition are recognized directly in income and expenditure statement.

### **(b) At fair value through other comprehensive income**

Financial assets at fair value through other comprehensive income are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

### **(c) At fair value through profit or loss**

"Financial assets that do not meet the criteria for amortized cost or fair value through other comprehensive income or financial assets that are designated at fair value through profit or loss using fair value option, are measured at fair value through profit or loss."

## **3.4.2 Recognition and measurement**

"All financial assets are recognized at the time when the Company becomes a party to the contractual provisions of the instrument. Regular purchases and sales of financial assets are recognized on the trade-date i.e. the date on which the Company commits to purchase or sell the asset.

Financial assets are initially recognized at fair value plus transaction costs except for financial assets carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value and transaction costs are expensed out in the income and expenditure statement.

Financial assets at fair value through other comprehensive income and financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of financial assets at fair value through profit or loss category, together with interest thereon (if any), are recognized in the income and expenditure statement. Financial assets at amortized cost are carried as such using the effective interest rate method.

Interest on financial assets at fair value through other comprehensive income is calculated using the effective interest rate method and is recognized in the income and expenditure statement. Dividends on financial assets at fair value through other comprehensive income and at fair value through profit or loss are recognized in the income and expenditure statement when the Company's right to receive payments is established."

For financial assets at fair value through other comprehensive income, impairment gains or losses and foreign exchange gains and losses are recognized in the income and expenditure statement. The fair value changes are recognized in other comprehensive income.

Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership.

## **3.4.3 Financial liabilities**

All financial liabilities are recognized initially at fair value plus directly attributable transaction costs, if any, and subsequently measured at amortized cost using effective interest rate method. These are classified as current liabilities if payment is due within one year. If not, they are presented as non current liabilities.

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in the income and expenditure statement.

### 3.5 Offsetting of financial assets and liabilities

Financial assets and liabilities are offset and the net amount is recognized in the statement of the financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle either on a net basis, or realize the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future event and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the foundation or the counterparty.

### 3.6 Impairment

#### a) Financial assets

For financial assets, the Company recognizes lifetime Expected Credit Loss (ECL) when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial asset has not increased significantly since initial recognition, the Company measures the loss allowance for that financial asset at an amount equal to 12-month ECL.

The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial asset.

#### b) Non-financial assets

The carrying amount of the Company's assets is reviewed at each reporting date to determine whether there is any objective evidence that an asset or group of assets may be impaired. If any such evidence exists, the asset or group of assets' recoverable amount is estimated. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognized in the income and expenditure statement.

### 3.7 General fund

Funds generated by the Company through contribution from the promoters of the Company without any restriction and specific purpose or activity are classified as general fund.

### 3.8 Deferred income

Restricted Donations / Zakat by donors are initially recognized as deferred income on receipt. Subsequently, they are recorded in the income and expenditure statement based on predetermined rates less subsidy where available, and based on actual costs for other expenditures. Any income from investments made from aforementioned restricted contributions is also accounted for on deferral method.

### 3.9 Taxation

Under section 100C of the Income Tax Ordinance, 2001, the Company is allowed a tax credit equal to one hundred percent of the tax payable including minimum tax and final taxes payable under any of the provisions thereof.

### 3.10 Employee Benefits - Un-registered Provident Fund Scheme

The Company established a Provident Fund Scheme during the year for all employees who have completed one year of service. Both the Company and the participating employees make equal monthly contributions at a rate of 8% of the employee's gross salary. The assets of the fund are held in a separate bank account in accordance with the provision of section 218 of the Act.

### 3.11 Cash and cash equivalents

Cash and cash equivalents include cash in hand, balances with banks on current and savings accounts and short term investments with original maturity of three months or less.

### 3.12 Trade and other payables

Trade and other payables are recognized initially at fair value plus directly attributable cost, if any, and subsequently measured at amortized cost.

### 3.13 Provisions, contingent assets and contingent liabilities

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events, and it is probable that the outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provision are reviewed at each reporting date and adjusted to reflect the current best estimate.

Contingent assets are not recognized and are also not disclosed unless an inflow of economic benefits is probable. Contingent liabilities are not recognized and are disclosed unless the probability of an outflow of resources embodying economic benefits is remote.

### 3.14 Income

The Company recognizes its income on the following basis:

- Donations which are unrestricted are accounted for on receipt basis. Donations in kind are recognized at fair value determined at the time when the donations are received;
- Dividend income from mutual funds is recognized when the Company's right to receive dividend has been established;
- Income from welfare services are recognized when the services are rendered and performance obligations are fulfilled;
- Income from sale of tickets and handicrafts is recognized when performance obligation of delivering the ticket and event is organised, and handicraft is delivered;
- Income on term deposit receipts are recognized on accrual basis;
- Income on bank deposits and other income is recognized on accrual basis; and
- Income in respect of restricted donations are initially recognized as deferred income on receipt. Subsequently, they are recorded in the income and expenditure statement based on predetermined rates excluding recoveries from beneficiaries, or based on actual expenditure incurred.

### 3.15 Deferred capital grant

Grants restricted for capital expenditure and donations in kind are recognized as deferred capital grant at fair value when received and recognized as revenue on the same basis as the depreciation expense related to the acquired capital assets. Any income on investments made from aforementioned restricted contributions is also accounted for on deferral method. Where the acquired capital asset is not subject to depreciation due to indefinite useful life, related grant / contribution is recognized as direct increase in net assets.

### 3.16 Expenses

All expenses are recognized in the income and expenditure statement on accrual basis.

### 3.17 Functional currency and foreign currency transactions and translation

The financial statements are presented in Pakistan Rupees which is the Company's functional currency. Foreign currency transactions are translated into the functional currency using the exchange rate prevailing at the dates of transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the income and expenditure statement.

## 4. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

### 4.1 Property and equipment

The Company reviews the appropriateness of the rate of depreciation, useful life and residual values used for recording the depreciation on an annual basis. Further, where applicable, an estimate of recoverable amount of assets is made for possible impairment on an annual basis.

### 4.2 Right of use assets and lease liabilities

The implementation process to identify and process all relevant data associated with the leases is complex and the measurement of the right-of-use assets and lease liabilities is based on assumptions such as discount rates and the lease terms, including termination and renewal options. Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability. The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Company, the Company's incremental borrowing rate is used, being the rate the Company would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

## 5. PROPERTY AND EQUIPMENT

5.1 The following is a summary of the Company's owned operating fixed assets.

	Lease hold land	Building on lease hold land	Lease hold improvem ents	Furniture and fixtures Rupees	Office equipment	Vehicles	Total
<b>As at July 1, 2023</b>							
Cost	-	-	35,670,119	5,188,571	18,483,901	3,096,712	62,439,303
Accumulated depreciation	-	-	(5,499,590)	(1,091,386)	(6,249,129)	(379,258)	(13,219,363)
Net book value	-	-	30,170,529	4,097,185	12,234,772	2,717,454	49,219,940
<b>Year ended June 30, 2024</b>							
Opening net book value	-	-	30,170,529	4,097,185	12,234,772	2,717,454	49,219,940
Additions	-	-	7,469,612	3,892,040	15,227,855	3,970,000	30,559,507
Disposals							
Cost	-	-	-	-	-	(1,664,212)	(1,664,212)
Accumulated depreciation	-	-	-	-	-	281,394	281,394
Write-offs						(1,382,818)	(1,382,818)
Cost	-	-	-	(402,343)	(1,331,727)	-	(1,734,070)
Accumulated depreciation	-	-	-	321,528	1,052,338	-	1,373,866
				(80,815)	(279,389)	-	(360,204)
Depreciation charge - note 5.2	-	-	(7,133,506)	(779,042)	(4,547,536)	(784,833)	(13,244,917)
"Closing net book value"	-	-	30,506,635	7,129,368	22,635,702	4,519,803	64,791,508
<b>As at June 30, 2024</b>							
Cost	-	-	43,139,731	8,678,268	32,380,029	5,402,500	89,600,528
Accumulated depreciation	-	-	(12,633,096)	(1,548,900)	(9,744,327)	(882,697)	(24,809,020)
Net book value	-	-	30,506,635	7,129,368	22,635,702	4,519,803	64,791,508
<b>Year ended June 30, 2025</b>							
Opening net book value	-	-	30,506,635	7,129,368	22,635,702	4,519,803	64,791,508
Reclassification - note 5.3							
- Cost	-	25,842,244	(25,842,244)	-	-	-	-
-Accumulated depreciation	-	(11,428,210)	11,428,210	-	-	-	-
	-	14,414,034	(14,414,034)	-	-	-	-
Additions	183,580,000	-	89,656,249	11,400,558	37,558,732	2,812,995	325,008,534
Depreciation charge - note 5.2	-	(177,707)	(9,404,231)	(1,042,797)	(6,890,906)	(1,153,576)	(18,669,217)
"Closing net book value"	183,580,000	14,236,327	96,344,619	17,487,129	53,303,528	6,179,222	371,130,825
<b>As at June 30, 2025</b>							
Cost	183,580,000	25,842,244	106,953,736	20,078,826	69,938,761	8,215,495	414,609,062
Accumulated depreciation	-	(11,605,917)	(10,609,117)	(2,591,697)	(16,635,233)	(2,036,273)	(43,478,237)
Net book value	183,580,000	14,236,327	96,344,619	17,487,129	53,303,528	6,179,222	371,130,825
<b>Annual rate of depreciation (%)</b>							
	0%	5%	16%-57%	10%	20%	20%	

2025

2024

Note -----Rupees-----

5.2 Depreciation charge for the year has been allocated as follows:

Cost of operations	26	16,802,295	11,787,976
Administrative expenses	27	1,866,922	1,456,941
		18,669,217	13,244,917

5.3 During the year, the Company has purchased the leased land of its head office mentioned in note 1 and accordingly have reclassified related building from leasehold improvements to building on leasehold land.

		2025	2024
	Note	-----Rupees-----	
<b>6. RIGHT-OF-USE ASSETS</b>			
<b>Properties</b>			
<b>Net carrying value</b>			
Opening net book value		68,299,084	72,116,778
Additions	6.1	71,905,173	11,989,480
Termination of lease			
Cost		(46,543,184)	(4,814,176)
Accumulated depreciation		24,933,860	4,814,176
		(21,609,324)	-
Depreciation		(22,229,893)	(15,807,174)
Closing net book value		96,365,040	68,299,084
<b>Gross carrying value</b>			
Cost		137,647,576	112,285,587
Accumulated depreciation		(41,282,536)	(43,986,503)
Net book value		96,365,040	68,299,084
Annual rate of depreciation (%)		14.29% - 57%	14.29% - 57%

6.1 This represents right-of-use asset recognized in relation to the buildings acquired on rental basis for Faisalabad and Karachi North Nazimabad Chapters (2024: Islamabad Chapter).

		2025	2024
	Note	-----Rupees-----	
<b>6.2 Depreciation charge for the year has been allocated as follows:</b>			
Cost of operations	26	20,006,904	14,068,385
Administrative expenses	27	2,222,989	1,738,789
		22,229,893	15,807,174

6.3 The Company has recognized right-of-use asset in relation to the Company's offices in Islamabad, Faisalabad and Karachi.

		2025	2024
	Note	-----Rupees-----	
<b>7. INTANGIBLE ASSETS</b>			
<b>- Computer software</b>			
<b>Net carrying value</b>			
Balance at beginning of the year		1,549,549	-
Add: Additions		1,525,700	1,582,500
Less: Amortization charge	26	(404,811)	(32,951)
Balance at end of the year		2,670,438	1,549,549
<b>Gross carrying value</b>			
Cost		3,108,200	1,582,500
Accumulated amortization		(437,762)	(32,951)
<b>Balance at end of the year</b>		<b>2,670,438</b>	<b>1,549,549</b>

7.1 The cost is being amortized over a period of 5 years.

		2025	2024
		Note	-----Rupees-----
<b>8. LONG TERM DEPOSITS</b>	8.1	7,594,165	3,930,000
<b>Security deposits</b>			
8.1	This includes security deposits given against leased premises amounting to Rs. 7,200,000 (2024: Rs. 3,700,000).		
		2025	2024
		Note	-----Rupees-----
<b>9. ADVANCES AND PREPAYMENTS</b>			
<b>Advances - Considered good (unsecured)</b>			
- Advance to supplier		404,568	702,744
<b>Prepayments</b>			
- Insurance		577,279	299,417
- Generator maintenance		178,250	124,300
		755,529	423,717
		1,160,097	1,126,461
<b>10. OTHER RECEIVABLES</b>			
Income tax recoverable		10,787,972	5,562,996
Others		318,038	496,147
		11,106,010	6,059,143
<b>11. SHORT TERM INVESTMENTS</b>			
<b>- At fair value through profit or loss</b>			
- Investment in units of mutual funds	11.1	81,125,977	62,735,708
<b>- At amortized cost</b>			
- Term Deposit Receipt	11.2	10,000,000	10,000,000
		91,125,977	72,735,708
11.1	This represents investment of Zakat funds in 1,622,520 units (2024: 1,254,714 units) of shariah compliant mutual funds having value amounting to Rs. 81,125,977 (2024: Rs. 62,735,708).		
11.2	This represents investment in Term Deposit Receipt maturing on June 09, 2026 (2024: June 09, 2025) at a fixed rate of 10.5% (2024: 18.25%).		
		2025	2024
		Note	-----Rupees-----
<b>12. CASH AND BANK BALANCES</b>			
Balances with banks in:			
- Savings accounts	12.1 & 12.2	131,520,999	80,563,830
- Current accounts	12.3	17,057,156	13,118,246
		148,578,155	93,682,076
Cash in hand		-	30,229
		148,578,155	93,712,305
12.1	These carry profit at rates ranging from 2.78% to 9.25% (2024: 11.01% to 20.50%) per annum.		
12.2	Savings accounts balance includes Rs. 90,550,231 (2024: Rs. 52,741,489) in respect of zakat kept in shariah compliant savings account. Out of which Rs. 73,698,744 (2024: Rs. 18,022,534) has been utilized as at June 30, 2025 for programs and will be transferred to operational account after approval of Zakat Committee.		

12.3 This includes Rs. 5,979,548 (2024: Nil) in relation to provident fund held in separate bank account.

13. GENERAL FUND

This represents start-up donation of Rs. 600,000 (2024: Rs. 600,000) contributed by the promoters of the Company for setting up the Company and starting the operations, which is not restricted to any specific project of the Company.

14. FUND FOR ACQUISITION OF LAND

This represents funds allocated and used for the purchase of land and building earlier leased where the head office of the Company is located.

15. DEFERRED INCOME

	2025						Total
	"Enrichment program (Note 15.1)"	Zakat fund (Note 15.6)	Health care (Note 15.4)	Early childhood intervention (Note 15.2)	Education and training (Note 15.3)	"Grant in Aid and others (Note 15.5)"	
-----Rupees-----							
Balance at the beginning of the year	4,024,959	98,577,620	11,158	88,163	91,505	3,301	102,796,706
Funds / Donations received during the year	45,071	145,698,568	-	-	11,244,000	-	156,987,639
Adjustment	(663,800)	-	-	-	-	-	(663,800)
Grants from Government of Sindh	-	-	5,000,000	-	-	50,000,000	55,000,000
Profit on short term investments	-	8,949,320	-	-	-	-	8,949,320
Profit on bank deposits	2,872	4,589,686	-	-	3,181,339	-	7,773,897
	(615,857)	159,237,574	5,000,000	-	14,425,339	50,000,000	228,047,056
Funds utilized during the year	(3,361,159)	(117,865,376)	(11,158)	(88,163)	(4,512,677)	(50,003,301)	(175,841,834)
Balance at the end of the year	47,943	139,949,818	5,000,000	-	10,004,167	-	155,001,928

	2024						Total
	"Enrichment program (Note 15.1)"	Zakat fund (Note 15.6)	Health care (Note 15.4)	Early childhood intervention (Note 15.2)	Education and training (Note 15.3)	Others	
-----Rupees-----							
Balance at the beginning of the year	3,108,391	59,864,608	-	-	-	600,000	63,572,999
Funds / Donations received during the year	7,956,300	75,660,273	169,000	1,335,385	1,386,000	50,000	86,556,958
Grant from Government of Sindh	-	-	-	25,000,000	-	-	25,000,000
Profit on short term investments	-	6,663,985	-	-	-	-	6,663,985
Profit on bank deposits	525,281	4,361,816	11,158	88,163	91,505	3,301	5,081,224
	8,481,581	86,686,074	180,158	26,423,548	1,477,505	53,301	123,302,167
Funds utilized during the year	(7,565,013)	(42,456,241)	(169,000)	(26,335,385)	(1,386,000)	-	(78,561,639)
Funds transferred to deferred capital grant during the year	-	(5,516,821)	-	-	-	(650,000)	(5,516,821)
Balance at the end of the year	4,024,959	98,577,620	11,158	88,163	91,505	3,301	102,796,706

15.1 The utilization of Enrichment program fund is in respect of various recreational program costs which include painting, art and craft materials and instructors fee at all KDSP Centers amounting to Rs. 3,361,159 (2024: Rs. 7,565,013).

15.2 The utilization of Early Childhood Intervention Program fund is in respect of subsidy amounting to Rs. 88,163 (2024: Rs. 26,335,385). This includes grant received and utilized by the Company from Government of Sindh amounting to Nil (2024: Rs. 25,000,000).

- 15.3 The utilization of Education and Training fund is in respect of education, training and therapy goods amounting to Rs. 4,512,677 (2024: Rs. 1,386,000). This also includes amount utilized from the Ross Foundation Grant
- 15.4 amounting to Rs. 1,239,833 (2024: Nil).
- 15.5 The utilization of Healthcare is in respect of medical facilities provided to individuals with down syndrome in partner hospitals. These include medical surgeries, consultant clinics and blood tests amounting to Rs. 11,158
- 15.6 (2024: Rs. 169,000).

This represents grant in aid received from Government of Sindh to support operations of the Company.

Zakat funds are restricted for expenditure for the benefit of Individuals with Down Syndrome who are entitled to receive Zakat benefit under the Islamic shariah. The Company utilized zakat based on the cost it incurred in providing services to individuals with down syndrome, extended to zakat - eligible families after obtaining their written consent.

The nature of expenses in Zakat Utilization included teachers / therapists salaries, teaching/therapy material, travel allowance, healthcare services, rent and utilities of the center where services are provided and a certain portion of administrative costs. The amount utilized for each program is mentioned below.

	Note	2025	2024
		Rupees	
Early Childhood Intervention (ECI)		53,114,590	14,045,242
Education		20,623,585	9,969,500
Skills Development		29,173,275	4,300,400
Healthcare		4,652,918	3,045,652
Travelling Allowance		10,301,008	5,313,301
Carnival		-	5,782,146
Deferred capital grant		-	5,516,821
<b>Total</b>	<b>15.6.2</b>	<b>117,865,376</b>	<b>47,973,062</b>

- 15.6.1 Zakat received during the year includes zakat received from Friends of KDSP amounting to Rs. 70,275,000 (2024: Nil).
- 15.6.2 During the last year, the Company transferred zakat funds to deferred capital grant for acquisition of capital assets in line with the fatwa obtained. The funds transferred were equal to the value of capital asset acquired.

	Note	2025	2024
		Rupees	
Bank balances		58,823,841	35,841,912
Shariah-compliant investments		81,125,977	62,735,708
		<b>139,949,818</b>	<b>98,577,620</b>

- 15.6.3 Closing balance of the zakat is represented by:

	Note	2025	2024
		Rupees	
<b>16. DEFERRED CAPITAL GRANT</b>			
Movement in the balance is also follows			
Balance at the beginning of the year		34,703,737	-
Add: Grant received	16.1 & 16.2	267,331,700	30,000,000
Add: Grant transferred from deferred income		-	5,516,821
Less: Grant released		(3,523,565)	(813,084)
Less: Transferred to fund for acquisition of land	16.2	(180,000,000)	-
<b>Balance at the end of the year</b>		<b>118,511,872</b>	<b>34,703,737</b>

	Note	2025	2024
		Rupees	
16.1	This includes zakat received from Interloop Welfare Trust of Rs. 25,000,000 and donations received from Government of Sindh Rs. 66,000,000 and Interloop Welfare Trust Rs. 25,000,000 for the purpose of acquisition and construction of property.		
16.2	This also includes Zakat funds specifically received from Hilton Pharma (Private) Limited amounting to Rs. 150,000,000 and utilized for acquiring Company's head office used for providing educational and developmental services to individuals with down syndrome in accordance with the fatwa obtained by the Company. Since the land is considered having indefinite useful life and no depreciation will be charged thereagainst, therefore, the aforementioned Zakat funds along with donation of Rs. 30,000,000, utilized for the purpose of acquisition of land have been treated to have a direct increase in the net assets.		

The acquired land is included in the statement of financial position in property and equipment.

	Note	2025	2024
		Rupees	
16.3 Movement of zakat funds is as follows:			
Balance at the beginning of the year		4,703,737	-
Add: Grant transferred from deferred income		-	5,516,821
Add: Grant received		175,000,000	-
Less: Grant released		(2,285,348)	(813,084)
Less: Transferred to fund for acquisition of land		(150,000,000)	-
<b>Balance at the end of the year</b>		<b>27,418,389</b>	<b>4,703,737</b>

	Note	2025	2024
		Rupees	
16.4	As at reporting date, zakat funds received as deferred capital grant has been invested in property and equipment.		

<b>17. LEASE LIABILITIES</b>			
Opening balance		90,562,457	87,394,763
Additions during the year		69,535,173	10,789,480
Termination of lease		(34,838,957)	-
Interest charged during the year		15,301,235	14,119,464
Lease rentals paid		(28,796,259)	(21,741,250)
Closing balance		111,763,649	90,562,457
Less: Current portion of lease liability		(15,046,982)	(15,155,160)
		<b>96,716,667</b>	<b>75,407,297</b>

	Note	2025	2024
		Rupees	
<b>16. TRADE AND OTHER PAYABLES</b>			
Creditors		17,092,597	1,935,969
Provident fund payable	18.1	6,545,636	-
Accrued and other liabilities		5,487,186	200,000
Security deposit payable	18.2	132,000	108,000
Others		409,980	278,050
		<b>29,667,399</b>	<b>2,522,019</b>

18.1 The amount is kept in current account in accordance with the provision of Section 218 of the Act and conditions specified thereunder.

18.2 This also includes security deposit of Rs. 108,000 (2024: Rs.108,000) received from students on Tailored Assistance Program (TAP) which is refunded after the end of session. The amount is not utilizable for the Company's business.

## 19. CONTINGENCIES AND COMMITMENTS

19.1 There are no contingencies involving the Company as at June 30, 2025 and June 30, 2024.

19.2 Commitments in respect of capital and revenue expenditure amount to Rs. 155,600 (2024: Nil).

## 20. DONATIONS

This includes Rs. 55,540,000 (2024: Rs. 56,330,000) received from Friends of KDSP.

	Note	2025	2024
		Rupees	
<b>21. INCOME FROM KDSP GOLF EVENT</b>			
Donations for the golf event		14,534,049	-
Sponsorship fees for golf event		-	9,328,253
Team registrations		4,000,000	3,000,000
		<b>18,534,049</b>	<b>12,328,253</b>

## 22. INCOME FROM KDSP CARNIVAL

Donations from the carnival		18,798,717	-
Sponsorship fees for carnival		-	16,496,580
Sale of entry tickets		568,500	965,500
Others		1,250,250	1,243,500
		<b>20,617,467</b>	<b>18,705,580</b>

22.1 This represents income from various stalls placed at the carnival for arts and craft, food, indoor games and other recreational activities.

## 23. THERAPY INCOME

This is net of subsidy amounting to Rs. 28,961,235 (2024: Rs. 10,993,120).

## 24. EDUCATION AND TRAINING

This is net of subsidy amounting to Rs. 12,412,065 (2024: Rs. 12,266,000).

## 25. OTHER INCOME

### Income from financial assets

Profit on bank deposits	6,132,134	4,617,529
Profit on term deposit receipt	57,534	100,000
	6,189,668	4,717,529

### Income from non-financial assets

Gain on disposal of property and equipment	-	1,867,182
Gain on termination of lease	13,229,633	-
	19,419,301	6,584,711

## 26. COST OF OPERATIONS

Salaries and allowances		112,550,635	81,641,496
KDSP carnival and other events		19,665,177	20,713,813
Repair and maintenance		5,024,759	4,784,158
Utilities		12,346,665	6,743,770
Travelling, accommodation and vehicle maintenance	26.1	18,891,342	12,242,750
Printing and stationery		7,512,482	2,787,117
Education, training and therapy goods		18,814,927	12,765,677
Workshop and consulting fee		3,972,466	2,010,315
Software and website maintenance		1,318,772	70,727
Fees and subscription		4,525,604	4,702,635
Insurance		999,850	768,123
Depreciation on property and equipment	5.2	16,802,295	11,787,976
Refreshment, entertainment and office supplies		12,457,500	7,550,023
Depreciation on right of use assets	6.2	20,006,904	14,068,385
Amortization on intangible assets	7	404,811	32,951
Interest on lease liabilities		13,771,111	12,566,323
Security		2,988,427	1,364,335
Healthcare		7,377,741	3,693,543
Write-off of property and equipment	5.1	-	360,204
		279,431,468	200,654,321

26.1 Includes travel allowance paid to families to whom services are rendered amounting to Rs. 12,216,113 (2024: Rs. 6,968,958).

## 27. ADMINISTRATIVE EXPENSES

Salaries and allowances		12,450,271	10,090,522
Repair and maintenance		558,307	591,300
Travelling, conveyance and vehicle maintenance		411,527	153,730
Printing and stationery		834,720	617,633
Refreshment, entertainment and office supplies		1,420,657	1,129,709
Fees and subscription		927,101	579,635
Depreciation on property and equipment	5.2	1,866,922	1,456,941
Bank charges		110,786	86,097
Security		332,048	168,626
Utilities		2,039,614	833,500
Software and website maintenance		100,631	8,741
Insurance		111,095	94,937
Depreciation on right of use assets	6.2	2,222,989	1,738,789
Interest on lease liabilities		1,530,124	1,553,141
Others		-	26,339
		24,916,792	19,129,640

27.1 The auditor's remuneration pertaining to the audit the financial statements for the year ended June 30, 2025 is Nil (2024: Nil), as the audit is carried out on pro bono basis.

## 28. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

28.1 No remuneration is paid to the directors of the Company.

28.2 Managerial remuneration paid and provident fund expenditure incurred for Chief Executive Officer amounts to Rs. 11,250,000 (2024: Rs. 8,889,917) and Rs. 600,000 (2024: Nil) respectively.

28.3 Managerial remuneration paid and provident fund expenditure incurred for executives amounts to Rs. 22,618,563 (2024: Rs.18,279,090) and Rs. 1,147,662 (2024: Nil) respectively.

28.4 The Chief Executive Officer is provided with free use of Company maintained car in accordance with the prescribed limits.

28.5 The number of directors who worked for part or whole of the year was 13 (2024: 13).

28.6 The number of executives who worked for part or whole of the year was 8 (2024: 6).

## 29. TRANSACTIONS WITH RELATED PARTIES

29.1 Related parties comprise associated companies, directors of the Company and key management personnel. Following are the related parties with whom the Company had entered into transactions or had agreements and / or arrangements in place during the year.

Name of Related Party	Shareholding in the Company	Relationship
VIS Credit Rating Company Limited	N/A	Associate
Tecno Pack Industries Private Limited	N/A	Associate
Saiduddin & Co	N/A	Associate
Chaudhary Adeel Rasheed	N/A	Director
Syed Fawad Ahmed	N/A	Director
Danish Aman	N/A	Director
Farzeen Ali Allawala	N/A	Director
Hamidah Mohammad Wali	N/A	Director
Dr. Salman Kirmani	N/A	Director
Aref Cheval	N/A	Director
Ali Ahmed Allawala	N/A	Director
Ammar Ather Saeed	N/A	Director
Salman Naveed Khan	N/A	Director
Mr.Muhammad Asif Iqbal	N/A	Director
Rashida Faheem	N/A	Director
Irfan Hussain Halai	N/A	Director
Tabish Shahzad	N/A	Chief Executive Officer
Karim Navroz Ali	N/A	Key management personnel
Maha Rauf	N/A	Key management personnel
Shayan Zafar	N/A	Key management personnel
Tayyaba Khan	N/A	Key management personnel
Muhammad Jibran Naeem	N/A	Key management personnel
S M Ali Raza Zaidi	N/A	Key management personnel
Ali Shahid Pansota	N/A	Key management personnel
Saba Mumtaz	N/A	Ex - Key management personnel
Haya Yawar Awan	N/A	Ex - Key management personnel
Zaynab Abeddin	N/A	Ex - Key management personnel
Adeel Iqbal	N/A	Ex - Key management personnel
Sahar Kanwal	N/A	Key management personnel

29.2 Details of transactions with related parties, other than those which have been specifically disclosed elsewhere in these financial statements, are as follows:

Nature of relationship	Nature of transaction	2025		2024	
		Rupees			
<b>Key mangement personnel</b>	- Remuneration	33,868,563		27,169,007	
	- Provident fund	1,747,682		-	
	- Donation	-		1,000	
	- Zakat	-		500,000	
<b>Directors</b>	- Donation	685,000		174,525	
	- Zakat	4,175,000		575,236	
	- Membership Fees	-		100,000	
<b>Common Directorship</b>	Tecno Pack Industries (Private) Limited	-		1,000,000	
	VIS Credit Rating Company Ltd	-		375,000	
	VIS Credit Rating Company Ltd	500,000		-	

### 30. FINANCIAL INSTRUMENTS BY CATEGORY

#### 30.1 Financial assets as per statement of financial position

##### At amortized cost

- Long term deposit	7,594,165	3,930,000
- Cash and bank balances	148,578,155	93,712,305
- Other receivable	318,038	496,147
- Investment in term deposit receipt	10,000,000	10,000,000
	166,490,358	108,138,452

##### At fair value through profit or loss

- Investments in mutual funds	81,125,977	62,735,708
	247,616,335	170,874,160

#### Financial liabilities as per statement of financial position

##### At amortized cost

30.2 - Trade and other payables	23,121,763	2,522,019
- Lease liabilities	111,763,649	90,562,457
	134,885,412	93,084,476

### 31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's activities expose it to a variety of financial risks including market risk (currency risk, interest rate risk and other price risk), credit risk and liquidity risk. The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board of Directors is also responsible for developing and monitoring the Company's risk management policies.

#### a) Market risk

Market risk is the risk that the value of the financial instrument may fluctuate as a result of changes in market interest rates, foreign exchange rates or the equity prices due to a change in credit rating of the issuer or the instrument, change in market sentiments, speculative activities, supply and demand of securities and liquidity in the market. There has been no change to the Company's exposure to market risk or the manner in which these risks are managed and measured.

#### i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company has no currency risk on assets and obligations therefore, the Company's income and operating cash flows are substantially independent of changes in foreign exchange rates.

#### ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company analyses its interest rates exposures on a regular basis by monitoring existing return on investment against prevailing market interest rate and taking into account various other investing options available. As at June 30, 2025, if interest rates had been 1% higher / lower with all other variables held constant, surplus for the year would have been higher / lower by Rs. 1,315,210 (2024: Rs. 805,638).

### iii) Other price risk

Other price risk represents the risk that the fair value of future cash flows of financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual financial instruments or its issuers or factors affecting all similar investments in financial instruments traded in the market. The Company is exposed to price risk on its mutual funds.

The profit received on mutual funds is transferred to deferred Income therefore it has no impact on the Company's income and expenditure statement.

### b) Credit risk

Credit risk represents the risk of financial loss being caused if counter party fails to discharge an obligation.

Credit risk arises from receivables, deposits with banks and financial institutions. The credit risk on liquid funds is limited because the counter parties are banks with reasonably high credit ratings. The maximum exposure to credit risk is equal to the carrying amount of financial assets. The Company considers event of default if amount is not recovered within contractual terms.

The Company monitors the credit quality of its financial assets with reference to historical performance of such assets and available external credit ratings. The carrying values of financial assets which are neither past due nor impaired are as under:

	2025	2024
	Rupees	
- Long term deposits	7,594,165	3,930,000
- Bank balances	148,578,155	93,682,076
- Short term investments	10,000,000	10,000,000
	166,172,320	107,612,076

The carrying values of financial assets which are past due but not impaired are as under:

	2025	2024
	Rupees	
- Other receivables	318,038	496,147

The credit quality of receivables can be assessed with reference to their historical performance with no or negligible defaults in recent history. The credit quality of Company's bank balances can be assessed with reference to external credit ratings as follows:

Bank	Rating agency	Rating	
		Short term	Long term
Habib Bank Limited	VIS	A-1+	AAA
Bank Al-Habib Limited	PACRA	A-1+	AAA
Meezan Bank Limited	VIS	A-1+	AAA
Habib Metropolitan Bank Limited	PACRA	A-1+	AA+
Telenor Microfinance bank	PACRA	A1	A+
Sindh Bank Limited	VIS	A-1+	AA-

## Liquidity risk

Liquidity risk represents the risk that the Company will encounter difficulties in meeting obligations associated with financial liabilities. The Company's liquidity management involves maintaining sufficient cash, projecting cash flows and considering the level of liquid assets necessary to meet these.

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows:

	2025			2024		
	"Maturity upto 1 year"	"Maturity after 1 year"	Total	"Maturity upto 1 year"	"Maturity after 1 year"	Total
	Rupees					
Trade and other payables	23,121,763	-	23,121,763	2,522,019	-	2,522,019
Lease liabilities	31,561,650	283,749,619	315,311,269	28,036,438	100,364,868	128,401,306
	54,683,413	283,749,619	338,433,031	30,558,457	100,364,868	130,923,325

## 32. CAPITAL RISK MANAGEMENT

The objective of the Company when managing capital is to safeguard its ability to continue as a going concern. The Company manages its capital structure and makes adjustment to it in the light of changes in economic conditions.

## 33. FAIR VALUE ESTIMATION

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

As at June 30, 2025, all financial assets and financial liabilities, except for investment in units of mutual funds, are carried at amortized cost. Investment in mutual funds is measured at fair value using the fair value measurement method in accordance with IFRS 13 - Fair Value Measurement.

The carrying value of all financial assets and liabilities reflected in the financial statements approximate their fair values. The Company classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices) (level 2); and
- Inputs for the asset or liability that are not based on observable market data (level 3).

The table below analyses financial instruments carried at fair value by valuation method.

	Level 1	Level 2	Level 3	Total
	----- Rupees -----			
As at June 30, 2025				
Fair value through profit or loss	--	81,125,977	--	81,125,977
As at June 30, 2024				
Fair value through profit or loss	--	62,735,708	--	62,735,708

Level 2 fair value have been determined using Net Asset Values. There were no transfers amongst the levels during the year. Further, there were no changes in the valuation techniques during the year.

2025                      2024  
 \_\_\_\_\_Rupees\_\_\_\_\_

**34. NUMBER OF EMPLOYEES**

Number of employees as at June 30

Average number of employees during the year	150	104
	_____	_____
	118	99
	_____	_____

**35. ROUNDING OFF**

Figures have been rounded off to the nearest Rupees unless otherwise stated.

**36. DATE OF AUTHORIZATION**

These financial statements were authorized for issue on \_\_\_\_\_ by the Board of Directors of the Company.



\_\_\_\_\_  
**Chief Executive Officer**



\_\_\_\_\_  
**Director**

# GET INVOLVED

YOUR SUPPORT WILL KEEP THE KDSP KASHTI AFLOAT!

## Volunteer Program

Throughout the year, KDSP needs volunteers to lend their time and energy to promote its mission through various projects and events. The volunteering program at KDSP will allow participants the opportunity to contribute to activities of their interest. To be an advocate with KDSP please fill out the form below to stay informed on any upcoming events, seminars, workshops, fundraising activities and other ways to help out and make a difference in the lives of people with Down syndrome.

To sign-up, please fill the Volunteer Form on the KDSP website:

[www.kdsp.org.pk/getinvolved/volunteer-form.php](http://www.kdsp.org.pk/getinvolved/volunteer-form.php)

## Internship Program

During summers and winters, KDSP requires interns to dedicate their time and energy to promote its mission through various projects and events. The internship program will give participants the opportunity to contribute in areas of their interest. To intern at KDSP, please keep an eye out for applications for both internship seasons to send an email at [info@kdsp.org.pk](mailto:info@kdsp.org.pk) for more information.

## Careers

KDSP is guided by the leadership of a competent and dedicated group of professionals. KDSP is an equal opportunity employer. All applicants, irrespective of their gender, religion, ethnicity or disability are encouraged to apply at KDSP.

## Sponsorships/Partnerships

KDSP offers the opportunity to sponsor/partner several of its programs and provides avenues to increase the visibility of other companies. KDSP offers a range of sponsorship/partnership packages, including visibility in its publications, events and disseminating promotional material and recognition on its social media.

If you are interested in knowing more about sponsorship/partnership opportunities at KDSP, write at [resourcemobilization@kdsp.org.pk](mailto:resourcemobilization@kdsp.org.pk) or contact us at 0315-3300033

## Donations and Zakat Contributions

KDSP offers its services to individuals with Down syndrome and their families at highly subsidized rates whereas the financial resources required to provide high quality services stand much higher. Please consider donating generously via your donations/sadqa and Zakat contributions.

### Support individuals with Down syndrome for a year (Rs. 25,000/\$80 per month):

1 individual = Rs. 300,000 (\$960)	5 individuals = Rs. 1,500,000 (\$4800)	10 individuals = Rs. 3,000,000 (\$9600)
50 individuals = Rs. 15,000,000 (\$48,000)	100 individuals = Rs. 30,000,000 (\$96,000)	

## Please note

- Donations and Zakat contributions can be made in full or partial form/installments (frequency as per Donor's wish)
- Donations are exempt from Income Tax (please visit our website for KDSP's Tax Exemption Certificate)
- Please visit our website to view KDSP's Shariah Certificate
- For Direct Bank and Online Transfer, please notify the Resource Mobilization team by sending a screenshot via WhatsApp to 0315-3300033 or emailing at [resourcemobilization@kdsp.org.pk](mailto:resourcemobilization@kdsp.org.pk)
- An official receipt will be issued for every Donation and Zakat contribution made.
- Please contact the Resource Mobilization team for Corporate Donation packages.

Ways to give Donations and Zakat contributions in Pakistan:

## Cheque

Crossed Cheque for Donations and Zakat contributions can be developed in the name of "**Karachi Down Syndrome Program**" and dispatched to the KDSP office (addressed to Resource Mobilization team) or picked up from the desired location within Karachi.

Donations and Zakat contributions in the form of Cash or Cash Cheque can be handed over to our Resource Mobilization team at the KDSP office.

## Direct Bank Transfer - Pakistan

Transfer your Donations and Zakat contributions to the relevant KDSP Bank Accounts:

Donations Bank Account		Zakat Bank Account	
Account Title	Karachi Down Syndrome Program	Account Title	Karachi Down Syndrome Program
Bank Name	Bank Al Habib Limited	Bank Name	Meezan Bank Limited
Bank Branch	Citi Tower Branch	Bank Branch	Al Tijarah Branch
Account Number	1088-0081-003932-01-6	Account Number	0159-0105548977
IBAN	PK53 BAML1088 0081 0039 3201	IBAN	PK71 MEZN 0001590105548977
Swift Code	BAHL PKKA XXX	Swift Code	MEZN PKKA

## Online Transfer

Give your Donations and Zakat contributions with your Debit/Credit Card (Visa or Mastercard) using the HBL Secure Payment Portal on the KDSP Website. Please visit:

[www.kdsp.org.pk/get-involved/donation/online-donation](http://www.kdsp.org.pk/get-involved/donation/online-donation)

## Ways to give Donations and Zakat contributions internationally

### In USA

Donors based in USA can contribute to Friends of KDSP at

<https://friendsofkdsp.kindful.com/>

Friends of KDSP is a U.S. based 501(c)(3) tax-exempt, nonprofit organization (Federal Tax ID/EIN # 88-2980325) that supports the Down syndrome community of Pakistan.



### In other countries

Give your Donations and Zakat contributions with your Debit/Credit Card (Visa or Mastercard) using the HBL Secure Payment Portal on the KDSP Website. Please visit:

[www.kdsp.org.pk/get-involved/donation/online-donation](http://www.kdsp.org.pk/get-involved/donation/online-donation)



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**KDSP Learning Center** - Plot no 41/ E/ 1, Block 6, PECHS, Karachi  
**KDSP Development Center** - Plot no 40/ J/ A, Block 6, PECHS, Karachi  
**KDSP Islamabad Chapter** - Plot No. 2H, Street 26, Bazar No-1, Class III \*Market, G-9/1 Islamabad  
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"A company set up under section 42 of the Companies Act, 2017."